

JODHPUR VIDHYUT VITRAN NIGAM LIMITED

NO.JdVVNL/ CMD/ Secy (Admn.)/ S. Estt./ Ju/ E. / 00. 610 /D. 1815 DT. 3-2-2007

ORDER**Sub:- Procedure for direct recruitment to the post of Junior Engineer-I/II.**

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The Board of Directors in its 103rd meeting held on 29.09.2006 has decided the following procedure for direct recruitment to the post of Junior Engineer-I/ II (regular basis):-

(A) Appointment:-

88 No. of posts of Junior Engineer-I/ II (Electrical) shall be filled in the ratio of 1:1 from the persons possessing atleast one year experience in the field of construction/ operation/ maintenance of sub-stations, HT/ LT line or other works relating to Electric Distribution Companies. Further, 80 No. posts of Junior Engineer-I (Electrical), 10 No. posts of Junior Engineer-I (IT) and 1 No. posts of Junior Engineer-I (Civil) shall be filled from the fresh Engineering graduates against the vacancies for the year 2006-07. Similarly, 75 No. posts of Junior Engineer-I (Electrical) against the vacancies for the year 2007-08 shall also be filled from the fresh Engineering graduates.

However, in case of non availability of suitable candidates out of the experienced persons, vacancies remaining un-filled, can be filled by the fresh Engineering graduates.

(B) Qualification:- For experienced candidates.

- (i) **Junior Engineer-I:-** The candidate must hold a Degree in Engineering (Electrical) or equivalent from a university established by law in India or a Degree of a foreign University or Institution declared by the Competent Authority, equivalent to a Degree in Engineering (Electrical) of a university established by law in India.
- (ii) **Junior Engineer-II:-** The candidate must hold a Diploma in Engineering (Electrical) or equivalent, from a university/ Board established by law in India or a Diploma of a foreign University or Institution, declared by the Competent Authority, equivalent to a Diploma in Engineering (Electrical) of a university/ Board established by law in India.

Only those candidates who possess minimum 60% marks in Engineering Degree/ Diploma in the respective discipline, shall be eligible for applying for appointment as Junior Engineer-I/ II, provided that OBC candidates may be allowed relaxation of 5% marks and the SC/ ST/ PH category candidates may be allowed relaxation of 10% marks.

- (C) **Age:-** The candidate must have attained age of 21 years and must have not attained the age of 35 years on the last date fixed for receipt of applications-

Provided that:-

- (i) the maximum age for male candidates of SC/ ST/ OBC category and female candidates of general category may be relaxed by 5 years.

- (ii) the maximum age of female candidates of SC/ ST/ OBC category may be relaxed by 10 years.
- (iii) the physical handicapped candidates of general category, OBC category and SC/ ST category may be allowed age relaxation upto 10 years, 13 years and 15 years respectively, in the maximum age limit.

However, the candidates, applying against quota/ posts of experienced persons, may be allowed relaxation in the maximum age limit equivalent to the experience in the field of construction/ operation/ maintenance of sub-stations, HT/ LT lines and other works relates to electric distribution companies.

- (D) **Inviting Applications:-** Applications shall be invited through advertisements in two prominent Jaily Hindi newspapers of Rajasthan Dainik Bhasker, Rajasthan Patrika and one English Newspaper of National Level- The Times of India, giving one month's time.
- (E) **Selection Procedure:-**

(i) **For experienced persons:**

After scrutinizing the applications received, two separate merit lists one for Junior Engineer-I and another for Junior Engineer-II shall be prepared giving 80% weightage to the marks obtained by the candidates in the Engineering Degree/ Diploma.

On the basis of merit lists prepared as per the above criteria, candidates limited to three times of the vacancies under each category for Junior Engineer-I and Junior Engineer-II shall be called for Interview and verification of their testimonials by the Interview Committee, to be constituted by the Chairman & Managing Director. Remaining 20% weightage shall be given to their performance in the Interview.

Final merit lists for Junior Engineer-I and Junior Engineer-II shall be prepared strictly on the basis of total marks obtained as per the above criterias. However, in case two or more candidates obtaining equal marks in the aggregate, selection shall be made on the basis of marks secured in the Interview, and if even then they stood at the same place, weightage shall be given to the experience.

