ORDER

The Board of Directors of RVUN in its 286th meeting held on 13.5.2019 has decided to make following amendments in “RVUN Employees Service Regulations, 1964” and “RVUN Technical Workmen Service Regulations, 1975”, namely :-

1. In the RVUN Employees Service Regulations, 1964, the existing first proviso appearing in Regulation 16(A)(i) shall be substituted by the following new proviso :-

“Provided that in case of breach of these provisions by any employee, he shall be liable to pay all emoluments paid to him, including the expenses incurred by RVUN on such training(s) subject to the maximum of amount mentioned hereunder (excluding the amount paid to him by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to RVUN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum :-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of Post</th>
<th>Bond Amount (inclusive of all taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Junior Assistant/ Informatics Assistant or equivalent</td>
<td>Rs. 2.00 lakh</td>
</tr>
<tr>
<td>2</td>
<td>Junior Engineer/ Junior Chemist/ Assistant Personnel Officer/ Stenographer/ Junior Accountant or equivalent</td>
<td>Rs. 3.50 lakh</td>
</tr>
<tr>
<td>3</td>
<td>Assistant Engineer/ Accounts Officer/ Personnel Officer or equivalent</td>
<td>Rs. 5.00 lakh</td>
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2. In the RVUN Technical Workmen Service Regulations, 1975, the following provision shall be inserted as Regulation 24(1)(A) :-

“24(1)(A) An employee appointed as ‘Probationer-Trainee shall not leave or discontinue his training/service or takeup another employment during the period of ‘Probation Training’ as well as within one year after completion of Probation-Training and during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months and within 2 years, if it exceeds 6 months.
Provided that in case of breach of these provisions by any employee, he shall be liable to pay all emoluments paid to him, including the expenses incurred by RVUN on such training(s) subject to the maximum of Rs.2,00,000/- (Rupee Two Lac) only (inclusive of all taxes but excluding the amount paid to him by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to RVUN, together with interest @12% per annum from the date of demand to the date of payment in lump-sum.

Provided further that the condition of refund of amount as per bond executed by employees shall be relaxed in those cases where employees want to shift from one Power Sector Company (Successor entities of erstwhile RSEB) to other Power Sector Company (Successor entities of erstwhile RSEB) and their revised options are accepted by the Company.”

These amendments shall be effective for all future recruitments but those appointed prior to this amendment shall not be covered under these enhanced bond limits.

By Order,

(Alok Sharma)
Jt. Director (Per. & Admn.)

Copy to following for information and necessary action:-

1. Director (Technical/ Projects/ Finance), RVUN, Jaipur.
2. Chief/ Addl./ Dy. Chief Engineer ( ), RVUN,
3. CCOA/ CAO ( ), RVUN,
4. Jt. Director (Corporate Affairs) -cum- Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer ( ), RVUN,
7. DDP/ AS/ PO/ APO ( ), RVUN,
8. Sr. AO/ AO/ AAO ( ), RVUN,
9. Asstt. Director (Public Relations), RVUN, Jaipur.
10. Addl. PS to CMD, RVUN, Jaipur.
11. AEn (Website Montg.), RVUN, Jaipur for uploading order.

(Mohd. Nasir)
Personnel Officer(Estt.-I)