

JODHPUR VIDHYUT VITRAN NIGAM LIMITED

No.JdVVNL/MD/Secy.(Admn.)/Ju/S.Estt./F. /OO.348 /D.756

dated 28.9.12

ORDER

The Managing Director in consultation with Director (Finance) has decided to make amendments in various Service Regulations of Nigam on the lines of amendments made by the Government of Rajasthan vide Notifications No. F.7(3) DOP/ A-II/ 2008 dated 11.09.2011 regarding reservation for Scheduled Castes and Scheduled Tribes employees in promotions with consequential seniority.

Accordingly, in each of the Service Regulations as mentioned in Column No. 2 of the following Table-"A", after the existing provision in the Regulation mentioned in Column No. 3, the following new proviso shall be added; namely:-

"Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/ Scheduled Tribes employees occur.

If on the application of these provisions Scheduled Castes/ Scheduled Tribes employees who had been promoted earlier and are found in excess of adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No.F.7(1) DOP/ A-II/ 96 dated 1.4.1997 shall not be reverted.

Notification No. F.7(1) DOP/ A-II/ 96 dated 1.4.1997 shall be deemed to have been repealed w.e.f. 1.4.1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point."

Table-"A"


S. No.	Name of Service Regulation	Regulation No.
1.	JdVVNL Officers' Service (Recruitment, Promotion & Seniority) Regulations, 1974	30 (1)
2.	JdVVNL Service of Engineers (Recruitment, Promotion & Seniority) Regulations, 1969.	27 (i)
3.	JdVVNL Ministerial Staff Regulations, 1962	20 (i)
4.	JdVVNL Technical Workmen Service Regulations, 1975.	30 (2)

The order No. JdVVNL/ C&MD/ CS/ Ju/ S. Estt./ F./ OO. 183/ D. 1060 dated 17.01.2003 is hereby withdrawn from the date it came into force.

These amendments shall be deemed to have come into force with effect from 1.4.1997.

This is subject to ratification by the Board of Directors.

By order


Secretary (Admn.)
JdVVNL, Jodhpur.

Copy to the following for information and necessary action:

1. The Chief Engineer (), JdVVNL,
2. The Dy. Zonal Chief Engineer (), JdVVNL,
3. The Chief Accounts Officer (), JdVVNL,
4. The Company Secretary, JdVVNL, Jodhpur.
5. The Superintending Engineer (), JdVVNL,
6. The T.A. to Managing Director, JdVVNL, Jodhpur\ Jaipur.
7. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
8. The Dy. Director Personnel (HQ\ JZ\ BZ), JdVVNL, Jodhpur\ Bikaner.
9. The Sr. Accounts Officer (), JdVVNL,
10. The T.A.\P.A. to Director (Finance\Technical), JdVVNL, Jodhpur.
11. The Executive Engineer (), JdVVNL,
12. The Personnel Officer (), JdVVNL,
13. The Accounts Officer (), JdVVNL,
14. The Assistant Engineer (), JdVVNL,
15. The Public Relations Officer (), JdVVNL,

345
M
Secretary (Admn.)
JdVVNL, Jodhpur.