

**REGD./SPEED POST**

JODHPUR VIDYUT VITRAN NIGAM LIMITED

(A Government of Rajasthan Undertaking)

New Power House, Jodhpur-342 003 Telephone No. 0291-2748970

No.JdVVNL/Secy.(Admn.)/S:Rectt./F:CA-II/2012-13/OO: 524 /D: 1102

Jodhpur, Dated: 3 October-2013

ORDER

The following candidates, being stood in Category-wise merit as per selection criteria are hereby appointed on the post of "Commercial Assistant-II" as Probationer Trainee (Against vacancies which remained unfilled due to not joining of candidates who were appointed as per Order No.JdVVNL/ Secy.(Admn.)/ S:Rectt./ F:CA-II/ 2012-13/ OO:202/ D:508 Jodhpur, Dated 30 May-2013 & appointments made from Commercial Assistant-II to Commercial Assisatnt-I against the vacancies of particular quota, remained unfilled, due to non-joining of candidates, appointed as Commercial Assistant-I), on fixed remuneration of Rs. 7900/- (Rupees Seven Thousand Nine Hundred) per month, for a period of two years & posted in the office indicated below against name of each, on the terms & conditions laid down here under :-

S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Address	Date of Birth	Category & Sex	Place of Posing
1	2	3	4	5
1 5640100631	SOHITJOSHI BADRI DASS JOSHI BHATON KA CHOWK, PUSKARNA STREET, BIKANER, RAJASTHAN-334001	09-01-1985	UR MALE	AEN(O&M), NOKHA (BIKANER)
2 5540102370	NARENDRA SINGH SHAMBU SINGH PATEL CHOWK, SATYA NARAYAN MANDIR K PAS, NIMAJ TEH JAITARAN, PALI, RAJASTHAN-306303	14-08-1988	UR MALE	AEN(O&M), AHORE (JALORE)
3 5640102324	VIKRAM SINGH RICHPAL SINGH VILLAGE 11 TK, PO RAISINGHNAGAR, TH RAISINGHNAGAR, SRIGANGANAGAR, RAJASTHAN-335051	29-07-1989	UR MALE	AEN(O&M), ANOOPGARH (SRIGANGANAGAR)
4 5540101012	GAURAV PUROHIT SHYAM SUNDER PUROHIT RAISON KI GALI, BHIM JI KA MOHALLA, KHANDA FALSA, JODHPUR, RAJASTHAN-342001	29-11-1990	UR MALE	AEN(O&M), BALOTRA (BARMER)
5 5640101599	ATUL BHASIN NARENDER PAL BHASIN DHOBI TALAI GALI NO 11, G.S.ROAD, BIKANER, RAJASTHAN-334001	02-11-1980	UR MALE	AEN(O&M), CHHATTARGARH (BIKANER)
6 5640100173	NAVEEN SHARMA KALI PRASAD SHARMA OPP PUNCH MUKHI HANUMAN, MANDIR RAM DWARA ROAD RAHU GATE, LADNU, NAGOUR, RAJASTHAN-341306	02-09-1984	UR MALE	AEN(O&M), KOLAYAT (BIKANER)
7 5641006770	GIRISH YADAV SHIV KUMAR YADAV H.NO 55, DREAMLAND COLONY, SURATGARH ROAD HANUMANGARH JUNCTION, RAJASTHAN-335512	26-11-1984	BC MALE	AEN(O&M), SANGARIYA (HANUMANGARH)
8 5640100088	SATISH KUMAR PARTAP SINGH H.NO 1333, SECTOR 14, HISAR HARYANA, HISAR, HARYANA-125001	21-04-1985	UR MALE	AEN(O&M), BHADARNA (JALORE)

