



JODHPUR
VIDYUT VITRAN
NIGAM LTD

ADMIN-12

(A GOVERNMENT OF RAJASTHAN UNDERTAKING)
New Power House, Industrial Area, Jodhpur-342 003 Tel.No.0291-2651221

No.JdVVNL/MD/Secy (Admn.)/Ju/S.Estt /F. /O.O 153 /D. 670 /Date : 28/07/2011

ORDER

Sub :- Procedure for selection to the post of Junior Engineer-I through Direct Recruitment from open market.



The Board of Directors, JdVVNL in its 180th meeting held on 11th July, 2011 has approved the procedure for selection to the post of Junior Engineer-I through Direct Recruitment from open market. Accordingly, the procedure for selection to the post of Junior Engineer-I shall be as per enclosed Annexure.

This order is effective from 11.07.2011.

By Order

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Secretary (Admn.)
JdVVNL, Jodhpur.

Copy to the following for information and necessary action :

1. The Chief Engineer (), Jd.VVNL,
2. The Dy.Zonal Chief Engineer (), Jd.VVNL,
3. The Chief Accounts Officer (), Jd.VVNL,
4. The Company Secretary, JdVVNL, Jodhpur.
5. The Superintending Engineer (), Jd.VVNL,
6. The T.A. to Managing Director, Jd.VVNL, Jodhpur/Jaipur.
7. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur.
8. The Dy. Director Personnel (HQJZABZ), Jd.VVNL, Jodhpur/Bikaner.
9. The Sr. Accounts Officer (), Jd.VVNL,
10. The T.A.P.A to Director (Finance\Technical), Jd.VVNL, Jodhpur.
11. The Executive Engineer (), Jd.VVNL,
12. The Personnel Officer (), Jd.VVNL,
13. The Accounts Officer (), Jd.VVNL,
14. The Assistant Engineer (), Jd.VVNL,
15. The Public Relation Officer, Jd.VVNL, Jodhpur.

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Personnel Officer (Estt.)
JdVVNL, Jodhpur

Annexure-

Procedure for Direct Recruitment to the post of Junior Engineer-I

1. Mode of Recruitment: - The post of Junior Engineer-I shall be filled-in 100% by Direct Recruitment from open market through written competitive examination.

2. Qualification: - The candidate must hold a Graduation Degree in Engineering, in any of the following discipline with 60% marks in aggregate/AMIE with 55% marks in aggregate from a University/Institution established by Law in India or a Degree of a Foreign University or Institution declared by the competent authority equivalent to a Degree in Engineering, as mentioned against each discipline of a University established by Law in India:-

S. No.	Discipline	Graduation Degrees in Engineering
I	Electrical	Electrical/ Electrical & Electronics/ Power Systems & High Voltage/ Power Plant Engineering.
II	Mechanical	Mechanical/ Production/ Industrial Engineering/ Production & Industrial/ Thermal/ Mechanical & Automation/ Power Plant Engineering.
III	Control & Instrumentation/ PLCC	Electronics/ Electronics & Tele-Communication/ Electronics & Communication/ Electronics Instrumentation/ Instrumentation & Controls/ Electronics & Power/ Power Electronics/ Industrial Electronics.
IV	Civil	Civil Engineering
V	Fire Fighting	Fire fighting Engineering.

Note (1):- 5% relaxation in aggregate marks is allowed to SC/ST/OBC/BC /SBC/PH candidates.

Note (2):- The candidates appearing in the final year/semester of Graduate Degree in Engineering/AMIE may also apply provided that their result of final year/semester is declared on or before the date fixed for written competitive examination and they acquire the minimum prescribed percentage of marks in Graduate Degree in Engineering/AMIE.

Note (3):- In case any candidate does not fulfill the requisite prescribed qualification on before the date fixed for written competitive examination, his/her candidature shall be rejected out rightly even though he/she qualifies the written competitive examination conducted for recruitment.

3. Age: - The candidate must have attained the age of 21 years and must have not attained the age of 35 years on the last date of on-line submission of application form. There shall be no maximum age limit for in-service candidate of the Nigam. However, the benefit of the maximum age limit for in-service candidates shall be allowed in the respective Company only.

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Provided that if the last date prescribed for submission of on-line application is extended for any reasons whatsoever, the computation of age, shall be made with reference to the last date finally prescribed and notified.

