Recruitment of Accounts Officers and Personnel Officers in State Power Companies of Rajasthan

(Advertisement No.RVUN/P&A/Rectt./01/ 2021 dated 22.02.2021)

Five Power Companies, wholly owned by the Government of Rajasthan, were formed on 19th July, 2000 consequent upon unbundling of the erstwhile Rajasthan State Electricity Board. These Companies are engaged in the field of Generation, Transmission and Distribution of electricity in the State to ensure supply of 24x7 quality, reliable and affordable power to all citizens of Rajasthan. For achieving this goal, these Companies are looking for promising & committed candidates who are having excellent academic record and willing to join these Power Companies as “Accounts Officer” and “Personnel Officer” for building their own bright career. These companies offer very good remuneration, apart from attractive facilities, as compared to similar Power Utilities in India.

Online Applications are invited for appointment as “Accounts Officer” and “Personnel Officer” in these power companies of Rajasthan whose field and area of operation is as detailed below:-

<table>
<thead>
<tr>
<th>Name of Company</th>
<th>Field</th>
<th>Area of Operation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raj. Rajya Vidyut Utpadan Nigam Ltd. (RVUN)</td>
<td>Generation of Electricity</td>
<td>Entire Rajasthan. Main Power Generating Plants are located at Kota, Suratgarh, Chhabra (Baran), Jhalawar, Ramgarh (Jaisalmer), Banswara, Dholpur &amp; Barmer Districts. Besides at Coal Mining site at Ambikapur (Chhattisgarh).</td>
</tr>
</tbody>
</table>

The Officers’ Service Regulations, 2017 of these Vidyut Nigams are applicable for all purposes. Candidates are advised to refer to them. However, salient provisions are mentioned hereunder:-

RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.
(A Government of Rajasthan Undertaking)
Corporate Identity Number (CIN) – U40102RJ2000SGC016484
1. **Details of Vacancies**

1. The category-wise vacancies (including backlog, if any) of Accounts Officers and Personnel Officers are as under :-

**(i) Name of Post:—Accounts Officer**

<table>
<thead>
<tr>
<th>Name of Company</th>
<th>UR (GEN)</th>
<th>BC</th>
<th>MBC</th>
<th>SC</th>
<th>ST</th>
<th>EWS</th>
<th>Horizontal Reservation for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female</td>
<td>Female</td>
<td>Female</td>
<td>Female</td>
<td>Female</td>
<td>Female</td>
<td>Female</td>
</tr>
<tr>
<td>RVUN</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>RVPN</td>
<td>7</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JVVN</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*Note: * - Hearing Impairment- (RVUN-1)

**(ii) Name of Post:—Personnel Officer**

<table>
<thead>
<tr>
<th>Name of Company</th>
<th>UR (GEN)</th>
<th>BC</th>
<th>MBC</th>
<th>SC</th>
<th>ST</th>
<th>EWS</th>
<th>Horizontal Reservation for</th>
</tr>
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<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>RVPN</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

*Note: * - Visual Impairment (RVUN-1)

**NOTE:**- Number of vacancies indicated above may increase/decrease at the discretion of concerned Nigam depending upon requirement and availability/ non-availability of vacancies due to one or other reason(s) in the concerned Nigam. No notification/corrigendum shall be issued for any such change(s).

2. **Common competitive examination shall be conducted separately for each post, therefore, candidates are required to give their priorities/preferences in their**
application itself with regard to Companies as per their choice. Priorities/preferences given by candidates in their application form with regard to companies shall be final and irrevocable. No second opportunity shall be given, for any change in preferences, thereafter.

2. Remuneration/Salary

Candidates on appointment, will be initially engaged as “Probationer Trainee” for a period of two years and during the period of Probation Training, they will be paid fixed remuneration @ Rs.39,300/- per month. On successful completion of probation training period, they will be fixed at the minimum (first cell) of Level-14 in the Pay Matrix i.e. at Rs.56,100/- as basic pay. Allowances and other benefits shall be paid as per relevant rules.

3. Educational qualification

1. (a) The requisite educational qualification for appointment on various posts as on the date fixed for documents verification is as follows :-