P.R.C./***

S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Address	Date of Birth	Category & Sex	Place of Posing
1	2	3	4	5
9 5541007869	KHUMAN SINGH GOVIND SINGH 5-G-124, KURI BHAGTASANI HOUSING BOARD, BASNI, JODHPUR, RAJASTHAN-342005	07-06-1985	BC MALE	AEN(O&M), SANCHORE (JALORE)
10 5541007270	VINOD NATH CHOUHAN SUNDER NATH CHOUHAN R-5 PEELA BUNGLOW NEAR BY GOVT., PRESS CENTRAL JAIL ROAD, MOHANPURA SOJATI GATE, JODHPUR, RAJASTHAN-342001	14-06-1987	BC MALE	AEN(O&M), AHORE (JALORE)
11 5540101479	SWATI KHATRI DAULAT KHATRI 16 PALLIWALON KA BAS, PALI, RAJASTHAN-306401	18-11-1988	UR FEMALE	AEN(O&M), MANDAR (SIROHI)
12 5640100048	RUP KUNWAR SAMUNDAR SINGH B-164, KANTA KHATURIA, COLONY, BIKANER, RAJASTHAN-334001	06-11-1989	UR FEMALE	AEN(O&M), DESHNOK (BIKANER)
13 5540403177	SANTOSH KUMAR BILONIYA RAM NARAYAN RAIGER MEERA COLONY NEAR, RAILWAY STATION, DAUSA, RAJASTHAN-303303	05-01-1989	SC MALE	AEN(O&M), MANDAR (SIROHI)
14 5640403486	RAJ KUMAR BHAMI DHANNA RAM BHAMI WARD NO.24, NEAR SHARDA DAS BAGICHI, TALIYO KA MOHALLA TARANAGAR, CHURU, RAJASTHAN-331304	11-06-1989	SC MALE	AEN(O&M), GAJSINGHPUR (SRIGANGANAGAR)
15 5641108184	MANJEET KUMAR RAMJEE LAL 29 RAM DEV COLONY, ST-01 -5- E CHHOTI, SRIGANGANAGAR, RAJASTHAN-335001	17-06-1980	BC-LD MALE	AEN(RURAL), SRIGANGANAGAR
16 5540704358	BAJRANG LAL MEENA LAKSHMI NARAYAN PLOT NO-103 SHIV RAM COLONY, JATATPURA, JAIPUR, RAJASTHAN-302017	08-04-1985	ST MALE	AEN(O&M), SRIVIJAYNAGAR (SRIGANGANAGAR)
17 5541209560	MOHAN LAL PARIHAR BAKTA RAM PARIHAR VILLAGE POST BIRAI, VIA BHOPALGARH, JODHPUR, RAJASTHAN-342603	10-01-1970	BC-EX.S MALE	AEN(O&M), PHALODI (JODHPUR)
18 5540302572	SURENDER SINGH SHRI SAMUNDER SINGH C/o MR KHEMA RAM BHAKAR, PLOT NO 42 DEFENCE COLONY, NANDRI FANTA BANAR ROAD, JODHPUR, RAJASTHAN-342027	15-08-1964	UR-EX.S MALE	AEN(O&M), BARMER
19 5541209566	MAHENDER SINGH MAGHA RAM VILLAGE BHAMASI, POST MUNDI TALL, TEH. RAJGARH, CHURU, RAJASTHAN-331023	01-10-1979	BC-EX.S MALE	AEN(O&M), TIBBI (HANUMANGARH)

Terms & Conditions:-

- Initially, these candidates are appointed as "Probationer-Trainee" for a period of two (02) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 7900/- (Rupees Seven Thousand Nine Hundred) per month. After successful completion of probation training period, they will be fixed in the regular Pay Scale of Commercial Assistant-II in running Pay Band (PB-1) Rs.5200-20200 and Grade Pay of Rs. 2400/-. The period of probation-training shall not be counted for grant of annual grade increment(s).
- During the period of probation training, these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
- Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof. However, if misconduct of any description is prima facie found to have been committed

by him/her, services of such **Commercial Assistant-II** (Probationer Trainee) can be terminated without any kind of notice and/or compensation.

