ORDER

Sub: Adoption of Rajasthan Civil Services (Revised Pay) Rules, 2017 effective from 01.01.2016.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018, Finance (Rules) Department ID No.211700442 dated 1.1.2018, the Managing Director, RUVNL in consultation with the Director (Finance) is pleased to adopt, mutatis mutandis, the pay scales revised by the Government of Rajasthan vide Notification No.F.15(1)FD/Rules/2017 dated 30th October, 2017 (Annexure-'A') and memorandum No. F.15(1)FD(Rules)/2017 dated 30th October, 2017 (Annexure-'B'), read with notification No.F.15(1)FD(Rules)/2017 dated 9th December, 2017 (Annexure-'C') w.e.f. 01.01.2016 for Nigam's employees on scale to scale basis.

1. The rules and procedure prescribed under Rajasthan Civil Services (Revised Pay) Rules, 2017 appended to this order will be followed, as it is, for fixation of pay, option to elect the existing pay scale or the revised pay scale, date of increment, removal of anomalies, pay of employees appointed on or after 1.1.2016 and application of Assured Career Progression (ACP) scheme etc. The fixation shall be made in the corresponding Pay Matrix. ACP shall be granted as per the detailed guidelines enclosed with the said Rules, 2017.

2. The procedure of fixation in the Revised Pay Scales, 2017, as adopted by the Nigam herein above, shall be done as prescribed in Government of Rajasthan's Memorandum No.F.15(1)FD (Rules)/2017 dated 30.10.2017 (Annexure-'B'). For the purpose of fixation, the employee shall exercise option in the proforma enclosed at Annexure-'D' in writing, to be furnished to the respective Head of Office within a period of three (3) months from the date of issue of this order. In the event of not exercising option within the stipulated three months' period, such employee shall be deemed to have...
(3) Notwithstanding anything contained in this order and in the Rajasthan Civil Services (Revised Pay) Rules, 2017, no arrear of pay and allowances thereon whatsoever on any account, shall accrue to any employee, whether existing or appointed between 1.1.2016 to 31.12.2016 (both days inclusive) for the period upto 31.12.2016.

(4) The amount of arrears for the period from 01.01.2017 to 31.12.2017 accruing as a result of adoption of the above Rajasthan Civil Services (Revised Pay) Rules, 2017 shall be payable as under:-

i) Arrear for the period from 01.01.2017 to 31.12.2017 shall be payable in cash during the financial year 2018-19 in three installments in the ratio 30:30:40 as under:-

(a) First Installment Alongwith salary of April, 2018
(b) Second Installment Alongwith salary of July, 2018
(c) Third Installment Alongwith salary of October, 2018

Note :- The payment of arrears shall be subject to TDS on account of income tax and deduction for CPF (in respect of CPF holders) as per rules applicable at the time of payment.

ii) The amount of recovery of rent of Nigam's/ Govt. accommodation w.e.f. 1.1.2017 shall be adjusted from the arrears.

(5) Pay and allowances at the revised rates shall be subject to all deductions as may be necessary as per rules/ regulations/ orders in force or amended from time to time.

(6) Amount of fixed remuneration for a Probationer-Trainee -
A Probationer Trainee shall draw fixed remuneration during the period of Probation Training. Only on successful completion of the period of probation-training, he will be allowed minimum of Level (first Cell) in the Pay Matrix without any initial higher start. These provisions shall be applicable to the existing 'probationer trainees' as well as new recruits.

This is subject to ratification by the Board of Directors.

Encl: As above

By Order,

Dy. Director (HR),
RUVNL, Jaipur.
Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:

1. The Chief Executive Officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur
3. The Chief Engineer, RUVNL, Jaipur
4. The Chief Accounts Officer, RUVNL, Jaipur
5. The Superintending Engineer (PP/Billing/S&M/RA), RUVNL, Jaipur
6. The Company Secretary, RUVNL, Jaipur
7. The Sr. Accounts Officer, RUVNL, Jaipur
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur
9. PS to Chairman, RUVNL, Jaipur
10. PA to MD, RUVNL, Jaipur
11. Office Order/Master File.

Dy. Director (HR)
RUVNLL, Jaipur.
ORDER

Sub:- Grant of Dearness Allowance to Nigam's employees.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to adopt the Government of Rajasthan's order No. F.6(3)FD(Rules)/2017 dated 09.12.2017 in the matter of grant of DA consequent upon promulgation of the Revised Pay Rules, 2017 w.e.f. 01.01.2016. Nigam's employees shall be allowed Dearness Allowance with the Pay in the Level in the Pay Matrix from the dates mentioned below at the following rates:-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Date from which Payable</th>
<th>Rate of Dearness Allowance per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>From 01.01.2017</td>
<td>4%</td>
</tr>
<tr>
<td>2.</td>
<td>From 01.07.2017</td>
<td>5%</td>
</tr>
</tbody>
</table>

1. The payment of Dearness Allowance under this order from the dates 01.01.2017 and 01.07.2017 as indicated above shall be made after adjusting the amount of Dearness Allowance already paid from 01.01.2017 and 01.07.2017 under existing orders.

2. The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the Basic Pay i.e. pay drawn in the Pay Matrix of the prescribed Levels and shall not include any other type(s) of pay like Special Pay or Personal Pay, etc.

3. The payment on account of Dearness Allowance involving fraction of 50 paisa and above may be rounded off to the next higher rupee and the fraction of less than 50 paisa may be ignored.

This is subject to ratification by the Board of Directors.

Encl: As above
Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Executive officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur.
3. The Chief Engineer, RUVNL, Jaipur.
4. The Chief Accounts Officer, RUVNL, Jaipur.
5. The Superintending Engineer (PP/Billing/S&M/RA ), RUVNL, Jaipur.
6. The Company Secretary, RUVNL, Jaipur
7. The Sr. Accounts Officer, RUVNL, Jaipur
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur.
9. PS to Chairman, RUVNL, Jaipur.
10. PA to MD, RUVNL, Jaipur.
11. Office Order/Master File.

Dy. Director (HR)
RUVNLL, Jaipur.
ORDER

Sub: - Amendment in House Rent Allowance Rules.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to adopt the Government of Rajasthan’s order No.F.6(4)FD (Rules) / 2017 dated 30.10.2017 (copy enclosed) for its application in RUVNL regarding amendment in the House Rent Allowance Rules w.e.f. 01.10.2017.

This is subject to ratification by the Board.

Encl: As above

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:
1. The Chief Executive officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur.
3. The Chief Engineer, RUVNL, Jaipur.
4. The Chief Accounts Officer, RUVNL, Jaipur.
5. The Superintending Engineer (PP/Billing/S&M/RA), RUVNL, Jaipur.
6. The Company Secretary, RUVNL, Jaipur
7. The Sr. Accounts Officer, RUVNL, Jaipur.
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur.
9. PS to Chairman, RUVNL, Jaipur.
10. PA to MD, RUVNL, Jaipur.
11. Office Order/Master File.

Dy. Director (HR)
RUVNLL, Jaipur.
RAJASTHAN URJA VIKAS NIGAM LIMITED
(A Government of Rajasthan Undertaking)
Corporate Identity Number (CIN) - U40104RJ2015SGC048728
Regd. Office - Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur-302005
(Personnel & Administration Department)
Work Office at: Shed No. 5/6, Vidyut Bhawan, Janpath, Jaipur - 302005
E-mail: dchr@RUVNL.com; Website: www.energy.rajasthan.gov.in/RUVNL

No. RUVNL/P&A/Rules/F. 1190

Dated 1-1-18

ORDER

Sub: Grant of Compensatory (City) Allowance to Nigam’s employees.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to adopt the Government of Rajasthan’s order No.F.6(5)FD (Rules) /2017 dated 30.10.2017 (copy enclosed) for application in the RUVNL w.e.f. 1.10.2017.

Accordingly, the following amendments shall be made in the Compensatory (City) Allowance Rules, 1970; namely:–

The existing Rule-3 shall be substituted by the following:

The Compensatory (City) Allowance to Nigam’s employees referred to in sub-rule(1) of Rule 1 shall be granted at the following rates:–

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Basic Pay i.e. the pay drawn in the prescribed Levels in the Pay Matrix</th>
<th>Amount of CCA (Rs. per month)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Jaipur (UA)</td>
</tr>
<tr>
<td>(i)</td>
<td>Employees drawing Basic Pay in the Pay Matrix upto Rs. 23,100/-</td>
<td>Rs.620/-</td>
</tr>
<tr>
<td>(ii)</td>
<td>Employees drawing Basic Pay in the Pay Matrix above Rs. 23,100/-</td>
<td>Rs.1000/-</td>
</tr>
</tbody>
</table>

NOTE:–

(i) Nigam’s employees who are entitled to free boarding (or Messing Allowance) and free lodging as a condition of their appointment shall be entitled to receive allowance @ 50% of the rates prescribed under these Rules.
(ii) Nigam's employees who are availing of only one facility of free boarding (messing allowance) or lodging shall be entitled to receive the allowance at the rates prescribed under this rule.

This order shall take effect from 01.10.2017.

This is subject to ratification by the Board of Directors.

Encl: As above

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Executive Officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur
3. The Chief Engineer, RUVNL, Jaipur
4. The Chief Accounts Officer, RUVNL, Jaipur
5. The Superintending Engineer (PP/Billing/S&M/RA), RUVNL, Jaipur
6. The Company Secretary, RUVNL, Jaipur
7. The Sr. Accounts Officer, RUVNL, Jaipur
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur
9. PS to Chairman, RUVNL, Jaipur
10. PA to MD, RUVNL, Jaipur
11. Office Order/Master File.

Dy. Director (HR)
RUVNLL, Jaipur.
RAJASTHAN URJA VIKAS NIGAM LIMITED

(Personnel & Administration Department)

Sub: - Rajasthan Civil Services (Medical Attendance) Rules, 2013

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to adopt the Government of Rajasthan's order No.F.6(9)FD /Rules/2017 dated 30.10.2017 (copy enclosed) amending the Rajasthan Civil Services (Medical Attendance) Rules, 2013 for its application upon RUVNL's employees appointed prior to 01.01.2004.

This order shall come into force with effect from 1.10.2017.

This is subject to ratification by the Board of Directors.

By Order,

Dy. Director (HR),
RUVNL, Jaipur.

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:

1. The Chief Executive Officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur.
3. The Chief Engineer, RUVNL, Jaipur.
4. The Chief Accounts Officer, RUVNL, Jaipur.
5. The Superintending Engineer (PP/Billing/S&M/RA ), RUVNL, Jaipur.
6. The Company Secretary, RUVNL, Jaipur
7. The Sr. Accounts Officer, RUVNL, Jaipur.
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur.
9. PS to Chairman, RUVNL, Jaipur.
10. PA to MD, RUVNL, Jaipur.
11. Office Order/Master File.

Dy. Director (HR)
RUVNL, Jaipur.
ORDER

Sub: Amendment in the RUVNL Pensioners Medical Concession Scheme.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to adopt the Government of Rajasthan’s order No. F.1(5)FD (Rules) /2017 dated 30.10.2017 in the matter of Scheme for grant of Medical Concession to Nigam’s Pensioners.

Accordingly, the para-4 of the Rajasthan Rajya Vidyut Pensioners Medical Concession Scheme, 1991 shall be substituted by the following:-

"4. Rate of Subscription to the Fund.

(a) With a view to providing Medical Concessions to the RRV Pensioners who are treated as outdoor and indoor patients in a Government Hospital/ Clinic/ Dispensary, etc., Rajasthan Rajya Vidyut Pensioners’ Medical Concession Fund has been constituted into which subscription shall be paid by the serving employees of the Nigam at the following rates:-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category of Nigam's employees (Basic Pay i.e. Pay in prescribed Levels in the Pay Matrix)</th>
<th>Subscription per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>i)</td>
<td>Employees drawing basic pay in the Pay Matrix upto Rs.18,000/-</td>
<td>Rs.205/-</td>
</tr>
<tr>
<td>ii)</td>
<td>Employees drawing basic pay in the Pay Matrix above Rs.18,000/- but upto Rs. 33,500/-</td>
<td>Rs.341/-</td>
</tr>
<tr>
<td>iii)</td>
<td>Employees drawing basic pay in the Pay Matrix above Rs.33,500/- but upto Rs. 54,000/-</td>
<td>Rs.511/-</td>
</tr>
<tr>
<td>iv)</td>
<td>Employees drawing basic pay in the Pay Matrix above Rs.54,000/-</td>
<td>Rs.680/-</td>
</tr>
</tbody>
</table>
This order shall come into force with effect from 01.10.2017.
This is subject to ratification by the Board of Directors.

Encl: As above

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:

1. The Chief Executive Officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur.
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5. The Superintending Engineer (PP/Billing/S&V/RA), RUVNL, Jaipur.
6. The Company Secretary, RUVNL, Jaipur.
7. The Sr. Accounts Officer, RUVNL, Jaipur.
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur.
9. PS to Chairman, RUVNL, Jaipur.
10. PA to MD, RUVNL, Jaipur.
11. Office Order/Master File.

By Order,

Dy. Director (HR),
RUVNLL, Jaipur.