<table>
<thead>
<tr>
<th>Name of Discipline</th>
<th>Educational Qualification (as on the date fixed for Documents Verification)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Accounts Officer</td>
<td>Candidate must hold one of the following qualifications :-&lt;br&gt; (a) CA/ICWA (CMA); or &lt;br&gt; (b) MBA of minimum two (2) years’ duration from a recognized University established by law in India or equivalent with atleast 60% marks [It includes 2 years’ P.G. Diploma in Business Management declared equivalent to MBA]; or &lt;br&gt; (c) M.Com. of minimum two (2) years’ duration from a recognized University established by law in India or equivalent with atleast 60% marks alongwith B.Com. with atleast 60% marks. &lt;br&gt; Provided that SC/ST/PWBD candidates and in-service employees of respective Nigam may be allowed relaxation of 5% marks in MBA mentioned under (b) and in M.Com. &amp; B.Com. mentioned under (c) above.</td>
</tr>
<tr>
<td>2. Personnel Officer</td>
<td>Candidate must hold a Graduation Degree from a recognized University established by law in India or equivalent with atleast 55% marks, alongwith:-&lt;br&gt; (a) A Master Degree in Social Works or MBA or Post Graduate Degree in Personnel Management/ Human Resource Management (or Development)/ Industrial Relations of minimum two (2) years’ duration from a recognized University established by law in India or equivalent with atleast 55% marks in Master Degree [It includes 2 years’ P.G. Diploma in Business Management declared equivalent to MBA.], or &lt;br&gt; (b) A Post Graduate Diploma in Labour Laws/ Labour Welfare &amp; Personnel Management/ Human Resource Management (or Development)/ Industrial Relations from a recognized University established by law in India or equivalent with atleast 55% marks in Post Graduate Diploma. &lt;br&gt; Provided that SC/ST/PWBD candidates and in-service employees of respective Nigam may be allowed relaxation of 5% marks in above qualifications.</td>
</tr>
</tbody>
</table>

(b) Candidates must possess working knowledge of Hindi written in Devnagri script and knowledge of Rajasthani culture.

2. A person who has appeared or is appearing in the final year/ semester/ examination of the aforesaid requisite educational qualification, are also eligible to apply for the post, but
he/she shall have to submit proof of having acquired the requisite educational qualification at the time fixed for documents verification after written competitive exam. The date of declaration of result/issuance of Marks-sheet of educational qualification shall be deemed to be the date of acquiring the qualification.

3. Percentage of marks in the requisite qualification shall be calculated as follows :-

(i) Percentage of marks shall be calculated as per the practice of the University/Institute from where the qualification is obtained.

(ii) In case, Grades/CGPs are awarded instead of marks, the conversion of Grades/CGPA to percentage of marks shall be based on the procedure certified by that University/Institution.

(iii) If the University/Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence percentage marks shall be calculated by dividing the "candidate's CGPA" by the "maximum possible CGPA" and multiplying the result with 100.

4. Disqualification for appointment

(1) No candidate who has more than one spouse living shall be eligible for appointment to the Service unless the Nigam, after being satisfied that there are special grounds permissible under the Personal Law for doing so, exempt any candidate from the operation of this regulation.

(2) No candidate who is married to a person having already a spouse living, shall be eligible for appointment to the service unless the Nigam, after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this regulation.

(3) No married candidate shall be eligible for appointment if he/she had, at the time of his/her marriage, accepted any dowry;

**Explanation:** For the purpose of this sub-regulation, "Dowry" has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

(4) No candidate shall be eligible for appointment who has more than two children on or after 1-6-2002.

Provided that :-

(i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

(ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under the above provisions, he shall not be disqualified if any child is born out of single delivery from such remarriage.

5. Character

The character of candidate for appointment must be such as to qualify him for employment in the service.
6. Physical Fitness

Candidates must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected, must produce a certificate to that effect from a Medical Authority as may be notified by the Nigam for the purpose.

7. Age

1. Candidates must have attained the age of **21 years** and must have not attained the age of **40 years** on the first day of January next following the last date fixed for online submission of application.

   However, as direct recruitment in previous two years was not done, the upper age limit as on **1.1.2022** shall be **42 years**.

2. The upper age limit mentioned above shall be relaxed by:

   (i) 5 years in the case of male candidates belonging to the Scheduled Caste(SC), Scheduled Tribes(ST), Backward Class(BC) and More Backward Class (MBC);

   (ii) 5 years in the case of woman candidate belonging to Unreserved (General) category and Economically Weaker Sections (EWS);

   (iii) 10 years in the case of woman candidate belonging to SC, ST, BC and MBC;

3. The upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government/ Nigam on a substantive basis on any post before his conviction and was eligible for appointment under the Regulations.

4. The upper age limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under the Regulations.

5. The upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.

6. The Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Committee had they been eligible as such at the time of their joining the Commission in the Army.

7. For Ex-servicemen, the upper age limit shall be relaxable by ten years, provided that if the permissible age after relaxation workout to be more than 50 years then the upper age limit of 50 years will be applicable.

8. There shall be no age limit in the case of persons repatriated from Pakistan during the 1971 Indo-Pak War.

9. There shall be no upper age limit for candidates already serving in connection with affairs of Nigam, if applying in the same Nigam.

   It is clarified that this relaxation is admissible to in-service candidate, in that Nigam where he/she is working but not in any other Nigam.

