

**BOND FOR THE POST OF _____ TO BE EXECUTED BEFORE
JOINING IN RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.
(On Non-Judicial Stamp Paper of Rs.500/-)**

KNOW ALL MEN that I, _____ S/D of Shri _____, Age _____,
Resident of _____ hereby agree to execute this Bond in full sense, and
knowledge as follows :-

1. I, _____, been selected as Probationer Trainee on the post of _____ under the order No. _____ dated _____ of Rajasthan Rajya Vidyut Utpadan Nigam Ltd. (in short RVUN), bind myself that I will diligently, faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by RVUN, and conduct and behave honestly, orderly and obediently towards my superiors and management of RVUN and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training), I bind myself to serve RVUN during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months, and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1, 2 & 3 above, I bind myself and my heirs, executors and administrators to pay to RVUN, on demand, all emoluments/ pay & DA, including expenses incurred on me during my training periods (excluding traveling & daily allowance), subject to maximum of Rs.3,50,000/-(Rupees Three lacs Fifty Thousand) only and any other amount that may be due to RVUN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case, I fail to take due interest in the Probation Training or any other training arranged by RVUN.
 - b) In case my attendance during the training period, at the place where my name has been nominated/ sponsored, falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by RVUN at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. In case, after completion of 3 years' period and also during any period otherwise not covered by para 1, 2 & 3 above, I resign or leave service of RVUN without giving three months' notice in writing to the Chairman & Managing Director, I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to RVUN and in case of any default, the amount may be deducted from any money due to me.

6. I further bind myself that the decision of Chairman & Managing Director, RVUN or any officer nominated by him as to the correct interpretation of the Bond, rules & regulations, etc. and as to whether I have or have not observed and complied with obligations herein recited, shall be final and binding upon me.

In case I, _____ leave services of RVUN before expiry of the minimum period of Probation Training or any other training or service, as prescribed in this bond, I will be under the obligation to refund the entire amount of expenses incurred on me (excluding traveling & daily allowance) subject to maximum of Rs.3,50,000/- (Rupees Three lacs Fifty Thousand) only and any other amount that may only and any other amount that may be due to RVUN, as per the undertaking given by me herein above, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer).

Signed & delivered by the
above bonded person

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Rajasthan Rajya Vidyut Utpadan Nigam Ltd.

Place _____
Date _____

Chief Personnel Officer

**SURETY TO BE GIVEN BY AN EMPLOYEE OF CENTRAL/ STATE GOVERNMENT OR
PUBLIC UNDERTAKING GETTING PAY IN PAY MATRIX LEVEL-10 (OLD GRADE PAY
Rs. 3600/-) OR ABOVE ON NON-JUDICIAL STAMP PAPER OF RS.500/-**

I _____ S/D of Shri _____ Age _____ Resident of _____ working as (Designation) _____, Deptt. _____ and getting Pay in Pay Matrix Level-_____ do hereby stand this surety in respect of Shri/Ms. _____ S/D of Shri _____ appointed as Probationer Trainee on the post of _____, vide order No. _____ dated _____ of Rajasthan Rajya Vidyut Utpadan Nigam Ltd. (in short RVUN), and posted in the office of _____, and agree to execute this bond in full sense and knowledge as follows :-

1. That Mr./Ms. _____ will diligently, faithfully and to the best of his/ her ability undergo the training as Probationer Trainee as well as all other trainings arranged by RVUN, and conduct and behave himself/ herself honestly, orderly and obediently towards his/ her superiors and management of RVUN and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Mr./Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation Training.
3. In consideration of Mr./Ms. _____ being sent on training I undertake that Mr./Ms. _____ will serve RVUN after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. That if Mr./Ms. _____ will indulge in any act contrary to any surety given by me at para 1, 2 and 3 above, I bind myself and my heirs, executors and administrators to pay to RVUN, on demand, all emoluments/ pay & DA, including expenses incurred on him/her during such training periods (excluding traveling & daily allowance), subject to maximum of of Rs.3,50,000/- (Rupees Three lacs Fifty Thousand) only and any other amount that may be due to RVUN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case, he/she fails to take due interest in the Probation Training or any other training arranged by RVUN.
 - b) In case his/ her attendance during the training period, at the place where his/ her name has been sponsored, falls below 80% of the total training days.
 - c) In case of serious misconduct on his/ her part during the training period.
 - d) In case he/ she leaves the Probation training or any other training arranged by RVUN at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.

5. I further bind myself that the decision of Chairman & Managing Director, RVUN or any officer nominated by him as to the correct interpretation of the Surety Bond, rules & regulations, etc. and as to whether Mr./ Ms. _____ has or has not observed and complied with obligations herein recited, shall be final and binding upon me.

In case Mr./Ms. _____ leaves services of RVUN before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond, I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding traveling & daily allowance) subject to maximum of of Rs.3,50,000/- (Rupees Three lacs Fifty Thousand) only and any other amount that may be due to RVUN, as per the surety given by me herein above, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer).

Signature of Surety with rubber
stamp of Designation & Office

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Rajasthan Rajya Vidyut Utpadan Nigam Ltd.

Place _____
Date _____

Chief Personnel Officer

वचनबंध प्रपत्र

मैं पुत्र/पुत्री श्री
..... निवासी वचनबद्ध हूँ।

कि मैं धूम्रपान एवं तम्बाकु/ गुटखा सेवन नहीं करता हूँ/ करती हूँ।

हस्ताक्षर
वचनबद्धकर्ता