



JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

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No. F.1 ()/Jd.VVNL /Ju. /CAO (B&R)/AO (Estt. & Cont.) /OO

D. 1689 Dt. 1/1/18

ORDER 303

Sub: Adoption of Rajasthan Civil Services (Revised Pay) Rules, 2017 Effective from 01.01.2016.

In light of the recommendations of the Coordination Committee in its 8th meeting held on 7th November, 2017, and approval of the State Government, conveyed by the Energy Department, GoR vide its letter No.F.4(43)Energy/2017 dated 01.01.2018 (Finance (Rules) Department ID No. 211700442 dated 01.01.2018), the Managing Director, JdVVNL in consultation with the Director (Finance) is pleased to adopt, mutatis mutandis, the pay scales revised by the Government of Rajasthan vide Notification No.F.15(1)FD/Rules/2017 dated 30th October, 2017 (**Annexure-'A'**) and memorandum No. F.15(1)FD(Rules)/2017 dated 30th October, 2017(**Annexure-'B'**), read with notification No.F.15(1)FD(Rules)/2017 dated 9th December, 2017 (**Annexure-'C'**) w.e.f. 01.01.2016 for Nigam's employees on scale to scale basis.

- (1) The rules and procedure prescribed under Rajasthan Civil Services (Revised Pay) Rules, 2017 appended to this order will be followed, as it is, for fixation of pay, option to elect the existing pay scale or the revised pay scale, date of increment, removal of anomalies, pay of employees appointed on or after 1.1.2016 and application of Assured Career Progression (ACP) scheme etc. The fixation shall be made in the corresponding Pay Matrix. ACP shall be granted as per the detailed guidelines enclosed with the said Rules, 2017.
- (2) The procedure of fixation in the Revised Pay Scales, 2017, as adopted by the Nigam herein above, shall be done as prescribed in Government of Rajasthan's Memorandum No.F.15(1)FD (Rules)/2017 dated 30.10.2017 (**Annexure-'B'**). For the purpose of fixation, the employee shall exercise option in the proforma enclosed at **Annexure-'D'** in writing, to be furnished to the respective Head of Office within a period of three (3) months from the date of issue of this order. In the event of not exercising option within the stipulated three

months' period, such employee shall be deemed to have elected to draw pay under the above Revised Pay Rules, 2017 w.e.f. 01.01.2016.

- (3) Notwithstanding anything contained in this order and in the Rajasthan Civil Services (Revised Pay) Rules, 2017, no arrear of pay and allowances thereon whatsoever on any account, shall accrue to any employee, whether existing or appointed between 1.1.2016 to 31.12.2016 (both days inclusive) for the period upto 31.12.2016.
- (4) The amount of arrears for the period from 01.01.2017 to 31.12.2017 accruing as a result of adoption of the above Rajasthan Civil Services (Revised Pay) Rules, 2017 shall be payable as under:-

- i) Arrear for the period from 01.01.2017 to 31.12.2017 shall be payable in cash during the financial year 2018-19 in three installments in the Ratio 30:30:40 as under:-

(a)	First Installment	Alongwith salary of April, 2018
(b)	Second Installment	Alongwith salary of July, 2018
(c)	Third Installment	Alongwith salary of October, 2018

Note : - The payment of arrears shall be subject to TDS on account of income tax and deduction for CPF (in respect of CPF holders) as per rules applicable at the time of payment.

- ii) The amount of recovery of rent of Nigam's/ Govt. accommodation w.e.f. 1.1.2017 shall be adjusted from the arrears.
- (5) Pay and allowances at the revised rates shall be subject to all deduction as may be necessary as per rules/ regulations/ orders in force or amended from time to time.
- (6) **Amount of fixed remuneration for a Probationer-Trainee –**
A Probationer Trainee shall draw fixed remuneration during the period of Probation Training. Only on successful completion of the period of probation-training, he will be allowed minimum of Level (first Cell) in the Pay Matrix without any initial higher start. These provisions shall be applicable to the existing 'probationer trainees' as well as new recruits.

This is subject to ratification by the Board of Directors.

Encl : As above.

By Order,

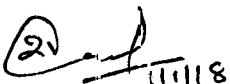


(Dr. S.K. Goyal)

Chief Accounts Officer (B&R)
Jodhpur Discom, Jodhpur

Copy to the following for information and necessary action:-

1. The Chief Engineer (HQ/O&M-JDZ/BKZ/BMR), Jodhpur Discom, Jodhpur /Bikaner /Barmer.
2. The Secretary (Admn.), Jodhpur Discom, Jodhpur.
3. The Chief Accounts Officer (IA/W&M), Jodhpur Discom, Jodhpur/Jaipur.
4. The Addl. S.P. (Vig.), Jodhpur Discom, Jodhpur.
5. The Company Secretary, Jodhpur Discom, Jodhpur.
6. The TA to Managing Director, Jodhpur Discom, Jodhpur.
7. **The Superintending Engineer (IT), Jodhpur Discom, Jodhpur. He is requested to upload this order on the Jodhpur Discom's web site.**
8. The Superintending Engineer (), Jodhpur Discom,
9. The Sr. Accounts Officer (), Jodhpur Discom, Jodhpur / Bikaner.
10. The Dy. Director Personnel (), Jodhpur Discom, Jodhpur.
11. The Dy. S.P. (Vig.), Jodhpur Discom,
12. The Accounts Officer (), Jodhpur Discom,.....
13. The Executive Engineer (Legal Cell), Jodhpur Discom, Jodhpur.
14. The TA/ OSD to Director (Technical/Finance), Jodhpur Discom, Jodhpur.
15. The Public Relations Officer, Jodhpur Discom, Jodhpur.
16. The P.A. to Chief Accounts Officer (B&R), JdVVNL, Jodhpur.


Chief Accounts Officer (B&R)
Jodhpur Discom, Jodhpur