

**BOND FOR JUNIOR ENGINEER TO BE EXECUTED BEFORE POSTING IN JAIPUR VIDYUT
VITRAN NIGAM LIMITED**

(On Non-Judicial Stamp of Rs.100/-)

Know all men that I _____ S/D/W of Shri _____, Age _____ years, Resident of _____ here by agree to execute this Bond in full sense, and knowledge as follows:

- 1 I _____ been selected as Probationer Trainee on the post of Junior Engineer-I (Elect.) under the order No.JPD/Admn/Estt./F.5(JEN-Rectt.)/D.838 dated 14.06.2013 of Jaipur Vidyut Vitran Nigam Limited (In short JVVNL), bind myself that I will diligently, faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JVVNL and conduct and behave honestly, orderly and obediently towards my superiors and management of JVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
- 2 I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/business/occupation till the end of the period of 'Probation Training' and within one year after completion of probation training.
- 3 In consideration of being sent on any other training (other than probation Training), I bind myself to serve JVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period of exceeding three months but upto six months, and for two years if it exceeds six months.
- 4 In case of my any act contrary to or default of any provision stipulated at para 1,2 & 3 above, I bind myself and my heirs, executors and administrators to pay to JVVNL, on demand, all emoluments/ pay and DA, including expenses incurred on me during my training periods (excluding Travelling and Daily allowances) subject to maximum Rs.1,50,000/-(Rs, one lac fifty thousand) only and any other amounts that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump sum in the event of following eventualities :-
 - a. In case, I fail to take due interest in the probation training or any other training arranged by JVVNL.
 - b. In case of my attendance during the training period at the place where my name has been nominated/ sponsored, falls below 80% of the total training days.
 - c. In case of serious misconduct on my part during the training period.
 - d. In case I leave the probation training or any other training arranged by JVVNL at any time before completion of full period of training or quit service before the period as detailed in para 2& 3 above.

5 In case, after completion of three years period and also during any period otherwise not covered by para 1,2 & 3 above, I resign or leave service of JVVNL without giving three months notice in writing to the Chairman and Managing Director, I bind myself to pay the amount the salary for the notice period falling short of three months as compensation to the JVVNL and in case of any default , the amount may be deducted from any money due to me.

6 I further bind myself that decision of Chairman & Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the bond, rules and regulations etc. and as to whether I have or have not observed and complied with the obligations herein recited, shall be final and binding upon me.

In case, I _____ leave the service of JVVNL before expiry of the minimum period of probation training or any other training or service , as prescribed in this bond. I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & Daily allowance) subject to maximum of Rs. 1, 50,000/-(Rs. One lac fifty thousand) only and any other amount that may be due to JVVNL, as per the under taking, giving by me herein above, together with interest @12% per annum from the date of demand to the date of payment in lump sum as certified by concerned Chief Accounts Officer/ Senior Accounts Officer/ Accounts Officer.

Signed and delivered by the above bonded person

Witness : 1 Signature_____

 Name_____

 Occupation_____

 Address_____

Witness : 2 Signature_____

 Name_____

 Occupation_____

 Address_____

Accepted : For and on behalf of the Jaipur Vidyut Vitran Nigam Ltd.

Place_____

Date_____

APPENDIX-B

SURETY TO BE GIVEN BY AN EMPLOYEE OF CENTRAL/STATE GOVERNMENT OR PUBLIC UNDERTAKING GETTING PAY IN GRADE PAY OF Rs. 3200/- OR ABOVE ON NON-JUDICIAL STAMP OF RS. 100/-

I, _____ S/D/W of Sh. _____ Age _____, Resident of _____ working as (Designation) _____ Department _____ and getting Pay in Pay Band _____ with Grade pay _____ do hereby stand this surety in respect of Sh./Ms. _____ S/D/W/ of Shri _____ appointed as Probationer Trainee on the post of Junior Engineer-I(Elect) vide order No.JPD/Admn/Estt./F.5(JEN-Rectt.)/D. 838 dated 14.06.2013 of Jaipur Vidyut Vitran Nigam Limited (In short JVVNL) and posted in the office of the _____, and agree to execute this bond in full sense and knowledge as follows:-

- 1 That Sh./Ms. _____ will diligently, faithfully and to the best of his/her ability under go the training as Probationer Trainee as well as all other trainings arranged by JVVNL, and conduct and behave himself/herself honestly, orderly and obediently towards his/her self superiors and management of JVVNL and not leave training at any time before completion thereof and will not commit any act of misconduct during the training period.
- 2 That Sh./Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business occupation till the end of period of probation training and within one year after completion of probation training.
- 3 In consideration of Sh./Ms. _____ being sent on training, I under take that Sh./Ms. _____ will serve the JVVNL after completion of training(s) for a minimum of one year, if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
- 4 That if Shri/Ms. _____ will indulge in any act contrary to any surety given by me at para 1, 2 and 3 above I bind myself and my heirs executors and administrators to pay to JVVNL on demand all emoluments/ pay & DA including expenses incurred on him/her during such training periods (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to JVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - i. In case he/she fails to take due interest in the Probation Training or any other training arranged by JVVNL.
 - ii. In case his/ her attendance during the training period at the place where his/ her name has been sponsored falls below 80% of the total training days.
 - iii. In case of serious misconduct on his/ her part during the training period.
 - iv. In case he/ she leaves the Probation training or any other training arranged by JVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
- 5 I further bind myself that the decision of Chairman & Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the surety bond, rules and regulations, etc. and as to whether Sh./Ms. _____ has or has not observed and complied with obligations herein recited shall be final and binding upon me.

In case, Shri/Ms. _____ leave the service of JVVNL before expiry of the minimum period of probation training or any other training or service, as prescribed in this surety bond. I will be under the obligation to refund the entire amount of expenses incurred on him/her (excluding Travelling

& Daily allowance) subject to maximum of Rs. 1,50,000/-(Rs. One lac fifty thousand) only and any other amount that may be due to JVVNL, as per the surety given by me herein above, together with interest @12% per annum from the date of demand to the date of payment in lump sum as certified by concerned Chief Accounts Officer/ Senior Accounts Officer/ Accounts Officer.

Signature of surety with rubber stamp of designation & office
(Signature should be attested by the Controlling/Gazetted Officer)

Witness : 1 Signature_____

Name_____

Occupation_____

Address_____

Witness : 2 Signature_____

Name_____

Occupation_____

Address_____

Accepted : For and on behalf of the Jaipur Vidyut Vitran Nigam Ltd.

Place_____

Date_____