

	JODHPUR VIDHYUT VITRAN NIGAM LTD.,
	Corporate Identity Number (CIN) – U40109RJ2000SGC016483
	Regd. Officer : New Power House, Jodhpur -342003
	Phone No. : 0291-2742367 : Fax No. 0291-2742367
	e-mail.- ddpjod@gmail.com / web site : www.jdvvn.com

No. JdVVNL/MD/JU/S. Karmik/ F. /OO.703/D. 1353 dt. 04.02.2022

ORDER

Sub:- Amendments in Technical Workmen Service Regulations, 1975.

Subject to ratification by the Board of Directors, amendments in JdVVNL Technical Workmen Service Regulations, 1975 are hereby made as under with immediate effect:-

1. Provisos of Regulation 4(A) inserted vide order No. JdVVNL/CMD/ Secy.(Admn.)/JU/S. Estt./O.O. 01/D. 04 dated 08.11.2006 (Admn. 29) shall stand deleted.

2. First para of existing Sub-regulation in 4(C) shall stand substituted by the following:-

Reservation of vacancies for the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes, Economically Weaker Section, Ex-servicemen, Outstanding Sports Persons & Persons with Disabilities shall be in accordance with the orders of the Nigam for such reservation in force at the time of recruitment.

3. The existing Regulation 4(D)(1) shall be substituted by the following:-

A candidate for direct recruitment to the post enumerated in Schedule-III must have attained the age of 18 years and should not have attained the maximum age limit as prescribed in Schedule-III for various categories of posts on the 1st day of January following the last date fixed for receipt of applications.

Provided that:-

- (i) The upper age limit mentioned in Schedule-III shall be relaxed by 5 years in the case of candidate belonging to the Scheduled Caste (SC), Scheduled Tribes(ST), Backward Classes(BC), More Backward Classes(MBC) and Economically Weaker Sections(EWS).

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- (ii) The upper age limit mentioned above shall be relaxed by 5 years in respect of Persons with Disabilities.
- (iii) For Ex-servicemen, the upper age limit shall be 50 years.
- (iv) The upper age limit mentioned above shall be relaxed to the extent of the period of such training/service for which the candidate has undergone apprenticeship training or rendered service on relevant technical job in any capacity (i.e. Daily Rated/Work Charge/Contract Service) in Nigam, subject to maximum 05 years.
- (v) The upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government/Nigam on a substantive basis on any post before his conviction and was eligible for appointment under the Regulations.
- (vi) The upper age limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under the Regulations.
- (vii) The upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.
- (viii) There shall be no age limit in the case of persons repatriated from Pakistan during the 1971 Indo-Pak war.
- (ix) The provisions of age relaxation is non-cumulative i.e. relaxation may be claimed under any one provision, but relaxation admissible under any two classes would not be clubbed, except in the case of persons with disabilities. Relaxation in upper age limit as admissible to persons with disabilities as per para (ii) above shall be in addition to the relaxation admissible in case of various vertical and horizontal reservation.
- (x) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

4. The following shall be inserted at the end of existing Sub-regulation 4(E)-

“On the date fixed for documents verification”

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5. The following shall be substituted below:-

Sub-Regulation 4(F)

- (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the overthrow, by violent means, of Government as law established, the mere conviction need not be regarded as a disqualification.
- (2) Ex-Prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of the previous conviction for the purpose of employment in the Service. Those, who are convicted of offence not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, 'After Care Home' or if there are no such Homes in a particular district, from the Superintendent of Police of that district.
- (3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, 'After Care Home', or if there is no such Homes in a particular district, from the Superintendent of Police of that district, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

6. Existing Sub-regulation 4(I) (1) to 4(I) (3)(b) shall stand substituted by the following:-

(1) **Inviting of applications**

Applications for direct recruitment to the various posts shall be invited by the Chief Personnel Officer or any other authority, as may be authorized by the Chairman & Managing Director/Managing Director through advertisement in newspapers and other means. Applications from the candidates shall be invited through online.

The Advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the Nigam from

time to time during the period of probation training and the scale of pay of the post as shown elsewhere in the Advertisement shall be allowed only from the successful completion of the period of probation training mentioned in the said rules.

(2) **Selection Procedure**

Online competitive examination shall be conducted for each post. Provided that Chairman & Managing Director/Managing Director may for the reasons to be recorded in writing relax the condition of conducting online examination and fill the vacancies of direct recruitment through any other selection procedure.

The Scheme of online examination and selection procedure for various posts shall be as per Appendix-1.

(3) **Selection Committee**

One or more Selection Committee(s) may be constituted by the CMD/MD for verification of documents and candidates equivalent to one and half times of vacancies under each category shall be called strictly in order of merit (to be prepared as per selection procedure) for document verification.

“Provided that after documents verification if in any category sufficient number of eligible candidates do not become available, more number of candidates, as may be decided may be called for documents verification.”

(4) **Recommendations of the Selection Committee**

The selection committee after examination and documents verification shall prepare a list of candidates in order of merit not exceeding one & half times of the advertised vacancies, whom it considered suitable for appointment to the post concerned and forward such list to the CMD/MD or any other authority as may be authorised by them for giving appointment. The inclusion of name of the candidate in the list shall confirm no right of appointment. The names of candidates who could not offer appointment shall be kept in reserve list.

The list so prepared by the selection committee shall remain valid for a period of one year from the date of submission by the selection

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committee or till start of subsequent recruitment process, whichever is earlier.

Provided that the CMD/MD may extend the validity of such list for a period not exceeding six months.

Provided further that if it is decided to conduct joint common recruitment for any post for all or more than one Vidyut Nigam, the select list of candidates shall be prepared on the basis of marks secured in competitive examination and preference of the candidates and in that case select list shall confine equal to number of advertised vacancies and there shall be no reserve list.

Encl:- Appendix-1

By order,



**SECRETARY (ADMN.)
JODHPUR DISCOM : JODHPUR**

Copy to following for information and necessary action :-

1. The CE/Addl. CE/ZCE (), Jodhpur Discom,
2. The Chief Controller of Accounts, Jodhpur Discom, Jodhpur.
3. The Company Secretary, Jodhpur Discom, Jodhpur.
4. The Chief Accounts Officer () Jodhpur Discom,
5. The TA to Managing Director (), Jodhpur Discom,
6. The Joint Director Personnel, Jodhpur Discom, Jodhpur.
7. The Superintending Engineer (), Jodhpur Discom,
8. The Add. Superintendent of Police (Vig.) Jodhpur Discom,
9. The PS to CMD, Jaipur Discom, Jaipur.
10. The Executive Engineer () Jodhpur Discom,
11. The Dy. Director Personnel () Jodhpur Discom,
12. The Sr. AO/Accounts Officer () Jodhpur Discom,
13. The Assistant Engineer () Jodhpur Discom,
14. The TA/PA to Director (Tech./Finance) Jodhpur Discom, Jodhpur.
15. The Public Relation Officer, Jodhpur Discom, Jodhpur.



**SECRETARY (ADMN.)
JODHPUR DISCOM : JODHPUR**

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04/02/2022

SCHEME OF EXAMINATION AND SELECTION PROCEDURE FOR RECRUITMENT TO THE POST OF TECHNICAL HELPER-III

- (1) There shall be common recruitment for all three Discoms. The selection process will consist of two phases i.e. Pre & Mains examinations. The pre-examination will only be for screening and shortlisting of candidates. There shall be no weightage of marks secured in pre-examination. Selection of candidates will be based on marks secured in mains examination and preference of Company given by the candidates.
- (2) The Pre-examination shall consist of objective type questions on General Awareness and Technical Knowledge. There shall be 100 questions carrying 1 mark for each. The breakup of question paper, marks and syllabus shall be as here under:-

