

**REGD. POST**

# JODHPUR VIDYUT VITRAN NIGAM LIMITED

(A Government of Rajasthan Undertaking)

New Power House, Jodhpur- 342 003 Telephone No. 0291-2748970

No.JdVVNL/Secy.(Admn.)/S:Rectt./F:2012-13/00: 523 /D: 1101

Jodhpur, Dated: 3 October, 2013

## **ORDER**

In accordance with the procedure of recruitment and selection criteria prescribed under norms, the following candidates appointed, vide Order No.JdVVNL/ Secy.(Admn.)/ S:Rectt./ F:2012-13/00: 202/ D: 508 Jodhpur, Dated: 30 May-2013 and joined as "Commercial Assistant-II", are hereby considered and appointed as "Commercial Assistant-I (Probationer Trainee)", with immediate effect in order of merit, maintained for different categories, for a period two years on fixed remuneration of Rs. 8950/- (Rupees Eight Thousand Nine hundred Fifty), on the terms & conditions laid down hereunder. Such change over the appointments are being made against the vacancies of particular quota, remained unfilled, due to non-joining of candidates, appointed as "Commercial Assistant-I".

On appointment as "Commercial Assistant-I", they are posted in the offices, indicated below against name of each:-

S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Address	Date of Birth	Category & Sex	Place of Posting
1	2	3	4	POSTING 5
1 5541006303	BHOJRAJ JANGID NANGARAM JANGID KRISHNA FURNITURE, NEAR SADAR POLICE STATION, NH 15 SHASTRI NAGAR, BARMER, RAJASTHAN-344001	28-01-1987	BC MALE	AEN(O&M), JODHPUR DISCOM, BAYTOO (BARMER)
2 5640100874	SUMAN KANWAR BHOOR SINGH C-5 1 PATEL NAGAR, BIKANER, RAJASTHAN-334003	19-09-1991	UR FEMALE	AEN(O&M), JODHPUR DISCOM, DESHNOK (BIKANER)
3 5540403890	RAVINDRA KUMAR JEENGAR JETHMAL JEENGAR JAI SIYARAM B-125, SHRI RAM NAGAR NEAR PF OFFICE, CHB, JODHPUR, RAJASTHAN-342008	22-10-1987	SC MALE	AEN(O&M), JODHPUR DISCOM, RANIWARA (JALORE)
4 5540704450	AASHISH MEENA K L MEENA 6-QUARTER NO. 71, I G N P COLONY, PHALODI, JODHPUR, RAJASTHAN-342301	14-11-1989	ST MALE	AEN(RURAL), JODHPUR DISCOM, PHALODI (JODHPUR)
5 5540302576	GOKUL SINGH RAJPUROHIT SHRI RAM SINGH RAJPUROHIT 391 VISHWANATH SADAN, DHAPI MARBEL ROAD, RAMDEV NAGAR BANAR ROAD NANDRI, JODHPUR, RAJASTHAN-342027	12-08-1963	UR-EX.S MALE	AEN(O&M), JODHPUR DISCOM, BAORI (JODHPUR)

### **Terms & Conditions:-**

- Initially, these candidates are appointed as "Probationer-Trainee" for a period of two (02) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 8950/- (Rupees Eight Thousand Nine Hundred Fifty) per month. After successful completion of probation training period, they will be fixed in the regular Pay Scale of Commercial Assistant-I in running Pay Band (PB-1) Rs.5200-20200 and Grade Pay of Rs. 2800/-. The period of probation-training shall not be counted for grant of annual grade increment(s).
- During the period of probation training, these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
- Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu

thereof. However, if misconduct of any description is prima facie found to have been committed by him/her, services of such **Commercial Assistant-I** (Probationer Trainee) can be terminated without any kind of notice and/or compensation.

