



REGD. POST

JODHPUR VIDYUT VITRAN NIGAM LIMITED

(A Government of Rajasthan Undertaking)
Corporate Identity Number (CIN) U40109RJ2000SGC016483
Regd. Office : New Power House, Jodhpur- 342003
Phone No : 0291-2748970 : Fax No : 0291-5106121
E-mail : secyadm@yadoo.co.in Web site : www.jdvvn.com

No.JdVVNL/Secy.(Admn.)/S:Rectt./F:2013-14/OO: 917 /D: 1454

Jodhpur, Dated: - 2/3/15

ORDER

The following candidates being stood in merit in the Common Written Competitive Examination held on 21.12.2013, are hereby appointed in Jodhpur Vidyut Vitran Nigam Limited (JdVVNL) on the post of "Junior Engineer-I (Civil)" as "Probationer Trainee" on fixed remuneration @ Rs. 11,100/- (Rupees Eleven Thousand One Hundred) per month, for a period of two years and posted in the office indicated below against their name, on the terms & conditions laid down here under. :-

S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Postal Address	Date of Birth, Category & Sex	Place of Posting (In the office of)
	2	3	4
1 10402568	BHARAT KUMAR DHANRAJ JANGID OPPOSITE GOVT. HOSPITAL, DEEDWANA ROAD, MAULASAR, TEHSIL DEEDWANA, NAGAU, RAJASTHAN-341506	25-12-1990 OBC/BC MALE	AEN(CIVIL), JODHPUR DISCOM, BIKANER
2 10100166	AJEET SINGH MANOHAR SINGH VILLAGE & POST CHOTI KHATU, TEHSIL DEEDWANA, NAGAU, RAJASTHAN-341302	01-07-1992 GENERAL MALE	AEN(CIVIL), JODHPUR DISCOM, PALI
3 10201180	MUKESH KUMAR SIHAG LAKSHMI NARAYAN SIHAG 107, JAATO KA MOHALLA, VPO-RAIYATUNDA, TEHSIL, TARANAGAR, CHURU, RAJASTHAN-331304	10-07-1992 OBC/BC MALE	AEN(CIVIL), JODHPUR DISCOM, CHURU
4 10301255	KOMAL SONGARA OM PRAKASH SONGARA J-235, HUDKO QUARTERS, BEHIND POWER HOUSE, PRATAP NAGAR, JODHPUR-342004	10-11-1987 SC FEMALE	AEN(CIVIL-DC), JODHPUR DISCOM, JODHPUR

Terms & Conditions:-

Terms & Conditions as per JdVVNL Service Regulations/Orders, the major ones are given below:-

1. Initially these appointments are as "Probationer-Trainee" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 11,100/- (Rupees Eleven Thousand One Hundred only) per month. After successful completion of probation-training period, they will be fixed in the regular pay scale of

PRC/***

[Handwritten Signature]

Junior Engineer-I (Civil) in running Pay Band (PB-2) of Rs.9300-34800 with Grade Pay of Rs. 3600/-. The period of probation-training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.

Provided that the probationer trainee, if any, who is already in-service of JdVVNL may opt either for fixed remuneration or existing pay and all the admissible allowances he/she is receiving prior to joining as probation trainee Junior Engineer-I (Civil) (not the pay band and grade pay of new appointment), whichever is more beneficial to him/her. In case he/she opts for existing pay band and grade pay, he/she shall also be entitled for annual grade increment during probation training period. In case he/she opts for fixed remuneration, he/she shall be paid only fixed remuneration @ Rs. 11,100/- (Rupees Eleven Thousand One Hundred Only) per month during the probation training period and the period of probation training shall not be counted for grant of Annual Grade Increment(s) to him/her.

2. During the period of probation training, these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.

In case of in-Service Employee of JdVVNL, if he/she opts for fixed remuneration, he/she shall be entitled only to fixed remuneration as above, and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.

3. Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof.
4. Services of above Probationer Trainees can be terminated without any kind of notice and/or compensation, if misconduct of any description is prima facie found to have been committed by him/her.
5. At the time of joining duties, the above Probationer Trainees, shall have to execute a "Bond" (Performa enclosed as **Appendix-A**) on Non-judicial stamp paper worth Rs.100/- issued in the name of candidate with the specific purpose of executing Bond in favour of JdVVNL, for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training and also during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months and within 2 years if it exceeds 6 months; but in case he/she violates these provisions, he/she will refund to JdVVNL all emoluments paid to him/her including the expenses incurred by JdVVNL on such training(s) alongwith amount of remuneration/salary for notice period subject to maximum of Rs.1,50,000/- (Rupee One Lac Fifty Thousand) only (excluding the amount paid to him/her by way of Travelling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
6. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving three month's notice in writing to the Competent Authority. However, in case of breach of this provision by any candidate, he/ she shall be liable to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JdVVNL. In case of any default, such amount may be deducted from any money due to him/ her.
7. The Probationer Trainees will have to bring a "**Surety**" of an employee of Central/ State Government or Public Undertaking getting pay in Grade Pay of Rs. 3600/- or above. In this kind of surety, it shall have to be mentioned that in case he/ she leaves service of

JdVVNL without making compliance of conditions as stipulated at para 5 above, that employee of Central/ State Government or Public Undertaking shall pay compensation, as above to JdVVNL (Proforma enclosed as **Appendix-B**).

8. The above Probationer Trainees if not already possessing the qualification mentioned hereunder, in the "computer" field, shall be required to acquire any one of the following qualifications in Computer proficiency during two years of probation training period. If he/ she fails to do so, his/ her probation training period shall be extended upto the maximum period of one year and in case he/ she fails to acquire the same, in such extended period, his/ her services shall be terminated:-

i. "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.

OR

ii. Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organized under National/ State Council of Vocational Training Scheme.

OR

iii. Diploma in Computer Science/ Computer Applications from a University established by Law in India or from an institution recognized by the Government.

OR

iv. Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.

OR

v. Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.

OR

vi. CIC/ CIT from IGNOU.

OR

vii. Bachelor's Degree or higher or CA/ ICWA/ CS or MBA having one subject related to computer in one semester or year.

9. No Travelling Allowance shall be admissible for joining as a Probationer Trainee. In case of journey on duty, he/ she shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.

10. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. Provided that probationer trainee, if any, who is already in service of JdVVNL shall be continued to be covered under the CPF Rules or Pension scheme whichever is applicable for him/ her by virtue of his/ her previous post.

11. The above Probationer Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim

Insurance Policy. Provided that any probationer trainee who is already in service of JdVVNL shall be continued to be governed by the RCS (Medical Attendance) Rules, 2013 or by the provisions of medi-claim insurance policy whichever is applicable to his/her prior to his/her appointment to the post of Junior Engineer-I (Civil) (Probationer Trainee).

12. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.
13. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
14. Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn PL @ one day leave for every 20 days i.e. upto maximum of 18 days in a calendar year but they shall not be entitled for H.P.L. They shall also be entitled for Terminal Leave, Maternity/ Paternity Leave as per rules.
15. No deputation allowance shall be admissible to a Probationer Trainee, if deputed to "Foreign Service" for training etc.
16. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/ PMO of the District/ Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/ information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty. However, a probationer trainee, who is already in service of JdVVNL shall be exempted from submission of medical certificate of fitness.
17. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/ verification report issued from the Superintendent of Police of concerned District where he/ she belongs failing which the appointment order shall automatically stand cancelled without any notice/ information. A letter in this regard is being issued by JdVVNL to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
18. The appointment of such persons will stand automatically cancelled without any notice/ information if any time, it is found that any Junior Engineer-I (Civil) (Probationer Trainee) have more than two children on or after 01.06.2002, as no candidate shall be eligible for appointment who have more than two children on or after 01.06.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/ she has on 01.06.2002, does not increase.
19. The appointment is provisional and subject to verification of degree/ mark sheet of educational/ professional/ higher qualification from the issuing authority.
20. They can be posted at any place under the jurisdiction of JdVVNL or in any Project under the management / control / partnership of JdVVNL.



21. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
22. No request shall be entertained for transfer during the period of probation training.
23. The above candidates will have to submit the following certificates/ documents in original for verification, alongwith Photostat copies duly self attested thereof for office record at the time of joining duty:-
 - i. Certificate/ Mark Sheet of Secondary School Exam in which Date of Birth of the candidate is indicated.
 - ii. Degrees & Certificates of all Educational and Professional/ Higher qualification alongwith mark sheets of all years/ semesters.
 - iii. Certificate of SC/ ST or OBC/ BC/ SBC of Non Creamy Layer, as the case may be issued by the concerned Competent Authority of Rajasthan State only (if applicable).
 - iv. In case of Physically Handicapped candidates, Medical Certificate (indicating type & percentage of disability) issued by the concerned Competent Authority.
 - v. Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married).
 - vi. In case of a widow, death certificate of her husband.
 - vii. In case of Divorcee, Decree or certificate issued by the court granting divorce.
 - viii. In case of married, an affidavit clearly indicating name and date of birth of all children, including adopted and step children or an affidavit, if having no children.
 - ix. Bonafide Resident Certificate.
 - x. Certificate of TSP issued by the concerned Competent Authority, if the UR/ OBC/ BC/ SBC/ SC/ ST category candidate is a Bonafide resident of any one of the notified TSP Areas of Rajasthan.
 - xi. An Affidavit on non judicial stamp paper worth Rs. 10/- duly attested by Notary Public that no criminal case is pending against you in any Court and you have not been convicted in any criminal case. If you have been convicted or any criminal case is pending against you, the detail should be mentioned in the Affidavit, accordingly.
 - xii. Employment Certificate, if you are an existing employee of RRVUNL/ RRVPNL/ JVVNL/ AVVNL/ JdVVNL or anywhere in service. Candidates already employed with Govt. Departments/ PSU/ Autonomous Bodies will have to produce 'No Objection Certificate (NOC)' from the employer at the time of joining service, if offered appointment.
 - xiii. All other documents, as per details given in the advertisement and/ or call letter.
 - xiv. Experience certificate, if applicable.
 - xv. A Bond (Proforma of the Bond enclosed as **Appendix-A**) on Non Judicial stamp of Rs. 100/- issued in the name of candidate having signature on each page of the bond.
 - xvi. A Surety by an employee of Central/ State Government/ PSU on Non Judicial Stamp of Rs. 100/- (Proforma of the Surety enclosed as **Appendix-B**) (The Non Judicial Stamp is to be purchased in the name of the person who is signing the Surety).
 - xvii. Medical Fitness Certificate issued from a Doctor as per condition No. 16.
 - xviii. Antecedents/ Verification Report issued from Superintendent of Police as per condition No. 17.

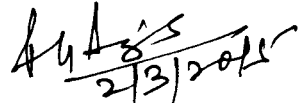
xix. Acceptance under own handwriting and signature, on a photostat copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Junior Engineer-I (Civil). I have understood all of them and I accept all these Terms and Conditions"**.

xx. An undertaking regarding not smoking & not chewing Gutka as per **Appendix-C**.

Willing candidates to whom the above terms & conditions of appointment are acceptable, may report for joining their duty to the Officer indicated against name of each candidate in the above table on or before **20th March, 2015**, failing which this offer of appointment will stand automatically cancelled without any notice/ information.

By Order

Encl:Appendix- A & B.

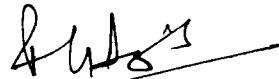

(R.K.SINGH)
SECRETARY (ADMN.)
JODHPUR DISCOM, JODHPUR

Copy to the following for information & necessary action:-

1. The Chief/Zonal/Addl./Dy. Chief Engineer (), Jodhpur Discom,
2. The Chief Accounts Officer(B & R/), Jodhpur Discom, Jodhpur/ Jaipur.
4. The Company Secretary, Jodhpur Discom, Jodhpur.
5. The TA to MD, Jodhpur Discom, Jodhpur/Jaipur.
6. The Addl. Superintendent of Police (Vig.), Jodhpur Discom, Jodhpur.
7. The Superintending Engineer(IT & Trng.), Jodhpur Discom, Jodhpur with the request to upload it at Nigam's website.
8. The Superintending Engineer (Civil/), Jodhpur Discom, Jodhpur.
9. The Executive Engineer(), Jodhpur Discom,
10. The Assistant Engineer(), Jodhpur Discom,
11. The Sr. Accounts Officer/Accounts officer(), Jodhpur Discom,
12. The Public Relation Officer, Jodhpur Discom, Jodhpur.
13. The TA/PS to Energy Minister, GoR, Jaipur.
14. The PA to Hon'ble Chairman, Discoms, Jaipur.
15. The PA to Director(Tech./Finance), Jodhpur Discom, Jodhpur.
16. The concerned Controlling Officer, Jodhpur Discom, . He is advised to check the original documents as mentioned herein above at the time of accepting the joining report of the candidate. The photocopy of the documents verified/checked will be kept in the office for record. The "Bond" and "Surety" on non-judicial Stamp Paper of Rs. 100/- each, declaration of acceptance of terms & conditions of appointment in JdVVNL on the Photostat copy of the Appointment Order and Medical Fitness Certificate along antecedents / verification report should also be taken from the candidates and be sent to this office. The antecedent/ verification report of candidate should be issued by the Superintendent of Police of the concerned district, to which he/she belongs.

17. Shri

Encl:Appendix- A & B.


