

RVUN COMPENSATORY (CITY) ALLOWANCE RULES

^[1] RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LIMITED COMPENSATORY (CITY) ALLOWANCE RULES

1. APPLICABILITY:

- ^[2] 1. These regulations shall apply to Nigam employees:
- (a) posted within the Urban agglomeration limits of Jaipur City.
 - (b) posted within the Municipal limits of Ajmer, Bikaner, Jodhpur and Kota City.
2. These regulations shall not apply to:
- (1) casual, daily rated and work charged employees who have not completed one year's service.
 - (2) officers employed on contract unless specific term in regard to admissibility of Compensatory (City) Allowance has been provided in the term of contract.

2. DEFINITIONS:

For the purpose of these regulations:

- ^[3] (i) **"Basic Pay"** means pay in the Running Pay Band and Grade Pay admissible under Rajasthan Civil Services (Revised Pay) Rules, 2008.

Note: In the case of employees who are drawing pay in the scales of pay which prevailed prior to 01.09.2006, the basic pay in the pre-revised pay scale will include amount of Dearness Pay appropriate to that basic pay.

- (ii) **"Employees"** means the employees borne on the regular cadre of the Nigam and includes employees of erstwhile Elec. & Mech. Department as well as employees on deputation to the Nigam who opt for Nigam's scale of pay or their terms of deputation provide for the grant of such allowance.

^[1] Substituted vide order No. RVUN/ P&A/II/F/D.621 dated 28.08.2004.

^[2] Substituted vide order No.RSEB/F&R/F.19(1)/D.23 dated 18.03.1998

^[3] Substituted as per adoption of FD Order No. F.6(2)FD(Rules)/2008 dated 27.01.2009 vide RVUN's Order No. RVUN/P&A/F.6PC/D.38 dated 02.04.2009 effective from 01.09.2008. [P&A-46]

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[4] 3. RATE OF COMPENSATORY (CITY) ALLOWANCE:

The Compensatory (City) Allowance to Nigam's employees referred to in sub-rule(1) of Rule 1 shall be granted at the following rates:-

Sl. No.	Basic Pay i.e. total of pay in the Running Pay Band and Grade Pay	Amount of CCA (Rs. per month)	
		Jaipur (UA)	Ajmer, Bikaner, Jodhpur and Kota.
(i)	Employees drawing Basic Pay upto Rs. 7000/-	130.00	50.00
(ii)	Employees drawing Basic Pay above Rs. 7000/- but upto Rs. 10,000/-	190.00	70.00
(iii)	Employees drawing Basic Pay above Rs. 10,000/- but upto Rs. 13,000/-	300.00	130.00
(iv)	Employees drawing Basic Pay above Rs. 13,000/-	480.00	240.00

NOTE:-

- (i) Nigam's employees who are entitled to free boarding (or messing Allowance) and free lodging as a condition of their appointment shall be entitled to receive allowance at 50% of the rates prescribed under these Rules.
- (ii) Nigam's employees who are availing of only one facility of free boarding (messing allowance) or lodging shall be entitled to receive the allowance at the full rates.

4. REGULATION OF COMPENSATORY (CITY) ALLOWANCE IN DIFFERENT CIRCUMSTANCES:

The drawal of Compensatory (City) Allowance shall be regulated as follows in the following cases :

^[4] Substituted vide order No. RVUN/P&A/F.6PC/D.546 dated 01.10.2008 effective from 01.09.2008. [P&A-23]

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- (A) **During Leave and During Temporary Transfer:** An employee of the Nigam shall be entitled to draw Compensatory (City) Allowance during leave or temporary transfer at the same rate at which he was drawing before proceeding on leave.