4. At the time of joining duties, the above Probationer Trainees, shall have to execute a Bond (Proforma enclosed as Appendix-A) on Non-judicial stamp paper worth Rs.100/- issued in the name of candidate with the specific purpose of executing Bond in favour of JdVVNL, for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months, and within 2 years, if it exceeds 6 months. In case he/she violates these provisions, he/she will refund to JdVVNL all emoluments paid to him/her, including the expenses incurred by JdVVNL on such training(s), along with amount of remuneration/salary for notice period, subject to maximum of Rs.1,50,000/- (Rupee One lac fifty thousand) only (excluding the amount paid to him/her by way of Travelling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
5. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving one month's notice in writing to the Competent Authority. However, in case of breach of this provision they shall be liable to pay the amount of salary for the notice period falling short of one month as compensation to the JdVVNL. In case of any default, the amount may be deducted from any money due to them.
6. The Probationer Trainees will have to bring a surety of a gazetted officer or any official of Central/ State Government or Power Sector Company/ Public Sector Undertaking of Rajasthan Government. In this kind of surety, it shall have to be mentioned that in case he/she leaves services of JdVVNL without making compliance of conditions as stipulated at para 4 & 5 above, that gazetted officer/ official of Central/ State Government or Power Sector Company/ Public Sector Undertaking of Rajasthan Government shall pay compensation, as above, to JdVVNL (Proforma enclosed as Appendix-B). In case the surety bond is signed by any non gazetted official, his/her signatures should be attested by his/her controlling officer.
7. The Probationer Trainees if not already possessing the qualification mentioned hereunder, in the "computer" field, shall be required to acquire any one of the following qualifications in Computer proficiency during two years of probation training period. If he/she fails to do so, his/her probation training period shall be extended up to the maximum period of one year and in case he/she fails to acquire the same, in such extended period, his/her services shall be terminated:-
 - (i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.
OR
 - (ii) Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.
OR
 - (iii) Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.
OR
 - (iv) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.
OR
 - (v) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.
OR
 - (vi) CIC/CIT from IGNOU.
8. No Travelling Allowance shall be admissible for joining as a Probationer-Trainee. In case of journey on duty, they shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
9. The Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JdVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration.

10. The Probationer-Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy. **No candidate shall be allowed to join service until he/she provide required information / documents and fills prescribed forms for getting him covered under Mediclaim Insurance Policy.**
11. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over them for which the premium shall be deducted in the same manner, as is being done in respect of regular employees. **No employee shall be allowed to join service until he/she filled up proposal Forms as prescribed under "Group Personal Accident Insurance Scheme".**
12. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
13. Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn PL @ of 1 day leave for every 20 days working i.e. up to maximum of 18 days in a calendar year but they shall not be entitled for HPL. They shall also be entitled for terminal leave as per rules.
14. No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
15. At the time of reporting for joining duty, they will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of District Medical Officer), failing which they will not be allowed to join. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty.
16. The appointment will stand automatically cancelled without any notice/information if at any time, it is found that any **Commercial Assistant-II** (Probationer Trainee) has more than two children including any of them born on or after 01.06.2002, but excluding disabled child born from earlier delivery, as no candidate shall be eligible for appointment who has more than two children on or after 01.06.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 01.06.2002, does not increase.
17. The antecedents of these candidates will also be got verified from the Police. In case of doubtful or unsatisfactory character, their services will be terminated without giving notice and they will not be entitled to any compensation.
18. They can be posted at any place in the area of operation of JdVVNL or in any Project under the management/ control/ partnership of JdVVNL.
19. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
20. No request shall be entertained for transfer during the period of probation training.
21. The candidates will have to submit the following documents in original at the time of reporting to the concerned Controlling Officer:-
 - i. A Bond(Proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial Stamp of Rs. 100/- to be issued only in the name of candidate (As per condition No.4).
 - ii. A Surety Bond on Non-Judicial Stamp of Rs. 100/- (As per condition No.6). **The Non-Judicial Stamp is to be purchased in the name of the Officer/Employee who is signing the Surety.** (Performa of the Surety Enclosed as **Appendix-B**).
 - iii. Medical Fitness Certificate (As per Condition No.15).