Dy. Director (HR)
RUVNLL, Jaipur.
ORDER


In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, convened by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to substitute the existing words “sum of the Running Pay Band and the Grade Pay” by the words “Pay in the Levels in the Pay Matrix” wherever appearing in the RUVNL Employees GPF Regulations, 1988.

The above amendment shall take effect from 01.10.2017.

This is subject to ratification by the Board of Directors.

By Order,

Dy. Director (HR),
RUVNLL, Jaipur.

Encl: As above

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Executive officer, RUVNL, Jaipur
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9. PS to Chairman, RUVNL, Jaipur.
10. PA to MD, RUVNL, Jaipur.
11. Office Order/Master File.

Dy. Director (HR)
RUVNLL, Jaipur.
RAJASTHAN URJA VIKAS NIGAM LIMITED

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) - U40104RJ2015SSC048738
Regd. Office - Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur-302005

(Personnel & Administration Department)

Work Office at: Shed No. 5/6, Vidyut Bhawan, Janpath, Jaipur- 302005

E-mail: dshrrUVNLD1@gmail.com; Website: www.energy.rajasthan.gov.in/RUVNL

No. RUVNL/P&A/Rules/F. 1194/D. 1194

Dated 1/1/18

ORDER

Sub:- Employees' and Employer's contribution to the CPF with the revision of Pay Scales.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) has decided that the employee's and employer's contribution to the Provident Fund shall be @ 12% of the "Pay in the Levels in the Pay Matrix" and Dearness Allowance w.e.f. 01.01.2017.

The above amendment shall take effect from 01.01.2017.

This is subject to ratification by the Board of Directors.

By Order,

Dy. Director (HR),
RUVNL, Jaipur.

Encl: As above

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Executive officer, RUVNL, Jaipur
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8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur.
9. PS to Chairman, RUVNL, Jaipur.
10. PA to MD, RUVNL, Jaipur.
11. Office Order/Master File.

Dy. Director (HR)
RUVNL, Jaipur.
RAJASTHAN URJA VIKAS NIGAM LIMITED
(A Government of Rajasthan Undertaking)
Corporate Identity Number (CIN) - U40100RJ2015SCC048738
Regd. Office - Vidhyut Bhawan, Janpath, Jyoti Nagar, Jaipur-302005
(Personnel & Administration Department)
Work Office at: Shed No. 5/6, Vidhyut Bhawan, Janpath, Jaipur-302005
E-mail: dndhruvnu1@gmail.com; Website: www.energy.rajasthan.gov.in/ruvnl

No. RUVNL/P&A/Rules/F. /D. 1135 Dated 1-1-18

ORDER

Sub: Contribution to the Superannuation and Gratuity Fund w.e.f. 1.1.2017.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to substitute the existing words 'sum of the pay in the Running Pay Band and Grade Pay appearing in para - 4 and 7 of Circular No.RUVNL/GCOA/CAO(P&F)/PF/D.4234 dated 24.1.2004, by the words "Pay drawn in the Levels in the Pay Matrix".

This order shall take effect from 01.01.2017.
This is subject to ratification by the Board of Directors.

Encl: As above

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-
1. The Chief Executive officer, RUVNL, Jaipur
2. The Director (Finance), RUVNL, Jaipur
3. The Chief Engineer, RUVNL, Jaipur
4. The Chief Accounts Officer, RUVNL, Jaipur
5. The Superintending Engineer (PP/Billing/S&M/RA), RUVNL, Jaipur
6. The Company Secretary, RUVNL, Jaipur
7. The Sr. Accounts Officer, RUVNL, Jaipur
8. The Asstt. Accounts Officer ( ), RUVNL, Jaipur
9. PS to Chairman, RUVNL, Jaipur
10. PA to MD, RUVNL, Jaipur
11. Office Order/Master File.

By Order,

Dy. Director (HR),
RUVNL, Jaipur.

Dy. Director (HR)
RUVNL, Jaipur
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

Jaipur, Dated: 30th October, 2017

No. F. 18(1)FD/Rule/2017

In exercise of the powers conferred by the proviso to Article 309 of Constitution, the Governor
is pleased to make the following rules, prescribing revised pay structure and principles governing
fixation of pay in the revised pay structure, namely:

Rajasthan Civil Services (Revised Pay) Rules, 2017

1. Short title, extent and commencement. –
   (i) These rules may be called the Rajasthan Civil Services (Revised Pay) Rules, 2017.
   (ii) They shall come into force with effect from 1st October, 2017.

2. Categories of Government servants to whom the rules apply. –
   These rules shall apply to persons other than members of All India services appointed to Civil Services and posts in connection with the affairs of the State and whose pay is debitable to the Consolidated Fund of the State.
   (i) These rules shall not apply to:
       (a) persons not in whole time employment of the Government;
       (b) persons paid out of contingencies;
       (c) persons employed on contract;
       (d) Government servants who after their retirement, whether or not attaining the age of superannuation or otherwise were reemployed by the Government and were in service on 1st October, 2017;
       (e) persons employed on work-charged basis including those who are governed by the Rajasthan Public Works Department (Building & Roads) including Gardens, Water Resources, Land Development (Programme), Circle CAD, Chambal Department, Kota, PHED, Ayurved Department, Forest Department, Work-charged Employees Service Rules, 1964 and projects viz. Indira Gandhi Nahar Project, Chambal, Rana Pratap Sagar, Jawahar Sagar and Mahi, including those governed under Standing Orders;
       (f) teachers including Librarian and PTI of Government Colleges drawing pay in a scale prescribed under the Rajasthan Civil Services (Revised Pay scales for Government College Teachers including Librarian and PTI's) Rules, 2009;
       (g) Teachers of Government Sanskrit Colleges drawing pay in a scale prescribed under the Rajasthan Civil Services (Revised Pay for Government Sanskrit College Teachers) Rules, 2012.
       (h) RJS Officers drawing pay in the pay scale prescribed vide Law & Legal Affairs Department order No.F. 25(12) Nyaya/2009 dated 03.05.2010 on the recommendations of the Shetty Commission.
       (i) Teachers, Librarians and Physical Training Instructors of Polytechnic Colleges (Engineering) drawing pay in the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers, Librarian and Physical Training Instructor) Rules, 2010.
3. Relaxation of Rules. - Where the Governor is satisfied that the operation of any provision of these rules causes undue hardship in any particular case, he may, in the public interest, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

4. Power of Interpretation. - If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

5. Definitions. - In these rules, unless there is anything repugnant in the subject or context,-

(i) "existing basic pay" means pay drawn in the prescribed existing Running Pay Band and Grade Pay but does not include any other type of pay such as special pay, personal pay, if any, etc;

(ii) "existing running Pay Band and Grade Pay" means the Running Pay Band and the Grade Pay applicable to the post held by the Government servant as on 01.10.2017 whether in a substantive capacity or in officiating capacity while retaining lien on a permanent post or in a temporary capacity;

Explanation.- (a) In the case of a Government servant on deputation out of India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, "Existing Running Pay Band and Grade Pay" includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or officiating in a higher post.

(b) In case of a Government servant drawing pay on 30.09.2017 in a scale other than the Rajasthan Civil Services (Revised Pay) Rules, 2008, as amended from time to time, his fixation of pay in the Rajasthan Civil Services (Revised Pay) Rules, 2017 shall be made only after his pay has first been fixed in the Rajasthan Civil Services (Revised Pay) Rules, 2008, as amended from time to time, in respect of post held by him on 30.09.2017.

(iii) "existing pay structure" means the present system of Running Pay Band and Grade Pay applicable to the post held by the existing Government servant as on 01.10.2017 whether in a substantive or officiating capacity while retaining lien on a permanent post or in a temporary capacity;

(iv) "existing emoluments" mean the sum of (i) existing basic pay (ii) Personal Pay, if any and (iii) existing dearness allowance at index average as on 1st day of January 2016 i.e. @ 1255%.

(v) "Level" in the Pay Matrix shall mean the Level corresponding to the existing Running Pay Band and Grade Pay specified in Part 'A' of the Schedule-I;

(vi) "Pay Matrix" means Matrix specified in Part 'B' of the Schedule-I, with Levels of pay arranged in vertical Cells as assigned to corresponding existing Running Pay Band and Grade Pay;
(vii) "pay in the Level" means pay drawn in the appropriate cell of the Level as specified in Part 'B' of the Schedule-I;

(viii) "revised pay structure" means the Pay Matrix and the Levels specified therein corresponding to the existing Running Pay Band and Grade Pay of the post unless a different revised Level is notified separately for that post;

(ix) "basic pay" in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix;

(x) "revised emoluments" means the pay in the Level of a Government servant in the revised pay structure;

(xi) "Schedule" means the Schedules appended to these rules;

(xii) "Existing Government Servant" means a Government servant who is in service on 1st October, 2017 and drawing pay in an existing running pay band and grade pay.

Explanation - Government servants, who were appointed on or after 1st October, 2017 in the Levels of the Pay Matrix under the Rajasthan Civil Services (Revised Pay) Rules, 2017 are not 'Existing Government servants'. They will draw pay in the Levels of the Pay Matrix applicable to their posts under the Rajasthan Civil Services (Revised Pay) Rules, 2017 as a result of retrospective operation of these rules. Pay of such employees in respect of post held by them on 1st October, 2017 or on the date of appointment subsequent to 1st October, 2017, whichever is later, shall be fixed at the minimum of the Levels (first cell) of the Pay Matrix as per Schedule-I Part 'B' only after successful completion of the probation period as per provisions of relevant service rules.

(xiii) "Regular Service" means and includes service rendered by a Government servant on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis / urgent temporary basis shall not be counted as the regular service. In other words the period of service which is countable for seniority shall only be counted as regular service.

6. Level of posts.— As from commencement of these rules the Level of posts shall be determined in accordance with the various levels as assigned to the corresponding existing Running Pay Band and Grade Pay as specified in the Pay Matrix and as indicated in column 7 of Section 'A', 'B' and 'C' of Schedule-II.

7. Drawal of pay in the revised pay structure.— (i) Save as otherwise provided in these rules, a Government servant shall draw pay in the Level in the revised pay structure applicable to the post which he is holding as on 01.10.2017 or to which he is appointed on or after 1st October, 2017:

(ii) In respect of any service/ cadre or class of posts for which no rules regulating recruitment and conditions of service have been framed under proviso to Article 309 of the Constitution or where a post/ posts have not been included in the Schedule appended to the rules regulating recruitment and conditions of service, the academic qualifications and experience as prescribed by or with the concurrence of the Finance Department from time to time shall continue to be operative and shall be deemed to have been made applicable to such service / cadre or class of posts in the Level in the Pay Matrix w.e.f. 1st October, 2017.
8. Option to elect the existing Running Pay Band and Grade Pay. —

(1) The Level of posts in the Pay Matrix shall apply to every existing Government servant provided that a Government servant may elect to continue to draw pay in the existing pay structure until the date on which he earns his next or any subsequent increment in the existing pay structure or until he vacates his post or ceases to draw pay in the existing pay structure:

Provided further that in cases where a Government servant has been placed in a higher grade pay between 1st October, 2017 and the date of notification of these rules on account of promotion or upgradation or ACP, the Government servant may elect to switch over to the revised pay structure from the date of such promotion or upgradation or ACP, as the case may be.

(2) An existing Government servant may exercise option to retain existing Running Pay Band and Grade Pay under proviso to sub-rule (1) in any of the following circumstances:

(a) while holding a permanent post in substantive capacity, but not officiating on a higher post;

(b) while holding a permanent or temporary post in a temporary capacity without having any lien on any post;

(c) while officiating on a higher post, whether permanent or temporary, retaining lien on a permanent post or where he would have officiated in one or more posts but for his being on leave or on foreign service, provided that —

(i) the option in such cases shall be admissible in respect of existing running pay band and grade pay attached either to the post held by him in officiating capacity or to his substantive post and not for both the existing running pay band and grade pay; and if such a Government servant exercises option to retain existing running pay band and grade pay in respect of the post held by him in officiating capacity, his pay, in the event of his reversion to the lower post held in substantive capacity shall be fixed under these rules only; and

(ii) the option to retain existing running pay band and grade pay in respect of the post held in officiating capacity shall not be allowed to a Government servant who was not qualified to hold the higher post; or who was fortuitously appointed on purely temporary basis, for example against leave vacancy or against a short term vacancy caused by deputation of the senior person for training within India or abroad or deputation to foreign service etc.

Explanation — The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st October, 2017, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the Level in the Pay Matrix.

9. Exercise of Option. —

(1) The option under Rule 8 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within three months of the date of publication of these rules, provided that —
(i) In case of a Government servant who is, on the date of publication of these rules, out of India on leave or deputation or foreign service or in case of Rajasthan Armed Constabulary Personnel posted in the border areas or a Civilian Government servant permitted to take up Military Service, the option shall be exercised within three months from the date these rules are brought to the knowledge of the Government servant by his superior authority;

(ii) where a Government servant is under suspension or on leave or on training or on foreign service within India on the date of publication of these rules, the option may be exercised within three months of the date he takes over the charge of the post.

(iii) In cases where a Government servant who has already exercised option under these rules for lower post, if promoted to a higher post through Departmental Promotion Committees of earlier years from a date earlier to 1st October, 2017, may opt these rules within a period of 3 months from the date of joining on higher promotion post.