10. There shall be no upper age limit in the case of widows and divorced women.

11. **The provision of age relaxation is non-cumulative i.e. relaxation may be claimed under any one provision, but relaxation admissible under any two clauses would not be clubbed.**
8. Reservation

1. Reservation for SC/ST/BC/MBC/EWS/PWBD(PH)/Ex-servicemen/Female categories/In-service employee of respective Nigam, etc. shall be as per relevant Regulations.

2. Reservation of vacancies for women (including widow & divorce female), Persons with Benchmark Disabilities (PWBD), In-service employees of respective Nigam and Ex-servicemen candidates is horizontal and candidates must fulfil all eligibility criteria as prescribed for their respective category for selection against such reserved vacancies. Candidates selected shall be adjusted in the respective category to which such persons belong.

3. Reserved category candidates should belong to one of the categories notified for the Rajasthan state as SC/ST/EWS or BC/MBC of non-creamy layer. Certificates of SC/ST/EWS or BC/MBC of non-creamy layer issued in the prescribed format by the appropriate competent authority of Rajasthan state only will be considered as valid for availing the benefit of reservation, including relaxation in application fee.

4. BC/MBC category candidates in support of their 'non-creamy layer status' should produce the requisite certificate issued within the last twelve (12) months or such certificate along with an affidavit in conformity with law (for 3 years only) given within the last twelve (12) months, clearly indicating that they do not belong to the "creamy layer".

5. For filling-up vacancies reserved for departmental In-service candidates, only those employees who are having minimum five (5) years’ regular service as on the first day of January next following the last date fixed for online submission of application i.e. on the 01.01.2022 in a Vidyut Nigam and possessing the requisite qualification, shall be eligible against vacancies of the respective Vidyut Nigam only. Candidature for appointment against such vacancies in any other Vidyut Nigam shall not be considered.

6. Candidates under “Economically Weaker Sections (EWS)” shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below Rs. 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse & children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

7. Married female candidates of SC and ST categories should produce caste certificate issued with the name & residence of their father/mother and not with the name & residence of their husband.

8. The BC/MBC category certificate of non-creamy layer of a married female candidate must be based on the name, residence and income/wealth of her parents and not on the basis of the name, residence & income/wealth of her husband.

9. “Ex-Serviceman” means a person who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union and –

(i) who retired from such service after earning his / her pension; or
(ii) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
(iii) who has been released otherwise than on his own request, from such service as a result of reduction in establishment; or
(iv) who has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of
dismissal or discharge on account of misconduct or inefficiency, and
has been given a gratuity;
and includes personnel of the Territorial army of the following
categories, namely:-
(i) pension holders for continuous embodies service;
(ii) persons with disability attributable to military service; and
(iii) Gallantry award winners, or
(v) ex-recruits boarded out or released on medical grounds and granted
medical/disability pension.

Note:- A person who has retired after earning his or her pension or is
retiring within forthcoming one year but has obtained no-objection
certificate (NOC) from the competent authority, shall be eligible to
apply for the post but shall have to submit proof of retirement to the
appropriate Appointing Authority before joining. If an ex-servicemen
applies on the basis on an NOC and get selected before actual
retirement, the appointing authority may relax the joining period
and he shall be allowed to join to the post within a period of two
months of his retirement.

10. Candidates not fulfilling the above criteria should apply as UR (GEN) category
candidates and should also deposit application fee accordingly.

11. Persons With Benchmark Disabilities (PWBD) (Physically Handicapped (PH)), having only
following disabilities will be considered for appointment:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of Post</th>
<th>(a) Visual Impairment</th>
<th>(b) Hearing Impairment</th>
<th>(c) Locomotor Disability</th>
<th>(d) Intellectual &amp; Mental Behaviour</th>
<th>(e) Multiple Disability</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounts Officer</td>
<td>B/LV</td>
<td>D/HH</td>
<td>OA/BA/OL/BL/OAL/BLOA/BLA/LC/Dw/AAV/MDy</td>
<td>---</td>
<td>MD involving (a) to (c)</td>
</tr>
<tr>
<td>2</td>
<td>Personnel Officer</td>
<td>B/LV</td>
<td>D/HH</td>
<td>OA/OL/BL/OAL/BA/CP/LC/Dw/AAV</td>
<td>SLD/MI</td>
<td>MD involving (a) to (d)</td>
</tr>
</tbody>
</table>

Abbreviations: B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm,
OL=One Leg, BA=Both Arms, BL=Both Legs, OAL=One Arm and One Leg, BLOA=Both Legs
and One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured,
Dw=Dwarfnism, AAV=Acid Attack Victim, MDy= Muscular Dystrophy, SLD=Specific
Learing Disability, MI=Mental Illness, MD=Multiple Disability

Persons suffering with any benchmark disability, other than disabilities mentioned
against each post herein above, are not eligible.