Note:

- (1) "Leave" means total leave of all kinds not exceeding 120 days and the first 120 days of the leave if the actual duration of the leave exceeds that period, but does not include extra-ordinary leave, study leave and leave preparatory to retirement/refused leave/terminal leave whether running concurrently with notice period or not. When vacation or holidays are combined with leave, the entire period of vacation or holidays and leave should be taken as one spell of leave.
- (2) The limit of 120 days referred to in Note 1 shall be extended to 240 days for the purpose of grant of this allowance in case of employees suffering from T.B., Cancer, Leprosy or a Mental disease during the period of his leave taken on medical certificate from a qualified Specialist or Civil Surgeon irrespective of the fact whether the leave is on medical certificate from the very commencement or is in continuation of other leave as defined in Note (1) above.
- ^[5](3) The limit of 120 days referred to in Note (1) shall be extended to 180 days for the purpose of grant of this allowance in case of grant of maternity leave in continuation of other leave as defined in Note (1).
- (4) "Temporary transfer" means a transfer to duty in another station which is expressed to be for a period not exceeding four months. For purposes of this regulation it includes deputation. Subject to the limit of four months, the total Compensatory (City)

^[5] Inserted as per adoption of FD Order No. F.6(2)FD(Rules)/2008 dated 22.07.2010 vide RVUN's Order No. RVUN/P&A/F./D.206 dated 27.08.2010. [P&A-94]

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Allowance, if the temporary duty is subsequently extended beyond four months in all, will remain intact upto the date of the order of extension.

- (B) During Joining Time:** An employee shall be entitled to draw Compensatory (City) Allowance during joining time at the same rates at which he was drawing at the station from which he was transferred. Where, however, joining time is affixed to leave, joining time shall be added to the period of four months/120 days referred to in Note 1 below clause (A) above unless in any case it is otherwise expressly provided.
- (C) During Training Within India:** An employee who is sent on training in India and whose period of training is treated as duty under Regulation 3 (vii) (c) & (d) of the RVUN Employees Service Regulations, 1964 shall be entitled to draw Compensatory (City) Allowance during the entire period of such training at same rates at which he was drawing at the station from which he proceeded on training.
- (D) During Suspension:** An employee shall be entitled to draw Compensatory (City) Allowance at the rates at which it was paid to him on the date of suspension subject to fulfillment of conditions laid down in Regulation 40 of the RVUN Employees Service regulations, 1964.

Note : If the headquarters of an employee under suspension are changed in the interest of Nigam's work by orders of the competent authority he shall be entitled to allowance as admissible at the new station and not otherwise.

- (E) During Re-employment:** Subject to the provisions of regulation 3, the drawal of Compensatory (City) Allowance shall be regulated as indicated below:
 - (i) If the pay plus pension exceeds the maximum pay of the post in which re-employed the allowance shall be calculated on that maximum.
 - (ii) If the pay on re-employment is fixed without taking into account the entire amount of pension or part there of the amount of pension so ignored shall not

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be taken into account for the purpose of grant of Compensatory (City) Allowance.

- (iii) In all other cases the allowance shall be calculated on pay plus pension.

Note: For the purpose of this clause 'pension' means gross pension including pension equivalent of death-cum-retirement gratuity and other retirement benefits, if any.

- 5. These regulations shall supersede existing orders issued from time to time in regard to grant of Compensatory (City) Allowance.

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FOOT NOTES IN DETAIL

- [¹] These Rules were initially made by the erstwhile RSEB under Regulation 38 of Employee Service Regulations, 1964 effective from 01.01.1970 and, thereafter, these were made applicable in Nigam under the provisions of sub-rule 6 of Rule 6 of the Rajasthan Power Sector Reforms Transfer Scheme, 2000. Subsequently, the words "**RSEB**", "**Board**" and "**Rajasthan State Electricity Board**" wherever appearing in the Regulations have been substituted by the words "**RVUN**", "**Nigam**" and "**Rajasthan Rajya Vidyut Utpadan Nigam Limited**" vide order No. RVUN/ P&A/II/F/D.621 dated 28.08.2004.
- [²] Substituted vide order No. RSEB/F&R/F.19(1)/D.23 dated 18.03.1998
- [³] Substituted as per adoption of FD Order No. F.6(2)FD(Rules)/2008 dated 27.01.2009 vide RVUN's Order No. RVUN/P&A/F.6PC/D.38 dated 02.04.2009 effective from 01.09.2008. [P&A-46]
- [⁴] Substituted vide order No. RVUN/P&A/F.6PC/D.546 dated 01.10.2008 effective from 01.09.2008 [P&A-23] for the following:

