



# JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

Phone No : 0291-2748970 E-mail : secyadm.jdvvn@rajasthan.gov.in

Web site : [www.energy.rajasthan.gov.in/jdvvn](http://www.energy.rajasthan.gov.in/jdvvn)

No. JdVVNL/MD/Secy (Admn.)/Ju/S.Estt /F. OO. 603 /D. 1175 Dt. 21/12/2021

## ORDER

**Sub:- Regarding successful completion of period of probation by probationer-trainees and grant of pay in the pay scale/running pay band/Pay Level of the post.**

The Finance Department, GoR issued a Memorandum No. F.1(2)FD/Rules /2006-I Dt. 22.02.2021 (copy enclosed) wherein it is mentioned that vide memorandum Dt. 06.01.2020 and 28.01.2020 under which powers are delegated for grant of extra ordinary leave to probationer trainee and guidelines have been issued in this regard. According to these guidelines no extraordinary leave is admissible for study purpose and for preparing competitive examination to a probationer-trainee. In case probationer trainee remains absent for the purpose of higher study/preparing for competitive examination, the period of absence is treated as dies-non and the same is not countable for any purpose i.e. the probationer-trainee is required to complete the period of probation afresh.

Similarly in the Nigam, above provision has been made vide order No. JdVVNL/MD/Secy (Admn.)/Ju/S.Estt /F. OO. 254 /D. 637 Dt. 11.09.2020. The above provision has caused hardship to the probationer-trainee who was continuing some course of higher study or was preparing for nearby competitive examination at the time of joining of service as probationer-trainee.


Accordingly, in exercise of powers conferred vide order no. JdVVNL/MD/Secy (Admn.)/Ju/S.Estt /F. OO. 372 /D. 1521 Dt. 18.01.2012. The Managing Director is pleased to adopt the Finance Department, GoR's memorandum No. F.1(2)FD/Rules/ 2006-I Dt. 22.02.2021 and order that the probationer-trainee who was/is continuing any course of study or preparing for nearby competitive examination before joining of service as probationer-trainee and applied for grant of extra ordinary leave before proceeding on leave may be allowed extraordinary leave for the period of continuing any course of study or preparing for nearby competitive examination. The probationer-trainee period shall stand extended by the period of extraordinary leave sanctioned for the purpose of completing continuing course of study or for nearby competitive examination.

Those who proceeded/proceeds on extraordinary leave without prior sanction shall be treated as cases of wilful absence and liable to disciplinary action.

Pending cases of extraordinary leave pertaining to completing continuing any course of study or preparing for nearby competitive examination before joining service to Probationer Trainee prior to issue of this order may also be decided by the Appointing Authority and Managing Director in terms of this order.

Encls : As above.

By Order


  
(Mukesh Choudhary)<sub>RAS</sub>

Secretary (Admn.)

Jodhpur Discom, Jodhpur

Copy to the following for information and necessary action:-

1. The Chief Engineer(           ), JdVVNL,
2. The Addl .Chief Engineer (           ), JdVVNL,
3. The Zonal Chief Engineer (           ), JdVVNL,
4. The Chief Controller of Accounts, JdVVNL, Jodhpur.
5. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
6. The Company Secretary, JdVVNL, Jodhpur.
7. The Chief Accounts Officer (           ), JdVVNL,
8. The TA to Managing Director, JdVVNL, Jodhpur/Jaipur.
9. The Superintending Engineer (           ), JdVVNL,
10. The Joint Director Personnel, JdVVNL, Jodhpur.
11. The Dy. Director Personnel (           ), JdVVNL,
12. The Sr. Accounts Officer (           ), JdVVNL,
13. The TA/PA to Director (Technical/Finance), JdVVNL, Jodhpur.
14. The Personnel Officer (           ), JdVVNL,
15. The Accounts Officer (           ), JdVVNL,
16. Office Order/Master File.

