



RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) – U40102RJ2000SGC016484

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No.RVUN/P&A/F.BOD/D. 289

October 31, 2017

ORDER

Sub: Amendment in RVUN Pension Regulations, 1988 regarding grant of ex-gratia to the family of an employee who dies while on duty.

Board of Directors in its 271st meeting held on 12.7.2017 has decided to adopt Notification No.F.12(3)FD/Rules/2014 dated 15.3.2017 issued by the Finance Department, Government of Rajasthan and also to make necessary amendments in the RVUN Pension Regulations, 1988 regarding grant of ex-gratia to the family of an employee who dies while on duty.

Accordingly, in the existing Regulation 29-A of the RVUN Pension Regulations, 1988, shall be substituted by the following :-

29-A. Ex-gratia grant to the family of employee:-

- (1) Subject to the provisions of these Regulations, except as otherwise provided, an 'ex-gratia grant' shall be admissible under sub-regulation (2) to the family of a Nigam's employee who dies while on duty in one of the following circumstances, namely :
 - (a) in an accident;
 - (b) due to injury intentionally inflicted or caused in consequence of the due performance of his/ her official duties;
 - (c) due to injury intentionally inflicted or caused in consequence of his/ her official position; or
 - (d) by violence attributable to causes related to his/ her service.
- (2) The amount of ex-gratia grant to the family of a Nigam's employee who dies in one of the circumstances mentioned in sub-regulation(1) shall be of Rs.20 Lac.

Provided that no extra relief shall be granted from sundry government sources to families of deceased employees.

Provided further that families of deceased employees, who are paid compensation/ dependent's benefit under the Employees' Compensation Act, 1923/ ESI Act, 1948 or any other Act or Rules or Regulations, in such cases, it should be ensured that the aggregate of the ex-gratia grant/ compensation/ dependent's benefit paid from different sources does not exceed Rs.20 Lac or the amount payable under the statutory provisions of the Employees' Compensation Act, 1923/ ESI Act, 1948 or any other Act, whichever is higher, in each individual case.

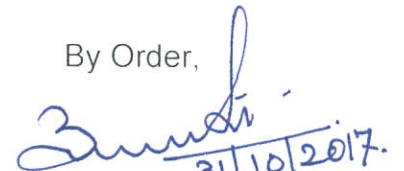
- (3) The ex-gratia grant under sub-regulation (2) shall be admissible to the member of family who is entitled for grant of family pension subject to the fulfillment of the following conditions; namely:-
- that the death has either taken place on the spot of the accident or during the course of treatment of injuries caused in such an accident prior to him/ her being declared fit by the authorized medical attendant for resumption of duty;
 - that a Nigam's employee is killed due to his/ her official position subject to the condition that there is a direct connection between occurrence of death and his/ her official position; and
 - that it is clearly established on record and certified in the sanction that the death of the employee has taken place while on duty and this fact is not subject to any dispute.

Explanation:-

- An accident means sudden and unavoidable mishap while Nigam's employee was on duty.
 - In the case of death of an employee while on duty by violence attributable to service, means death as a result of encounter with criminals or in the course of confrontation with mob or crowds of an unlawful assembly during agitation, riot or civil commotion or communal disturbances, etc.
 - The death of an employee in the circumstances other than that mentioned in sub-regulation (1) shall not be treated as death on duty for this purpose.
- (4) An application for grant of ex-gratia under this regulation shall be submitted to the Managing Director in Form 17 of RCS (Pension) Rules, 1996 within a period of one year from the date of death.
- (5) The Managing Director will sanction ex-gratia grant under sub-regulation (2).

This amendment shall be deemed to have come into force with effect from 15th March, 2017.

By Order,


(Alok Sharma)

Jt. Director (Per. & Admn.)

Copy to the following for information and necessary action:-

1. Director (Technical/ Projects/ Finance), RVUN, Jaipur.
2. Chief/ Addl./ Dy. Chief Engineer (), RVUN,
3. CCOA/ CAO (), RVUN,
4. Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer (), RVUN,
7. DDP/ AS/ PO/ APO (), RVUN,
8. Sr. AO/ AO/ AAO (), RVUN,
9. Asstt. Public Relations Officer, RVUN, Jaipur.
10. PA to CMD, RVUN, Jaipur.
11. AEn (Website Montg.), RVUN, Jaipur for uploading order.


Jt. Director (Per. & Admn.)