

**JAIPUR VIDYUT VITRAN NIGAM LIMITED**

No. JPD/TA&amp;COA/Rules/F33D. 38

Jaipur, dated: 4.4.03

**ORDER****Sub: Compulsory retirement of the employees who have more than three Children on or after 15.10.2003.**

The Co-ordination Committee in its 52<sup>nd</sup> meeting held on 10<sup>th</sup> & 11<sup>th</sup> February, 2003 has decided that the conditions specified in order No. F.2(03)BPE/84/Pt.III/117-23 dated 10.01.2003 of Bureau of Public Enterprises, Government of Rajasthan, regarding compulsory retirement of PSU employees who have more than three children on or after 15.10.2003 and in such case the PSU employee shall be entitled to proportionate retirement benefits/or service gratuity, as the case may be, be also adopted in the Jaipur Discom and necessary amendments in the Service Rules be made.

Accordingly, following amendments/insertions/substitutions in the RSEB Employees Service Regulations, 1964 and Technical Workmen Service Regulations, 1975 are made, namely:

**i) RSEB EMPLOYEES SERVICE REGULATIONS, 1964.**

In the said Regulations:

- (a) Following new para is inserted under the existing Regulation No. 18(4)(a) of RSEB Employees Service Regulations, 1964:-

"The Nigam shall have the right to retire an employee in public interest, if he/she has more than three children on or after 15.10.2003.

Provided that where a employee has only two children from the earlier delivery (ies), but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided further that provisions of this Regulation shall not be applicable to a PSU employee who has more than three children so long as the number of children he/she has on 14.10.2003 does not increase."

- (b) The following new para is inserted under Regulation No.18(4)(b) of RSEB Employees Service Regulations, 1964:-

"In case of compulsory retirement of an employee who has more than three children on or after 15.10.2003, if the order of retirement could not be served to the employee within 15 days from the date of its issue, the appointing authority shall publish the order of such retirement in two prominent News-Papers of the State and the employee shall be deemed to have retired on such publication."

**(ii) RSEB TECHNICAL WORKMEN SERVICE REGULATIONS, 1975**

In the said Regulations:

- (a) In the existing Regulation 24(3) of RSEB Technical Workmen Service Regulations, 1975, the following insertion is made as 24(3)(a)(i):-

"The Nigam shall have the right to retire an employee in public interest, if he/she has more than three children on or after 15.10.2003.

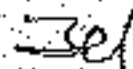
Provided that where an employee has only two children from the earlier delivery (ies), but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided further that provisions of this rule shall not be applicable to a PSU employee who has more than three children so long as the number of children he/she has on 14.10.2003 does not increase."

(b) The following new para is inserted under existing regulation 24(3)(b) in RSEB Technical Workmen Service Regulations, 1975:-

"In case of compulsory retirement of an employee who have more than three children on or after 15.10.2003, if the order of retirement could not be served to the employee within 15 days from the date of its issue, the appointing authority shall publish the order of such retirement in two prominent News Papers of the State and the employee shall be deemed to have retired on such publication"

By order,




(Anil Juneja)

F.A. & Controller of Accounts

Copy to the following for information and necessary action:-

1. The Secretary(Admn), Jaipur Discom, Jaipur.
2. The Chief Engineer/Dy. Chief Engineer ( ), Jaipur Discom, Jaipur.
3. The Addl. Superintendent of Police (Vig.), Jaipur Discom, Jaipur.
4. The Chief Accounts Officer/Chief Personnel Officer, Jaipur Discom, Jaipur.
5. The Superintending Engineer ( ), Jaipur Discom, \_\_\_\_\_
6. The Company Secretary, Jaipur Discom, Jaipur.
7. The Executive Engineer ( ), Jaipur Discom, \_\_\_\_\_  
He is requested to endorse copy of above order to all the subordinate offices under his jurisdiction.
8. The Sr. Accounts Officer( ), Jaipur Discom, \_\_\_\_\_
9. The Public Relation Officer, JPD, Jaipur.
10. The Accounts Officer/Asstt. Accounts Officer ( ), JPD, \_\_\_\_\_
11. The Asstt. Secretary ( ), JPD, Jaipur.
12. P.A. to Chairman & Managing Director/Whole Time Director, Jaipur Discom, Jaipur.
13. P.A. to Financial Advisor & Controller of Accounts, JPD, Jaipur.



Asstt. Accounts Officer(Rules)