4. The bond and surety submitted by them as per condition No. 4 & 6 of above referred order dated 03 April-2012, will be treated to have been submitted for the post of Commercial Assistant-I and they will not require to submit bond and surety afresh. However, the said condition No.4 & 6 will also be applicable on appointment as Commercial Assistant-I and in case of violation of these conditions the concerned candidate will refund to JdVVNL all emoluments paid to him/her, including the expenses incurred by JdVVNL on training(s), along with amount of remuneration/salary for notice period, subject to maximum of Rs. 1,50,000/- (Rupee One Lac Fifty Thousand) only (excluding the amount paid to him/her by way of Traveling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
5. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving one month's notice in writing to the Competent Authority. However, in case of breach of this provision they shall be liable to pay the amount of salary for the notice period falling short of one month as compensation to the JdVVNL. In case of any default, the amount may be deducted from any money due to them.
6. The Probationer Trainees if not already possessing the qualification mentioned hereunder, in the "computer" field, shall be required to acquire any one of the following qualifications in Computer proficiency during two years of probation training period. If he/she fails to do so, his/her probation training period shall be extended up to the maximum period of one year and in case he/she fails to acquire the same, in such extended period, his/her services shall be terminated:-
  - (i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.  
OR
  - (ii) Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.  
OR
  - (iii) Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.  
OR
  - (iv) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.  
OR
  - (v) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.  
OR
  - (vi) CIC/CIT from IGNOU.
7. In case of journey on duty, they shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
8. The Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JdVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration.
9. The Probationer-Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy.
10. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over them for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.
11. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
12. Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in

proportion on the basis of completed months. They shall earn PL @ of 1 day leave for every 20 days working i.e. up to maximum of 18 days in a calendar year but they shall not be entitled for HPL. They shall also be entitled for terminal leave as per rules.

13. No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
14. The appointment will stand automatically cancelled without any notice/information if at any time, it is found that any **Commercial Assistant-I** (Probationer Trainee) has more than two children including any of them born on or after 01.06.2002, but excluding disabled child born from earlier delivery, as no candidate shall be eligible for appointment who has more than two children on or after 01.06.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 01.06.2002, does not increase.
15. If not already got done, the antecedents of these candidates will be got verified from the police. In case of doubtful or unsatisfactory character, their services will be terminated without giving notice and they will not be entitled to any compensation.
16. They can be posted at any place in the area of operation of JdVVNL or in any Project under the management/ control/ partnership of JdVVNL.
17. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
18. No request shall be entertained for transfer during the period of probation training.

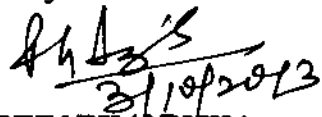
Willing candidates, to whom the above terms & conditions of appointment are acceptable, may submit their joining report on the post of Commercial Assistant-I to the concerned officer, on or before **31.10.2013**, failing which their appointment on the post of Commercial Assistant-I will stand automatically cancelled without any notice/information.

At the time of joining, they will have to submit their acceptance under own handwriting and signature, on a Photostat copy of this appointment order, clearly stating that "I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Commercial Assistant-I and I accept all these Terms and Conditions".

Further, this appointment is provisional and issued subject to verification of degree/marks-sheet of educational qualification and other certificates from the issuing authority.

The above appointments are subject to final outcome of the S.B. Civil Writ Petition No.1214/2012.

By Order



**SECRETARY (ADMN.)**

**JODHPUR DISCOM, JODHPUR**

Copy to the following for information & necessary action:-

1. The Chief Engineer ( ), Jodhpur Discom,
2. The Zonal/Addl./Dy. Chief Engineer ( ), Jodhpur Discom,
3. The Chief Accounts Officer(B & R/ ), Jodhpur Discom,
4. The Company Secretary, Jodhpur Discom, Jodhpur.
5. The TA to MD, Jodhpur Discom, Jodhpur/Jaipur.
6. The Addl. Superintendent of Police (Vig.), Jodhpur Discom, Jodhpur.
7. The Superintending Engineer(IT & Trng.), Jodhpur Discom, Jodhpur with the request to upload it at Nigam's website.
8. The Superintending Engineer ( ), Jodhpur Discom,
9. The Dy. Director Personnel (HQ/JDZ/BZ), Jodhpur Discom, Jodhpur/ Bikaner.
10. The Sr. Accounts Officer/Accounts officer( ), Jodhpur Discom,
11. The Executive Engineer( ), Jodhpur Discom,
12. The Assistant Engineer( ), Jodhpur Discom,
13. The Personnel Officer( ), Jodhpur Discom,
14. The Public Relation Officer, Jodhpur Discom, Jodhpur.
15. Shri



**OFFICER ON SPECIAL DUTY**  
**JODHPUR DISCOM, JODHPUR**

**P.R.Choudhary/\*\*\***

**P.R.C./\*\*\***