Pay range (Basic Pay)	Amount of CCA (Rs. p.m.)	
	Jaipur (UA)	Ajmer, Bikaner, Jodhpur & Kota.
(i) Below Rs. 3000/-	65	25
(ii) Rs.3000/- and above but below Rs.4500/-	95	35
(iii) Rs.4500/- and above but below Rs.6000/-	150	65
(iv) Rs.6000/- & above.	240	120

(This was effective from 1.1.1998)

- [⁵] Inserted as per adoption of FD Order No. F.6(2)FD(Rules)/2008 dated 22.07.2010 vide RVUN's Order No. RVUN/P&A/F./D.206 dated 27.08.2010. [P&A-94]

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IMPORTANT ORDERS/CIRCULARS ISSUED ON THE SUBJECT

No. RSEB/F&R/F.2(1) III/D.49

Dated 9.12.92

The Chairman in consultation with Member (F&A) subject to ratification by the Board has been pleased to allow City Compensatory Allowance at the rates applicable for Jaipur to the employees posted in the offices situated at the places included in the extended area of Jaipur Municipal Council as per notification issued by State Govt. in Local Self Deptt. vide No. F. (a) (Boundry)/LSG/71/1807 dated 18.4.92.

This will be effective from the date of issue of this order.

(Ratified vide Board's order No. RSEB/F&R/F2(1)III/D.19 dated 11.2.93)

(मण्डल के आदेश संख्या राराविम/वित्त एवं नियम/प.2(1)111/प्रे.48 दिनांक 9.12.92 का संलग्नक)

राजस्थान सरकार

स्वायत्त शासन विभाग

क्रमांक : एफ (ए) (सीमा) एलएसजी : 71 : 1807

दिनांक : 18.4.92

अधिसूचना

राजस्थान नगरपालिका अधिनियम 1959 (राज. अधिनियम सं. 38 सन् 1959) की धारा 6 की उपधारा (1) के अधीन उद्घोषणा क्रमांक एफ (ए) सीमा : 71 : 1422-1434 दिनांक 27.12.91 जो राजस्थान राजपत्र दिनांक 10.1.92 को भाग 6 (क) में प्रकाशित हो चुकी है तथा उक्त धारा की सभी आवश्यक अपेक्षाएं पूरी की जा चुकी हैं। इस सम्बन्ध में निर्धारित अवधि में जन-साधारण से प्राप्त आपत्तियों पर विचार किया गया एवं वे सभी निराधार व अमान्य पाई गईं।

अतः अब राजस्थान नगरपालिका अधिनियम 1959 (राज. अधिनियम सं. 38 सन् 1959) की धारा 4 की उपधारा 2 के खण्ड (ग) तथा (घ) द्वारा प्रदत्त शक्तियों के प्रयोग में राज्य सरकार एतद् द्वारा नीचे विनिर्दिष्ट क्षेत्रों में समाविष्ट राजस्व ग्रामों एवं नगरपालिका आमेर क्षेत्र को जयपुर नगरपरिषद् की सीमा में सम्मिलित करती है।

पंचायत समिति झोटवाड़ा (तहसील जयपुर) :-

1. ग्राम पंचायत मीनावाला उर्फ लावापुरा के गाँव : (1) लावापुरा उर्फ मीनावाला (2) कनकपुरा (3) पांच्यावाला (4) किसनावाला उर्फ किसना की नांगल (5) गोकुलपुरा
2. ग्राम पंचायत नांगल के गाँव (1) नांगल जैसा बोहरा (2) वरणनती
3. ग्राम पंचायत सिवाड़ के गाँव सिवाड़

