

RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LTD

No. RVPN/CCOA/Estt. Cont. /F. /00 D. 1195 Dated: 8.10.2003

O R D E R

Sub: Removal of Pay Anomalies by allowing step up of the pay to the employees working in different Power Sector Companies.

Some employees have made representation for allowing step-up of their pay equal to their juniors working in other successor Companies of RSEB. In their case, pay anomalies had arisen before unbundling of RSEB. As a general rule, the benefit of pay to senior employee can be allowed if both the senior and junior employees are serving in the same organisation and no dispute is there in their inter-seniority.

This matter was placed before the Co-ordination Committee in its 61st meeting held on 8.9.2003. After discussing the proposal at length, the Co-ordination Committee approved that step up of pay may be allowed where anomalies in pay had arisen between the employee(s) prior to unbundling of the RSEB, irrespective of the fact that such employees after unbundling are working in different Companies. Action is to be taken accordingly.

It may be ensured that cases of anomalies had arisen before the date of unbundling of RSEB and were duly covered under the provisions existing at the relevant time.

The circumstances and the manner in which step-up benefit is to be given to senior employees are illustrated, for clarity, in the enclosed examples.

By Order,

Anand Joshi
6/10/03

(ANAND JOSHI)

CHIEF CONTROLLER OF ACCOUNTS

Copy to the following for information and necessary action:

1. Chief Engineer (PPM&R/T&G/Comm./Civil/LD), RVPN, Jaipur.
2. Dy. C.E. (MM/T&C), RVPN, Jaipur/Jodhpur.
3. Commissioner Eng. (I/III), RVPN, Jaipur.
4. Chief Accounts Officer (A&C)/(P&F), RVPN, Jaipur.
5. Superintending Engineer (), RVPN, _____
6. Company Secretary, RVPN, Jaipur.
7. Presenting Officer, RVPN, Rambagh Circle, Jaipur.
8. Jt. Director Personnel, RVPN, Jaipur.
9. Dy. Secretary/Asstt. Secy/E.O. (), RVPN, _____
10. Sr.A.O./A.O. (), RVPN, _____
11. Dy. Director (T&G)/(PLCC)/(IA-Exp.), RVPN, Jaipur/Jodhpur.
12. Sr. Resident Officer, Guest House, 59 Ring Road, Lajpat Nagar-III, New Delhi.
13. Asstt. Accounts Officer (Admn.-Stores), RVPN, Jaipur.
14. PS to CMD/Director (F&CA), RVPN/RVUN/JVYNL/AVVNE/JDVYNL, Jaipur/Ajmer/Jodhpur.
15. PA to Chief C.O.A., RVPN, Jaipur.
16. All Sections of Corporate Office, RVPN.
17. Office Order/Master File.

Accounts Officer (Estt.-Cont.)

JPD/Rules- 67

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD/FA&COA/Rules/F.55/D. 3266 Jaipur, dated 7-11-2003

Copy forwarded to the following for information and necessary action:-

1. The Secretary, Jaipur Discom, Jaipur.
2. The Chief Engineer/Dy. Chief Engineer () Jaipur Discom, Jaipur.
3. The Addl. Superintendent of Police (Vig.), Jaipur Discom, Jaipur.
4. The Chief Accounts Officer/Chief Personnel Officer, JPD, Jaipur.
5. The Superintending Engineer (), Jaipur Discom, _____
6. The Company Secretary, Jaipur Discom, Jaipur.
7. The Executive Engineer (), Jaipur Discom, _____
He is requested to endorse copy of above order to all the subordinate offices under his jurisdiction.
8. The Dy. Director Personnel/Sr. A.O. (), Jaipur Discom, _____
9. The Asstt. Secy./P.R.O./L.A.O./P.O. (), Jaipur Discom, _____
10. The Accounts Officer/Asstt. Accounts Officer (), Jaipur Discom, _____
11. P.A. to CMD, Jaipur Discom, Jaipur.
12. P.A. to Whole Time Director /F.A. & COA, Jaipur Discom, Jaipur.

By Order,


Asstt. Accounts Officer (Rules)

Illustration NO. A

Pay anomalies due to promotion to the higher posts.

S.No.	Particulars	'A' Employee in RVPN (Senior)	'B' Employee in JVVNL (Junior)
1.	Date of Appointment as LDC	1.6.66	16.3.70
2.	Date of Joining as LDC	4.6.66	18.3.70
3.	Date of promotion as UDC	14.3.78	16.12.88
4.	Date of Joining as UDC	1.5.78	27.12.88
5.	Pay before promotion to the post of UDC of Junior employee as on 26.12.88	1720/-	1689/-
6.	Pay fixed after promotion to the post of UDC Junior employees as on 27.12.88	1720/-	1760/-
7.	Next date of AGI	1.4.89	18.3.89
8.	Seniority serial No in UDC cadre of erstwhile RSEB	758	Not published

Anandh
6/10/03

Illustration No. B.

Pay anomalies due to revision in the Pay scales

S.No.	Particulars	'A' Employed in RVPNL (Senior)	'B' Employee in AVVNL (Junior)
1.	Date of appointment as LDC	4.12.70	1.9.71
2.	Date of Joining as LDC	5.12.70	8.9.71
3.	Date of promotion as A/Cs Clerk (redesignated as Jr. Acctt)	29.1.80	15.6.83
4.	Date of Joining as A/cs Clerk (redesignated as Jr. Acctt)	30.1.80	29.6.83
5.	Pay before fixation in RPS, 1989 w.e.f. 1.9.88	1580/-	1550/-
6.	Pay after fixation to RPS as on 1.9.88	1680/-	1680/-
7.	Next Date of A.G.I	5.12.88	8.9.88
8.	Pay as on 8.9.88 i.e. Date of A.G.I of Junior Employee	1680/-	1720/-
9.	Pay stepped up w.e.f. & Pay	8.9.88 1720/-	8.9.88 1720/-
10.	Next date of A.G.I.	8.9.89	8.9.89
11.	Serial No. of Seniority list	Not published	Not published

Handwritten signature
6/11/03