

REGD. POST



JODHPUR VIDYUT VITRAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

Phone No : 0291-2748970 : Fax No :0291-5106121

E-mail : secyadm@gmail.com Web site : www.jdvvn.com

No.JdVVNL/Secy.(Admn.)/S:Rectt./F:2018-19 (JEN-C)/OO: 372 /D: 736

Jodhpur, Dated: 13/9/18

ORDER

The following candidates, being stood in merit in the Online Competitive Examination held on 21.07.2018 are hereby appointed in JdVVNL on the post of **Junior Engineer (Civil) as "Probationer Trainee"** on fixed remuneration of Rs. 23,700/- (Rupees Twenty Three Thousand & Seven Hundred) only per month for a period of two years and advised to report in the office of Superintending Engineer (Civil), JdVVNL, Jodhpur, on the terms & conditions laid down here under :-

S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Address	Date of Birth, Gender & category	Place of Posting after field attachment
1	2	3	5
7-A 1620001247	SATISH KUMAR CHOUDHARY DALA RAM 107 PATEL VAS KOTRA, POST JETAWARA VAYA MANDAR, TEHSIL REODAR, SIROHI, RAJASTHAN-307513	21-10-1991 MALE BC	JEN UNDER AEN (CIVIL), JALORE

Terms & Conditions:-

The Terms & Conditions are as per JdVVNL Engineers' Service Regulations-2016 and Orders issued time to time in this regard, the major once are given below :-

- Initially, these appointments are as "PROBATIONER TRAINEE" for a period of two (02) years and during the period of probation training, they shall be paid fixed remuneration of Rs.23,700/- (Rupees Twenty Three Thousand & Seven Hundred) only per month. After successful completion of probation training period, they will be fixed at minimum (first cell) of Level-10 in the Pay Matrix as basic pay of Rs. 33,800/-. The period of probation-training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.

Provided that the probationer trainee, if any, who is already in-service of JdVVNL may opt either for fixed remuneration or existing pay and all the admissible allowances he/she is receiving prior to joining as probation trainee Junior Engineer (Civil) (not the pay matrix of new appointment), whichever is more beneficial to him/her. In case he/she opts for existing pay matrix, he/she shall also be entitled for annual grade increment during probation training period. In case he/she opts for fixed remuneration, he/she shall be paid only fixed remuneration @ Rs.23,700/- (Rupees Twenty Three Thousand & Seven Hundred only) per month during the probation training period and the period of probation training shall not be counted for grant of Annual Grade Increment(s) to him/her.

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2. This appointment is provisional and subject to verification of the mark sheet and Degree from the concerned University/Institution. In the event of revealing anything adverse against any candidate, his/her appointment order shall stand cancelled and he/she will be liable to refund to JdVVNL all the emoluments paid to him/her including expenses incurred on training etc. Besides, criminal case will be filed against him/her.
3. During the period of probation training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name. In case of In-Service Employee of JdVVNL, if he/she opt for fixed remuneration, he/she shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
4. Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof.
5. Services of above Probationer Trainees can be terminated without any kind of notice and/or compensation if misconduct of any description is prima facie found to have been committed by him/her.
6. At the time of joining duties, the above Probationer-Trainees shall have to execute a Bond (Performa enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500/- issued in the name of candidate with the specific purpose of executing Bond in favour of JdVVNL for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training' and also during any other training period as well as after completion of such training, within a minimum period of 1 year, if such training period is for a period exceeding three months but up to six months and within two years, if it exceeds six months but in case he/she violates these provisions, he/she will refund to JdVVNL all emoluments paid to him/her, including the expenses incurred by JdVVNL on such training(s) along with amount of remuneration/salary for notice period subject to maximum of Rs. 1,50,000/- (Rupees One lac fifty thousand) & taxes as applicable only (excluding the amount paid to him/ her by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump-sum.
7. After completion of 3 years period, the above candidates may resign from Nigam's services by giving three months notice in writing to the Competent Authority. However, in case of breach of this provision by any candidate, he/she shall be liable to pay the amount of salary for the notice period falling short of three months as compensation to the JdVVNL. In case of any default, such amount may be deducted from the amount due to him/her.
8. The Probationer Trainees will have to bring a "Surety" of an employee of Central/ State Government or Public Undertaking getting pay in Pay Matrix Level L-10 (Old Grade pay-3600) or above. In this kind of surety, it shall have to be mentioned that in case he/she leaves service of JdVVNL without making compliance of conditions as stipulated at para 6 above, that employee of

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Central/State Government or Public Undertaking shall pay compensation, as above, to JdVVNL (Performa enclosed as **Appendix-B**).

