



REGD. POST

JODHPUR VIDYUT VITRAN NIGAM LIMITED

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

Phone No : 0291-2748970 ; Fax No : 0291-5106121

E-mail : secyadm@gmail.com Web site : www.jdvvn.com

No.JdVVNL/Secy.(Admn.)/S:Rectt.(JEN)/F:2016-17/OO: 601 /D: 989

Jodhpur, Dated: -13th Oct. 2017

ORDER

The following candidates, being stood in merit in the Online Competitive Examination held on 29.12.2016 are hereby appointed in Jodhpur Vidyut Vitran Nigam Limited (JdVVNL) on the post of "**Junior Engineer-I (Electrical)**" as "Probationer Trainee" (which remained unfilled due to not joining of candidates who were appointed vide Order No. 422/723 dated 22th August-2017) on fixed remuneration @ Rs. 13,200/- (Rupees Thirteen Thousand Two Hundred Only) per month, for a period of two years, on the terms & conditions as mentioned hereunder and will report for joining to the **Secretary (Admn.), Jodhpur Vidyut Vitran Nigam Limited, New Power House, Jodhpur (Raj.)** on or before **08th November-2017** failing which this offer of appointment will stand automatically cancelled without any notice/ information.

S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Postal Address	Date of Birth, Category & Sex	Place of Practical Training
1	2	3	4
1 1615505026	HEMANT SHARMA VINOD KUMAR SHARMA P NO. 42 SHRI JI NAGAR, NEAR MUHANA MODE, SANGANER, JAIPUR, RAJASTHAN-302029	08-06-1991 UR MALE	SE(DC), JODHPUR
2 1815502193	NITESH KUMAR AMRIT LAL TALAB ROAD, WARD NO.16, JASOL, BARMER, RAJASTHAN-344024	17-10-1993 UR MALE	SE(DC), JODHPUR
3 2315504998	HARI KANT KUMAR RAMCHANDRA MAHTO VILL-BHALUI, PO-MANANPUR, VIA-KIUL, LAKHISARAI, BIHAR-811310	12-02-1987 UR MALE	SE(DC), JODHPUR
4 1815502043	DHARAM VEER SINGH MOHAN SINGH 66, ADARSH NAGAR, LAL SAGAR, MANDORE, JODHPUR, RAJASTHAN-342026	28-02-1992 UR MALE	SE(CC), JODHPUR
5 2315504907	MANISH BABU RAM SECTOR-2 PLOT NO.-149, ADARASH NAGAR, PHALODI, JODHPUR, RAJASTHAN-342301	31-01-1994 UR MALE	SE(DC), JODHPUR

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S. No. & Roll No.	Name of the candidate, Father's/ Husband's name and Postal Address	Date of Birth, Category & Sex	Place of Practical Training
1	2	3	4
6 1815500633	DEEPENDER SINGH RATHORE PRATAP SINGH RATHORE PLOT NO. 134, NEW COLONY BJS, ROAD NO 12, JODHPUR, RAJASTHAN-342006	21-02-1988 UR MALE	SE(CC), JODHPUR
7 3415500229	VIPUL RAJPUROHIT BABU LAL RAJPUROHIT 8, VATSALYA BHAWAN, OPP. SHANTI KUNJ PARK, ABUROAD, SIROHI, RAJASTHAN-307026	26-07-1992 UR MALE	SE(CC), JODHPUR
8 1915500900	PRIYA GUPTA DEEP CHAND GUPTA MEDATWAL TRADERS, MANGALPURA, JHALAWAR, RAJASTHAN-326001	03-01-1993 UR FEMALE	SE(CC), JODHPUR
9 1515500633	NEELAM OJHA SITARAM OJHA BEHIND HARIRAMJI TEMPLE, OLD LANE, GANGASHAHAR, BIKANER, RAJASTHAN-334401	31-07-1994 UR FEMALE	SE(CC), JODHPUR
10 1615104471	GAUTAM MEGHWAL RAMCHANDRA MEGHWAL BOHARA MARG, WARD NO 29, SUJANGARH, CHURU, RAJASTHAN-331507	03-11-1992 SC MALE	SE(DC), JODHPUR

Terms & Conditions as per JdVVNL relevant Service Regulations/Orders, the major ones are given below:-

- Initially, these appointment are as "Probationer-Trainee" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 13,200/- (Rupees Thirteen Thousand Two Hundred only) per month. After successful completion of probation-training period, they will be fixed in the regular pay scale of Junior Engineer-I (Electrical) in running Pay Band (PB-2) of Rs.9300-34800 with Grade Pay of Rs. 3600/-. The period of probation-training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.