  
**Secretary (Admn.)**  
**Jodhpur Discom, Jodhpur**



## JODHPUR VIDYUT VITRAN NIGAM LTD.

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Regd. Office : New Power House, Jodhpur- 342003

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No. F.1 ( )/Jd.VVNL /Ju. /CCOA/CAO (B&R)/AO (Cont.)/OO D. 15 30 Dt. 6 /2/19

### ORDER

#### **Sub:- Amendment in JdVVNL Employees Service Regulations, 1964**

In exercise of the powers conferred vide order no.372 D 1521 dated 18.01.12 the Managing Director, JdVVNL, has been pleased to adopt the State Government's memorandum no. F.1(6)/FD/(Rules)/2011 Pt. dated 10.09.2018 regarding "Child Care Leave". Accordingly, following guidelines are hereby issued in connection with provisions laid down regarding Child Care Leave under regulations 51(C) of JdVVNL Employee Service Regulations, 1964:-

1. चाइल्ड केयर लीव स्वीकृत करने के औचित्य/कारण/आधार- महिला कामिको को चाइल्ड केयर लीव स्वीकृत करने के संबंध में विनियम, 51(C) में निम्नानुसार प्रावधान है:-

A female Government servant may be granted Child Care Leave by an authority competent to grant leave, for a maximum period of two years, i.e. 730 days during her entire service for taking care of her two eldest surviving children whether for rearing or for looking after any of their needs, such as examination, sickness, etc.

उपर्युक्त प्रावधान के अनुसार महिला कर्मचारी के द्वारा अपने सबसे बड़े दो बच्चों या उनमें से किसी बच्चे का पालन (Rearing) या परीक्षा (Examination), बीमारी (Sickness) आदि के समय उनकी देखभाल करने के लिए चाइल्ड केयर लीव स्वीकृत किए जाने का आवेदन करने पर अवकाश स्वीकृत करने का निर्णय अवकाश स्वीकृतकर्ता प्राधिकारी द्वारा लिया जावेगा ।

2. चाइल्ड केयर लीव को उपार्जित अवकाश के अनुसार मानते हुए स्वीकृत किए जाने के संबंध में विनियम 51C(2)(xi) में निम्नानुसार प्रावधान है :-

(xi) The leave is to be treated like Privilege Leave and sanctioned as such.

जो.वि.वि.नि.लि. कर्मचारी सेवा विनियम, 1964 में विनियम 45(3) के अनुसार एक निगम कर्मचारी को एक समय में अधिकतम 120 दिवस तक का उपार्जित अवकाश स्वीकृत किया जा सकता है किन्तु किसी मान्यता प्राप्त सेनिटोरियम, अस्पताल में टी.बी., कैंसर रोग, कोढ़ अथवा मानसिक रोग के निदान की चिकित्सा के लिए आवश्यकता हो तो एक समय में 300 दिवस तक का उपार्जित अवकाश देय होने पर स्वीकृत किया जा सकता है ।


अतः महिला कामिक को अपने बच्चे के पालन या परीक्षा एवं बीमारी के समय देखभाल हेतु एक समय में अधिकतम 120 दिवस तक का चाइल्ड केयर लीव स्वीकृत किया जा सकेगा । बच्चे की किसी मान्यता प्राप्त सेनिटोरियम, अस्पताल में टी.बी., कैंसर रोग, कोढ़ अथवा मानसिक रोग के निदान की चिकित्सा के लिए आवश्यकता हो तो एक समय में 300 दिवस तक का चाइल्ड केयर लीव देय होने पर स्वीकृत किया जा सकता है ।

3. चाइल्ड केयर लीव स्वीकृत करने के लिए सक्षम प्राधिकारी - महिला कर्मचारी को अवकाश स्वीकृतकर्ता प्राधिकारी द्वारा ही चाइल्ड केयर लीव स्वीकृत किए जाने का प्रावधान है । जो.वि.वि.नि.लि. कर्मचारी सेवा विनियम, 1964 के परिशिष्ट-1 में क्रम सं. 16 के अन्तर्गत चाइल्ड केयर लीव संबंधित सक्षम प्राधिकारी द्वारा स्वीकृत की जावेगी । यदि नियम 51C(2)(ii) के अन्तर्गत चाइल्ड केयर लीव के साथ महिला कर्मचारी द्वारा अन्य देय अवकाश स्वीकृत करने हेतु आवेदन किया जाता है तो आवेदित अवकाश की अवधि के अनुसार, ऐसा अवकाश स्वीकृत हेतु कर्मचारी सेवा विनियम, 1964 के परिशिष्ट-1 में प्रदत्त

Those who proceeded/proceeds on extraordinary leave without prior sanction shall be treated as cases of wilful absence and liable to disciplinary action.