Relaxation in age:-

- A. 5 years relaxation in maximum age shall be allowed to Male candidates of SC/ST/OBC/BC/SBC and Female candidates of UR (GEN) category.
- B. 10 years relaxation in the maximum age shall be allowed to Female candidates of SC/ST/OBC/BC/SBC category.
- C. Relaxation in maximum age to PH candidates:-
 - (i) Belonging to General Category - 10 years
 - (ii) Belonging to OBC/BC/SBC Category - 13 years
 - (iii) Belonging to SC/ST Category - 15 years

Note: The provisions of Age relaxation shall be non-cumulative i.e. relaxation may be claimed under any one of the provisions. Relaxation admissible under more than one provision shall not be clubbed.

4. Reservation of posts: - The reservation of posts for SC/ST/OBC/BC/SBC/Physically Disabled/Women/Widow/Divorcee candidates will be as per State Government's relevant provisions in this regard as adopted by the Nigam.

Inviting application: - Applications shall be invited through advertisement in two prominent daily Hindi Newspapers of Rajasthan, one Employment Newspaper – "Rajasthan Rajgar Sandesh" and one daily English Newspaper of national level. Advertisement shall also be displayed over Nigam's website.

The vacancies so advertised may increase or decrease, due to any reason with the approval of CMD/MD.

The Advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the Nigam from time to time during the period of probation training. The Running Pay Band and Grade Pay shall be allowed only after successful completion of the period of probation training.

Writing eligible candidates shall be required to apply "ONLINE" only, on Nigam(s) website by the last date notified in the advertisement.

For submitting Online Application (i.e. registering application) through website, candidates will have to possess a valid "E-mail ID", which should be valid for the entire duration of the recruitment process. No change in the E-mail ID shall be permissible.

All candidates having registration in Manpower Planning Department, Rajasthan or Employment Exchanges shall also be required to apply through the same procedure.

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NOTE 1 :- If it is decided to conduct joint recruitment process for the recruitment to the post of JEN-I in various disciplines in Power Sector Companies of Rajasthan, then candidates shall be required to give their priorities/preferences in their application form itself, with regard to Post(s) and/ or Company(s) as per their choice, as the case may be. "Priorities/preferences" given by the candidate in their application form with regard to the Post(s) and/ or Company(s), as the case may be, shall be final and irrevocable. No second opportunity shall be given for any change in priority/preference, thereafter.

NOTE 2 :- Every candidate is required to ensure at his/her own that he/she fulfils the eligibility criteria and other conditions mentioned in the advertisement as well as displayed on the website, and also that all particulars submitted, are complete and correct in all respect.

NOTE 3 :- Permission at all stages of the recruitment process shall be purely provisional subject to satisfying the prescribed eligibility criteria and also presuming that all information submitted by the candidates are complete & correct. Checking of eligibility criteria with reference to original documents as well as other terms & conditions shall be done at the time of verification of documents.

NOTE 4 :- Candidature of a candidate shall always be liable to be rejected automatically at any stage of recruitment process if any information provided by the candidate is found incomplete/incorrect/false or he suppresses any information/material fact or is not found in conformity with the eligibility criteria mentioned in the advertisement/ relevant regulations. If, at any time during recruitment or even after joining services by a candidate, any shortcoming is noticed, his/ her services shall be liable to be terminated without any notice.

6. Application fee :— The Application fee shall be as follows:-

- a) For unreserved category candidates - Rs. 1000/-
- b) For SC/ST/OBC/BC/SBC/PH category candidates - Rs. 500/-

Note :

- (i) SC, ST & OBC/BC/SBC Category candidates of other than Rajasthan State and all the OBC/BC/SBC Category candidates of "Creamy Layer" shall be required to submit Application fee as prescribed for "Unreserved Category Candidates".
- (ii) Application fee once paid will not be refunded in any circumstances, nor can be held in reserve for any other recruitment or selection process.
- (iii) Printout of the system generated application, if not accompanied with prescribed application fee will not be entertained.
- (iv) The Chairman/CMD of the respective Nigam is authorized to revise the Application Fee, if required.

7. Selection Procedure:— A Written Competitive Examination shall be got conducted through an outside agency as may be decided by the Chairman, Co-ordination Committee in case a common recruitment is made for more than one Nigam. In other case, as may be decided by the Chairman/C.M.D. of the respective Nigam.

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Provided further that if it is decided to conduct joint recruitment exercise in Power Sector Companies of Government of Rajasthan, then there can be a common 'Joint Written Competitive Examination' process for all the Companies participating in the said recruitment process.