(2) The option shall be intimated by the Government servant in the prescribed form appended to these rules in the following manner:

(i) If he is a non-gazetted Government servant or a gazetted Government servant whose pay and allowances are drawn by the head of office to the head of office concerned;

(ii) If he himself is a head of office / head of department to the Accounts Officer or Assistant Account Officer, as the case may be, of the department in which he is posted;

(iii) If he is a retired Government servant on the date of publication of these rules but was in Government service on 1st October, 2017 to head of office of the office where from he had retired.

(3) (i) In case the intimation regarding option is not received within the time specified in sub-rule (1) the Government servant shall be deemed to have elected to draw pay under these rules with effect from 1st October, 2017.

(ii) where a Government servant expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of the existing running pay band and grade pay or revised pay structure under these rules, whichever is advantageous to him, and his pay shall be fixed accordingly.

(4) Government servant holding post on 1st October, 2017 for which no Level has been prescribed for any reason, whatsoever or where the Level or conditions attached to the drawal of pay under these rules are subsequently changed, amended or revised, shall exercise option / re-option under this rule within a period of three months of the date of notification of revised pay structure or any other change related to the Level of the post.

(5) The option once exercised shall be final.

Special Pay. — The rates of Special Pay, which shall be drawn with the revised pay structure, are given in Schedule - III appended to these rules.
11. Fixation of pay in the revised pay structure.-

(1) The pay of a Government servant who elects, or is deemed to have elected under rule 9 to be governed by the revised pay structure on and from the 1st October, 2017, shall, unless in any case the Governor by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if such lien had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely:-

(A) in the case of all employees-

(i) the pay in the applicable Level in the Pay Matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration:

<table>
<thead>
<tr>
<th>1</th>
<th>Existing Running Pay Band : PB-1</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Existing Grade Pay : 2400 (GP No.98)</td>
</tr>
<tr>
<td>3</td>
<td>Existing Pay in Running Pay Band : 8150</td>
</tr>
<tr>
<td>4</td>
<td>Existing Basic Pay : 10560 (6150+4000)</td>
</tr>
<tr>
<td>5</td>
<td>Pay after multiplication by a fitment factor of 2.57 : 10560 x 2.57 = 27139.32 (rounded off to 27139)</td>
</tr>
<tr>
<td>6</td>
<td>Level corresponding to GP 2400 (98) : Level 7</td>
</tr>
<tr>
<td>7</td>
<td>Revised Pay in Pay Matrix (either equal to or next higher to 27139 in Level 7) : 27800</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pay Band</th>
<th>1700</th>
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<th>2400</th>
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<tr>
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<td></td>
</tr>
<tr>
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<td>9A</td>
<td>9B</td>
<td>10</td>
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<td>L-2</td>
<td>L-3</td>
<td>L-4</td>
<td>L-5</td>
<td>L-6</td>
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<td>20800</td>
<td>21500</td>
<td>22400</td>
<td>26000</td>
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<td>31000</td>
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<td>21400</td>
<td>24800</td>
<td>25600</td>
<td>26800</td>
<td>31400</td>
<td></td>
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<tr>
<td>21700</td>
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<td>25600</td>
<td>26400</td>
<td>27600</td>
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<td>27900</td>
<td>28800</td>
<td>30200</td>
<td>35300</td>
<td></td>
</tr>
</tbody>
</table>

(ii) If the minimum pay or the first Cell in the applicable Level is more than the amount arrived at as per sub-clause (i) above, the pay shall be fixed at minimum pay or the first Cell of that applicable Level.

(B) In the case of Medical Officers in respect of whom Non Practicing Allowance (NPA) is admissible, the pay in the revised pay structure shall be fixed in the following manner:

(i) The existing basic pay shall be multiplied by a factor of 2.57 and the figure so arrived at shall be added to by an amount equivalent to Dearness Allowance on the pre-revised Non-Practising Allowance admissible as on 1st day of January, 2016. The figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

(ii) The pay so fixed under sub-clause (i) shall be added by the pre-revised Non Practicing Allowance admissible on the existing basic pay.
### Illustration:

<table>
<thead>
<tr>
<th>Pay Band</th>
<th>15800-39100</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade Pay</td>
<td>5400</td>
</tr>
<tr>
<td>GP No.</td>
<td>15</td>
</tr>
<tr>
<td>Levels</td>
<td>L-14</td>
</tr>
<tr>
<td>DA on NPA (12.5%)</td>
<td>6653</td>
</tr>
<tr>
<td>Pay after multiplication by a fitment factor of 2.57: 21000 x 2.57 = 53670</td>
<td>57600</td>
</tr>
<tr>
<td>DA on NPA: 6653 (12.5% of 5250)</td>
<td>91300</td>
</tr>
<tr>
<td>Sum of serial number 7 and 8 = 60533 rounded to 60540</td>
<td>53100</td>
</tr>
<tr>
<td>Level corresponding to Grade Pay 5400 (PB-3): Level 14</td>
<td>58500</td>
</tr>
</tbody>
</table>

1. **Existing Running Pay Band**: PB-3
2. **Existing Grade Pay**: 5400 (Grade Pay No.15)
3. **Existing Pay in Running Pay Band**: 15600
4. **Existing Basic Pay**: 21000 (15600+5400)
5. **25% NPA on Basic Pay**: 5250
6. **DA on NPA (12.5%)**: 6653
7. **Pay after multiplication by a fitment factor of 2.57**: 21000 x 2.57 = 53670
8. **DA on NPA**: 6653 (12.5% of 5250)
9. **Sum of serial number 7 and 8 = 60533 rounded to 60540**
10. **Level corresponding to Grade Pay 5400 (PB-3): Level 14**
11. **Revised Pay in Pay Matrix (either equal to or next higher to 60540 in Level 14): 81300**
12. **Pre-revised Non-Practicing Allowance**: 81300
13. **Revised Pay + pre-revised Non Practicing Allowance**: 81300 + 5250 = 86550

(2) A Government servant who is on leave on the 1st October, 2017 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st October, 2017 or the date of option for the revised pay structure.

(3) A Government servant who is on study leave on the 1st October, 2017 shall be entitled to the pay in the revised pay structure from 1st October, 2017 or the date of option.

(4) A Government servant under suspension, shall continue to draw subsistence allowance based on existing pay structure and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

(5) Where a Government servant holding a permanent post and is officiating in a higher post on regular basis and the pay structure applicable to these two posts are merged into one level, the pay shall be fixed under sub-rule (1) with reference to the officiating post only and the pay so fixed shall be treated as substantive pay.

(6) Where the existing emoluments exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

(7) Where in the fixation of pay under sub-rule (1), the pay of a Government servant, who, in the existing pay structure, was drawing immediately before the 1st October, 2017 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay structure in a cell lower than that of such junior, his pay shall be stepped up to the same cell in the revised pay structure as that of the junior.

(8) Where a Government servant is in receipt of personal pay immediately before the date of notification of these rules, which together with his existing emoluments exceed the revised emoluments, then the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.

(9) In cases where a senior Government servant promoted to a higher post before the 1st October, 2017 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st October, 2017, the pay of senior Government servant in the revised pay structure shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and such stepping up shall
be done with effect from the date of promotion of the Junior Government servant subject to the fulfillment of the following conditions, namely:-

(a) Both the Junior and the Senior Government servants belong to the same cadre and the posts in which they have been promoted are identical in the same cadre;

(b) The existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay are identical;

(c) The Senior Government servants at the time of promotion are drawing equal or more pay than the junior;

(d) The anomaly is directly as a result of the application of the provisions of Rule 20 of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure:

Provided that if the Junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub-rule shall not be invoked to step up the pay of the senior officer.

12. Increments in the Pay Matrix.—The increment shall be as specified in the vertical Cells of the applicable level in the Pay Matrix.

<table>
<thead>
<tr>
<th>Pay Band</th>
<th>5200-20200</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades Pay</td>
<td>1700</td>
</tr>
<tr>
<td>GP No.</td>
<td>2</td>
</tr>
<tr>
<td>Levels</td>
<td>L-1</td>
</tr>
<tr>
<td>An employee in the Basic Pay of 26400 in Level 6 will move vertically down the same Level in the Cells and on grant of increment, his basic pay will be 27200.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cells</th>
</tr>
</thead>
<tbody>
<tr>
<td>17700</td>
</tr>
<tr>
<td>16200</td>
</tr>
<tr>
<td>18700</td>
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<td>22400</td>
</tr>
<tr>
<td>23100</td>
</tr>
<tr>
<td>23800</td>
</tr>
</tbody>
</table>

13. Date of next increment in revised pay structure.—

(1) There will be a uniform date of annual increment viz. 1st July of every year after fixation of pay under these rules. Employees completing 6 months and above in any Level as on 1st of July will be eligible to be granted the increment.

(2) Every new recruit on completion of probation period successfully shall be allowed first annual increment on 1st July, which immediately follows the date of completion of probation period.

14. Scheme of Assured Career Progression (ACP).—The scheme of Assured Career Progression (ACP) with three financial upgradations shall be as under:

(1) The scheme will be available to all posts in Class IV, Miniraltal, Subordinate Services and those holding isolated posts and drawing pay under these rules up to Level 13 excluding State services.

(2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, one increment shall be given in the Level
from which the employee is granted ACP and he shall be placed in the immediate next higher Level in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in the immediate higher Level.

(3) There shall be no further fixation of pay at the time of regular promotion, if promotion is in the same Level as granted under ACP. However, if promotion is on the post carrying higher Level than only the pay in that Level in the Pay Matrix shall be fixed at the equal Cell and if there is no equal Cell than at the immediate next Cell.

(4) For grant of financial upgradation under the Assured Career Progression (ACP) Scheme, the service shall be counted from the date of the direct entry in service and shall be admissible on completion of 9, 18 and 27 years regular service respectively.

(5) Existing Government servants who have already availed three benefits of financial upgradation will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 18 and 27 years of regular service, respectively. Similarly those Government servants who have availed benefit of two ACP's / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 27 years of regular service.

(6) The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP.

(7) The detailed guidelines for grant of Assured Career Progressions (ACP) shall be as contained in Schedule-VI appended to these rules.

15. **Scheme of Assured Career Progression (ACP) for State Service Officers**—the scheme of ACP with three financial upgradations shall be allowed to State Service Officers as under:

(1) The scheme will be available to all posts in State services and isolated posts in the Level 14 and above.

(2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, one increment shall be given in the Level from which the employee is granted ACP and he shall be placed in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in that Level.

(3) There shall be no further fixation of pay at the time of regular promotion, if promotion is in the same Level as granted under ACP. However, if promotion is on the post carrying higher Level than only the pay in that Level in the Pay Matrix shall be fixed at the equal Cell and if there is no equal Cell than at the immediate next Cell.

(4) For grant of financial upgradation under the Assured Career Progression (ACP) Scheme, the service shall be counted from the date of the direct entry in service and shall be admissible on completion of 10, 20 and 30 years regular service respectively.

(5) Existing Government servants who have already availed benefits in Ministerial/ Subordinate service / State Service of three ACPs will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 20 and 30 years of regular service, respectively. Similarly those Government servants who have availed benefit of two ACPs / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 30 years of regular service.
The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP.

The detailed guidelines for grant of Assured Career Progressions (ACP) shall be as contained in Schedule-VI appended to these rules.

16. **Amount of fixed remuneration for a Probationer-trainee**— A Probationer-trainee shall draw fixed remuneration during the period of probation training. Only on successful completion of period of probation training, he will be allowed pay in the revised pay structure. These provisions will be applicable to the existing Probationer-trainees as well as new recruits. The fixed remuneration shall be as indicated in Schedule - IV appended to these rules.

17. **Fixation of pay in the revised pay structure of a Probationer-trainee completing probation training period successfully on or after 01.10.2017.**— A Probationer-trainee on successful completion of probation training period will be allowed pay in the revised pay structure as per Schedule-I Part 'B' applicable to the post to which such employee is appointed at minimum of Level (first Cell) in the Pay Matrix.

Provided that a Government servant who is already in regular service of the State Government, if appointed on another post as a Probationer-trainee and has opted to draw pay in Running Pay Band and Grade Pay of the previous post, on successful completion of probation period his pay will be fixed in the relevant Level of the new post at the equal stage with reference to the pay of the previous post.

Provided further that if a Government servant is appointed on another post as a Probationer-trainee on new higher post after fixation of pay under these rules, the pay drawn by him on the previous post shall be allowed during the period of probation training including increment and on successful completion of probation training period, his pay on the higher post shall be fixed with reference to his pay on the lower post at an equal Cell of the higher post and if there is no such equal Cell than in the next Cell of the new post.

18. **Advance Increment**— A Government servant shall be entitled to advance increment with the revised pay structure, as provided in Schedule-V appended to these rules.