Pending cases of extraordinary leave pertaining to completing continuing any course of study or preparing for nearby competitive examination before joining service to Probationer Trainee prior to issue of this order may also be decided by the Appointing Authority and Managing Director in consultation with Director (Finance) in terms of this order.

Encls. As above.

By Order,  
  
(Sourabh Bhatt)

Chief Accounts Officer (P&F)



Copy to the following for information and circulation in various offices under their jurisdiction and control:

1. The Secretary (Admn.), RVPN, Jaipur.
2. The Chief Controller of Accounts, RVPN, Jaipur.
3. The Chief Engineer (PP&D/IT/Procurement/MPT&S/NPP&RA/LD/Contracts/Civil), RVPN, Jaipur.
4. The Zonal Chief Engineer (T&C), RVPN, Jaipur/Ajmer/Jodhpur.
5. The Additional Chief Engineer (Civil), RVPN, Jaipur/Ajmer/Jodhpur.
6. The, Chief Personnel Officer RVPN, Jaipur..
7. The Joint Director Corporate Affairs (cum Company Secretary), RVPN, Jaipur.
8. The Controller of Internal Audit, RVPN, Jaipur.
9. The Chief Accounts Officer (A/Cs & W&M/P&C/PP&D/P&F-Cont./EA-Cash), RVPN, Jaipur.
10. The RCAO, RVPN, Jaipur/Ajmer/Jodhpur Zone, RVPN, Jaipur/Ajmer/Jodhpur.
11. The Joint Legal Remembrancer, RVPN, Jaipur.
12. The Joint Director Personnel, RVPN, Jaipur.
13. The Superintending Engineer ( ), RVPN, Jaipur.
14. The Incharge, Data Centre, RVPN, Chambal GSS, Hawa Sarak, Jaipur.
15. The Dy. Controller of Accounts (P&F), RVPN, Jaipur.
16. The Sr. Accounts Officer ( ), RVPN, Jaipur.
17. The Accounts Officer ( ), RVPN, Jaipur.
18. The PRO, RVPN, Jaipur.
19. PS to CMD, RVPN, Jaipur.
20. PS to MD, RUVN/RVUN/JVVNL/JdVVNL/AVVNL.
21. PS to Director (Finance/Technical/Operations), RVPN, Jaipur.
22. Office Order/Master File.

  
(Pawan Kumar Nishad)

Asstt. Accounts Officer I (F&R)

Note: Orders are also available on the Nigam's website [www.energy.rajasthan.gov.in/rvpn](http://www.energy.rajasthan.gov.in/rvpn)

	<p style="text-align: center;"> <b>RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LIMITED</b>          [Corporate Identity Number (CIN) : U40109RJ2000SGC016485]          Regd. Office: VidyutBhawan, Jyoti Nagar, Jaipur -302005          (AN ISO 9001:2015 CERTIFIED COMPANY)       </p>	
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RVPN-F&R No.: **1417**

No.: RVPN/CAO (P&F)/AAO/F&R/F.1 (Pt.-V/D. **66** JAIPUR, Dated: **19.07.2021**

**ORDER**

**Sub: Regarding successful completion of period of probation by probationer-trainees and grant of pay in the pay scale/running pay band/Pay Level of the post.**

The Finance Department, GoR issued a Memorandum No. F.1(2)FD/Rules/2006-I dated 22.02.2021 (copy enclosed) wherein it is mentioned that vide memorandum dated 06.01.2020 and 28.01.2020 under which powers are delegated for grant of extra ordinary leave to probationer trainee and guidelines have been issued in this regard. According to these guidelines no extraordinary leave is admissible for study purpose and for preparing competitive examination to a probationer-trainee. In case probationer trainee remains absent for the purpose of higher study/ preparing for competitive examination, the period of absence is treated as dies-non and the same is not countable for any purpose i.e. the probationer-trainee is required to complete the period of probation afresh.