<i>Subject</i>	<i>Syllabus & Standard</i>	<i>Question</i>	<i>Max. Marks</i>	<i>Time</i>
<i>General Awareness & Technical Knowledge</i>	<i>Elementary Maths & General Science</i>	<i>10</i>	<i>10</i>	<i>2:00 Hrs.</i>
	<i>Current Affairs, Geography and Natural Resources, Agriculture & Economic Development, History & Culture of Rajasthan</i>	<i>35</i>	<i>35</i>	
	<i>Current Affairs, Geography and Natural Resources, Agriculture & Economic Development, History & Culture of India and World</i>	<i>05</i>	<i>05</i>	
	<i>Technical knowledge and skill based on syllabus of ITI/NAC in the Trades concerned.</i>	<i>50</i>	<i>50</i>	
<i>Total</i>		<i>100</i>	<i>100</i>	

- (3) All candidates applying for the post of TH-III will have to appear in the pre-examination. The number of candidates to be admitted in the main examination will be 10 times the total number of vacancies, but in the said range all those candidates who secure the same marks as may be fixed for any lower range will be admitted to the main examination.

Provided that if sufficient number of candidates belonging to reserved category are not available on the basis of general standard for appearing in the main examination, relaxed standard may be applied for admitting candidates belonging to such reserved category so that sufficient number of candidates in that category are available to appear in the main examination. For this purpose, the zone of consideration of 10 times the total number of vacancies shall stand relaxed. However, candidates additionally qualified for the main examination

will be eligible for selection to the post reserved for respective categories only. Reserved category shall mean all such categories for which reservation, either horizontal or vertical is applicable.

- (4) Mains examination shall consist of two parts. The standard and syllabus of part 'A' and part 'B' shall be as under: -

Subject	Syllabus & Standard	Question	Max. Marks	Time
Part A- General Awareness	General Science	5	5	2:00 Hrs.
	Elementary Maths	5	5	
	Current Affairs, Geography and Natural Resources, Agriculture & Economic Development, History & Culture of Rajasthan	30	30	
	Current Affairs, Geography and Natural Resources, Agriculture & Economic Development, History & Culture of India and World	10	10	
Part B- Tech. Knowledge/ Skill	The standard and syllabus will be of Technical knowledge and skill based on syllabus of ITI/NAC in the Trades concerned.	100	100	
Total		150	150	

- (5) The Question Paper of phase I & phase II i.e. Pre and Mains shall consist of 'Objective Type Question' with five options as answer. The Question Paper shall be 'bilingual' i.e. both in English & Hindi, but in case of any confusion/ambiguity with regard to interpretation or printing error, the English version of question shall prevail. The paper of Part-B shall be common for all trades i.e. Electrician/Lineman/SBA/Wireman/Power Electrician.
- (6) There shall be no negative marking.
- (7) There shall be no interview.
- (8) There shall be no minimum pass marks in Pre examination, however candidates appearing in the mains examination shall be required to obtain minimum 30 percent marks for selection in UR category. Relaxation of 5 percent in such minimum pass marks shall be given to candidates belonging to SC/ST/BC/MBC/EWS/Ex-servicemen & PwD.

- (9) One and half times of category wise candidates be called for documents verification on the basis of common merit list for all companies prepared as per marks secured in Main examination.
Provided that after documents verification if in any category sufficient number of eligible candidates do not become available, more number of candidates may be called for documents verification, as may be decided.
- (10) The final selection of the candidates will be based on the common merit list prepared on the basis of marks secured in the Mains examination and preference of company, subject to documents verification. In case two or more candidates secure equal marks in Mains examination, their merit shall be decided as per their date of birth i.e. elder candidate shall be placed higher in the merit list.
- (11) Selected candidates equal to number of vacancies shall be offered appointment and there shall not be wait list of candidates. The candidates called for documents verification but not offered appointment shall have no right of consideration against any vacancy remain unfilled due to non-joining or any other reason.
- (12) If the examination is conducted in more than one session then formula/procedure of normalization of score as adopted by Rajasthan Staff Selection Board will be followed.
- (13) The recruitment process shall stand concluded on declaration of company wise cut-off of final selection.