19. **Fixation of pay in the revised pay structure subsequent to the 1st October, 2017.** Where a Government servant continues to draw his pay in the existing running pay band and grade pay is brought over to the Level from a date later than the 1st October, 2017, his pay from the later date in the Level shall be fixed in the following manner:

   (i) For the purpose of fixation of pay in the revised pay structure the basic pay shall be applicable on the later date. The pay in the applicable Level in the Pay Matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

20. **Fixation of pay on promotion on or after 1st October, 2017.**—The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:

One increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.
Illustration:

<table>
<thead>
<tr>
<th>Level in the revised pay structure: Level 4</th>
<th>Pay Band 5200-20200</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Basic Pay in the revised pay structure: 21000</td>
<td>Grades Pay 1700 1750 1900 2000 2400</td>
</tr>
<tr>
<td>3 Granted promotion in Level 5</td>
<td>GP No. 2 3 4 5 9</td>
</tr>
<tr>
<td>4 Pay after giving one increment in Level 4 : 21600</td>
<td>Levels L-1 L-2 L-3 L-4 L-5</td>
</tr>
<tr>
<td>5 Pay in the upgraded Level i.e. Level 5 : 22000 (either equal to or next higher to 21600 in Level 5)</td>
<td>Cells</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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In the case of Government servants receiving Non-Practicing Allowance, their basic pay plus Non-Practicing Allowance shall not exceed Rs. 2,18,600/-.

21. Method of fixation of pay in the Level further revised after 01.10.2017: - The initial pay of a Government servant who elects or deemed to have elected Level of the post further revised after 01.10.2017 shall be fixed at an equal Cell of that post. If no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level in the Pay Matrix. In case the pay last drawn in the previous Level is less than the minimum of first Cell of the further revised Level of that post, he shall be fixed at first Cell of further revised Level in the Pay Matrix.

22. Overriding effects of Rules: - The provisions of the Rajasthan Civil Services (Revised Pay) Rules, 2008 and grant of Assured Career Progressions, as amended from time to time, shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

By order of the Governor,

(Manju Rajpal)
Secretary, Finance (Budget)
FORM OF OPTION
(See rule 8 & 9)

1. I, ________________ hereby elect the revised pay structure with effect from 1st October, 2017.

2. I, __________________ hereby elect to continue on Running Pay Band and Grade Pay of my substantive/officiating post mentioned below until:

   the date of my next increment/the date of my subsequent increment raising my Pay to Rs. ______/I vacate or cease to draw pay in the existing Pay structure/the date of my promotion/upgradation to the post of ________________.

Existing Running Pay Band and Grade Pay ________________________

Signature .................................................................
Name .................................................................
Designation ..........................................................
Office in which employed .................................

* To be scored out if not applicable.

UNDERTAKING

I hereby undertake that in the event of my Pay having been fixed in a manner contrary to the provisions contained in the Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature .................................................................
Name .................................................................
Designation ..........................................................

Date: ................................................................
Place: ................................................................

Date: Received the above declaration
Place: .................................................................

Signature (Head of the Office) .................................................................

(12)
### Schedule - 1
(Part 'A')
(Rule No. 5(v))
Corresponding Levels of existing Running Pay Band and Grade Pays

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<th>S. No.</th>
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<th>Existing Grade Pay No.</th>
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### Schedule-I

(Part 'B')

{Rule No. 5(vi) and (viii)}

Pay Matrix of State Government Servants

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<th>Existing Grade Pay Band</th>
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<th>Levels</th>
<th>Pay Matrix (Amount In. Rs.)</th>
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Note: The Pay of existing Government servants drawing pay in Running Pay Band PB-2 '9300-34800' and Grade Pay of Rs. 5400/- (16) shall be fixed in the Level 13 in Pay Matrix.
**SCHEDULE-III**  
(Rule No. 10)  
**Special Pay**

Special Pay as admissible to Government servant under Schedule -II of the Rajasthan Civil Services (Revised Pay) Rules, 2006 shall continue to operate under Rajasthan Civil Services (Revised Pay) Rules, 2017 till further orders except in cases indicated below:

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<th>Sr. No.</th>
<th>Name of the post</th>
<th>Rate of Special Pay in rupees per month</th>
<th>Remarks</th>
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| 1.     | Posts in Levels 1 to 4  | 160                                    | The grant of Special Pay shall be subject to the following conditions: -  
1. Special Pay shall be admissible with reference to the Level of the post held by the respective Government servant and not with reference to the ACP in which he may be drawing pay.  
2. The Special Pay would not be admissible to the persons appointed on direct recruitment basis on initial entry post of the service on Urgent Temporary/Ad-hoc basis.  
3. The Special Pay admissible, if any, under heading "General" shall be in addition to the Special Pay admissible under this heading.  
4. Special Pay available to officers/officials borne on the cadre of this office would be admissible to them during the period of deputation to Government departments in cadre or ex-cadre posts and also during the period of reemployment. Provided that the Special Pay shall not be paid for the period of deputation to other Governments/Government Departments or foreign service when deputation allowance or higher pay is paid. |
| 2.     | Posts in Levels 5 to 9  | 240                                    |                                                                                                                                        |
| 3.     | Posts in Levels 10 and 11 | 300                                  |                                                                                                                                        |
| 4.     | Posts in Levels 12      | 350                                    |                                                                                                                                        |
| 5.     | Posts in Levels 13 to 15| 380                                    |                                                                                                                                        |
| 6.     | Posts in Levels 16 to 18| 525                                    |                                                                                                                                        |
| 7.     | Posts in Levels 19 to 22| 600                                    |                                                                                                                                        |
Schedule IV
(Rule No. 10)
AMOUNT OF FIXED REMUNERATION FOR PROBATIONER-TRAINEE

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<th>Existing Grade Pay No.</th>
<th>Existing Amount of Fixed Remuneration</th>
<th>Corresponding Level</th>
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<td>24</td>
<td>57620</td>
<td>L-24</td>
<td>104200</td>
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</tbody>
</table>

Note:-
1. The Probationer-trainee shall be entitled only to fixed remuneration as above and he/she will not be entitled to Special Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Non-Practicing Allowance, Non-Clinical Allowance, Mess Allowance, Washing Allowance or any other allowance(s) called by whatever name(s). Similarly, he/she will not be eligible for grant of Ad-hoc Bonus and uniform/furries except wearing of uniform is a legal compulsion under the rules.

2. No Travelling Allowance shall be admissible for joining as a probationer-trainee. In case journey on duty, he/she shall be allowed T.A. as on tour and in case of transfer only Mileage Allowance on the basis of fixed remuneration shall be admissible. In case of transfer only the actual period required for travel will be treated as on duty.

3. No deduction towards General Provident Fund and State Insurance shall be made from the fixed remuneration.

4. Probationer-trainee shall be eligible for Casual Leave of 15 days in a calendar year and for period of less than a calendar year, it shall be admissible in proportion on the basis of completed months.

5. No Deputation Allowance shall be admissible to a Probationer-trainee, if, deputed to “Foreign Service” for training etc.

(63)
6. An existing employee already in regular service shall have an option to opt either for the "Fixed remuneration" or the Pay in the Level in the Pay Matrix (not the Level of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, Pay shall be fixed as per the rules, where such a Government servant will get due advantage of being in a regular Level earlier, and will get due protection of his/her pay.

7. (i) Probationer-trainee shall earn no leave during the period of probation.
(ii) Female Probationer-trainee shall be granted Maternity Leave as per Rule 103 and 104 of Rajasthan Service Rules, 1951
(iii) Male Probationer-trainee shall be granted Paternity Leave as per Rule 103A of Rajasthan Service Rules, 1951

8. Extraordinary Leave upto 30 days may be sanctioned by the appointing authority to a Probationer-trainee during the entire period of Probation Training. Beyond 30 days and not more than one year by the appointment authority after prior approval of Administrative Department.

9. Grant of Medical Attendance Allowance Rs 17400/- (including hard duty allowance etc. if any) during the probation period in addition to fixed remuneration to newly appointed Medical Officer.

10. Mediclaim Insurance coverage for the Probationer-trainee during the period of probation shall be applicable, as applicable to Government servants.

11. Contribution towards New Pension Scheme (NPS) @ 10% of fixed remuneration shall be made by the Probationer-trainee and employer both.

\[ \text{(54)} \]
Schedule VI
(Rule No. 14 & 15)

Guidelines for grant of Assured Career Progression Scheme to State Government Employees

The State Government have revised pay scale of the State Government employees under Rajasthan Civil Services (Revised Pay) Rules, 2017 w.e.f. 01.10.2017. Under Rule 14 and 15 of these rules, the Government servants are eligible for financial upgradations. The detailed guidelines for grant of Assured Career Progression (ACP) shall be as under:

1. There shall be three financial upgradations. The service shall be counted from the date of joining of a post in regular appointment direct entry Level. The employees in Class-IV, Ministerial, Subordinate Services and those holding isolated post up to Level 13 shall be eligible for ACP on completion of regular service of 9 years as provided in Rule 14 of Rajasthan Civil Services (Revised Pay) Rules, 2017. The State Service Officer and those holding isolated post in Level 14 and above shall be eligible for ACP on completion of service of 10 years as provided in Rule 15 of Rajasthan Civil Services (Revised Pay) Rules, 2017.

2. The ACP Scheme envisages merely placement in the immediate next Level in the hierarchy of the Level as given in Part 'A' of the Schedule-I of the Rajasthan Civil Services (Revised Pay) Rules, 2017. Thus, the Level at the time of financial upgradation under the ACPS can, in certain cases where regular promotion is not between two successive Levels, be different than what is available at the time of regular promotion. In such cases, the higher Level attached to the next promotion post in the hierarchy of the concerned cadre will be given only at the time of regular promotion.

3. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Thus, one increment shall be given in the Level from which the employee granted ACP and he shall be placed in immediate next Level in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in the Level. Thereafter, however, be no further fixation of pay at the time of regular promotion. If promotion is in the same Level as granted under ACP. However, if promotion is on the post carrying higher Level than only the pay in that Level in the Pay Matrix shall be fixed at the equal Cell and if there is no equal Cell than at the immediate next Cell.

4. In case where the date of increment and the date of eligibility for ACP is the same, in such cases first increment shall be allowed in the existing Level and thereafter pay shall be fixed in the immediate next Level as per provisions of item (3) above.

5. (i) Regular service for the purpose of grant of ACP shall be as defined in Rule 5 (xiii) of Rajasthan Civil Services (Revised Pay) Rules, 2017 reproduced below:

"5(xiii) "Regular Service" means and includes service rendered by a Government servant on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis/ urgent temporary basis shall not be counted as the regular service. In other words the period of service which is countable for seniority shall only be counted as regular service."

(ii) Regular service for grant of benefits under the ACP Scheme shall be counted from the date of joining of a post in direct entry Level on regular basis on direct recruitment.

(iii) Service rendered on ad-hoc/contract basis before regular appointment shall not be taken into reckoning. However, past continuous regular service in another Government Department in a post carrying same Level prior to regular appointment in a new Department, without a break, shall also be counted towards qualifying regular service for the purpose of ACPS only (and not for the regular promotions). However, benefits under the ACPS in such cases shall not be considered till the satisfactory completion of the probation period in the new post. To illustrate, in case of Patwari regularly recruited is appointed to another post of LDC in the same Level, the period of service rendered by him as Patwari shall be reckoned for the purpose of grant of ACP as LDC after satisfactory completion of probation period.

(iv) 'Regular Service' shall include all periods spent on deputation / foreign service, study leave and all other kind of leave (except Extraordinary Leave beyond 90 or 30 days, as the case may be, granted to a Probationer-trainee), duly sanctioned by the competent authority.
(6) (i) The financial upgradation would be on non-functional basis subject to satisfactory service record on the basis of which the concerned employee is eligible for promotion on higher post. For this purpose, the service record of the concerned employee of last continuous 7 years service is to be seen. In cases where the service record of last continuous 7 years is not available, the following procedure shall be adopted:-

(a) In case 7 years Annual Performance Appraisal Report (APAR) of Government Servant are not available for grant of ACP in that case upto 3 APARs of previous years of the officer of the State Service and upto 2 APARs of previous years of employees other than State Service shall be taken into account.

(b) Even after that 7 years APAR is not available than remaining APAR may be considered of the next years for grant of ACP.

(c) Any departmental or criminal proceeding may not be pending.

(d) In the past years annual increments were regularly granted.

(e) The Controlling Officer shall issue a certificate of satisfactory service.

(ii) In case of employee who could not be granted ACP due to his unsatisfactory record, he will be granted ACP from the date he becomes eligible for promotion to the higher post on the basis of satisfactory service record subject to the fulfillment of other conditions prescribed in this regard.

(ii) The appointing authority shall also obtain an affidavit from the employee with reference to having only two children on or after 01.06.2002 prior to granting ACP. An employee who has more than 2 children on or after 01.06.2002 shall not be granted next ACP for 3 years from the date on which his/her ACP becomes due and it would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation. The employee having more than 2 children shall not be deemed to have been disqualified, so long as the number of children he/she has on 01.06.2002 does not increase.

Provided that while counting the total number of children of an employee, the child born from earlier delivery and having disability shall not be counted.

Provided further also that any Government Servant who is remarried, which is not against any law and before such remarriage he/she is not disqualified for grant of Assured Career Progression under this clause, he/she shall be entitled to Assured Career Progression, if any child is born out of single delivery from such remarriage.

(7) In the matter of disciplinary proceedings, grant of benefit under the ACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provisions of the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 and instructions issued thereunder.