The written competitive examination comprising of objective type questions shall be conducted. The standard and syllabus of the examination will be of the level of Graduation Degree in Engineering (Electrical/Civil/PLCC/C&I/Mechanical/Fire Fighting). The medium of the written examination will be 'English' only. The question paper shall be of Two and half hours duration of 125 marks consisting of 100 questions of objective type (multiple choice questions) of the respective discipline with four options of answers and 25 questions of 'General awareness' with specific reference to Rajasthan State with four options of answers. There shall be no negative marking. Minimum passing marks for male candidates of UR category shall be 35% marks. For the candidates belonging to SC/ST/OBC/BC/SBC (Non creamy-layer)/PH and for all female candidates, it will be 25% marks.

8. Preparation of Merit:— Merit list of all the successful candidates, in each discipline of Engineering Degree/AMIE shall be prepared separately for each category as follows:-

A. 80% weightage shall be given to the marks secured by the candidates in the written competitive examination i.e. percentage of total marks obtained in written competitive examination multiplied by 0.8 and the quotient so arrived shall be the examination marks.

B. 10% weightage shall be given to the marks obtained by the candidate in Graduation Degree in Engineering/ AMIE examination as per following slab:

S.No.	% of Marks of Graduation Degree in Engg./AMIE Examination	Weightage
(I)	Less than 60 %	Nil
(II)	61&65	2
(III)	66&70	4
(IV)	71&75	6
(V)	76&80	8
(VI)	81 & above	10

Note:- Fraction % of marks shall be ignored.

C. 10% weightage shall be given to the marks obtained by the candidate in Senior Secondary Examination-but, where the candidate has not been admitted into Engineering Degree Course after senior secondary level in such a case 10% weightage shall be given to other qualification like diploma course etc. which has served as minimum qualification into engineering degree course, as per following slab:

S.No.	% of Marks of Senior Secondary Examination/Diploma Course etc.	Weightage
(I)	Less than 60 %	Nil
(II)	61&65	2
(III)	66&70	4
(IV)	71&75	6
(V)	76&80	8
(VI)	81 & above	10

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Note:- Fraction % of marks shall be ignored.

There shall be no interview. Successful candidates, equal to number of vacancies under each category shall be called for verification of documents in order of merit prepared on the basis of total marks obtained by the candidates as per the criteria mentioned above.

However, in case two or more candidates acquire same merit position, then their date of birth shall be deciding factor to determine their merit, i.e. the elder candidate shall be placed higher in the merit-list.

Provided that in case it is decided to conduct joint recruitment process for Power Sector Companies of GOR, then a common Merit List for the companies shall be prepared.

9. Verification of Documents: —

- (a) For verification of documents, successful candidates limited to equal number of vacancies under each category shall be called in order of merit.
- (b) It shall be mandatory for the candidates to appear with the original documents alongwith one photo state copy of the same duly self attested mentioned hereunder on the date specified for the purpose before the Committee or officer authorized by the C.M.D/M.D, for verification of his original documents:-
 - (i) System Generated printout of application form with candidate's photograph pasted at given place duly signed by him/her.
 - (ii) Copy of 'Challan' in support of depositing the prescribed 'fee'.
 - (iii) Copy of Certificate/ Marks-sheet of Secondary School Exams in which Date of Birth of the candidate is indicated.
 - (iv) Copy of Degrees & Certificates of all educational and Professional/Higher qualification, alongwith Marks-sheets of all years/ semesters.
If Grades, percentile, etc. are given instead of Marks, the 'formula' for converting the same into 'percentage' of marks shall also be clearly indicated.
 - (v) Copy of certificate of SC or ST or OBC/BC/SBC category candidates of Non-creamy layer, as the case may be, issued by the concerned Competent Authority of Rajasthan State Only (if applicable).
 - (vi) In case of Physically Handicapped candidates, a copy of Medical certificate (indicating type & percentage of disability) issued by the concerned Competent Authority.
 - (vii) Candidate's own recent Passport size colour Photograph pasted at the given place and signed across on it as well as at other space(s) provided in the application form.
 - (viii) Copy of Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married).
 - (ix) In case of a widow, copy of the death certificate of her husband.
 - (x) In the case of Divorcee she will have to furnish the proof of Divorce.
 - (xi) In case of married, an affidavit clearly indicating name and date of birth of all children, including adopted and step children.

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