Where in any recruitment year any vacancy cannot be filled up due to non-availability of
a suitable person with benchmark disability or for any other sufficient reasons, such
vacancy shall be carried forward in the succeeding recruitment year and if in the
succeeding recruitment year also suitable person with benchmark disability is not
available, it may first be filled by interchange among categories notified for the post and
only when there is no person with disability available for the post in that year, such
unfilled vacancy shall filled up by appointment of a person, other than a person with
disability.

9. Procedure of submitting Online Applications and depositing Application Fee (Non-
refundable)

1. All eligible candidates are required to apply online on any of the following websites from **24th February, 2021 to 16th March, 2021** and application through no other
2. **Before applying online, every candidate should ensure that:**

(i) More than one application should not be submitted by any candidate for any particular post. Though, a candidate can apply for two or more different posts but such applications should not be for the same post.

**In case of multiple Applications for one and the same post in one or more Company, only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for other previous registration(s) will stand forfeited.**

(ii) **The candidate should give his/her preference with regard to companies as per his/her choice. No second opportunity shall be given, for any change in preference, thereafter**

(iii) The scribe arranged by the candidate should not be a candidate for the examination and should be from an academic stream different from that of the post;

(iv) He has scanned the following:
- photograph (4.5cm × 3.5cm)
- signature (with black ink)
- left thumb impression (on white paper with black or blue ink)
- a hand written declaration (on a white paper with black or blue ink) (text given below) ensuring that all these scanned documents adhere to the required specifications as given in this Advertisement.

(v) Signature in CAPITAL LETTERS will NOT be accepted.

(vi) The left thumb impression should be properly scanned and not smudged.

(If a candidate is not having left thumb, he/she may use his/her right thumb for applying.)

(vii) The text for the hand written declaration is as follows –

“I, _____________ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”

(viii) The above mentioned hand written declaration has to be in the candidate’s own handwriting and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid.

(In the case of Persons with Benchmark Disability who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

(ix) Keep the necessary details/documents ready to make online payment of the requisite application fee/intimation charges.

(x) He has a valid personal email ID and mobile number. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile number before applying on-line and must maintain that email account and mobile number throughout this recruitment process. RVUN/ Nigams will send intimation to download call letters for the Examination, etc. through the registered e-mail ID. Nigams will not be responsible for bouncing back of any e-mail/ SMS sent to candidates.
3. **Submitting Online Application form**

(i) Candidates will have to go to one of the above websites and click on the option "APPLY ONLINE" which will open a new screen.

(ii) To register application, choose the tab "CLICK HERE FOR NEW REGISTRATION" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration Number and Password will also be sent.

(iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required.

Visually Impaired candidates should fill the application form carefully and verify/get the details verified to ensure that the same are correct prior to final submission.

(iv) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/entertained after clicking the “FINAL SUBMIT” button.

(v) The Name of the candidate or his /her Father/ Husband, etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.

(vi) Validate details and save application by clicking the “Validate your details” and “SAVE AND NEXT” button.

(vii) Candidates can proceed to upload Photo, Signature, left thumb impression & hand written declaration as per the specifications given in the “Guidelines for Scanning and Uploading of Photograph, Signature, Thumb Impression and Hand Written Declaration” detailed hereunder.

(viii) Candidates can proceed to fill other details of the Application Form.

(ix) Click on the ‘Preview Tab’ to preview and verify the entire application form before “FINAL SUBMIT”.

(x) Modify details, if required, and click on “FINAL SUBMIT” only after verifying and ensuring that the photograph, signature, left thumb impression & hand written declaration uploaded and all other details filled are correct.

(xi) Click on 'Payment' Tab and proceed for payment of ‘Fee’.

(xii) Click on ‘SUBMIT’ button.

4. **Application fee**

(i) The application fee payable is as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category</th>
<th>Application fee (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>UR (Gen)/EWS if annual income of family is Rs.2.50 lakh or more</td>
<td>Rs.1600 (Including GST)</td>
</tr>
<tr>
<td>(b)</td>
<td>UR (Gen)/EWS if annual income of family is less than Rs.2.50 lakh/SC/ST/BC/MBC/PWBD(PH)</td>
<td>Rs.1400 (Including GST)</td>
</tr>
</tbody>
</table>

(ii) Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.
(iii) Payment of Fee through Online mode is available only from **24.02.2021 to 16.03.2021**.

(iv) Those UR(GEN)/EWS category candidates whose annual family income is less than Rs.2.50 lakh and are depositing Rs.1400/- as application fee on this ground, will have to produce documents in support of their annual family income at the time of documents verification.

(v) Benefit of reserved posts is not admissible to candidates of creamy layer of BC & MBC categories. Such candidates are considered in UR (GEN) Category and shall deposit fee of Rs. 1600/-. 