(8) The effect of penalty on grant of ACP shall be given as under:

<table>
<thead>
<tr>
<th>Kind of Penalty</th>
<th>Effect on ACP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Censure</td>
<td>ACP will be deferred for one year for penalty of each order of censure.</td>
</tr>
<tr>
<td>Withholding of annual increment(s) without cumulative effect</td>
<td>ACP will be deferred for one year for each order of penalty of withholding of annual increment(s) without cumulative effective</td>
</tr>
<tr>
<td>Withholding of annual increment(s) with cumulative effect</td>
<td>ACP will be deferred for number of years for which penalty of withholding of number of annual increment(s) has been imposed. Each order will have separate effect on grant of ACP.</td>
</tr>
<tr>
<td>Penalty of withholding of promotion</td>
<td>ACP will be deferred for the period for which promotion has been deprived. If in the order of deprive of promotion the period has not been indicated in that case ACP will be deferred for a period of 7 years</td>
</tr>
<tr>
<td>Recovery from pay of the whole or part of any pecuniary loss caused to the government by negligence or breach of any law, rule or order</td>
<td>ACP will be deferred for one year for each order of penalty</td>
</tr>
<tr>
<td>Reduction to a lower service, grade or post, or to a lower time scale or to a lower stage in the time scale.</td>
<td>ACP will be deferred for a period of 7 years.</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>---------------------------------------------</td>
</tr>
<tr>
<td>In the case of pension to an amount lower than that due under the rules.</td>
<td>ACP will be deferred for the period for which pension / part of pension has been retained. ACP will not be allowed in case 100% pension has been withheld. Each order will have separate effect on grant of ACP.</td>
</tr>
</tbody>
</table>

9. The ACPS contemplates merely placement on personal basis in the immediate next level / grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

10. If a financial upgradation under the ACPS is deferred and not allowed due to the reason of the employee being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation.

11. On grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status.

12. Financial upgradation under the ACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the Level has got higher Level under the ACPS.

13. Pay drawn in the Level allowed under the ACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.

14. Existing Government servants including State Service Officers who have already availed benefit of three selection grades/ACP under order dated 26.01.1992 and 17.02.1998 and also under RCS (Revised Pay) Rules, 2008 will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 18/20 and 27/30 years, as the case may be, of regular service, respectively. Similarly those Government servants, who have availed benefit of two ACP / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 27/30 years of regular service respectively.

15. In case an employee is declared surplus in his / her department and appointed in the same Level or lower Level in the new department, the regular service rendered by him / her in the previous department shall be counted towards the regular service in his / her new department for the purpose of giving financial upgradation under the ACPS.

16. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of deferment due to the refusal.

17. Illustration:-

(i) If a Government servant (Junior Assistant / Clerk Gr.-II) in Level-5 gets his first regular promotion in Level-6 on completion of 8 years of service and then completes service of further 10 years without any promotion then he would be eligible for 2nd financial upgradation under the ACP after completion of 16 years (8+10 years).

(ii) In case he does not get any promotion thereafter, then he would get 3rd financial upgradation on completion of further 9 years of service i.e. after 27 years (8+10+9 years).

18. The next annual increment shall be granted on 1st July of the year falling after grant of ACP.
(19) The word 'Level' shall also include 'Grade Pay and Scale of Pay', if any.

(20) The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP.

2. These provisions shall also be applicable to the Work-charged Employees drawing pay in 'Level' under the Rajasthan Work-charged Employees (Revised Pay) Rules, 2017.

3. Further clarifications, required if any, be addressed to the Rules Division of the Finance Department.
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

MEMORANDUM

No. F. 15(1)FD(Rules)/2017
Jaipur, dated: 30th October, 2017

Subject: - Fixation of pay of Government servants in the Rajasthan Civil Service (Revised Pay) Rules, 2017.

The undersigned is directed to invite attention to this Department Notification No. F. 15(1)FD/Rules/2017 dated 30.10.2017 under which the Rajasthan Civil Services (Revised Pay) Rules, 2017 have been promulgated. The Part 'A' & Part 'B' of Schedule-I and Section 'A', 'B' & 'C' of Schedule -II have been appended to the aforesaid rules with a view to facilitating and expediting fixation of pay in the Pay Matrix.

2. The rules provide that the Government servants should exercise option within three months from the date of publication of these rules indicating whether they desire to come over to the prescribed Level in the Pay Matrix or to retain existing running pay band and grade pay. In the case of Government servants who does not exercise option to retain the existing Running Pay Band and Grade Pay within the prescribed time, he will be deemed to have opted for the Rajasthan Civil Services (Revised Pay) Rules, 2017 and thereupon his pay shall be fixed in Level in the Pay Matrix. The option given by the Government servant may be pasted in his Service Book and a true copy of it be placed in his personal file. The fixation of pay in Level in the Pay Matrix of the individual Government servant may, therefore, be done as and when option is received. The Heads of Departments/Offices should not wait or postpone action in this respect until options from all Government servants serving under them are received.

3. (i) The pay of Government servants may be drawn in Level in the Pay Matrix thereon after pay fixation statements have been checked by the Accounts officer(s)/ Assistant Accounts officer-I of the Department or the officer(s) specially authorized in this connection. A Proforma for the purpose of fixation of pay in Level in the Pay Matrix is enclosed.

(ii) The Head of Offices/ Departments shall prepare pay fixation statements of each Government servant in the prescribed Proforma in triplicate and send the same to the authorities as specified in para 5 of this Memorandum. The original and duplicate copy of the fixation statement, after checking by Accounts Officer/ Assistant Accounts Officer-I or Treasury Officer/ Assistant Treasury Officer as the case may be, shall be returned to the concerned Head of Office/ Department of the employee. The triplicate copy shall be retained by the checking authority for record of his office. The Head of Office shall attach original copy of the pay fixation statement with the arrear bill and retain duplicate copy in his office in the personal file of the respective employee.

4. In the absence of pre-audit, there is a possibility of fixation of pay being done wrongly resulting in over-payments which shall have to be recovered subsequently. To safeguard against such a contingency, the disbursing officers shall obtain
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FINANCE DEPARTMENT
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3. (i) The pay of Government servants may be drawn in Level in the Pay Matrix thereon after pay fixation statements have been checked by the Accounts officer(s)/Assistant Accounts officer-I of the Department or the officer(s) specially authorized in this connection. A Proforma for the purpose of fixation of pay in Level in the Pay Matrix is enclosed.

(ii) The Head of Offices/Departments shall prepare pay fixation statements of each Government servant in the prescribed Proforma in triplicate and send the same to the authorities as specified in para 5 of this Memorandum. The original and duplicate copy of the fixation statement, after checking by Accounts Officer/Assistant Accounts Officer-I or Treasury Officer/Assistant Treasury Officer as the case may be, shall be returned to the concerned Head of Office/Department of the employee. The triplicate copy shall be retained by the checking authority for record of his office. The Head of Office shall attach original copy of the pay fixation statement with the arrear bill and retain duplicate copy in his office in the personal file of the respective employee.

4. In the absence of pre-audit, there is a possibility of fixation of pay being done wrongly resulting in over-payments which shall have to be recovered subsequently. To safeguard against such a contingency, the disbursing officers shall obtain
undertaking from each Government servant that in the event of overpayment as a result of incorrect fixation of pay, recovery may be made from his pay.

5. The Accounts Officer(s)/Assistant Accounts Officers-1(s) are hereby authorized to check the pay fixation statements of employees serving in their respective Departments. Where there is no Accounts Officer/Assistant Accounts Officer-1 in a Department the fixation statement for checking will be sent by the Head of Office to the Treasury Officer who passes salary claims of that office. The Treasury officer(s) and Assistant Treasury Officer(s) of such Treasuries are authorized to check such fixation statements.

6. The fixation of pay of Government servants on deputation to various undertakings, autonomous bodies etc. in Level in the Pay Matrix under Rajasthan Civil Services (Revised Pay) Rules, 2017 shall be done by the Accounts Officers/Assistant Accounts Officer-1 of their parent departments to which they belong. In case of members of Rajasthan Administrative Service and Rajasthan Accounts Service and Rajasthan Subordinate Accounts Services, fixation of pay of deputationists in Level in the Pay Matrix, shall be done by the Department of Personnel, Government of Rajasthan and Director, Treasuries & Accounts, Rajasthan, Jaipur respectively.

7. (i) Fixation of pay in Level in the Pay Matrix under Rajasthan Civil Services (Revised Pay) Rules, 2017 in respect to left out posts which do not find place in the department-wise Schedule-II, appended to these rules, may not be done until the posts have been included in Section 'A', 'B' and 'C' of Schedule-II of the rules.

(ii) No payment of Special Pay be made in any case where the entry of Special Pay has not been included in Schedule-III appended to these rules, regardless of drawal of Special Pay in the existing running pay band and grade pay.

8. The Heads of Offices/Departments will ensure that entries with respect to fixation of pay in Level in the Pay Matrix are made on the basis of fixation statements approved by the Accounts Officer/ Treasury Officer/ Assistant Accounts Officer-1/ Assistant Treasury Officer in the Service Book of the employees under his attestation.

9. The fixation statement checked and approved by the authorities specified in para 5 & 6 above will be subject to check by the audit parties of the Accountant General's Office and internal check/audit parties of the State Government when they visit Offices/Departments for conducting normal audit.

By order of the Governor,

[Signature]

Secretary to the Government
Finance (Budget)
STATEMENT OF FIXATION OF PAY UNDER RAJASTHAN CIVIL SERVICES (REVISED PAY) RULES, 2017

<table>
<thead>
<tr>
<th>Name of Department/Office:</th>
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<table>
<thead>
<tr>
<th>1. Name and Designation of the Government Servant:</th>
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<table>
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<tr>
<th>2. For substantive/officiating post:</th>
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</thead>
<tbody>
<tr>
<td>(i) Existing Running Pay Band</td>
</tr>
<tr>
<td>(ii) Existing Grade Pay</td>
</tr>
<tr>
<td>(iii) Existing Grade Pay No.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Date of Last Increment in the Running Pay Band &amp; Grade Pay</th>
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<table>
<thead>
<tr>
<th>4. Date from which Rajasthan Civil Services (Revised Pay) Rules, 2017 Opted (permissible as per rules)</th>
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</table>

<table>
<thead>
<tr>
<th>5. Existing Emoluments as defined in Rule 6(iv):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Basic Pay as defined in Rule 5(i)</td>
</tr>
<tr>
<td>(B) Personal Pay, if any</td>
</tr>
<tr>
<td>(C) Dearness Allowance at the rate of 125% of Basic Pay</td>
</tr>
<tr>
<td>(D) Total Emoluments (A+B+C)</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>6. Applicable Level In the Pay Matrix corresponding to Running Pay Band and Grade Pay shown at Sl.No. 2</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>7. Amount arrived at by multiplying basic pay as at Sl.No. 6(A) by 2.57 (rounded in Rs.)</th>
</tr>
</thead>
</table>

| 8. Revised emoluments: |
| Pay In the Level In the Pay Matrix |

<table>
<thead>
<tr>
<th>9. Difference of existing emoluments and revised emolument:</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)Existing emoluments as at Sl.No.5</td>
</tr>
<tr>
<td>(ii)Revised emoluments as at Sl.No.8</td>
</tr>
<tr>
<td>(iii)Personal Pay under Rule 11(6) i.e difference of item (i)-(ii)</td>
</tr>
<tr>
<td>(To be absorbed in future increases in Pay)</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>10. Date of next increment under Rule 13</th>
</tr>
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<table>
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<tr>
<th>11. Remarks:</th>
</tr>
</thead>
</table>

(74)
Certified that:-

(i) Pay in the Level in the Pay Matrix has been fixed Rs. ........................................... as above in accordance with the Rajasthan Civil Services (Revised Pay) Rules, 2017

(ii) The entry of the post is appearing in the aforesaid rules at Sr. No. ............... of Schedule -II Section 'A'/'B'/'C' under :-
   (a) Name of Department:
   (b) Name of Service :

(iii) An undertaking has been obtained from the employee to refund overpayments, if any, which may subsequently detected.

Place :
Date :

Signature & Designation of
Head of Office/Head of Department

Checked and Approved

Accounts officer/Asstt. Accounts Officer - I

Date :

Copy to :

1 Head of office/Department .................................................................
2 Accounts officer/Asstt. Accounts officer - I ..........................................
3 Employee concern Sh./Smt./Kumari. .................................................

Accounts officer/Asstt. Accounts Officer - I

Dated
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

No. F.15(1)FD(Rules)/2017
Jaipur, dated: 09.12.2017

Subject: - Rajasthan Civil Services (Revised Pay) Rules, 2017.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan is pleased to make the following rules to amend further the Rajasthan Civil Services (Revised Pay) Rules, 2017 namely:

1. These rules may be called the Rajasthan Civil Services (Revised Pay) (Second Amendment) Rules 2017.

2. They shall be deemed to have come into force with effect from 01.01.2016 excepting where otherwise specifically provided.

3. In the Rajasthan Civil Services (Revised Pay) Rules, 2017
   (a) the existing words and figures "1st October, 2017" wherever occurring in these rules shall be substituted by the words and figures "1st January, 2016".
   (b) the existing figures "01.10.2017" wherever occurring in these rules shall be substituted by figures "01.01.2016".
   (c) in Explanation (b) appearing below rule 5(ii), the existing figures "30.09.2017" shall be substituted by figures "31.12.2015".
   (d) In the said rules — below the existing clause (B) of sub-rule (1) of rule 11, the following proviso shall be inserted, namely:—

   "Provided that in the case of Medical Officers drawing NPA, opt to do practice at later stage, the amount of DA on NPA @125% included in the basic pay under these rules shall be deducted from the basic pay and the remaining basic pay shall be adjusted in the Level of the Pay Matrix at same stage or next below stage, if no same stage available."
(e) the existing sub-rule (1) of rule 13 shall be substituted by the following, namely:

"(1) There will be a uniform date of annual increment viz. 1st July of every year. Employees completing 6 months and above in any level of the Pay Matrix as on 1st July every year will be eligible for grant of annual increment. The first increment after fixation of pay under these rules as per option of the employee will be granted on completing 6 months by counting the period of service rendered in the existing Running Pay Band and in a level of the Pay Matrix in these rules."