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4. ग्राम पंचायत बिन्दायका के गाँव (1) बिन्दायका (2) मुकुन्दपुरा (3) किशोरपुरा चारणान (4) नानुसर (5) विजयपुरा (6) पासननुसा (7) महाराजपुरा वास (8) श्रीरामपुरा वास (9) मुकुन्दपुरा।
5. ग्राम पंचायत निवारू के गाँव हरनाथपुरा
6. ग्राम पंचायत हाथोद के गाँव गोविन्दपुरा
7. ग्राम पंचायत हीरापुरा के गाँव (1) हीरापुरा (2) लालरपुरा (3) बाउवास (4) गिरधारीपुरा (5) गजसिंहपुरा (6) बवरवास।
8. ग्राम पंचायत जयसिंहपुरा खोर के गाँव (1) सिरसी (2) बाढ़ (3) पीधापास (चकबढ़ारामा) (4) जैपुरियों की बास
9. ग्राम पंचायत जयसिंहपुरा खोर के गाँव (1) जयसिंहपुरा खोर (2) कीलनगढ़ (3) मानपुर खाड़वा।

पंचायत समिति सांगानेर (तहसील सांगानेर) :-

1. ग्राम पंचायत शिकारपुरा के गाँव (1) शिकारपुरा (2) जयसिंहपुरा उर्फ जीतड़ावाला (3) मदरामपुरा (4) कैलाशपुरा उर्फ कोकावास (5) श्यामपुरा उर्फ सायपुरा (6) रामसिंहपुरा बास सांगानेर (7) श्री गोविन्दपुरा।
2. ग्राम पंचायत लूनियावास के गाँव (1) लूनियावास (2) हीरापुरा (3) मोरी (4) चकमाता सूला (5) लखेसरा (6) गोविन्दपुरा उर्फ रोमाडा (7) भांगगढ़ बंधा।
3. ग्राम पंचायत जयपुरा के गाँव (1) जयपुरा (2) रामनगरीया (3) बांटरकोल (4) उदयपुर गिलारीया (5) खीरवारियान (6) कल्याणपुरा उर्फ खातीपुरा (7) श्री गोविन्दपुरा (8) मेरू करौल (9) चक करोल (10) जुदा गुरो उर्फ सेदला (11) बैनपुरा (12) बाढ़वेला (13) नृसिंहपुरा उर्फ रिक्शा (14) मुरलीपुरा।

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4. ग्राम पंचायत जगतपुरा के गाँव (1) जगतपुरा (2) मनोहरपुरा (3) बाढ टीलावाला (4) टीलावाला (5) महल
5. ग्राम पंचायत श्योपुर के गाँव (1) श्योपुरा (सिंह) (2) बम्बाला (3) चक गैटोर (4) लक्ष्मी दामोदरपुरा उर्फ नगरीयावाला।
6. ग्राम पंचायत मांग्यावास के गाँव (1) मांग्यावास (2) केशोपुरा (3) असरपुरा (4) श्रृंगारपुरा (5) नन्दकिशोरपुरा उर्फ मान्यावास।
7. ग्राम पंचायत जयसिंहपुरा (आंशिक) के गाँव (1) गणपतपुरा (2) चकगणपतपुरा [1] (3) चकगणपतपुरा [2] (4) रामपुरावास (5) भांकरोटा।
8. ग्राम पंचायत भांकरोटा के गाँव (1) भांकरोटा कला (2) श्रीरामपुरा भोज्यावास (3) श्रीहसनपुरा वास भांकरोटा।
9. ग्राम पंचायत कल्याणपुरा के गाँव (1) कल्याणपुरा (2) बलरामपुरा उर्फ खेजड़ाबास (3) रामसिंहपुरा (बोलाई) (4) जैतपुरा (5) सुतिया (6) रामसिंहपुरा बास (भराउ) (7) मनपुरबेबी उर्फ गोल्यावास (8) सुलामपुरा (9) हाज्यावाला।
10. ग्राम पंचायत महापुरा के गाँव मानपुरा
11. ग्राम पंचायत श्रीराम की नांगल के गाँव (1) दहलावास (2) इन्द्रपुरी (3) सुपरा (4) सीसापुरा (5) महाराजपुरा उर्फ (6) बतरावाला