Provided that the probationer trainee, if any, who is already in-service of JdVVNL, may opt either for fixed remuneration or to continue in existing pay and all the admissible allowances he/she is receiving prior to joining as probation trainee Junior Engineer-I(Electrical) (not the pay band and grade pay of new appointment), whichever is more beneficial to him/her. In case he/she opts for existing pay band and grade pay, he/she shall also be entitled for annual grade increment during probation training period. In case he/she opts for fixed remuneration, he/she shall be paid only fixed remuneration @ Rs. 13,200/- (Rupees Thirteen Thousand Two Hundred only) per month during the probation training period and the period of probation training shall not be counted for grant of Annual Grade Increment(s) to him/her.

- During the period of probation training these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.

In case of in-Service Employee of JdVVNL, if he/she opts for fixed remuneration, he/she shall be entitled only to fixed remuneration as above, and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.

- Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof; except in case of misconduct of any description where services could be terminated as per

relevant provisions, without giving any kind of notice and such persons would not be entitled to any kind of compensation.

4. Probationer Trainee will have to undergo training(s) as and when organized/ arranged by JdVVNL at any Training Institute and will neither leave any such training at any time before completion thereof nor commit any act of misconduct during such training period(s), failing which Probation Training period shall not be treated as complete.
5. At the time of joining duties the above Probationer Trainees shall have to execute a "Bond" (Performa enclosed as **Appendix-A**) on Non-judicial stamp paper worth Rs.500/- issued in the name of candidate with the specific purpose of executing Bond in favour of JdVVNL for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training and also during any other training period as well as after completion of such training within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months and within 2 years if it exceeds 6 months; but in case he/she violates these provisions he/she will refund to JdVVNL, all emoluments paid to him/her including the expenses incurred by JdVVNL on such training (s) alongwith amount of remuneration/salary for notice period subject to maximum of Rs.1,50,000/- (Rupee One lac fifty thousand) only (excluding the amount paid to him/her by way of Travelling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
6. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving three month's notice in writing to the Competent Authority through his/ her Controlling Officer. However, in case of breach of this provision by any candidate, he/ she shall be liable to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JdVVNL. In case of any default, such amount may be deducted from any money due to him/ her.
7. The Probationer Trainees will have to bring a "Surety" of an employee of Central/ State Government or Public Undertaking getting pay in Grade Pay of Rs. 3600/- or above. In this kind of surety, it shall have to be mentioned that in case he/ she leaves service of JdVVNL without making compliance of conditions as stipulated at para 5 above, that employee of Central/ State Government or Public Undertaking shall pay compensation, as above to JdVVNL (Proforma enclosed as **Appendix-B**).
8. The above Probationer Trainees if not already possessing the qualification mentioned hereunder, in the "computer" field, shall be required to acquire anyone of the following qualifications in Computer proficiency during two years of probation training period. If he/ she fails to do so, his/ her probation training period shall be extended upto the maximum period of one year and in case he/ she fails to acquire the same, in such extended period, his/ her services shall be terminated:-
 - i. "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.

OR
 - ii. Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organized under National/ State Council of Vocational Training Scheme.

OR
 - iii. Diploma in Computer Science/ Computer Applications from a University established by Law in India or from an institution recognized by the Government.

OR



- iv. Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.

OR

- v. Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.

OR

- vi. CIC/ CIT from IGNOU.

"Notwithstanding anything contained herein above, if the candidate had already studied Computer subject in his / her Graduation/ Post Graduation/ Professional qualification, then this provision shall not be binding upon him/ her."