(f) In Section-"A" of Schedule-II appended to these rules, the existing entry at Serial No. 1 appearing under heading ‘DEVASTHAN DEPARTMENT’ - (ii) Subordinate Service’ shall be substituted by the following, namely:

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>Pujari</td>
<td>PB-1</td>
<td>5200-20200</td>
<td>2</td>
<td>1700</td>
<td>L-1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>PB-1</td>
<td>5200-20200</td>
<td>3</td>
<td>1700</td>
<td>L-2 w.e.f. 02.06.2017</td>
</tr>
</tbody>
</table>

(g) In Section-"A" of Schedule-II appended to these rules, the existing entries at Serial No. 4 to 6 appearing under heading "EXCISE DEPARTMENT" -(iii) Rajasthan Excise Subordinate Service (General Branch)" shall be substituted by the following, namely:

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td></td>
<td>Jamader</td>
<td>PB-1</td>
<td>5200-20200</td>
<td>9A</td>
<td>2400</td>
<td>L-6 w.e.f. 10.03.2017</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grade-I</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>Patrolling</td>
<td>PB-1</td>
<td>5200-20200</td>
<td>9B</td>
<td>2400</td>
<td>L-7</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Officer Grade-I</td>
<td>PB-1</td>
<td>5200-20200</td>
<td>11</td>
<td>3600</td>
<td>L-10</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>Patrolling</td>
<td>PB-2</td>
<td>9300-34800</td>
<td>11</td>
<td>3600</td>
<td>L-10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Officer Grade-I</td>
<td>PB-2</td>
<td>9300-34800</td>
<td>12</td>
<td>4200</td>
<td>L-11</td>
</tr>
</tbody>
</table>

(h) In Section-"A" of Schedule-II appended to these rules, the existing entry at Serial No. 11 appearing under heading "GOVERNOR’S SECRETARIAT" shall be substituted by the following, namely:

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td></td>
<td>Chef</td>
<td>PB-1</td>
<td>5200-20200</td>
<td>9A</td>
<td>2400</td>
<td>L-8 w.e.f. 27.06.2017</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>PB-2</td>
<td>5200-20200</td>
<td>10</td>
<td>2800</td>
<td>L-8</td>
</tr>
</tbody>
</table>

(i) In Schedule IV – Amount of fixed remuneration for Probationer-trainee, the existing figures “01.10.2017” appearing in heading of Column 6 shall be substituted by the figures “01.01.2017”
(J) In Schedule IV – Amount of Fixed Remuneration for Probationer trainee, the existing note 11 shall be substituted by the following, namely:

"11. Contribution towards New Pension Scheme (NPS) @10% of fixed remuneration shall be made by the Probationer-trainee and employee both. From 01.01.2017 to 30.09.2017 the contribution shall be calculated on the revised fixed remuneration and shall be deposited in NPS account of the concerned employee in three instalments in the ratio of 30, 30 and 40. The first, Second and Third instalment shall be payable on or after 01.04.2018, 01.07.2018 and 01.10.2018 respectively."

Illustration of contribution towards NPS by probationer-trainee from revised fixed remuneration:

<table>
<thead>
<tr>
<th>SL No</th>
<th>Existing Grade Pay &amp; No.</th>
<th>Existing Amount of Fixed Remuneration (Per Month)</th>
<th>Level</th>
<th>Amount of Fixed Remuneration w.e.f. 01.01.2017 (Per Month)</th>
<th>Arrear (Col. 5-3)</th>
<th>NPS Contribution of Employee (10% of the col. 6)</th>
<th>Arrear Payable to employee (col. 6-7)</th>
<th>NPS Contribution of Employer (10% of the col. 8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>3500 (11)</td>
<td>13200</td>
<td>L-10</td>
<td>23700</td>
<td>10500</td>
<td>2370</td>
<td>8190</td>
<td>2370</td>
</tr>
<tr>
<td>2</td>
<td>5400 (15)</td>
<td>22150</td>
<td>L-14</td>
<td>38900</td>
<td>17120</td>
<td>3890</td>
<td>13190</td>
<td>3890</td>
</tr>
</tbody>
</table>

(k) In Schedule V – Advance Increments the existing figures “01.10.2017” wherever appearing shall be substituted by the figures “01.01.2016”

(l) In Schedule VI – Guidelines for grant of Assured Career Progression Scheme to State Government Employees the existing figures “01.10.2017” appearing in para 1, shall be substituted by the figures “01.01.2016”.

4. After the existing Rule 22, the following new rule 23 and 24 shall be inserted, namely:

"23. Non-accrual of Arrears. - Notwithstanding anything contained in these Rules, no arrear of Pay and Allowances thereon, on any account shall accrue to a Government servant, whether existing or appointed between 01st January, 2016 to 31st December, 2016 (both days inclusive), for the period upto 31.12.2016”

"24. Payment of Arrear. - The arrear under these rules for the period from 01.01.2017 to 30.09.2017 shall be payable in three instalments in the ratio of 30, 30 and 40. The first, second and third instalments shall be payable on or after 01.04.2018, 01.07.2018 and 01.10.2018 respectively by crediting in GPF account of concerned employee. The Government servant appointed on or after
01.01.2004 shall be paid amount of arrear in these instalments in cash. The revised pay and allowances thereon in cash shall be made with effect from 01.10.2017 payable on 01.11.2017.

By order of the Governor,

[Signature]

(Manju Rajpal)
Secretary to the Government
Finance (Budget)

Copy forwarded to –

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretary/Chief Secretaries to the Government.
5. Sr. D.S. to Chief Secretary
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan
9. Deputy Director (Statistics), Chief Ministers Office
10. All Treasury Officers.
11. All Secretaries of the Secretariat.
12. Administrative Reforms (Gr.7) with 7 copies.
13. Vikal Rachana Sanghathan, for Hindi translation.
14. Additional Director, Finance Department (Computer Cell)
15. Guard File

Copy also to the –

1. Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

[Signature]

(Mahendra Singh Bhukar)
Joint Secretary to the Government

(RPS - 02 / 2017)
RAJASTHAN URJA VIKAS NIGAM LIMITED

FORM OF OPTION

* (i) I, .................................................................................................................. hereby elect the Revised Pay Structure with effect from 01.01.2016.

*(ii) I, ............................................................................................................. hereby elect to continue on Running Pay Band and Grade Pay of my substantive/officiating post mentioned below until:

* the date of my next increment falling on .................................................

* the date of my subsequent increment raising my pay to Rs ..................

* I vacate or cease to draw pay in the Existing Pay Structure ..................

* The date of my promotion/Upgradation to the post of ..............................

Existing Running Pay Band and Grade Pay ..........................

(iii) The option hereby exercised is final and will not be modified at any subsequent date.

Signature ..........................................

Name ..............................................

Designation .................................

Office in which employed ...............

UNDEARTAKING

I hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in the rules, as detected subsequently, any excess payment so made shall be refunded by me to the Nigam either by adjustment against future payments due to me or otherwise.

Signature ..........................................

Name ..............................................

Designation .................................

Date:.............................
Place:.............................

Date ............................
Place ............................

Received the above declaration

Signature
(Head of the Office)

*To be scored out, if not applicable
ORDER

Sub: Revision of Pension of Pre-01.01.2016 Nigam's Pensioners/ Family Pensioners, etc.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017 and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No. F.4(43)Energy/2017 dated 01.01.2018 [Finance (Rules) Department ID No.211700442 dated 1.1.2018], the Managing Director, RUVNL, in consultation with the Director (Finance) is pleased to adopt Government of Rajasthan’s following Notifications, Memorandum and Order, revising the pension/family pension w.e.f. 01.01.2016.

8. Application for Revision of pre-01.01.2016 pension/family pension - Annexure 'H'

Procedure for payment of arrears:

The procedure for payment of arrear as provided in para-13 of the said memorandum (Annexure-C) shall be as under:

The pensioner/family pensioner will make an application in the form as at Annexure-H for consolidation/revising of pre-01.01.2016 pension/family pension to the Pension Disbursing Authority. (Circle A.O./Bank Branch from where pension/family pension is being drawn).

The Pension Disbursing Authority shall consolidated pension/family pension as on 01.01.2016 as per provisions of the Memorandum ibid.
Payment of arrears:

i) Arrear of pension/family pension for the period from 01.01.2017 to 31.12.2017 shall be payable in cash during the financial year 2018-19 in three installments in the ratio 30:30:40 as under:-

(a) First Installment 01.04.2018
(b) Second Installment 01.07.2018
(c) Third Installment 01.10.2018

Note: The payment of arrears of pension/family pension shall be subject to TDS on account of income tax and deduction for CPF (in respect of CPF holders) as per rules applicable at the time of payment.

ii) The amount of recovery of rent of Nigam's/ Govt. accommodation w.e.f. 1.1.2017 shall be adjusted from the arrears.

iii) Pay and allowances/pension/family pension at the revised rates shall be subject to all deductions as may be necessary as per rules/ regulations/ orders in force or amended from time to time.

This is subject to ratification by the Board of Directors.

Encl: As above

By Order,

Dy. Director (HR),
RUVNLL, Jaipur.

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:

1. The Chief Executive officer, RUVNLL, Jaipur
2. The Director (Finance), RUVNLL, Jaipur.
3. The Chief Engineer, RUVNLL, Jaipur.
4. The Chief Accounts Officer, RUVNLL, Jaipur.
5. The Superintending Engineer (PP/Billing/S&M/RA ), RUVNLL, Jaipur.
6. The Company Secretary, RUVNLL, Jaipur.
7. The Sr. Accounts Officer, RUVNLL, Jaipur.
8. The Asstt. Accounts Officer ( ), RUVNLL, Jaipur.
9. PS to Chairman, RUVNLL, Jaipur.
10. PA to MD, RUVNLL, Jaipur.
11. Office Order/Master File.

Dy. Director (HR)
RUVNLL, Jaipur.
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

No. F. 12(6)FD(Rules)/2017

Jaipur, dated : 30th October, 2017

Subject: Amendments in the Rajasthan Civil Services (Pension) Rules, 1996.

In exercise of the powers conferred by the proviso to Article 309 of the
Constitution of India, the Governor of Rajasthan hereby makes the following rules
further to amend the Rajasthan Civil Services (Pension) Rules, 1996, namely:

1. These rules may be called the Rajasthan Civil Services (Pension) (Amendment)

2. These rules shall be deemed to have come into force with effect from
   01.10.2017.

3. In the said rules –
   
   (i) In the second proviso to Rule 7, in sub-rule (3) of Rule 42, in sub-rule (2)
       of Rule 43 and in clause (b) of sub-rule (2) of Rule 54, the existing words
       "Rupees Three thousand four hundred fifty per mensem" shall be
       substituted by the words "Rupees Eight thousand eight hundred fifty per
       mensem".

   (ii) the existing Rule 45 (excluding existing Notes, GRD and clarification
       appearing thereunder) shall be substituted by the following namely:

       "The expression "emoluments" used for the purposes of Pension, Service
       Gratuity and Retirement/Death Gratuity means sum of pay in Level in the
       Pay Matrix of the post, NPA/ NCA and Special Pay, if any, which a
       Government servant was receiving / or to which he was entitled to
       immediately before his retirement or on the date of his death.

       Provided that inclusion of Special Pay in the emoluments shall be on the
       basis of average of last ten months immediately before the date of
       retirement, whichever is beneficial.

       Provided further that inclusion of NPA of Medical Officers and Teachers of
       Medical Colleges for computation of emoluments for pension, the
       minimum period of 2 years out of last 3 years immediately before the date
       of retirement, drawal of NPA shall be necessary. In case where the period
       of drawal of NPA is less than 2 years it shall be included in the
emoluments for computation of pension on pro-rata basis. The provision of this proviso shall be applicable in respect of those Medical Officers and Teachers of Medical Colleges who retire after the date of issue of this notification.

Provided further also that the amount of Dearness Allowance admissible on sum of pay in Level in the Pay Matrix and NPA / NCA, if any at the time of retirement / death of a Government servant, as the case may be, shall be treated as part of emoluments for the purpose of grant of retirement gratuity / death gratuity.

**Government Rajasthan’s Decision**

For the purpose of computing average emoluments in the case of Government servants who have opted for fixation of pay in the revised pay and retire within 10 months from the date of coming over to the revised pay, basic pay for 10 months period preceding retirement shall be calculated by taking into account pay as follows:

(a) For the period during which pay is drawn in revised pay - Pay drawn in the prescribed Level in the Pay Matrix.

(b) For the remaining period during which pay is drawn in running pay band and grade pay and actual D.A appropriate to the basic pay at the rates in force on 01.10.2017 drawn during the relevant period."

(iii) in clause (a) of sub-rule (2) of Rule 54, the existing words and figures "(the highest pay in the Government is Rs. 77,000/- since 01.01.2006)" shall be substituted by the words and figures "(the highest pay in the Government is Rs.2,18,600/- since 01.10.2017)".