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the officer indicated against the name of each candidate in the above table for joining services in JdVVNL upto **31.10.2013** and at the time of joining, they will have to submit their acceptance under own handwriting and signature, on a Photostat copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment on the post of Commercial Assistant-II as "Probationer Trainee", I have understood all of them and I accept all these Terms and Conditions"**. If any candidate fails to join duty within stipulated period, this offer of appointment will stand automatically cancelled, in respect of such candidate, without any notice / information.

Further, this appointment is provisional and issued subject to verification of degree/marks-sheet of educational qualification and other certificates from the issuing authority.

Instructions for concerned Controlling Officers:-

1. The concerned controlling officer are advised to obtain the documents as mentioned at condition No.21 at the time of accepting the joining report of the candidate. If any candidate falls to submit any document alongwith declaration of acceptance of terms & conditions of appointment in JdVVNL on the Photostate Copy of the Appointment Order and Medical Fitness Certificate, his joining will not be accepted and matter be reported to the Dy. Director Personnel (HQ), Jodhpur Discom, Jodhpur. The antecedents of candidates be also got verified immediately from the Superintendent Of Police of the concerned District, to which he / she belongs.
2. No candidate shall be allowed to join service until he / she provide required information / documents and fills prescribed forms for getting him covered under Mediclaim Insurance Policy.
3. No employee shall be allowed to join service until he / she filled up proposal forms as prescribed under "Group Personal Accident Insurance Scheme."
4. The above Commercial Assistant-II will not be transferred elsewhere by any officer, with seeking prior permission of Managing Director.

Encl:Appendix- A & B.

By Order

[Handwritten Signature]
31/10/2013

**SECRETARY (ADMN.)
JODHPUR DISCOM, JODHPUR**

Copy to the following for information & necessary Action:-

1. The Chief Engineer (), Jodhpur Discom,
2. The Zonal/Addl./Dy. Chief Engineer (), Jodhpur Discom, Jodhpur.
4. The Chief Accounts Officer(B & R/), Jodhpur Discom,
5. The Company Secretary, Jodhpur Discom, Jodhpur.
6. The TA to MD, Jodhpur Discom, Jodhpur/Jaipur.
7. The Addl. Superintendent of Police (Vig.), Jodhpur Discom, Jodhpur.
7. The Superintending Engineer(IT & Trng.), Jodhpur Discom, Jodhpur with the request to upload it at Nigam's website.
8. The Superintending Engineer (), Jodhpur Discom,
9. The Dy. Director Personnel (HQ/JDZ/BZ), Jodhpur Discom, Jodhpur/ Bikaner.
10. The Sr. Accounts Officer/Accounts officer(), Jodhpur Discom,
11. The Executive Engineer(), Jodhpur Discom,
12. The Assistant Engineer(), Jodhpur Discom,
13. The Personnel Officer(), Jodhpur Discom,
14. The Public Relation Officer, Jodhpur Discom, Jodhpur.
15. Shri

Encl:Appendix- A & B.

[Handwritten Signature]
**OFFICER ON SPECIAL DUTY
JODHPUR DISCOM, JODHPUR**

P.R.Choudhary/***

APPENDIX - A

BOND FOR THE COMMERCIAL ASSISTANT-II TO BE EXECUTED BEFORE POSTING IN JODHPUR VIDYUT VITRAN NIGAM LIMITED (On Non-Judicial Stamp Paper of Rs.100/-)

KNOW ALL MEN that I _____ S/D/W of Shri
Age _____ years Resident of _____
hereby agree to execute
this Bond in full sense and knowledge as follows :-