Similarly in the Nigam, above provision has been made vide order No.RVPN/AAO/F&R/F.1(V)/D.247 dated 13.04.2020 (F&R-1330). The above provision has caused hardship to the probationer-trainee who was continuing some course of higher study or was preparing for nearby competitive examination at the time of joining of service as probationer-trainee.

Accordingly, in exercise of powers conferred vide order No. RVPN/ADMO/AS/CC/F&R/D.205 dated 01.12.2001, The Chairman & Managing Director, is pleased to adopt the Finance Department, GoR's memorandum No. F.1(2)FD/Rules/2006-I dated 22.02.2021 and order that the probationer-trainee who was/is continuing any course of study or preparing for nearby competitive examination before joining of service as probationer-trainee and applied for grant of extra ordinary leave before proceeding on leave may be allowed extraordinary leave for the period of continuing any course of study or preparing for nearby competitive examination. The probationer-trainee period shall stand extended by the period of extraordinary leave sanctioned for the purpose of completing continuing course of study or for nearby competitive examination.

पूर्वोक्त शक्तियों मे विहित प्रावधानों के अनुरूप उपयुक्त सक्षम प्राधिकारी द्वारा निर्णय लिया जाएगा ।

- 4 अवकाश स्वीकृतकर्ता प्राधिकारी द्वारा एक कार्यालय/एक इकाई मे पदस्थापित महिला कर्मचारी मे से किसी महिला कर्मचारी को चाईल्ड केयर लीव स्वीकृत करने का निर्णय लेने हेतु यह सुनिश्चित किया जावेगा कि अवकाश स्वीकृत करने से कार्यालय व्यवस्था एवं सेवा मे बाधा उत्पन्न नहीं होगी एवं कार्यालय कार्य/सेवाओ का सुचारु संचालन संभव होगा । एक समय मे एक कार्यालय मे कार्यरत कुल कर्मिको कि संख्या के 20 प्रतिशत से अधिक कर्मिको को चाईल्ड केयर लीव स्वीकृत नहीं किया जावेगा । एक समय अवधि के लिए एक से अधिक महिलाकर्मो को चाईल्ड केयर लीव स्वीकृत करने हेतु प्राथमिकता का निर्धारण निम्न बिन्दुओ के दृष्टिगत किया जा सकता है :-

- 1 बच्चे कि गभीर बीमारी के समय देखभाल/विकलांगता के कारण बच्चे का पालन ।
- 2 बच्चे की सैकेण्डरी/सीनियर सैकेण्डरी परीक्षा के समय देखभाल ।
- 3 बच्चे की सैकेण्डरी/सीनियर सैकेण्डरी परीक्षा के अतिरिक्त शिक्षण कार्य के समय देखभाल।
4. 3 वर्ष तक की आयु के बच्चे का पालन ।

By Order

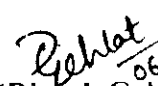


((Dr. S.K.Goyal)

Chief Controller of Accounts  
Jodhpur Discom, Jodhpur

Copy to the following for information and necessary action:-

1. The Chief Engineer( ), JdVVNL,
2. The Secretary Administrator, JDVVNL. Jodhpur.
3. The Addl. Chief Engineer ( ), JdVVNL,
4. The Zonal Chief Engineer ( ), JdVVNL,
5. The Company Secretary, JdVVNL, Jodhpur.
6. The Chief Accounts Officer ( ), JdVVNL,
7. The Joint Director, JdVVNL, Jodhpur.
8. The TA to Managing Director, JdVVNL, Jodhpur/Jaipur.
9. The Superintending Engineer ( ), JdVVNL,
10. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
11. The Dy. Superintendent of Police (Vig.), JdVVNL, Jodhpur/Jalore/Bikaner.
12. The Dy. Director ( ), JdVVNL,.
13. The Public Relation Officer, JdVVNL, Jodhpur.
14. The Sr Accounts Officer / Accounts Officer ( ), JdVVNL,
15. The Executive Engineer ( ), JdVVNL,.
16. The Personnel Officer ( ), JdVVNL,
17. The TA/PA to Director (Technical/Finance), JdVVNL, Jodhpur

  
06.03.2019

(Dinesh Gehlot)  
Accounts Officer (Control)