9. The above Probationer Trainees if not already possessing one of the qualifications mentioned hereunder, in the "computer" field, shall be required to acquire anyone of the following qualifications in Computer proficiency during two years of probation training period. If he/she fails to do so, his/her probation training period shall be extended up to the maximum period of one year and in case he/she fails to acquire the same, in such extended period, his/her services shall be terminated:-

(i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.

OR

(ii) Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.

OR

(iii) Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.

OR

(iv) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.

OR

(v) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.

OR

(vi) CIC/CIT from IGNOU.

If the candidate had already studied computer subject in his/her Graduation/Post Graduation/Professional qualification, then this provision shall not be binding upon him/her.

10. No Travelling Allowance shall be admissible for joining as a Probationer Trainee. In case of journey on duty, he/she shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.

11. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. Provided that probationer trainee, if any, who is already in-service of JdVVNL shall be continued to be covered under the CPF Rules or Pension scheme whichever is applicable for him/her by virtue of his/her previous post.

12. The above Probationer-Trainees, shall be covered under the provisions of Medi-claim Insurance Policy. Provided that any probationer trainee who is already in-service of JdVVNL shall be continued to be governed by the RCS (Medical Attendance) Rules, 2013 or by the provisions of medi-claim insurance policy whichever is applicable to him, prior to his/her appointment to the post of Junior Engineer (Civil) (Probationer Trainee).

No candidate shall be allowed to join service until he/she provide required information/ documents and fills enclosed prescribed forms for getting him/ her covered under Medi-claim Insurance Policy.(For this they should bring two stamp size photographs of all depended family members)

13. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.

No employee shall be allowed to join service until he /she has filled-up enclosed proposal forms as prescribed under "Group Personal Accident Insurance Scheme (GIS).

14. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
15. Probationer Trainees shall be eligible for Casual Leave of 15 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall also be entitled for Maternity/Paternity Leave as per rules.
16. No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
17. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/PMO of the District/Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty. However, a probationer trainee, who is already in-service of JdVVNL shall be exempted from submission of medical certificate of fitness.
18. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/verification report issued from the Superintendent of Police of concerned District where he/she belongs failing which the appointment order shall automatically stand cancelled without any notice / information. A letter in this regard is being issued by JdVVNL to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
19. The appointment of such persons will stand automatically cancelled without any notice/information if any time, it is found that any Junior Engineer (Civil) (Probationer Trainee) have more than two children on or after 01.06.2002, as no candidate shall be eligible for appointment who have more than two children on or after 01.06.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 01.06.2002, does not increase.
20. They can be posted at any place under the jurisdiction of JdVVNL or in any Project under the management/ control/ partnership of JdVVNL.

21. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
22. No request shall be entertained for transfer during the period of probation training.
23. The above candidates will have to submit the following certificates/documents in original for verification, along with Photostate copies duly self-attested thereof, for office record at the time of joining duty:-
 - (i) Certificate/Marks-sheet of Secondary School Exam in which Date of Birth of the candidate is indicated.
 - (ii) Degrees & Certificates of all Educational and Professional/Higher qualification, along with Marks-sheets of all years/ semesters.
 - (iii) Certificate of SC/ST or BC/MBC of Non-creamy layer (issued not more than twelve months prior to the last date prescribed for filling up application), as the case may be, issued by the concerned Competent Authority of Rajasthan State only (if applicable). In case of **BC/MBC** Non-creamy layer, if a candidate not having latest certificate as mentioned above and still belongs to Non-creamy layer status, he/ she should submit an Affidavit in conformity with law on non-judicial stamp worth Rs. 50/- with regard to still having Non-creamy Layer status of BC/MBC category. Such affidavit can be given for maximum three years.
 - (iv) In case of Physically Handicapped candidates, Medical Certificate (indicating type & percentage of disability) issued by the concerned Competent Authority.
 - (v) Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married).
 - (vi) In case of a widow, death certificate of her husband.
 - (vii) In case of Divorcee, Decree or certificate issued by the court granting divorce.
 - (viii) In case of married, an affidavit clearly indicating name and date of birth of all children, including adopted and step children or an affidavit, if having no children.
 - (ix) Bonafide Resident Certificate.
 - (x) An Affidavit on non-judicial stamp paper worth Rs. 50/- duly attested by Notary Public that no criminal case is pending against you in any Court and you have not been convicted in any criminal case. If you have been convicted or any criminal case is pending against you, the detail should be mentioned in the Affidavit, accordingly.
 - (xi) Employment Certificate, if existing employee of RVPN/RVUNL/JVVNL/AVVNL/JdVVNL or anywhere in service. Candidates already employed with Govt. Departments/PSU/Autonomous Bodies will have to produce 'No Objection Certificate (NOC) from the employer at the time of Joining Service.