(vi) SC/ST/BC/MBC/EWS category candidates belonging to any State other than Rajasthan shall be treated as “Unreserved (General)” category candidate. They should apply under the UR(GEN) category by depositing fee of Rs. 1600/-. 

(vii) Application fee once paid shall neither be refunded in any circumstances, nor it can be reserved for any other recruitment or selection.

5. **Payment of Fee**

   (i) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

   (ii) The payment can be made by using Debit Cards (RuPay/Visa/Master Card/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.

   (iii) After submitting payment information in the online application form, **please wait for the intimation from the server. Do not press BACK or RFRESH button in order to avoid double charge.**

   (iv) On successful completion of the transaction, an “E-Receipt” will be generated.

   (v) Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.

   (vi) Candidates are required to take a printout of the “E-Receipt” and “Online Application Form” containing fee details. **Please note that if the same cannot be generated, online transaction may not have been successful.**

   (vii) For Credit Card users:-- All charges are listed in Indian Rupee. If using a non-Indian credit card, the bank will convert to local currency based on prevailing exchange rates.

   (viii) To ensure the security of data, close the browser window once transaction is completed.

   (ix) There is facility to print application form containing fee details after payment of fee.

6. **Centre for Written Competitive Examinations**

   (i) Candidates are advised to give preference for exam centres as per their choice, but allotment of Centres will be done as per administrative convenience and availability of seats. Candidates will be required to give choices for six (6) centres of Rajasthan. However, any centre, other than those opted by the candidates, can also be allotted. **List of proposed Examination Centres is enclosed as Annexure- “A”**.

   (ii) The exam will be conducted only through Online mode at venues given in the respective call letters.

   (iii) Choice of Centre once exercised by the candidate will be final.

   (iv) No request for change of centre/venue/date/session for Exam shall be entertained.
RVUN reserves the right to cancel/alter any of the Examination Centres and/or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.

If sufficient number of candidates does not opt for a particular centre for "Online" exam or if the number of candidates is more than the capacity available for online exam at a centre or due to any other reason, RVUN reserves the right to allot any centre other than the centre opted for.

Every candidate will have to appear in the exam at an Examination Centre at his/her own risks and expenses and RVUN will not be responsible for any injury or losses, etc. of any nature.

7. Guidelines for Persons with Benchmark Disabilities using a Scribe

(i) The facility of scribe will be allowed to persons with benchmark disability who have limitation in writing including that of speed, if so desired by him/her.

(ii) Persons with benchmark disabilities in the category of Blindness, Locomotor Disability (Both Arms -BA and Both Legs Arms-BLA) and Cerebral Palsy whose writing speed is adversely affected permanently, shall also be allowed scribe, if so desired by him/her.

(iii) Scribe will be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/her behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution.

(iv) The candidate will have to arrange his/her own scribe at his/her own cost.

(v) The qualification of the scribe should be one step below the qualification of the candidate taking examination and from an academic stream different from that prescribed for the post.

(vi) The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favorably entertained.

(vii) A person acting as a scribe for one candidate cannot be a scribe for another candidate.

(viii) The candidate as well as scribe, both will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled irrespective of the result of the online examination.

(ix) Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised. Candidates with benchmark disability, but not availing facility of scribe will also be allowed additional time on production of certificate in support of his/her physical limitation to write.

(x) Scribe should not answer on his/her own. Any such behaviour observed will result in cancellation of candidature.
(xi) Only candidates who register themselves in the application form for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he /she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

(xii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or as otherwise advised.

- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

These guidelines are subject to change in terms of GoR/GoI guidelines/ clarifications, if any, from time to time.

8. **Guidelines for Scanning and Uploading of Photograph (4.5cm × 3.5cm), Signature, thumb impression and handwritten declaration** :-

Before applying online a candidate will be required to have a scanned (digital image of his /her photograph, signature, left thumb impression and handwritten declaration as per the specifications given below.

(i) **Photograph Image:**
- Photograph must be a recent passport style colour picture with front view.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there’s no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours, etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

(ii) **Signature Image:**
- The applicant has to sign on white paper with Black Ink pen.
- The applicant has to put left thumb impression on a white paper with black or blue ink.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The signature should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- The applicant’s signature obtained on the call letter and attendance sheet at the time of the examination should match the uploaded signature. In case of mismatch, the applicant may be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb for signature.
- Ensure that the size of the scanned image is not more than 20kb.
- Signature in CAPITAL LETTERS shall NOT be accepted.

(iii) Scanning the documents:
- Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- Set Colour to True Colour.
- Crop the image in the scanner to the edge of the left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg
- Image dimensions can be checked by listing the folder files or moving the mouse over the file icon.
- Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MS Office Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using ‘Save As’ option in the File menu. Size can be adjusted by using crop and then resize option.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature, left thumb impression and hand written declaration.

