



ADMN. 22

JODHPUR  
VIDHYUT VITRAN  
NIGAM LTD

NO. JdVVNL/ MD/ Secy(Admn.)/ JU/S. Estt. OO. 395/D. 966 Dated. 7-9-06

**ORDER**

Sub:- Adoption of GOR Notification issued on 13.03.2006 regarding fixed monthly remuneration to Probationer Trainees.

The Board of Directors in its 98th meeting held on 24 June, 2006 has decided to adopt Government of Rajasthan's Notification dated 13.03.2006 regarding fixed monthly remuneration to the Probationer Trainees during the probation period to the extent these are in consonance with the statutory Labour Laws. Accordingly, following new schedule shall be appended as Appendix-'D' to erstwhile RSEB's order No. RSEB/ F&R/ F.46(21)/ III/ D. 11 dated 24.02.98 for amount of monthly fixed remuneration to Probationer Trainees of the Nigam, during probation period on a scale to scale basis for every post/service/cadre, namely:-

Statement showing the scale-wise fixed monthly remuneration for Probationer Trainees appointed on or after 20.01.2006 in the Nigam.

S.No.	Scales under the RPS 1996 (To be allowed after successful completion of probation training)	Amount of Fixed remuneration per month (Rs.) (To be allowed during the period of Probation Training)
1	2650-65-3300-70-4000	2600
2	2950-75-4075-80-4475	2900
3	3050-75-3950-80-4590	3000
4	3200-85-4900	3150
5	3400-90-5200	3350
6	3700-95-5600	3650
7	4000-100-6000	3950
8	4500-125-7000	4450
9	5000-150-8000	4950
10	5200-165-8500	5150
11	5500-175-9000	5450
12	6500-200-10500	6450
13	8000-275-13500	7950
14	9000-300-14 00	Promotion Scale
15	10000-325-15200	Promotion Scale
16	10650-325-15850	Promotion Scale
17	11300-350-16200	Promotion Scale
18	12000-375-16500	Promotion Scale
19	13500-400-17500	Promotion Scale
20	14300-400-18300	Promotion Scale
21	16400-450-20000	Promotion Scale

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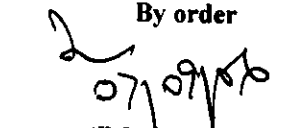
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**Note (1):**

1. The probationer trainee shall be entitled only to fixed remuneration as above and he/she will not be entitled to special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance, Project Allowance, Washing Allowance etc. or any other allowance (s) called by whatever name. Similarly he/she will not be eligible for uniform/liveries except wearing of uniform is a legal compulsion under the rules.
2. No Traveling Allowance shall be admissible for joining as a probationer-trainee. In case journey on duty, he/she shall be allowed T.A. as on tour and in case of transfer only Mileage Allowance and incidental on the basis of fixed remuneration shall be admissible.
3. No deduction towards PMCF shall be made from the fixed remuneration.
4. Probationer-trainee shall be eligible for Casual leave of 12 days in a calendar year and for period of less than a calendar year. It shall be admissible in proportion on the basis of completed months.
5. No deputation allowance shall be admissible to a probationer-trainee, if, deputed to "Foreign Service for training etc.
6. The Probationer Trainee shall be covered by the CPF Scheme of the Nigam.
7. For an existing employee already in service prior to 20.01.06 an option shall be given to opt either for the "fixed remuneration" or the existing pay scale (not the scale of his/her new appointment), whichever is beneficial to him/her while he/she is under probation training. After successful completion of probation training period, pay may be fixed as per the rules, where such a Nigam servant will get advantage of being in a regular pay scale earlier, and will get due protection of his/her pay. The term pay would be interpreted to mean the existing pay and all admissible allowances they have already been receiving in their original cadre. During their probation they shall be entitled for annual grade increments.

By order

  
(B.L. Mehra) RAS  
Secretary (Admn.)  
JdVVNL, Jodhpur

**Copy forwarded to the following for information and necessary action: -**

1. The Chief Engineer (MM&C/ O&M-JDZ), Jodhpur Discom, Jodhpur.
2. The Financial advisor, Jodhpur Discom, Jodhpur.
3. The Zonal Chief Engineer (BZ), Jodhpur Discom, Bikaner.
4. The Chief Accounts Officer, Jodhpur Discom, Jodhpur.
5. The Addl. S.P. (Vig.), Jodhpur Discom, Jodhpur.
6. The Superintending Engineer ( ), Jodhpur Discom.
7. The Company Secretary, Jodhpur Discom, Jodhpur.
8. The Dy. Director (HQ/JZ/BZ), Jodhpur Discom, Jodhpur/ Bikaner.
9. TA to Managing Director, Jodhpur Discom, Jodhpur/ Jaipur.
10. The Sr. Accounts Officer ( ), Jodhpur Discom.
11. The Executive Engineer ( ), Jodhpur Discom.
12. The Personnel Officer ( ), Jodhpur Discom.
13. The Accounts Officer ( ), Jodhpur Discom.
14. The Assistant Engineer ( ), Jodhpur Discom.
15. The Public Relations Officer, Jodhpur Discom, Jodhpur.
16. Office order file/ Estt. Section.

  
(Amjad Ali Khan)  
Personnel Officer (Estt.)  
JdVVNL, Jodhpur.

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