- (xii) All other documents, as per details given in the advertisement and/or call letter.
- (xiii) Experience certificate, if applicable.
- (xiv) A Bond (Performa of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500 / - issued in the name of candidate.
- (xv) A Surety by an employee of Central/State Government/PSU on Non-judicial stamp of Rs.500/- (Performa of the Surety enclosed as **Appendix-B**). The Non-judicial stamp is to be purchased in the name of the Person who is signing the Surety.
- (xvi) A self-attested photo copy of Identity Certificate of the Surety issued by his/her Department/Company/Employer and self-attested photo copy of address ID. Date of retirement should also be given.
- (xvii) Medical Fitness Certificate issued from a Doctor as per condition No. 17.
- (xviii) Antecedents/Verification Report issued from Superintendent of Police as per condition No. 18.
- (xix) Acceptance under own handwriting and signature, on a Photo state copy of this appointment order, clearly stating that "**I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Junior Engineer (Civil). I have understood all of them and I accept all these Terms and Conditions"**.
- (xx) An undertaking regarding not smoking & not chewing Gutka as per **Appendix-C**.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report for **joining their duty in the office of Superintending Engineer (Civil), Jodhpur Vidyt Vitran Nigam Limited, New Power House, Jodhpur by 25th September, 2018** failing which this offer of appointment will stand automatically cancelled without any notice/information.

By order,

(R.D.BARATH)
R.A.S.

SECRETARY (ADMN.)
JODHPUR DISCOM, JODHPUR

Copy to the following for information and necessary action:-

1. The CE/Addl.CE/ZCE(), Jodhpur Discom,
2. The Chief Controller Of Accounts, Jodhpur Discom, Jodhpur.
3. The Company Secretary, Jodhpur Discom, Jodhpur.
4. The Chief Accounts Officer(), Jodhpur Discom,
5. The TA to Managing Director, Jodhpur Discom, Jodhpur.
6. The Superintending Engineer (IT-DSM), Jodhpur Discom, Jodhpur for uploading on Nigam Website.
7. The Superintending Engineer (Civil), Jodhpur Discom, Jodhpur He is requested to please arrange to provide field attachment training to newly appointees Junior

Engineer(Civil)-PT and ensure to relieve on completion of field attachment training to join their assignment. Further, he is also requested to arrange to provide all the documents alongwith joining report & GIS Form & Medi-Claim received from newly recruited appointees to this office.

8. The Superintending Engineer (), Jodhpur Discom,
9. The Joint Director Personnel, Jodhpur Discom, Jodhpur.
10. The Addl. Superintendent of Police(Vig.), Jodhpur Discom, Jodhpur.
11. The PS to CMD, Jaipur Discom, Jaipur
12. The Executive Engineer (Legal /), Jodhpur Discom,
13. The Sr.AO/Accounts Officer(), Jodhpur Discom,
14. The Assistant Engineer(), Jodhpur Discom,
15. The TA/PA to Director (Tech/Finance), Jodhpur Discom, Jodhpur.
16. The Public Relations Officer, Jodhpur Discom, Jodhpur.
17. Shri.....



SECRETARY (ADMN.)
JODHPUR DISCOM, JODHPUR

P.R.Choudhary/**

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JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

Phone No : 0291-2748970 : Fax No : 0291-5106121

E-mail : secyadm@yahoo.co.in Web site : www.jdvvn.com

No.JdVVNL/Secy.(Admn.)/S:Rectt/F:2018-19 (JEN-C)/ D: 737

Jodhpur, Dated: 13/9/18

The Commissioner of Police/
The Superintendent/Dy. Commissioner of Police,

Sub:- Verification of Character / antecedents of Junior Engineer (Civil)-PT appointed in Jodhpur Vidyut Vitran Nigam Limited.

Ref:- The appointment order No.JdVVNL/ Secy.(Admn.)/ S:Rectt./ F:2018-19 (JEN-C)/ OO: 377 / D: 736 Jodhpur, Dated: 13/9/18

Sir,

With reference to above it is to inform that _____

_____ has been appointed on the post of Junior Engineer(Civil) as Probationer Trainee in JdVVNL through aforesaid order on two years' probation training period. He/ She has to join his / her duty on or before 25/09/2018.

As per terms & conditions, his / her appointment is subject to production of character certificate at the time of reporting for joining duty issued from the Commissioner of Police / Superintendent/Dy. Commissioner of Police of concerned district where he / she belongs, failing which his/ her appointment shall automatically stand cancelled without any notice/ information.

It is, therefore, requested to please arrange to provide verification report of his/ her character/ antecedents with a copy to us as required for joining the duty.

Thanking you,

Your's Sincerely,

(R.D.BARATH)

R.A.S.

SECRETARY (ADMN.)

JODHPUR DISCOM, JODHPUR

P.R.Choudhary/***