9. No Travelling Allowance shall be admissible for joining as a Probationer Trainee. In case of journey on duty, he/ she shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
10. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. Provided that probationer trainee, if any, who is already in service of JdVVNL shall be continued to be covered under the CPF Rules or Pension scheme whichever is applicable for him by virtue of his/ her previous post/ service.
11. The above Probationer Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy. Provided that any probationer trainee who is already in service of JdVVNL shall be continued to be governed by the RCS (Medical Attendance) Rules, 2013 or by the provisions of medi-claim insurance policy whichever is applicable to him/ her prior to his/ her appointment to the post of Junior Engineer-I (Electrical) (Probationer Trainee).

No candidate shall be allowed to join service until he/she provide required information/ documents and fills prescribed forms for getting him/ her covered under Medi-claim Insurance Policy.

12. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.

No employee shall be allowed to join service until he/she has filled-up proposal forms as prescribed under "Group Personal Accident Insurance Scheme (GIS).

13. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
14. Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn PL @ one day leave for every 20 days i.e. upto maximum of 18 days in a calendar year but they shall not be entitled for H.P.L. They shall also be entitled for Terminal Leave, Maternity/ Paternity Leave as per rules.
15. No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.

16. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/ PMO of the District/ Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/ information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty. However, a probationer trainee, who is already in service of JdVVNL shall be exempted from submission of medical certificate of fitness.
17. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/ verification report issued from the Superintendent of Police of concerned District where he/ she belongs failing which the appointment order shall automatically stand cancelled without any notice/ information. A letter in this regard is being issued by JdVVNL to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
18. Disqualification for appointment:-
- i. No male/ female candidate, who has more than one wife/ husband, living, shall be eligible for appointment.
 - ii. No female candidate, who is married to a person having already a wife living, shall be eligible for appointment unless the Nigam after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this regulation.
 - iii. No married candidate shall be eligible for appointment if he/ she had, at the time of his/ her marriage, accepted any dowry;
Explanation: For the purpose of this sub-regulation, "Dowry" has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).
 - iv. No candidate shall be eligible for appointment who has more than two children on or after 01.06.2002.
Provided that :-
 - (1) The candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/ she has on 01st June, 2002, does not increase.
 - (2) Where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
 - (3) While counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under the above provisions, he shall not be disqualified if any child is born out of single delivery from such remarriage.
19. The appointment is provisional and subject to verification of degree/ mark sheet of educational/ professional/ higher qualification from the issuing authority.
20. They can be posted at any place under the jurisdiction of JdVVNL or in any project under the management/ control/ partnership of JdVVNL & / or its subsidiaries.
21. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
22. No request shall be entertained for transfer during the period of probation training.

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23. The above candidates will have to submit the following certificates/ documents in original for verification, alongwith Photostat copies duly self attested thereof for office record at the time of joining duty:
- i. Certificate/ Mark Sheet of Secondary School Exam in which Date of Birth of the candidate is indicated.
 - ii. Degrees & Certificates of all Educational and Professional/ Higher qualification alongwith mark sheets of all years/ semesters.
 - iii. Certificate of SC/ ST or OBC/ BC/ SBC of Non Creamy Layer, as the case may be issued by the concerned Competent Authority of Rajasthan State only (if applicable).
 - iv. In case of Physically Handicapped candidates, Medical Certificate (indicating type & percentage of disability) issued by the concerned Competent Authority.
 - v. Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married).
 - vi. In case of a widow, death certificate of her husband.
 - vii. In case of Divorcee, Decree or certificate issued by the court granting divorce.
 - viii. In case of married, an affidavit clearly indicating name and date of birth of all children, including adopted and step children or an affidavit, if having no children.
 - ix. Bonafide Resident Certificate.
 - x. Certificate of TSP issued by the concerned Competent Authority, if the UR/ OBC/ BC/ SBC/ SC/ ST category candidate is a Bonafide resident of any one of the notified TSP Areas of Rajasthan.
 - xi. An Affidavit on non judicial stamp paper worth Rs. 50/- duly attested by Notary Public that no criminal case is pending against you in any Court and you have not been convicted in any criminal case. If you have been convicted or any criminal case is pending against you, the detail should be mentioned in the Affidavit, accordingly.
 - xii. Employment Certificate, if you are an existing employee of RRVUNL/ RRVPNL/ JVVNL/ AVVNL/ JdVVNL or anywhere in service. Candidates already employed with Govt. Departments/ PSU/ Autonomous Bodies will have to produce 'No Objection Certificate (NOC)' from the employer at the time of joining service, if offered appointment.
 - xiii. All other documents, as per details given in the advertisement and/ or call letter.
 - xiv. Experience certificate, if applicable.
 - xv. A Bond (Proforma of the Bond enclosed as **Appendix-A**) on Non Judicial stamp of Rs. 500/- issued in the name of candidate having signature on each page of the bond.
 - xvi. A Surety by an employee of Central/ State Government/ PSU on Non Judicial Stamp of Rs. 500/- (Proforma of the Surety enclosed as **Appendix-B**) (The Non Judicial Stamp is to be purchased in the name of the person who is signing the Surety).
 - xvii. A self attested photo copy of Identity Certificate of the Surety issued by his/ her department/ Company/ employer and self attested photo copy of address ID.
 - xviii. Medical Fitness Certificate issued from a Doctor as per condition No. 16.
 - xix. Antecedents Verification Report issued from Superintendent of Police as per condition No. 17.
 - xx. Acceptance under own handwriting and signature, on a photostat copy of this appointment order, clearly stating that "**I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Junior Engineer-I (Electrical). I have understood all of them and I accept all these Terms and Conditions**".