(iv) the existing sub-rule (1) of Rule 55 shall be substituted by the following namely:

"(1)(a) A Government servant, who has completed five years qualifying service and has become eligible for service gratuity or pension under Rule 54 shall, on his retirement, be granted retirement gratuity equal to one-fourth of his emoluments for each completed six monthly period of qualifying service, subject to a maximum of 6½ times the emoluments.

(b) If a Government servant dies while in service, the death gratuity shall be paid to his family in the manner indicated in sub rule (1) of rule 56 at the rates given in the Table below, namely:

(96)
TABLE

<table>
<thead>
<tr>
<th>Length of qualifying service</th>
<th>Rate of death gratuity</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Less than one year</td>
<td>2 times of monthly emoluments</td>
</tr>
<tr>
<td>(ii) One year or more but less than 5 years</td>
<td>6 times of monthly emoluments</td>
</tr>
<tr>
<td>(iii) 5 years or more but less than 10 years</td>
<td>12 times of monthly emoluments</td>
</tr>
<tr>
<td>(iv) 10 years or more but less than 20 years</td>
<td>20 times of monthly emoluments</td>
</tr>
<tr>
<td>(v) 20 years or more</td>
<td>Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments</td>
</tr>
</tbody>
</table>

Provided that the amount of retirement gratuity or death gratuity payable under this rule shall in no case exceed 20.00 lac rupees:

Provided further that where the amount of retirement or death gratuity as finally calculated contains a fraction of a rupee, it shall be rounded off to the next higher rupee.

(v) the existing clause (i) of Rule 62 shall be substituted by the following, namely:

"(i) Family pension shall be admissible @ 30% of emoluments subject to a minimum of Rs. 8,650/- per month and maximum of 30% of the highest pay in the Government (the highest pay in the Government is Rs. 2,18,600/- since 01.10.2017.)"

(vi) the existing rule 72 shall be substituted by the following namely -

"72. Regulation of pension in case both wife and husband are Government servants - In case both wife and husband are Government servants and are governed by the provisions of these rules and one of them dies while in service or after retirement, the family pension in respect of the deceased shall become payable to the surviving husband or wife and in the event of the death of the husband or wife, the surviving child or children shall be granted the two family pensions in respect of the deceased parents, subject to the limits specified below, namely:

(a) (i) if the surviving child or children is or are eligible to draw two family pensions at the rate mentioned in Rule 62(ii) the amount of both the pensions shall be limited to One Lac nine thousand three hundred rupees per mensem;

(ii) if one of the family pension ceases to be payable at the rate mentioned in Rule 62(ii) and in lieu thereof the pension at the rate mentioned in Rule 62(i) becomes payable, the amount of both the pensions shall also be limited to One Lac nine thousand three hundred rupees per mensem;"
(b) If both the family pensions are payable at the rates mentioned in Rule 62(1) the amount of two pensions shall be limited to Sixty five thousand five hundred eighty rupees per mensem.

(vii) In Government of Rajasthan’s Decision No. 1 appearing below Rule 127, the existing words and figures "whose sum of pay in the Running Pay Band and Grade Pay does not exceed Rs. 18100" shall be substituted by the words and figures "whose sum of pay in Level in the Pay Matrix does not exceed Rs 46,500/-".

(viii) In clause (e) of Rule 152 and 157, the existing words and figures "Rs. 80,000/-" shall be substituted by the words and figures "Rs. 2,25,000/-".

(ix) In Appendix V - Rules regulating the compassionate fund of the Government of Rajasthan, the existing sub-rule (5) of Rule 4 shall be substituted by the following, namely:

"(5) As a general rule, a grant will not be given if the sum of pay in Level in the Pay Matrix of the deceased government servant exceeded Rs. 90,000/- per mensem.

Provided that in case of family not entitled to family pension, grant from the fund may be sanctioned in deserving cases even though the sum of pay in Level in the Pay Matrix exceeded Rs. 90,000/- per mensem."

By order of the Governor,

[Signature]

(Manju Rajpal)
Secretary, Finance (Budget)
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

Jaipur, dated: 30th October, 2017

No. F. 12(7)FD(Rules)/2017

Subject: Rajasthan Civil Services (Commutation of Pension) Rules, 1996.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules to amend further the Rajasthan Civil Services (Commutation of Pension) Rules, 1996, namely:

1. These rules may be called the Rajasthan Civil Services (Commutation of Pension) (Amendment) Rules, 2017.

2. They shall come into force with effect from 01.10.2017.

3. In the aforesaid rules—

(i) The existing Government of Rajasthan's Decision No. 3 appearing below Rule 5 shall be substituted by the following namely:

"(3) Commutation shall be allowed on the minimum pension of Rs. 8850/- if the actual pension is less than Rs. 8850/-"

By order of the Governor,

(Manjul Rajpal)
Secretary, Finance (Budget)
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

MEMORANDUM

No. F. 12(6) FD(Rules)2017
Jaipur, dated : 30th October, 2017

Subject: Revision of pension of pre-01.10.2017 State pensioners / family pensioners etc.

The Governor is pleased to order that the Pension / Family Pension of all the pre-01.10.2017 State Pensioners / Family Pensioners be revised with effect from 01.10.2017 in the manner indicated in the succeeding paragraphs except otherwise provided.

Applicability:
2. These orders shall apply to all service pensioners/ family pensioners who were in receipt of pension / family pension on 01.10.2017 under the Rajasthan Civil Services (Pension) Rules, 1996.

3. In this order:
   a. 'Existing pensioner' or 'Existing family pensioner' means a pensioner who was drawing / entitled to pension /family pension as on 30.09.2017.
   b. 'Existing pension' means the basic pension/ consolidated pension inclusive of commuted portion, if any, due on 30.09.2017.
   c. 'Existing Family Pension' means the basic family pension / consolidated family pension drawn on 30.09.2017.
   d. 'Bank' means the branch of the Bank from which the pensioner is getting his pension.

4. (i) The existing pensioners who have retired before 01.10.2017, the revised pension/family pension w.e.f. 01.10.2017 shall be determined by the multiplying the existing pension/existing family pension by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

   (ii) The revised pension / family pension w.e.f 01.10.2017 in respect of pensioner / family pensioner who retired / died prior to 01.10.2017 will be revised by notionally fixing their pay in Level in the Pay Matrix corresponding to the pay in the pay scale / running pay band / grade pay at which they retired / died. In this regard detailed order / instructions will be issued separately.

5. For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 8 of this order.
6. Since the revised pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

7. The minimum pension with effect from 01.10.2017 will be Rs. 8,850/- per month (excluding the element of additional pension to old pensioners). The upper ceiling of pension/family pension will be 50% and 30% respectively of the highest pay in the Government. (The highest pay in the Government is Rs. 2,18,600 with effect from 01.10.2017).

8. The quantum of age related additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<table>
<thead>
<tr>
<th>Age of pensioner/family pension</th>
<th>Additional quantum of pension</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 60 years to less than 85 years</td>
<td>20% of revised basic pension/ family pension</td>
</tr>
<tr>
<td>From 85 years to less than 90 years</td>
<td>30% of revised basic pension/ family pension</td>
</tr>
<tr>
<td>From 90 years to less than 95 years</td>
<td>40% of revised basic pension/ family pension</td>
</tr>
<tr>
<td>From 95 years to less than 100 years</td>
<td>50% of revised basic pension/ family pension</td>
</tr>
<tr>
<td>100 years or more</td>
<td>100% of revised basic pension/ family pension</td>
</tr>
</tbody>
</table>

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 60 years of age and his/her revised pension in terms of para 4 above is Rs.10,000 p.m., the pension will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs. 2,000 p.m. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 p.m. Dearness relief will be admissible on the additional pension available to the old pensioners also.

9. The revised pension/family pension arrived at as per paragraph 4 includes dearness relief sanctioned from 01.10.2017. The revised pension / family pension as worked out in accordance with provisions of para 4 above shall be treated as final 'Basic Pension' / 'Basic Family Pension' w.e.f. 01.10.2017 and shall qualify for grant of Dearness relief sanctioned thereafter.

10. Where the revised pension/family pension in terms of paragraph 4 above works out to an amount less than Rs. 8,850/-, the same shall be stepped up to Rs. 8,850/-. This will be regarded as pension/family pension with effect from 01.10.2017.

11. The existing instructions regarding regulation of dearness relief to employed/retired pensioners/family pensioners, as contained in Rule 77 of Rajasthan Civil Services (Pension) Rules, 1998 as amended from time to time, shall continue to apply.

12. The cases of Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

(101)
(a) PENSION

Where the Government servants on permanent absorption in central public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one-time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of full pension as per the instructions issued or sanctioned by this Department from time to time. They will also be entitled for revision of pension under this order including para 8 of this order.

(b) FAMILY PENSION

In cases where, on permanent absorption in Central public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the RCS (Pension) Rules, 1996; the family pension being drawn by family pensioners will be updated in accordance with these orders.

13. The Procedure for revision of pension and payment of arrear:

(i) The Pensioner / Family Pensioner shall surrender his/her half of Pension Payment Order to the pension disbursing authority i.e. the branch of the Bank/Treasury Officer Pension/Treasury Officer as the case may be, requesting for revision of his/her pension and family pension in the proforma enclosed with this order.

(ii) The pension paying branch of the Bank will forward both the halves of Pension Payment Order indicating the amount of pension/family pension, and dearness relief paid so far to the concerned Treasury Officer/Treasury Officer Pension. The Bank shall, however, even after sending the Pension Payment Order to the Treasury Officer Pension/Treasury Officer shall continue to make disbursing of pension/family pension at the last rate for a period of six months or receipt of the revised Pension Payment Order, whichever is earlier.

(iii) The Treasury Officer Pension/Treasury Officer shall revised pension and/or family pension on 01.10.2017 as per provision of this order.

(iv) The Treasury Officer Pension/Treasury Officer shall calculate the amount of arrear payable to the pensioner.

(v) Where the pensioner is getting pension from a Bank, the authority for payment of arrear as well as the revised pension payment order shall be forwarded to the same branch of the Bank from which the pensioner was earlier getting pension by the Treasury Officer Pension/Treasury Officer. While authorising the monthly disbursement of revised pension, the amount of commuted portion if any, shall be deducted from the revised pension.

(vi) In case of death of a pensioner, the balance amount shall be payable to his nominee or legal heir, as the case may be as per rules 143 and 145 of Rajasthan Civil Services (Pension) Rules, 1998.
14. In the case of pensioners receiving pension outside the State the concerned Treasury Officer of that State shall revise the pension and / or family pension with effect from 01.10.2017 as per provision of this order. The Treasury Officer shall authorise payment of arrear amount on account of revision of pension. The Treasury Officer shall follow the same procedure as has been indicated at paragraph 13 of this order.

By order of the Governor,

[Signature]

(Manju Rajpal)
Secretary, Finance (Budget)
APPLICATION FOR REVISION OF PRE-01.10.2017 PENSION / FAMILY PENSION

(To be submitted in duplicate)

To,

The...........................................
(Pension Distributing Authority)

................................................

Subject: Revision of Pension and/or Family Pension in terms of Finance Department Order No. F. 12(6)FD(Rules)/2017 dated 30.10.2017.

Sir,

Kindly revise my pension and/or family pension entitlement shown in my PPO/FPPO, in terms of the above mentioned order. The pensioners' half of PPO/FPPO is enclosed. The requisite particulars are given below:

1. Name of the applicant in block letters and full postal address.
2. Type of pension admissible.
3. Date of retirement/date of death of the Government employee.
4. (a) Name of the deceased Government servant/pensioner in case of family pension (Applicable only in cases where the applicant is a family pensioner)
   (b) Relation of applicant with the deceased employee/pensioner.
5. Date from which pension/family pension is being drawn.
6. Pension Payment Order (PPO) No.
7. Name of the Bank
8. Bank Account No.

Yours faithfully,

(Pensioner)

NOTE: One copy to be retained by the Bank and one copy to be forwarded to the Treasury Officer Pension/Treasury Officer alongwith both the halves of PPO.
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

No. F. 12(6)FD(Rules)/2017
Jaipur, dated: 09.12.2017

Subject: Amendments in the Rajasthan Civil Services (Pension) Rules, 1996.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Civil Services (Pension) Rules, 1996, namely:

1. These rules may be called the Rajasthan Civil Services (Pension) (Third Amendment) Rules, 2017.

2. These rules shall be deemed to have come into force with effect from 01.01.2016 excepting where otherwise specifically provided.

3. In the said rules –
   (i) The amendments made vide FD Notification No. F.12(6) FD/Rules/2017 dated 30th October, 2017 with effect from 01.10.2017 shall be deemed to have come into force with effect from 01.01.2016 excepting where otherwise specifically provided.
   (ii) In clause (a) of sub-rule (2) of Rule 54, the existing words and figures "(the highest pay in the Government is Rs. 77,000/- since 01.01.2009)" shall be substituted by the words and figures "(the highest pay in the Government is Rs.2,15,600/- since 01.01.2016)".
   (iii) The existing sub-rule (1) of Rule 55 shall be effective from 01.01.2017 instead of 01.10.2017.
   (iv) the existing clause (i) of Rule 62 shall be substituted by the following, namely:
      "(i) Family pension shall be admissible @ 30% of emoluments subject to a minimum of Rs.8850/- per month and maximum of 30% of the highest pay in the Government (the highest pay in the Government is Rs.2,15,600/- since 01.01.2016)."

