



# JODHPUR VIDYUT VITRAN NIGAM LIMITED

( A Government of Rajasthan Undertaking )

Corporate Identity Number (CIN) U40109RJ2000SGC016483

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No.JdVVNL/Secy.(Admn.)/S:Rectt.(TH)/F:2018-19/OO: 490 /D: 1065

Jodhpur, Dated: 29-11-19

## ORDER

The following candidates are hereby appointed in JdVVNL on the post of "Technical Helper" as "Probationer Trainee" on fixed remuneration @ Rs. 13500/- (Rupees Thirteen Thousand Five Hundred) only per month, for a period of two years on the terms & conditions mentioned in the order and placed at the disposal of the Superintending Engineer as mentioned against their name of each for further posting under their jurisdiction:-

S. No. & Roll No.	Name, Father's/ Husband's name and Address	Date of Birth, Category & Sex	Place at the Disposal of
1 3063055	BHONA RAM GURJAR RAJA RAM GURJAR VILL POST THIKRIYA GUJRAN, TH KOTKHAWADA, CHAKSU, JAIPUR, RAJASTHAN-303908	08-12-1995 MBC Male	SE(DC), JODHPUR

### Terms & Conditions:-

- Initially these appointments are made as "Probationer-Trainee" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration @ **Rs. 13500/- (Rupees Thirteen Thousand & Five Hundred)** only per month. After successful completion of probation-training period, they will be fixed at minimum (first cell) of Level-4 in the Pay Matrix as basic pay of Rs. 19200/- per month. The period of probation training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.
- This appointment is provisional and subject to verification of the mark sheet and Degree from the concerned University/ Institution. In the event of revealing anything adverse against any candidate, his/ her appointment order shall stand cancelled and he/ she will be liable to refund to JdVVNL all the emoluments paid to him/her including expenses incurred on training etc. Besides, criminal case will be filed against him/ her.
- During the period of probation training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance, or any other allowance(s) called by whatever name.
- Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof;

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except in case of misconduct of any description where services could be terminated as per relevant provisions, without giving any kind of notice and such persons would not be entitled to any kind of compensation.

5. At the time of joining duties, the above Probationer-Trainees shall have to execute a Bond **(Performa enclosed as Appendix-A) on Non-judicial stamp of Rs.500/- to be issued only in the name of candidate** with the specific purpose of executing Bond in favour of JdVVNL, for giving an undertaking that he/she will not leave his/her training/ service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within minimum period one year, if such training period exceeding three month but upto six month and within two years, if it exceeds six months but in case he/ she violates these provisions, he/she will refund to JdVVNL, all emoluments paid to him/her, including the expenses incurred by JdVVNL on such training(s) subject to maximum of Rs.2,00,000/- (Rupee Two Lac) only (inclusive of all taxex but excluding the amount paid to him/her by way of traveling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
6. After completion of 3 years period, the above candidates may resign from Nigam's services by giving three months notice in writing to the Competent Authority. However, in case of breach of this provision by any employee, he/ she shall be liable to pay the amount of salary for the notice period falling short of three month as compensation to the JdVVNL. In case of any default, the amount may be deducted from any money due against him/her.
7. At the time of joining duty, the candidates will have to bring a surety of a Gazetted Officer or any official of Central/ State Government or Power Sector Company/ Public Sector undertaking of Rajasthan Government. In this kind of surety, it shall have to be mentioned that in case the candidate leaves services of JdVVNL without making compliance of conditions as stipulated at para 5 above or his/ her certificate of SCVT/NCVT is found forged/ fake, the surety shall be liable to pay the amount, as per para 5 and 20, to JdVVNL (Performa enclosed as **Appendix-B**). In case surety bond is signed by any Non-Gazetted official his/ her signatures should be attested by his/ her controlling officer.
8. No Traveling Allowance shall be admissible for joining as a probationer-trainee. In case of journey on duty, he/ she shall be allowed TA as on tour and in case of transfers, only Mileage Allowance and incidental charges on the basis of fixed remuneration shall be admissible.
9. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JdVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. They will be covered by the provisions of ESI Act, 1948.
10. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees. . **No employee shall be allowed to join service until he/she filled up proposal Forms as prescribed under "Group Personal Accident Insurance Scheme (GIS)".**
11. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
12. Probationer Trainees shall be eligible for Casual Leave of 15 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on