(iv) Left thumb impression :
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The hand written declaration should be of the applicant and not by any other person.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality)
    i.e 3 cm * 3 cm (Width * Height)
- File Size: 20 KB – 50 KB.

(v) Hand written declaration :
- The text for the hand written declaration is as follows :-
  “I, ______________ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”
- Hand written declaration should not be written in CAPITAL LETTERS.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The hand written declaration should be of the applicant and not by any other person.
- Hand written Declaration
  - File type: jpg / jpeg
(vi) **Procedure for uploading the documents:**

- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and handwritten declaration.
- Click on the respective link — Upload left thumb impression / handwritten declaration.
- Browse and select the location where the scanned left thumb impression / handwritten declaration file has been saved.
- Select the file by clicking on it.
- Click the ‘Open/Upload’ button. Your Online Application will not be registered unless you upload your Left thumb impression and handwritten declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity / quality.

**Note:**

1) In case the left thumb impression or the handwritten declaration is unclear / smudged the candidate’s application may be rejected.

2) After uploading the left thumb impression / handwritten declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the handwritten declaration is not prominently visible, the candidate may edit his/her application and re-upload his/her thumb impression / handwritten declaration, prior to submitting the form.

- After registering online, candidates are advised to take a printout of their system generated online application forms.

3) **Online Application will not be registered unless candidate uploads his/ her photograph, signature, thumb impression and handwritten declaration as specified in this detailed advertisement.**

4) In case the face in the photograph or signature is unclear, the candidate’s application may be rejected. After uploading the photograph/ signature in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form.

5) **After registering online, candidates are advised to take a printout of their “E-Receipt” and system generated “Online Application Forms”. These documents will be required at the time of document verification.**

9. **Downloading of Call Letter**

(i) Candidates will have to visit any one of the above websites for downloading call letters for online test. Intimation for downloading call letter will be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof as stipulated in clause 10 below and also specified in the call letter and photocopy of the same Photo Identity Proof as brought in original.

(ii) Candidates reporting late i.e. after the reporting time specified in the call letter for Exam will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is two hour, candidates may be required to be at the venue for about 4 hours including the time...
required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions, etc.

10. **Identity Verification**

In the examination hall as well as at the time of documents verification, the call letter along with original and a photocopy of the candidate’s currently valid photo identity *(bearing exactly the same name as it appears on the call letter)* such as PAN Card/ Passport/ Permanent Driving Licence/ Voter’s Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph / Photo identity proof issued by a People’s Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate’s identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

**Ration Card and Learner's Driving License is not valid ID proof for this purpose.**

**Note:** Candidates have to produce in original the photo identity proof and submit photocopy of the photo identify proof alongwith examination call letter as well as at the time of documents verification while attending the examination/documents verification respectively, without which they will be not allowed to take up the examination/documents verification.

Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. **Female candidates who have changed first/last/ middle name post marriage must take special note of this.** If there is any mis-match between the name indicated in the call letter and photo identity proof, the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette Notification/ marriage certificate/affidavit.

10. **Selection procedure and preparation of Merit**

1. Computer based “common written competitive exam” for the posts of Accounts Officer and Personnel Officer shall be conducted through Online mode. The Question Paper shall be of two (2) hours duration and shall consist of Objective Type questions (Multiple Choice Questions) only.

2. The Question Paper shall consist of two parts as detailed below:-

**(a) Accounts Officer**

**Part – A : 60% weightage**

(i) Corporate Accounting
(ii) Income Tax
(iii) Cost Accounting
(iv) Theory and Practice of Auditing
(v) Management Accounting, Advanced Cost Accounting, Cost and Management Audit, Computer Application in Accounting, Taxation Law and Practice, Advanced Financial Accounting.

**Note:** The standard and syllabus of the exam for **Part-A** shall be of Graduation Degree level.

**Part – B : 40% weightage**

(i) Reasoning & Mental Ability
(ii) Mathematics
(iii) General Knowledge & Everyday Science
(iv) Hindi General
(v) English General

A brief out-line of scope of each sub-part is given hereunder for general guidelines of candidates, but is not intended to be exhaustive :

(i) **Reasoning & Mental Ability** :- Analytical Reasoning, Number series, Letter series, Odd man out, Coding-Decoding, Shapes and Mirror Images, Clocks, etc.
(ii) **Mathematics**: Mathematics. (Class-X level).
(iii) **General Knowledge & Everyday Science**: Current events including issues of State (Rajasthan), National & International importance, Persons & Places in recent news, Games & Sports, Science, Indian History, Civics, Geography, Indian Polity, etc., with special reference to Rajasthan.
(iv) **Hindi General**: Hindi Grammar and language (Class- X level).
(v) **English General**: English Grammar and language (Class-X level).