4. Non-accrual of arrears: The State Government has revised the pay scales of Government servants with effect from 01.01.2016 with the conditions that no arrears would accrue for the period from 01.01.2016 to 31.12.2016.
Accordingly, on the same lines in respect of Government servants retired /
died while in service during the period from 01.01.2016 to 31.12.2016 no
arrear of pension shall accrue upto 31.12.2016. Pension / Family Pension
calculated on pre-revised pay shall only be payable upto 31.12.2016 and
the pension / family pension on revised notional pay and as per the above
mentioned amendments shall be payable with effect from 01.01.2017. The
Commutation and Gratuity to these Government servants shall not be
admissible on the revised notional pay and the amount of Commutation /
Gratuity already paid / payable on the pre-revised pay shall be treated as
final.

5. Payment of Arrear.- The arrear to the pensioner/family pensioner for the
period from 01.01.2017 to 30.09.2017 shall be payable in three instalments
in the ratio of 30, 30 and 40. The first, second and third instalment shall be
payable on or after 01.04.2018, 01.07.2018 and 01.10.2018 respectively.

Provided that in case of death of pensioner/ family pensioner, as the
case may be, the entire amount of arrear shall be paid in cash during the
current financial year 2017-18.

By order of the Governor,

(Signed)
(Manja Rajpal)
Secretary to the Government
Finance (Budget)

Copy forwarded to—
1. Secretary to Honourable Governor.
2. Principal Secretary to Honourable Chief Minister.
3. All Special Assistants/ Private Secretaries to Ministers/ State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/ Secretaries/ Special Secretaries to the
   Government.
5. Sr. D.S. to Chief Secretary
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Jaipur.
9. Deputy Director (Statistics), Chief Ministers Office.
10. All Treasury Officers
11. All Sections of the Secretariat.
12. Administrative Reforms (Gr-7) with 7 copies.
13. Vidihi Rachana Sangathan, for Hindi translation.
14. Additional Director, Finance Department (Computer Cell)
15. Guard Evk

Copy sent to—
1. Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jodhpur/ Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Jaipur.

(Mahendra Singh Bhalukar)
Joint Secretary to the Government

(Pension - 13/2017)
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

No. F. 12(7)FD(Rules)/2017
Jaipur, dated: 09.12.2017

Subject: Rajasthan Civil Services (Commutation of Pension) Rules, 1996.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan is pleased to make the amendments in the effective date of following Notification as under:

1. The effective date of Notification No. F.12(7)FD(Rules)/2017 dated 30th October, 2017 shall be as 01.01.2017 instead of 01.10.2017.

By order of the Governor,

[Signature]
Manju Rajpal
Secretary to the Government
Finance (Budget)

Copy forwarded to:
1. Secretary to Hon'ble Governor
2. Principal Secretary to Hon'ble Chief Minister
3. All Special Assistants / Private Secretaries to Ministers / State Ministers
4. All Additional Chief Secretaries / Principal Secretaries / Secretaries / Special Secretaries to the Government
5. Sr. D.S. to Chief Secretary
6. Accountant General Rajasthan, Jaipur
7. All Heads of the Departments
8. Director, Treasuries & Accounts, Rajasthan
9. Deputy Director (Statistical), Chief Ministers Office
10. All Treasury Officers
11. All Secretaries of the Secretariat
12. Administrative Reforms (Gr.7) with 7 copies
13. Vidhi Rachana Sanghshan, for Hindi translation
14. Additional Director, Finance Department (Computer Cell)
15. Guard File

Copy also to:
1. Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jaipur
3. Secretary, Rajasthan Public Service Commission, Ajmer
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

(Mahendra Singh Bhukar)
Joint Secretary to the Government

(Pension - 14 / 2017)
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

MEMORANDUM

No. F. 12(6) FD/Rules/2017
Jalpur, dated: 09.12.2017

Subject:- Revision of Pension of pre-01.01.2016 State Pensioners/ Family Pensioners.

The Governor is pleased to order that the following amendments shall be made in FD Memorandum No. F.12 (6) FD/ Rules/ 2017 dated 30th October, 2017 and as amended by FD Memorandum even number dated 05.12.2017 :-

(i) The existing figures “01.10.2017” shall be substituted by figures “01.01.2016”
(ii) The existing figures “30.09.2017” shall be substituted by figures “31.12.2015”
(iii) The following new para 15 and 16 shall be inserted:-

“15. Non-accrual of Arrears.- Notwithstanding anything contained in these rules, no arrear of Pension and Dearness Relief thereon, shall accrue to a pensioner/family pensioner, between 01.01.2016 to 31.12.2016 (both days inclusive), for the period upto 31.12.2016.

16. Payment of Arrear.- The arrear to the pensioner/family pensioner for the period from 01.01.2017 to 30.09.2017 shall be payable in three instalments in the ratio of 30, 30 and 40. The first, second and third instalment shall be payable on or after 01.04.2018, 01.07.2018 and 01.10.2018 respectively.”

Provided that in case of death of pensioner/ family pensioner, as the case may be, the entire amount of arrear shall be paid in cash during the current financial year 2017-18.

By order of the Governor,

[Signature]

(Manju Rajpal)
Secretary to the Government
Finance (Budget)

(1)
1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants/ Private Secretaries to Ministers/ State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/ Secretaries/ Special Secretaries to the Government.
5. J.S. to Chief Secretary.
6. Accountant General, Rajasthan, Jaipur (with 2500 spare copies).
7. All Sections of the Secretariat.
8. All Heads of the Departments.
9. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
10. All Treasury Officers.
11. Administrative Reforms (Gr. 7) Department with 7 spare copies.
12. Vichitr Rashitha Sangathan, for Hindi translation.
13. Director, Pension and Pensioners' Welfare Department, Rajasthan, Jaipur (100 copies).
15. Guard File.

Copy also to the:
1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Register General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Jaipur.

Copy also forwarded to the:
1. The P Chief Accountant, Reserve Bank of India, Central Office, Department of Government & Bank Accounts, Government Administration Division, C-7 Bandra Kurla Complex, 2nd Floor, Post Bag No. 8143, Bandra (E) Mumbai-400051 (70 copies).
2. The Manager, State Bank of India, Sanganeri Gate, Jaipur (10 copies).
3. The Chief Manager, (Finance & Accounts), State Bank of India, Central Office, Jaipur (50 copies).
4. The Assistant General Manager, Bank of Baroda, Anand Bhawan, Sunder Chandra Road, Jaipur (50 copies).
5. The Regional Manager, State Bank of India, Regional Office, Nehru Complex, Tank Road, Jaipur (100 copies).
6. The Regional Manager, Punjab National Bank, Regional Office, Nehru Complex, Tank Road, Jaipur (50 copies).
7. General Manager, UCO Bank, Head Office-II, Operations and Services Department, 244 DD Block, Savar-I, Salt Lake, Kolkata - 700 064.
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9. The Regional Manager, Central Bank of India, Regional Office, 'Anand Bhawan' Sunder Chandra Road, Jaipur (10 copies).
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19. The Deputy General Manager, Bank of Baroda, Zonal Office, Parliament Street, New Delhi (10 copies).
20. Assistant General Manager (Finance & Accounts) State Bank of India, Head Office, P.B No.34, Poojappura, Thiruvananthapuram (5 copies).

(Mahendra Singh Bhukar)
Joint Secretary to the Government

(Pension - 15/2017)
GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

ORDER

No. F.12(8)FD(Rules)/2017

Jaipur, dated : 09.12.2017

Subject : - Grant of Dearness Relief to State Government Pensioners drawing revised pension.

In supersession of this department order of even number dated 30th October, 2017, the Governor is pleased to order that the State Government Pensioners who are in receipt of superannuation, retiring, invalid, compensation pension, family pension and extra-ordinary pension etc. shall be paid Dearness Relief at the rate as indicated below:-

<table>
<thead>
<tr>
<th>Date from which payable</th>
<th>Rates of Dearness Relief per mensum</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 01.01.2017</td>
<td>4%</td>
</tr>
<tr>
<td>From 01.07.2017</td>
<td>5%</td>
</tr>
</tbody>
</table>

For the purpose of this order –

(i) Pension/Family Pension in the case of pre-01.01.2016 retirees and where Family Pension was sanctioned prior to 01.01.2016, means the Revised Pension or Revised Family Pension, as the case may be, effective from 01.01.2016 in terms of Finance Department Memorandum No. F.12(5)FD(Rules)/2017 dated 30.10.2017 as amended vide Order No. F.12(6)FD(Rules)/2017 dated 09.12.2017

(ii) In the case of pensioners who retire from service on or after 01.01.2017 or where family pension is sanctioned for the first time on or after 01.01.2017, Pension/Family Pension means the Basic Pension/Basic Family Pension, as the case may be, in terms of Finance Department Notification No. F.12(6)FD(Rules)/2017 dated 30.10.2017 as amended vide Order No. F.12(6)FD(Rules)/2017 dated 09.12.2017.

(iii) Dearness Relief will also be admissible on the additional quantum of pension/family pension allowed to the pensioners who have attained the age of 80 years and above.

(iv) Payment of Dearness Relief involving a fraction of a rupee shall be rounded off to the next higher rupee.
(v) Other provisions governing grant of dearness relief to pensioners' such as regulation of dearness relief during employment / re-employment, regulation of dearness relief where more than one pension is drawn etc., will remain unchanged.

(vi) The payment of Dearness Relief under this order from 01.01.2017 and 01.07.2017 shall be made after adjusting the amount of Dearness Relief already paid from 01.01.2017 and 01.07.2017, if any, under orders No. F. 12(3)FD/R/2013 dated 13.04.2017 and 04.10.2017.

(vii) This order shall also be applicable in case of Pensioners/Family Pensioners who are in receipt of provisional pension.

(viii) This order shall not be applicable in case of old Age Pensions, Political Pensions or any other kind of similar pensions, which are not related to the service rendered under Government.

(ix) Dearness Relief at revised rates as above would also be admissible to pensioners who retired/reitre from service of Panchayat Samiti or Zila Parishad and whose Pension Payment Orders have been issued by the Director, Local Fund Audit Department or Director, Pension and Pensioner's Welfare Department, Rajasthan, Jaipur.

By order of the Governor,

(Manju Rajpal)
Secretary to the Government Finance (Budget)

Copy forwarded to the:

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries / Secretaries / Special Secretaries to the Government.
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10. All Treasury Officers.
11. Administrative Reforms (Gr. 7) Department with 7 spare copies.
12. Vidhi Rakshak Sangathan, for Hindi translation.
13. Director, Pension and Pensioner's Welfare Department, Rajasthan, Jaipur (100 copies).
15. Guard File.

Copy also to the:

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
Copy also forwarded to the - 

1. The Chief Accountant, Reserve Bank of India, Central Office, Department of Government & Bank Accounts, Government Administration Division, C-7 Bandra Kurla Complex, 2nd Floor, Post Bag No.81452, Bandra (E) Mumbai-400051 (79 copies).
2. The Manager, State Bank of India, Sanganer Gate, Jaipur (20 copies).
3. The Chief Manager, (Finance & Accounts), State Bank of India, Central Office, Jaipur (100 copies).
4. The Assistant General Manager, Bank of Baroda, 'Anand Bhawan' Sansar Chandra Road, Jaipur (50 copies).
5. The Regional Manager, Sate Bank of India, Regional Office, Nehru Complex, Tonk Road, Jaipur (20 copies).
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7. General Manager, UCO Bank, Head Office-1, Operations and Services Department, 384 C/O Block, Sector-I, Salt Lake, Kolkata - 700 064
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11. Zonal Manager, Bank of India, C-63, Serva Boys, C-Scheme, Jaipur.
14. The Deputy General Manager, Bank of Baroda, Zonal Office: Shaloo Building, Datta Road, Nampatra, Surat (20 copies).
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20. Assistant General Manager (Finance & Accounts) State Bank of India, Head Office, P.B.No.34, Post Office, Thiruvananthapuram (5 copies).

(Mahendra Singh Bhukar) 
Joint Secretary to the Government

(Pension - 16 / 2017)
APPLICATION FOR REVISION OF PRE-01.01.2016 PENSION/FAMILY PENSION

(To be submitted in duplicate)

To,

The ____________ (Pension Disbursing Authority)

Sub: - Revision of pension and/or family pension in terms of Nigam's order No. dated

Sir,

Kindly revise my pension and/or family pension entitlement shown in my PPO/ in terms of the above mentioned order. The requisite particulars are given below:

1. Name of the applicant in Block letters and full postal address.
2. Type of pension admissible
3. Date of retirement/date of death of the Nigam employee.
4. (a) Name of the deceased Nigam employee/Pensioner in case of family pension (Applicable Only in cases where the applicant is a family Pensioner)
   (b) Relation of applicant with the deceased employee/pensioner.
5. Date from which pension/family pension is being drawn.
6. Pension Payment order (PPO) No.
7. Name of the Bank
8. Bank Account No.

Yours faithfully

(Pensioner)

Witness:

(Circle A.O./Nigam officer/
Gazetted officer/Bank Branch Manager
From where pensioner is drawing pension)