



RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) – U40102RJ2000SGC016484

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No: RVUN/P&A/F.7th PC/D. 335

January 1, 2018

ORDER

Sub:- Amendment in RVUN Employees Service Regulations, 1964.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017, the Chairman & MD in consultation with the Director (Finance) has been pleased to adopt, mutatis mutandis, the Government of Rajasthan's Notification No.F.1(4)FD(Rules)/2017-II dated 30.10.2017 read with notification of even number dated 9.12.2017 and make consequential amendments in RVUN Employees Service Regulations, 1964.

Accordingly, following amendments are hereby made in the RVUN Employees Service Regulations, 1964, namely:-

- (i) the existing Regulation 36 (b) shall be substituted by the following :-
 - “(b) For the other post he draws such reasonable pay but in no case exceeding 1% of the presumptive pay i.e. basic pay in the Levels in the Pay Matrix of the post as the Nigam may fix.”
- (ii) the existing words and figures “Rs.12,000” appearing in Regulation-54 (i) regarding Hospital Leave, shall be substituted by words and figures “Rs.31,000”.
- (iii) the existing words and figures “Rs.23,000” appearing in Regulation-55 (3) regarding Leave Salary, shall be substituted by words and figures “Rs.59,000”.
- (iv) in **Appendix - 'A'** appended to these regulations –
 - (a) the existing sub-para (i) of para (2), shall be substituted by the following:-
 - “(i) the Deputation (Duty) Allowance shall be @ 1.5% of the basic pay in the Level in the Pay Matrix of the employee subject to a maximum of Rs.600/- per month”
 - (b) the existing exception – 1 (b) appearing below para (3) (ii) shall be substituted by the following :-
 - “1 (b) With a view to ensuring that an employee of Nigam on deputation does not get abnormal increase in the pay because

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of option exercised as at Clause (a) above, it has been decided that where the minimum of the basic pay i.e. Pay in the Level in the Pay Matrix of the deputation post is substantially in excess of the deputationist's basic pay i.e. Pay in the Level in the Pay Matrix plus Deputation (Duty) Allowance @ 1.5%, the appointing authority may restrict the pay of the deputationist even below the minimum of the deputation post under Regulation-28 of RVUN ESR, 1964. In such a case, the pay allowed under Regulation-28 of RVUN ESR, 1964 should not exceed by 2% of basic pay i.e. Pay in the Level in the Pay Matrix of the deputationist."

- (v) The existing limits of amount of honorarium as shown against S.No. 11 of **Appendix- 'I'** appended to these Regulations shall be substituted by the following:-


"The amount of honorarium granted under (i) and (ii) above shall not exceed the following limits in each case:-

1	For extra work of less than 24 hours	Nil
2	For extra work of 24 hours and above but less than 60 hours, provided that extra hours on a particular date is above one hour.	0.75% of Basic Pay
3	For extra work of 60 hours and above but less than 120 hours.	1.5% of Basic Pay
4	For extra work of 120 hours and above but less than 180 hours.	2.5% of Basic Pay
5	For extra work of 180 hours and above but less than 240 hours.	3.5% of Basic Pay
6	For extra work of 240 hours and above.	5% of Basic Pay
Subject to the overall condition that an employee of Nigam shall not be entitled to honorarium exceeding 9% of basic of pay under Revised Pay Rules, 2017, in all during a financial year.		

These amendments shall be deemed to have come into force with effect from **1st January, 2017**, except otherwise specifically mentioned elsewhere.

This is subject to ratification by the Board of Directors.

By Order,


11/1/2018.

(Alok Sharma)
Jt. Director (Per. & Admn.)

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Copy to the following for information and necessary action:-

1. Director (Technical/ Projects/ Finance), RVUN, Jaipur.
2. Chief/ Addl./ Dy. Chief Engineer (), RVUN,
3. CCOA/ CAO (), RVUN,
4. Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer (), RVUN,
7. DDP/ AS/ PO/ APO (), RVUN,
8. Sr. AO/ AO/ AAO (), RVUN,
9. Asstt. PRO, RVUN, Jaipur.
10. PS to CMD, RVUN, Jaipur.
11. AEn (Website Monitoring), RVUN, Jaipur for uploading order.



Jt. Director (Per. & Admn.)

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