(ii) **For the fresh candidates (Open Market)**

Qualification:- The candidate must hold a Degree in Engineering (Electrical/ IT/ Computer Science/ Civil, as the case may be) or equivalent from a university established by law in India or a Degree of a foreign University or Institution, declared by the Competent Authority, equivalent to a Degree in Engineering (Electrical/ IT/ Computer Science/ Civil) as the case may be, of a university established by law in India.

Only those candidates who possess minimum 60% marks in Engineering Degree in the respective discipline, shall be eligible for applying for appointment as Junior Engineer-I provided that OBC candidates may be allowed relaxation of 5% marks and the SC/ ST/ PII category candidates may be allowed relaxation of 10% marks.

After scrutinizing the applications received, a written Competitive Examination comprising of Objective Type of Questions only, shall be got conducted through Engineering College, Kota or MNIT, Jaipur or Jodhpur Engineering College. The standard and syllabus of the examination will be of the level of Graduation Degree in Engineering. The written examination will be of two hours duration and consisting of 100 questions of the respective discipline.

A separate merit list of Junior Engineer-I (Electrical/ IT/ Civil) shall be prepared on the basis of marks obtained by the candidates in the written Competitive Examination.

Candidates limited to three times of the vacancies under each category shall be called in order of merit in the Written Competitive Examination for Interview and verification of their testimonials, by the Interview Committee, to be constituted by the Chairman & managing Director. However, no unreserved category candidates securing less than 35% marks and no female/ physically handicapped/ SC/ ST/ OBC category, securing less than 25% marks in the written examinations shall be called for Interview. The Selection shall be made by giving 80% weightage to the marks obtained in the written competitive examination and remaining 20% weightage shall be given to their performance in the Interview.


- (F) **Final Selection:-** The merit list so prepared shall be placed before the Chairman & Managing Director for approval and appointments shall be made strictly in order of merit. Candidates standing higher in merit shall be given appointment against vacancies of the year 2006-07 and remaining candidates against the vacancies of the year 2007-08. The candidates appointed against the year 2006-07 will be senior from the candidates appointed against the year 2007-08.

If any candidate appointed against the year 2006-07 does not join the vacancy will be filled up from the panel list kept for the year 2007-08.

- (G) **Reserve List:-** The name of candidates considered suitable by the Interview Committee, but not offered appointment, shall be kept in panel which shall remain in operation for next 12 months from the date of preparation of the list. Further appointments shall be made from the panel in order of merit.
- (H) **Seniority:-** Seniority of the candidates appointed in a particular recruitment year shall be prepared on the basis of merit prepared by the Interview committee. However, candidates selected against experienced quota vacancies shall rank senior to the persons selected from fresh Engineering Graduates in the same recruitment year.

This order shall be effective from 8th November, 2006.

By order


Secretary (Admn.)
JdVVNL, Jodhpur.

Copy to the following for information and necessary action:

1. The Chief Engineer (CPM), JdVVNL, Jodhpur.
2. The Dy. Chief Engineer (MM&C), JdVVNL, Jodhpur.
3. The Financial Advisor & Controller of Accounts, JdVVNL, Jodhpur.
4. The Zonal Chief Engineer (JZ/ BZ), JdVVNL, Jodhpur/ Bikaner.
5. The Chief Accounts Officer, JdVVNL, Jodhpur.
6. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
7. The Superintending Engineer (), JdVVNL, Jodhpur.
8. T.A. to Chairman & Managing Director, JdVVNL, Jodhpur/ Jaipur.
9. The Company Secretary, JdVVNL, Jodhpur.
10. The Dy. Director Personnel (IIQ/ JZ/ BZ), JdVVNL, Jodhpur/ Bikaner.
11. The Sr. Accounts Officer (), JdVVNL, Jodhpur.
12. The Executive Engineer (), JdVVNL, Jodhpur.
13. The Personnel Officer (), JdVVNL, Jodhpur.
14. The Accounts Officer (), JdVVNL, Jodhpur.
15. The Assistant Engineer (), JdVVNL, Jodhpur.
16. The Public Relations Officer, JdVVNL, Jodhpur.


Personnel Officer (Estt.)
JdVVNL, Jodhpur.