

JODHPUR VIDHYUT VITRAN NIGAM LIMITED

No.JdVVNL/MD/Secy.(Admn.)/Ju/S.Estt./F. /OO. 139 /D. 326

Dated 9/5/13

ORDER

The Co-ordination Committee in its 163rd meeting held on 15.02.2013 has approved the scheme of giving special compensation of Rs. 10 lacs in addition to the compensation payable under any other Act, to the dependents of an employee who dies in electrical accident while performing duty at work site.

Pursuant to said decision of the Co-ordination Committee the scheme of giving special compensation annexed herewith as Annexure 'A' is hereby made applicable in JdVVNL w.e.f. the date of decision of the Co-ordination Committee i.e. 15.02.2013.

This is subject to ratification by the Board of Directors.

By order

2020
09/05/13
 Secretary (Admn.)
 JdVVNL, Jodhpur.

Copy to the following for information and necessary action:

1. The Chief Engineer (), JdVVNL,
2. The Dy./Zonal Chief Engineer (), JdVVNL,
3. The Chief Accounts Officer (), JdVVNL,
4. The Company Secretary, JdVVNL, Jodhpur.
5. The Superintending Engineer (), JdVVNL,
6. The T.A. to Managing Director, JdVVNL, Jodhpur/Jaipur.
7. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
8. The Dy. Director Personnel (), JdVVNL,
9. The Sr. Accounts Officer (), JdVVNL,
10. The T.A./P.A. to Director (Finance/Technical), JdVVNL, Jodhpur.
11. The Executive Engineer (), JdVVNL,
12. The Personnel Officer (), JdVVNL,
13. The Accounts Officer (), JdVVNL,
14. The Assistant Engineer (), JdVVNL,
15. The Public Relations Officer (), JdVVNL,


 Dy. Director Personnel (HQ)
 JdVVNL, Jodhpur.

SCHEME FOR GIVING SPECIAL COMPENSATION TO THE DEPENDENTS OF AN EMPLOYEE OF JdVVNL WHO DIES IN ELECTRICAL ACCIDENT WHILE PERFORMING DUTY AT WORK SITE:

1. OBJECTIVES:

- 1.1. The object of the Scheme is to provide adequate financial assistance to the dependents of such deceased employees of JdVVNL who dies in electrical accident while performing duty at work site, in addition to the compensation/ dependent's benefits admissible under the Employees Compensation Act/ ESI Act or any other Act.

2. BENEFITS:

- 2.1. Under this scheme a special compensation of Rs. 10 lacs will be admissible to the dependents of a deceased employee of JdVVNL who dies in electrical accident while performing duty at work site. The amount of compensation of Rs. 10 lacs will be in addition to amount of compensation/ dependent's benefit admissible under the Employees Compensation Act/ ESI Act or any other Act.

3. ELIGIBILITY:

- 3.1. The employee must be regular in service of JdVVNL. An employee appointed on any post as probationer trainee for a period of 2 years will also be covered under this scheme.
- 3.2. The death of the employee must have resulted due to electrical accident while performing duty at work site.

4. DEFINITION:

- 4.1. 'Dependent' will have the same meaning as given in the Employees Compensation Act 1923.
- 4.2. 'Electrical accident' means accident of an employee of JdVVNL occurs from any part of the electric line or installation of the JdVVNL while discharging duty at work site in connection with the works relating to supply or use of electricity.

5. PROCEDURE:

- 5.1. As per powers delegated under the Delegation of Powers, the concerned circle SE will continue to sanction & deposit compensation amount as per provisions of the EC Act. Within 3 days after sanction of such compensation amount, he will send a copy of sanction order alongwith particulars of dependents of deceased employees including their names and address, relation with deceased, age, occupation etc. to the Secretary (Admn.), JdVVNL, Jodhpur. This will necessarily be supported by copy of attendance register/ duty allotment order, Accident Report, Post mortem report, copy of FIR (if lodged) and copy of enquiry report.

- 5.2. The same procedure of sending case for sanctioning special compensation will be followed in case of employees covered under ESI Act 1948. However, such a case will be sent by the circle SE as early as possible, but not later than one month from the date of death.
- 5.3. The Secretary (Admn.), JdVVNL, Jodhpur within 7 days of receipt of each case shall put up the same before the MD, who will take decision for allowing amount of compensation of Rs. 10 lacs or rejecting the case, as the case may be. If the case is not found covered under this scheme, the reasons there of shall be recorded separately. If the case is found to be covered under this scheme, the amount of special compensation of Rs. 10 lacs shall be allowed and the decision be communicated to the concerned circle AO for making payment.

6. COMPETENT AUTHORITY:

- 6.1. The competent authority to sanction special compensation under this scheme shall be the Managing Director.
- 6.2. The Board of Directors of the Company may at any time withdraw, cancel, amend or modify any of the provision of the Scheme or the entire Scheme from the date as may be notified.

7. MISCELLANEOUS:

- 7.1. The special compensation shall be in addition to normal pensionary benefits as admissible to the dependents in case of death of an employee and the amount to be sanctioned under this scheme will not be attachable against any dues, however, if the dependents request to adjust any dues from this amount, the same can be permitted.
- 7.2. If the spouse is alive, the entire amount of special compensation shall be paid to him, however if the employee was unmarried or the spouse was predeceased or got divorce before death of employee, the amount shall be equally distributed amongst all other eligible dependents.
- 7.3. Within 15 days of introduction of this scheme, every employee of JdVVNL who is engaged in handling of electrical lines/ installations will have to furnish a list of dependents who are eligible to get compensation under this scheme to the Head of office. Thereafter, such list will be furnished upto 15th January on following each and every year.
- 7.4. As the amount of compensation payable under this scheme will be in addition to compensation amount admissible under Employees Compensation Act and dependent's benefit admissible under ESI Act, the provisions of these acts regarding time period for payment, eligibility, procedure etc. will not be attracted.