

## Chapter-IV

### **The norms for discharging of functions**

Company has its well defined procedures for the discharging of various functions which are as following:-

1. **Delegation of power-** The BOD has delegated the power for different levels of officers for non power procurement for the different levels of discharging of functions and responsibilities of non power procurement.
2. **Rules and Regulations :-** There are well settled rules and regulations of RUVNL covering all the matters related to employees and their service matters as well as their responsibilities along with powers delegated procedure and power delegated to different level of officers.

They are as following:-

1. Rajasthan Electricity Regulatory Commission Acts & Policies
2. Electricity Rule, 2005
3. The Indian electricity rules, 1956(Repealed)
4. Electricity Act 2003
5. TCOS 2004
6. Employee Service Regulations 1964
7. Employee ( Classification Control & Appeal) Regulations-1962
8. Travelling Allowance Rule, 1962
9. Ministerial Staff Regulations, 1962
10. Rajasthan Civil Services ( Medical Attendance), Rule 2013
11. Engineer's Service Regulation, 2016
12. Guidelines for short term power procurement
13. Rajasthan Urja Vikas Nigam Limited Officers Services Regulation 2017
14. Rajasthan Urja Vikas Nigam Limited Engineers Services Regulation 2017
15. Rajasthan Urja Vikas Nigam Limited Ministerial Staff Services Regulation 2017
16. Amendments in Engineers Services Regulation 2017 , Officers Services Regulation 2017 and Ministerial Staff Services Regulation 2017