xxi. An undertaking regarding not smoking & not chewing Gutka as per Appendix-C.

These appointments are subject to final outcome of Civil Appeal No. 1464-1466/2017 - State of Rajasthan & Ors. V/s Captain Gurvinder Singh & Ors. Pending before Hon'ble Supreme Court.

Encl: Appendix- A, B & C.

By Order

(R.D.BARATH)

R.A.S.

SECRETARY (ADMN.)

JODHPUR DISCOM, JODHPUR

Copy to the following for information & necessary action.

1. The Chief Engineer(), Jodhpur Discom,
2. The Addl. /Zonal/Dy. Chief Engineer (), Jodhpur Discom,
3. The Addl. Superintendent of Police (Vig.), Jodhpur Discom, Jodhpur.
4. The Chief Accounts Officer (B & R/), Jodhpur Discom, Jodhpur/ Jaipur.
5. The Company Secretary, Jodhpur Discom, Jodhpur.
6. The TA to MD, Jodhpur Discom, Jodhpur/Jaipur.
7. The Superintending Engineer(IT & Trng.), Jodhpur Discom, Jodhpur with the request to upload it at Nigam's website.
8. The Superintending Engineer (), Jodhpur Discom, Jodhpur.
9. The Dy. Director Personnel (HQ/JDZ/BZ), Jodhpur Discom, Jodhpur/ Bikaner.
10. The Sr. Accounts Officer/Accounts officer(), Jodhpur Discom,
11. The Executive Engineer(), Jodhpur Discom,
12. The Assistant Engineer(), Jodhpur Discom,
13. The Personnel Officer(), Jodhpur Discom,
14. The Public Relation Officer, Jodhpur Discom, Jodhpur.
15. The TA/PS to Energy Minister, GoR, Jaipur.
16. The Dy. Director Personnel (HQ), Jodhpur Discom, Jodhpur. He is advised to check the original documents as mentioned herein above at the time of accepting the joining report of the candidate. The photocopy of the documents verified/checked will be kept in the office for record. The "Bond" and "Surety" on non-judicial Stamp Paper of Rs. 500/- each, photocopy of identity certificate and address ID of surety, declaration of acceptance of terms & conditions of appointment in JdVVNL on the Photostat copy of the Appointment Order and Medical Fitness Certificate along antecedents / verification report should also be taken from the candidates and be sent to this office. The antecedent/ verification report of candidate should be issued by the Superintendent of Police of the concerned district, to which he/she belongs which should be forwarded to this office.
17. The PA to Hon'ble Chairman, Discoms, Jaipur.
18. The PA to Director(Tech./Finance), Jodhpur Discom, Jodhpur.
19. Shri

Encl: Appendix- A, B & C.

SECRETARY (ADMN.)
JODHPUR DISCOM, JODHPUR

P.R.Choudhary/***

PRC/***