1. I _____ been selected as Probationer Trainee on the post of Commercial Assistant-II under the order No. _____ dated _____ Jodhpur Vidyut Vitran Nigam Ltd. (in short JdVVNL) bind myself that I will diligently faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave honestly orderly and obediently towards my superiors and management of JdVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training) I bind myself to serve JdVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1 2 & 3 above I bind myself and my heirs executors and administrators to pay to JdVVNL on demand all emoluments/ pay & DA including expenses incurred on me during my training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL together with interest & 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case I fail to take due interest in the Probation Training or any other training arranged by JdVVNL.
 - b) In case my attendance during the training period at the place where my name has been nominated/ sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by JdVVNL at any time before completion of full period of training or quit service before the period as detailed in para- 2 and 3 above.
5. In case after completion of 3 years' period and also during any period otherwise not covered by para 1 2 & 3 above I resign or leave service of JdVVNL without giving three months' notice in writing to the Managing Director I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JdVVNL and in case of any default the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Managing Director JdVVNL or any officer nominated by him as to the correct interpretation of the Bond rules & regulations etc. and as to whether I have or have not observed and complied with the obligations herein recited shall be final and binding upon me.

In case I _____ leave the services of JdVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this bond I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL as per the undertaking given by me herein above together with interest & 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signed & delivered by the
above bonded person**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

P.R.Choudhary/***

**Secretary (Admn.)
JdVVNL, Jodhpur**

**SURETY TO BE GIVEN BY A GAZATTED OFFICER / OFFICIAL OF
CENTRAL / STATE GOVERNMENT / POWER SECTOR COMPANY OF
RAJASTHAN GOVT./ PUBLIC SECTOR UNDERTAING OF RAJASTHAN
GOVT. ON NON-JUDICIAL STAMP PAPER OF RS.100/-
(STAMP TO BE PURCHASED IN THE NAME OF SURETY)**

I _____ S/D/W of Shri _____ Age _____
Resident of _____ working as (Designation)
_____ Deptt. _____ and getting pay in Pay Band
_____ with Grade Pay _____ do hereby stand this surety in respect of Shri/Ms.
_____ S/D/W of Shri _____
appointed as Probationer Trainee on the post of Commercial Assistant-II vide order No.
_____ dated _____ of Jodhpur Vidyut Vitran
Nigam Ltd. (in short JdVVNL) and posted in the office of the
_____ and agree to execute this bond in full sense and
knowledge as follows :-

1. That Shri/Ms. _____ will diligently faithfully and to the best of his/ her ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave himself/ herself honestly orderly and obediently towards his/ her superiors and management of JdVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Shri/Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of Shri/Ms. _____ being sent on training I undertake that Shri/Ms. _____ will serve the JdVVNL after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. That if Shri/Ms. _____ will indulge in any act contrary to any surety given by me at para 1 2 and 3 above I bind myself and my heirs executors and administrators to pay to JdVVNL on demand all emoluments/ pay & DA including expenses incurred on him/her during such training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.1,50000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case he/she fails to take due interest in the Probation Training or any other training arranged by JdVVNL.
 - b) In case his/ her attendance during the training period at the place where his/ her name has been sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on his/ her part during the training period.
 - d) In case he/ she leaves the Probation training or any other training arranged by JdVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. I further bind myself that the decision of Chairman & Managing Director JdVVNL or any officer nominated by him as to the correct interpretation of the Surety Bond rules & regulations etc. and as to whether Shri/ Ms. _____ has or has not observed and complied with the obligations herein recited shall be final and binding upon me.

In case Shri/Ms. _____ leaves the services of JdVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding Travelling & daily allowance) subject to maximum of Rs.1,50000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL as per the surety given by me herein above together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signature of Surety with rubber
stamp of Designation
Office**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

**Secretary (Admn.)
JdVVNL, Jodhpur**

P.R.Choudhary/***

APPENDIX - A

BOND FOR THE COMMERCIAL ASSISTANT-II TO BE EXECUTED BEFORE POSTING IN JODHPUR VIDYUT VITRAN NIGAM LIMITED (On Non-Judicial Stamp Paper of Rs.100/-)

KNOW ALL MEN that I _____ S/D/W of Shri
Age _____ years Resident of _____
hereby agree to execute
this Bond in full sense and knowledge as follows :-