पंचायत समिति आमेर (तहसील आमेर) :-

1. ग्राम पंचायत नींदड के गाँव (1) नींदड
- 2.
3. ग्राम पंचायत उलेटपुरा के गाँव (1) बढारणा

नगरपालिका आमेर क्षेत्र :

1. नगरपालिका क्षेत्र आमेर।

राज्यपाल की आज्ञा से,
ह./-
(जी.के. गोस्वामी)
उप शासन सचिव



RVUN COMPENSATORY (CITY) ALLOWANCE RULES

No. RRVUN/F.

/D.1

Jaipur Dated 22.7.2000

ORDER

Sub : Rules/Regulations & delegation of powers for the employees of Corporation.

In order to conduct day-to-day business of Corporation, the Board of Directors have decided that all the Rules & Regulations including Service Rules, GPF/CPF Rules, Pension Rules etc. etc. & also the delegation of powers (including financial powers) in respect of various matters as prevailing in erstwhile Rajasthan State Electricity Board as on the date of transfer i.e. 19th July, 2000 shall, mutatis mutandis, be applicable in Corporation till the Corporation promulgates its own Rules/Delegation of Powers.

However, the powers delegated to “Whole Time Members” in the erstwhile Rajasthan State Electricity Board shall be exercised by the “CMD in consultation with the FA&COA” and powers delegated to “Chairman” shall be exercised by the “CMD”

This order shall be deemed to be effective from 20th July, 2000.



No. RRVUN/P&A/II/F/

/D.621

Jaipur August 28, 2004

ORDER

The Board of Directors, in its 62nd meeting held on 16.08.2004, has decided to substitute the words “**RSEB**”, “**Board**” and “**Rajasthan State Electricity Board**” by the words “**RVUN**”, “**Nigam**” and “**Rajasthan Rajya Vidyut Utpadan Nigam Ltd.**”, respectively, wherever appearing in any Rule(s), Regulations(s), Delegation of Powers, etc., including titles thereof, framed and applicable in the erstwhile Rajasthan State Electricity Boards as on 19.07.2000 and subsequently adopted by the Company (RVUN), provided that any action/decision taken by or in pursuance to any of the said Rule(s), Regulation(s), Delegation of Powers, etc., shall be deemed to have been taken under these Rule(s), Regulation(s), Delegation of Powers, etc.



RVUN COMPENSATORY (CITY) ALLOWANCE RULES



**RAJASTHAN RAJYA VIDYUT UTPADAN
NIGAM LIMITED**

PREFACE

In view of a number of amendments issued since last publication of **Compensatory (City) Allowance Rules** and also constitution of Rajasthan Rajya Vidyut Utpadan Nigam Limited, it was felt that an updated edition of above **Rules** should be made available incorporating all the amendments and RSEB/ Nigam's decision on the subject issued upto 31st March, 2017.

Every possible care has been taken to avoid errors and omissions; however, if any error or omission is detected in this edition, which has inadvertently remained, the same may please be brought to the notice of the Personnel Officer (Estt. I), RVUNL, Jaipur. For authentic text, especially in the matters involving legal and financial implications, a reference to the original Circulars/Orders/Instructions should, invariably, be made.

Suggestions, if any, for improvement to make the update more useful would be appreciated.

ALOK SHARMA
Joint Director (P&A)
Rajasthan Rajya Vidyut
Utpadan Nigam Limited

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