



JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) - U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

Phone No : 0291-2748970 : Fax No : 0291-5106121

E-mail : secyadmin@yahoo.co.in Web site : www.jdvvn.com

ADMN. 192

No. JdVVNL/MD/Secy.(Admn./Ju/S.Estt./F. /OO. 561 /D. 1655

dated 19/1/16

ORDER

Sub:- Ex-gratia grant to the family of employee who dies while on duty.

Pursuant to the decision taken by the Co-ordination Committee in its 186th meeting held on 30.11.2015 and further approval accorded in the 226th Board Meeting held on 30.12.2015, the following new provision in Pension Regulations, 1988 of Jodhpur Vidyut Vitran Nigam Limited as "Regulation 29.A" is hereby inserted as under:-

29-A. Ex-gratia grant to the family of employees who dies while on duty in certain circumstances.

- (1) Subject to the provisions of these Regulations, except as otherwise provided, an 'ex-gratia grant' shall be admissible under sub-regulation (2) to the family of a Nigam's employee who dies while on duty in one of the following circumstances:
- (a) outside his normal headquarter;
 - (b) in an accident;
 - (c) due to injury intentionally inflicted or caused in consequence of the due performance of his official duties;
 - (d) due to injury intentionally inflicted or caused in consequence of his official position; and
 - (e) by violence attributable to causes related to his service.
- (2) (a) The amount of ex-gratia grant, when the Nigam's employee dies under the circumstance mentioned in clause (a) of sub regulation (1) shall be as follows:-

S. No.	Sum of running Pay Band plus Grade Pay	Amount of ex-gratia grant
(i)	Upto Rs. 10,000/-	Rs. 50,000/-
(ii)	Above Rs. 10,000/- but below Rs. 20,000/-	Rs. 80,000/-
(iii)	Rs. 20,000/- and above	Rs. 1,00,000/-

- (b) The amount of ex-gratia grant, when an employee dies under any of the circumstances mentioned in clause (b) to (e) of sub-regulation (1), shall be Rs. 20 Lakh.

Provided that families of deceased employees, who are also granted relief from sundry Government sources, such as, the Prime Minister's Relief Fund, Chief Minister's Relief Fund, etc. or paid compensation/ dependent's benefit under the Employees' Compensation Act, 1923/ ESI Act, 1948 or any other Act or Rules or Regulations, in such cases, it should be ensured that the aggregate of the relief/ ex-gratia grant/ compensation/ dependent's benefit paid from different sources does not exceed Rs. 20 Lakh or the amount payable under the statutory provisions of the Employees' Compensation Act, 1923/ ESI Act, 1948 or any other Act, whichever is higher, in each individual case.

- (3) The amount of ex-gratia grant under sub regulation (2) shall be granted with the prior approval of the Managing Director to the member of the family who has been granted family pension under these regulations, after satisfying the following conditions:

- (i) It is clearly established on record and certified in the sanction that the death of the employee has taken place while on duty and this fact is not subject to any dispute.
- (ii) In the case of death in accident while on duty, the death has either taken place on the spot of the accident or during the course of treatment of injuries caused in such an accident prior to being declared fit by the authorized medical attendant for resumption of duty.

Note:- Accident means sudden and unavoidable mishap or a mishap due to an act of devotion to duty.

- (iii) In the case of death of an employee on duty by violence attributable to service, means death as a result of encounter with criminals or in the course of confrontation with mob or crowds of an unlawful assembly during agitation, riot or civil commotion or communal disturbances, etc.
- (iv) The death of an employee in other than the circumstances mentioned in sub-regulation (1) shall not be treated as death on duty for this purpose.
- (4) An application for ex-gratia grant under this regulation shall be made by the member of his/ her family who is entitled for grant of family pension in Form 17 of RCS (Pension) Rules, 1996 within a period of one year from the date of death failing which the same shall not be entertained by the Head of the Department.
- (i) The following categories of employees of Jodhpur Vidyut Vitran Nigam Limited not covered under the RSEB Pension Regulations, 1988 would also be entitled for aforesaid ex-gratia of Rs. 20 Lakhs and accordingly provisions of the above new " Regulation 29-A" would be applicable to them also for the purpose of grant of ex-gratia to the family, in case any

Application from

such employee dies while on duty:-

1. employees appointed on or after 1.1.2004 in Nigam; and
2. employees who had not opted for retirement benefits under the RSEB Pension Regulations, 1988 in the past, when they were given opportunities to exercise their option in this regard:
 - (i) This amendment shall be deemed to have come into force with effect from 1st December 2015;
 - (ii) Earlier provision of the Special Compensation of Rs. 10 Lakh payable to the dependents of the deceased employee who has died due to electrical accident while performing duty will stand abolished with immediate effect.

By order

19.1.16

(Bhagirath Bishnoi)_{RAS}
Secretary (Admn.)
Jodhpur Discom, Jodhpur.

Copy to the following for information and necessary action:

1. The Chief Engineer (), JdVVNL,
2. The Addl. Dy./Zonal Chief Engineer (), JdVVNL.
3. The Chief Accounts Officer (), JdVVNL.
4. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
5. The Company Secretary, JdVVNL, Jodhpur.
6. The Superintending Engineer (), JdVVNL.
7. The T.A. to Managing Director, JdVVNL, Jodhpur/Jaipur.
8. The Dy. Director Personnel (HQ JZ/BZ), JdVVNL, Jodhpur Bikaner.
9. The Sr. Accounts Officer (), JdVVNL.
10. The T.A. P.A. to Director (Finance Technical), JdVVNL, Jodhpur.
11. The Executive Engineer (), JdVVNL.
12. The Personnel Officer (), JdVVNL.
13. The Accounts Officer (), JdVVNL.
14. The Assistant Engineer (), JdVVNL.
15. The Public Relations Officer (), JdVVNL.

Secretary (Admn.)
Jodhpur Discom, Jodhpur.