(b) **Personnel Officer**

**Part – A : 60% weightage**

**Section- A**

i. The Constitution of India
ii. The Industrial Dispute Act, 1947.
iv. The Trade Unions Act, 1926.
v. The Industrial Employment (Standing Orders) Act, 1946.
vi. The Contract Labour (Regulations and Abolition) Act, 1970
viii. The Payment of Bonus Act, 1965
ix. The Payment of Wages Act, 1936.
x. The Minimum Wages Act, 1948
xii. The Employees’ State Insurance Act, 1948
xiii. The Employee’s Compensation Act, 1923.

**Section- B**


**Part – B : 40% weightage**

(i) Reasoning & Mental Ability
(ii) Mathematics
(iii) General Knowledge & Everyday Science
(iv) Hindi General
(v) English General

A brief out-line of scope of each sub-part is given hereunder for general guidelines of candidates, but is not intended to be exhaustive :-
(i) **Reasoning & Mental Ability** :- Analytical Reasoning, Number series, Letter series, Odd man out, Coding-Decoding, Shapes and Mirror Images, Clocks, etc.

(ii) **Mathematics** :- Mathematics. (Class-X level).

(iii) **General Knowledge & Everyday Science** :- Current events including issues of State (Rajasthan), National & International importance, Persons & Places in recent news, Games & Sports, Science, Indian History, Civics, Geography, Indian Polity, etc., with special reference to Rajasthan.

(iv) **Hindi General** :- Hindi Grammar and language (Class- X level).

(v) **English General** :- English Grammar and language (Class-X level).

The Question Papers,(except “Hindi General” and “English General” of Part-B) shall be “bilingual” i.e. both in English & Hindi.

3. There shall be no ‘Interview’.

4. There will be ‘Negative’ marking for each wrong answer.

5. To become eligible for consideration for appointment, candidates shall be required to secure minimum passing marks in each ‘Part’ as detailed below in the written competitive exams :-
   - (i) UR category candidates - 30% marks
   - (ii) SC/ST/BC/MBC/EWS/Ex-servicemen/ PWBD(PH) category candidates - 20% marks

The sum of marks obtained by candidates in the Part-A and Part-B of the examination will be counted for determining final order of their merit.

6. For selection against “Unreserved” vacancies, candidates must be eligible for appointment as “Unreserved” candidate. It is clarified that in case of availing relaxation in ‘Fee’, a candidate does not become ineligible for selection against “Unreserved” vacancy.

7. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

8. If the examination is held in more than one session due to one or other reason, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.

9. Responses (answers) of candidates will be analysed with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, RVUN reserves rights to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

10. The scores of online exam will be obtained by adopting the following procedure :-
   - (i) Number of questions answered correctly by a candidate in the objective test is considered for arriving at the ‘Corrected Score’ after applying penalty for wrong answers.
   - (ii) The ‘Corrected Scores’ so obtained by candidates are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective
tests held in different sessions to arrive at the ‘Equated Scores’. Scores obtained by candidates on any test will be equated to the base form by considering the distribution of scores of all the forms.

(iii) Test-wise scores and scores on total is calculated with decimal point upto two digits.

11. Category-wise Merits lists of all the successful candidates for each post shall be prepared separately on the basis of marks secured by the candidates in Common Written Competitive Examination.

However, in case two or more candidates acquire the same marks, then their date of birth shall be the deciding factor to determine their inter-se merit, i.e. the elder candidate shall be placed higher in the merit-list.

12. Notwithstanding anything contained herein above, if other things are equal between a person with benchmark disability and a person without benchmark disability, then preference shall be given to the person with benchmark disability, even if it result in the excess of the reservation prescribed for them.

11. **Verification of documents**

1. For verification of documents, successful candidates limited to about two (2) times of vacancies under each category for each post shall be called in order of merit from the above common merit lists prepared separately for each post.

2. It shall be mandatory for candidates to appear with the following original documents alongwith one set of self-attested photostat copy of the same on the date intimated for the purpose before the Committee, for verification of his/her original documents:-

   (i) **System generated printout of application with candidate’s scanned photograph and signature**;

   (ii) **Printout of the E-Receipt of fee deposited**;

   (iii) Degree/ Provisional Degree issued by the University or a Certificate issued by the Institute from where such qualification is acquired by him/ her in support of acquiring the requisite qualification;

   (iv) Mark-sheet of all years/ semesters issued by the University;

   (v) In case percentage of marks is not mentioned in the Degree/ Mark-sheet, a certificate issued by the University/ Institution in support of equivalent percentage of marks in the such qualification;

   (vi) Certificate/ Marks-sheet of Secondary School Exam in which ‘Date of Birth’ of the candidate is indicated;

   (vii) Certificate of SC /ST/EWS or BC/MBC of non-creamy layer, as the case may be, issued by the concerned Competent Authority of Rajasthan state only (if applicable);

   (viii) In case of Persons with Benchmark Disabilities (Physically Handicapped) , Medical Certificate (indicating type & percentage of disability) issued by the concerned Competent Authority;

   (ix) Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married);
(x) In case of a widow, death certificate of her husband issued by the Competent Authority;

(xi) In case of Divorcee, decree or certificate issued by the court granting divorce;

(xii) In case of married candidates, an affidavit clearly indicating name and date of birth of all children, including adopted and step children or an affidavit, if having no children on non-judicial stamp paper of Rs.50/-;

(xiii) Bonafide Resident Certificate, issued by the competent authority.