1. I _____ been selected as Probationer Trainee on the post of Commercial Assistant-II under the order No. _____ dated _____ Jodhpur Vidyut Vitran Nigam Ltd. (in short JdVVNL) bind myself that I will diligently faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave honestly orderly and obediently towards my superiors and management of JdVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training) I bind myself to serve JdVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1 2 & 3 above I bind myself and my heirs executors and administrators to pay to JdVVNL on demand all emoluments/ pay & DA including expenses incurred on me during my training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case I fail to take due interest in the Probation Training or any other training arranged by JdVVNL.
 - b) In case my attendance during the training period at the place where my name has been nominated/ sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by JdVVNL at any time before completion of full period of training or quit service before the period as detailed in para- 2 and 3 above.
5. In case after completion of 3 years' period and also during any period otherwise not covered by para 1 2 & 3 above I resign or leave service of JdVVNL without giving three months' notice in writing to the Managing Director I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JdVVNL and in case of any default the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Managing Director JdVVNL or any officer nominated by him as to the correct interpretation of the Bond rules & regulations etc. and as to whether I have or have not observed and complied with the obligations herein recited shall be final and binding upon me.

In case I _____ leave the services of JdVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this bond I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL as per the undertaking given by me herein above together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signed & delivered by the
above bonded person**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.

Place _____
Date _____

**Secretary (Admn.)
JdVVNL, Jodhpur**

P.R.Choudhary/**

**SURETY TO BE GIVEN BY A GAZATTED OFFICER / OFFICIAL OF
CENTRAL / STATE GOVERNMENT / POWER SECTOR COMPANY OF
RAJASTHAN GOVT./ PUBLIC SECTOR UNDERTAING OF RAJASTHAN
GOVT. ON NON-JUDICIAL STAMP PAPER OF RS.100/-
(STAMP TO BE PURCHASED IN THE NAME OF SURETY)**

I _____ S/D/W of Shri _____ Age _____
Resident of _____ working as (Designation) _____
_____ Deptt. _____ and getting pay in Pay Band _____
_____ with Grade Pay _____ do hereby stand this surety in respect of Shri/Ms. _____
_____ S/D/W of Shri _____
appointed as Probationer Trainee on the post of Commercial Assistant-II vide order No. _____
Nigam Ltd. (in short JdVVNL) and posted in the office of the _____
_____ and agree to execute this bond in full sense and
knowledge as follows :-

1. That Shri/Ms. _____ will diligently faithfully and to the best of his/ her ability undergo the training as Probationer Trainee as well as all other trainings arranged by JdVVNL and conduct and behave himself/ herself honestly orderly and obediently towards his/ her superiors and management of JdVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Shri/Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of Shri/Ms. _____ being sent on training I undertake that Shri/Ms. _____ will serve the JdVVNL after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. That if Shri/Ms. _____ will indulge in any act contrary to any surety given by me at para 1 2 and 3 above I bind myself and my heirs executors and administrators to pay to JdVVNL on demand all emoluments/ pay & DA including expenses incurred on him/her during such training periods alongwith amount of remuneration/salary for notice period (excluding Travelling & daily allowance) subject to maximum of Rs.1,50000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case he/she fails to take due interest in the Probation Training or any other training arranged by JdVVNL.
 - b) In case his/ her attendance during the training period at the place where his/ her name has been sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on his/ her part during the training period.
 - d) In case he/ she leaves the Probation training or any other training arranged by JdVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. I further bind myself that the decision of Chairman & Managing Director JdVVNL or any officer nominated by him as to the correct interpretation of the Surety Bond rules & regulations etc. and as to whether Shri/ Ms. _____ has or has not observed and complied with the obligations herein recited shall be final and binding upon me.
In case Shri/Ms. _____ leaves the services of JdVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding Travelling & daily allowance) subject to maximum of Rs.1,50000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JdVVNL as per the surety given by me herein above together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

**Signature of Surety with rubber
stamp of Designation
Office**

Witness: -
1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Jodhpur Vidyut Vitran Nigam Ltd.
Place _____
Date _____

**Secretary (Admn.)
JdVVNL, Jodhpur**

P.R.Choudhary/**