SECRETARY (ADMN.)
JODHPUR DISCOM, JODHPUR

P.R.Choudhary/***

APPENDIX - A

BOND FOR THE JUNIOR ENGINEER-I (CIVIL) TO BE EXECUTED BEFORE POSTING IN JODHPUR VIDYUT VITRAN NIGAM LIMITED (On Non-Judicial Stamp Paper of Rs.100/-)

KNOW ALL MEN that I _____ S/D/W of Shri
Age _____ years Resident of _____
_____ hereby agree to execute

this Bond in full sense and knowledge as follows :-

1. I _____ have been selected as Probationer Trainee on the post of Junior Engineer-I (Civil) under the order No. _____ dated _____ of Jodhpur Vidyut Vitran Nigam Ltd. (in short JdVVNL) bind myself that I will diligently be faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave honestly orderly and obediently towards my superiors and management of JdVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training) I bind myself to serve JdVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1, 2 & 3 above, I bind myself and my heirs, executors and administrators to pay to JdVVNL on demand all emoluments/ pay & DA including expenses incurred on me during my training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL together with interest & 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case I fail to take due interest in the Probation Training or any other training arranged by JdVVNL.
 - b) In case my attendance during the training period at the place where my name has been nominated/ sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by JdVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. In case after completion of 3 years' period and also during any period otherwise not covered by para 1, 2 & 3 above, I resign or leave service of JdVVNL without giving three months' notice in writing to the Managing Director. I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JdVVNL and in case of any default the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Managing Director, JdVVNL or any officer nominated by him as to the correct interpretation of the Bond rules & regulations etc. and as to whether I have or have not observed and complied with the obligations herein recited shall be final and binding upon me.

In case I _____ leave the services of JdVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this bond, I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & daily allowance) subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL as per the undertaking given by me herein above together with interest & 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signed & delivered by the
above bonded person**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

**Secretary (Admn.)
JDVVNL, Jodhpur**

P.R.Choudhary/**

APPENDIX - B**SURETY TO BE GIVEN ON NON-JUDICIAL STAMP PAPER OF RS.100/- BY AN
EMPLOYEE OF CENTRAL/STATE GOVERNMENT OR PUBLIC UNDERTAKINGS
GETTING GRADE PAY Rs. 3600/- OR ABOVE**

I _____ S/D/W of Shri _____ Age _____
Resident of _____ working as (Designation)
_____ Deptt. _____ and getting pay in Pay Band _____ with Grade
Pay _____ do hereby stand this surety in respect of Shri/Ms. _____
S/D/W of Shri _____ appointed as Probationer Trainee on the post
of Junior Engineer-I (Civil) vide order No. _____ dated _____ of
Jodhpur Vidyut Vitran Nigam Ltd. (in short JdVVNL) and posted in the office of the
_____ and agree to execute this bond in full sense and

knowledge as follows :-

1. That Shri/Ms. _____ will diligently be faithful and to the best of his/ her ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave himself/ herself honestly, orderly and obediently towards his/ her superiors and management of JdVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Shri/Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of Shri/Ms. _____ being sent on training, I undertake that Shri/Ms. _____ will serve the JdVVNL after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. That if Shri/Ms. _____ will indulge in any act contrary to any surety given by me at para 1 2 and 3 above, I bind myself and my heirs, executors and administrators to pay to JdVVNL on demand all emoluments/ pay & DA including expenses incurred on him/her during such training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case he/she fails to take due interest in the Probation Training or any other training arranged by JdVVNL.
 - b) In case his/ her attendance during the training period at the place where his/ her name has been sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on his/ her part during the training period.
 - d) In case he/ she leaves the Probation training or any other training arranged by JdVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. I further bind myself that the decision of Managing Director, JdVVNL or any officer nominated by him as to the correct interpretation of the Surety Bond rules & regulations etc. and as to whether Shri/ Ms. _____ has or has not observed and complied with the obligations herein recited shall be final and binding upon me.

In case Shri/Ms. _____ leaves the services of JdVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond, I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL as per the surety given by me herein above together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signature of Surety with rubber
stamp of Designation
Office**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.
Place _____
Date _____

**Secretary (Admn.)
JdVVNL, Jodhpur**

P.R.Choudhary/***

वचनबंध प्रपत्र

मैं..... पुत्र/पुत्री श्री/श्रीमती

..... निवासी

..... वचनबद्ध हूं कि मैं

धूम्रपान एवं गुटखा सेवन नहीं करता हूं / करती हूं ।

**हस्ताक्षर
वचनबद्धकर्ता**

P.R.Choudhary***