(xiv) Certificate of good character from the competent authority of the University or Institute where last educated and two certificates written not more than six months prior to the last date prescribed for filling-up the application, from two responsible persons not connected with his School or Institute or University and not related to him;

(xv) An Affidavit on non-judicial stamp paper worth Rs. 50/- duly attested by Notary Public that no criminal case is pending against him/ her in any Court and he/ she has not been convicted in any criminal case. If he/ she has been convicted or any criminal case is pending against him/ her, details should be mentioned in the Affidavit;

(xvi) Employment Certificate, if the candidate is an existing employee of RVUN/RVPN/ JVVN/AVVN/JdVVN;

(xvii) Certificate/ relevant document issued by the concerned Competent Authority for claiming reservation against vacancies reserved for Ex-Servicemen;

(xviii) Candidates already employed with Government departments/PSUs/Autonomous Bodies will have to produce 'No Objection Certificate' (NOC) from the employer at the time of joining service, if offered appointment; and

(xix) Any other document, as may be intimated.

3. In case a candidate does not appear for verification of documents at the scheduled time & date, his/ her candidature is liable to be rejected automatically.

4. A “Common Merit List” shall be prepared amongst candidates found eligible for appointment after Documents Verification. Appointment and allotment of Company shall be done from such “Common Merit List” based on their merit, preference for Company and category-wise vacancies

12. Employment of irregular or improper means

A candidate who is or has been declared guilty of impersonation or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false, or of suppressing material information, or of using or attempting to use unfair means in the exam or documents verification or otherwise, resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview/ documents verification, shall, in addition to rendering himself liable to criminal prosecution, be debarred from admission to any examination or appearance at any interview/ documents verification held by Nigam in future for selection of candidates.

13. Canvassing

No recommendation for direct recruitment and/ or selection either written or oral, other than that required under the Regulations, shall be taken into consideration. Any attempt on the
part of a candidate to enlist support directly or indirectly for his candidature by any means, may disqualify him for recruitment.

14. **Other Instructions**

1. Before applying, every candidate is required to ensure at his/her own that he/she fulfills the eligibility criteria and other conditions mentioned in the advertisement as well as on the website. Candidate should also ensure that particulars submitted by him/her are correct in all respect.

2. Candidates having registration in Manpower Planning Department, Rajasthan or Employment Exchanges shall also be required to apply through the same procedure.

3. Permission at all stages of the recruitment process will be purely provisional, subject to satisfying the prescribed eligibility criteria and also presuming that all information submitted by the candidate are complete & correct. Verification of documents/ checking of eligibility criteria with reference to original documents as well as other terms & conditions will be done only at the time of verification of documents.

4. Candidature of a candidate is liable to be rejected automatically at any stage of recruitment process if any information provided by the candidate is found incomplete/incorrect/false or he/she has suppressed any information/material fact or is not found in conformity with the eligibility criteria mentioned in the advertisement or involved in process violation. If, at any time during recruitment or even after joining service by a candidate, any of such shortcomings is noticed, his/her services are liable to be terminated without any notice.

5. On appointment, all the selected candidates will be required to furnish a Bond and Surety in support thereof as per Regulations. All terms & conditions prescribed for appointment as a Probationer Trainee shall also be applicable.

6. Candidates are advised to remain in constant touch with these websites of Vidyut Nigams and regularly check their email account for information pertaining to this recruitment process. No information will be sent by post or through any other mode.

7. RVUN reserves the right to cancel/restrict/modify/alter the recruitment process, if needed, without issuing any notice.

8. Decision of RVUN in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained by the RVUN in this behalf.

9. Legal jurisdiction will be **Jaipur** in case of any dispute.

**IMPORTANT DATES**

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<tr>
<th>Date of opening Website Link for submission of Online Application Form</th>
<th>24th February, 2021</th>
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<tr>
<td>Last Date of submission of Online Application Form</td>
<td>16th March, 2021</td>
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**HELP LINE NO. : 91+94140 56655**
(During 10:00 AM to 5:00 PM on all Working Days)

**Chief Personnel Officer**
List of Examination Centres

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<tr>
<th>S.No.</th>
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