

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD/FA&COA/Rules/F. 40/D. 6777

Jaipur, dt 29.3.03

ORDER

Sub :- Removal of anomalies arising as a result of fixation of pay on promotion/grant of selection grade.

In exercise of powers conferred vide order No. JPD/CAO/Rules/F. 246/D. 4221 dated 11th December, 2001 the Chairman and Managing Director has decided to adopt Rajasthan Government order No. F.1 (17) FD (Rules)/98 dated 23rd Dec. 1998 and No. F1(18)FD (Rules)/98 dated 28th Dec. 1998 (copies enclosed) in the matter of removal of pay anomalies arising as a result of fixation of pay on allowing Selection Grade/Promotion.

This adoption shall however be subject to fulfillment of conditions as laid-down in erstwhile RSEB order No. RSEB/Rules/D. 48 dt. 20.6.74 and No. RSEB/F&R/F.16(2) H/D.123 dt. 20.12.1991.

Encl : As above

By order,

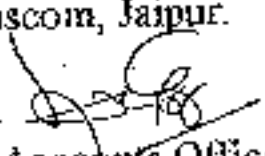


(Anil Juneja)

F.A. & Controller of Accounts

Copy to the following for information and necessary action :

1. The Secretary (Adm), Jaipur Discom, Jaipur.
 2. The Chief Engineer (O&M)/(M&P), Jaipur Discom, Jaipur.
 3. The Addl. Superintendent of Police (Vig.), Jaipur Discom, Jaipur.
 4. The Dy. Chief Engineer (), Jaipur Discom, Jaipur.
 5. The Chief Personnel Officer, Jaipur Discom, Jaipur.
 6. The Chief Accounts Officer, Jaipur Discom, Jaipur.
 7. The Superintending Engineer (), Jaipur Discom, _____
 8. The Company Secretary, Jaipur Discom, Jaipur.
 9. The Sr. Accounts Officer (), Jaipur Discom, _____
 10. The Public Relation Officer, Jaipur Discom, Jaipur.
 11. The Executive Engineer (), Jaipur Discom, _____
- He is requested to endorse copy of above order to all the subordinate offices under his jurisdiction.
12. The Accounts Officer/Asstt. Accounts Officer (), Jaipur Discom,
 13. The Asstt. Secretary (), Jaipur Discom, Jaipur
 14. P.A. to CMD, Jaipur Discom, Jaipur
 15. P.A. to Whole Time Director /F.A. & COA, Jaipur Discom, Jaipur.



Asstt. Accounts Officer (Rules)

GOVERNMENT OF RAJASTHAN
Finance Department
(Rules Division)

MEMORANDUM

No. F.1 (17) FD(Rules)/98

Jaipur, dated December 23, 1998

Subject: Removal of anomalies arising as a result of fixation of pay on promotion under Rule 26A of Rajasthan Service Rules/on grant of Selection Grade consequent upon promulgation of Rajasthan Civil Services (Revised Pay Scales) Rules, 1998.

The undersigned is directed to invite a reference to the Finance Department Order No.F.1(8)FD(Exp-Rules)/67 dated 28th April, 1969, appearing as Government of Rajasthan decision below Rule 32 of Rajasthan Service Rules which provides that the pay of a senior Government servant can be stepped up equal to the pay of a junior Government servant in order to remove anomaly arising as a result of fixation of pay of the junior Government servant on promotion under Rule 26A of Rajasthan Service Rules subject to fulfilment of specified conditions.

Selection grades are admissible to the eligible incumbents of Subordinate/Ministerial/Class IV services on fulfilment of specified conditions. Cases have come to notice wherein a junior Government servant as a result of:

- (a) grant of Selection Grade after fixation of his pay in the revised pay scale which came into force with effect from 1.9.1996, or
- (b) promotion to higher post after revision of pay scales with effect from 1.9.1996, starts to get pay higher than that of the senior Government servant who was either granted selection grade or was promoted to the higher post, prior to the revision of pay scales with effect from 1.9.1996.

The matter has been examined and the Governor is pleased to decide that in the cases referred to in above paragraph, the pay of the senior Government servant in the Revised Pay Scales for the higher post should be stepped up to the stage equal to the pay of the junior Government servant. The stepping up should be done with effect from the date from which the junior Government servant starts to get higher pay subject to the following conditions:-

- (a) Both the junior and senior Government servants should belong to the same cadre and the post to which they have been promoted, should be in identical scale in the same cadre.
- (b) The pay scale in force prior to 1.9.1996 and its corresponding pay scale under Rajasthan Civil Services (Revised Pay Scales) Rules, 1998

(2)

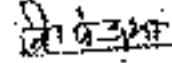
of the lower and higher posts in which they are entitled to draw pay should be identical.

- (c) The anomaly should be directly as a result of application of the provisions of Rule 26A of Rajasthan Service Rules or grant of Selection Grade.
- (d) Other conditions laid down in the Finance Department order referred to in para (1) as amended from time to time shall mutatis-mutandis be also applicable.

Order re-fixing the pay of senior Government servant in accordance with this decision shall be issued under Rule 32 of Rajasthan Service Rules and the next increment of the senior Government servant will be drawn on completion of the full requisite qualifying service counting under Rule 31 of Rajasthan Service Rules from the date of re-fixation of pay.

These orders take effect from 1.9.1996.

By Order of the Governor,



(Vinod Pandya)

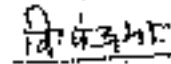
Deputy Secretary to the Government.

Copy forwarded to :-

1. All Principal Secretaries/ Secretaries/ Special Secretaries to the Government.
2. All S.A. to Ministers/State Ministers/Dy. Ministers.
3. All Sections of the Secretariat.
4. All Heads of the Departments.
5. All Treasury Officers.
6. Codification Section (O&M) with 7 copies.
7. Accountant General Rajasthan, Jaipur (200 copies).
8. Vidhi Rachana Sangthan for Hindi translation.
9. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.

Copy also to the :-

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committee.
2. Secretary, Rajasthan Public Service Commission, Ajmer.
3. Registrar, Rajasthan High Court, Jodhpur.
4. Secretary, Lokayukt Sachivalaya, Jaipur.



(Vinod Pandya)

Deputy Secretary to the Government.

(RSR - 42/98)

GOVERNMENT OF RAJASTHAN
Finance Department
(Rules Division)

MEMORANDUM

No. F.1(18) FD(Rules)98

Jaipur, December 28, 1998

Subject : Removal of anomaly in pay between senior and junior Government servants as a result of grant of Selection Grade.

The undersigned is directed to say that consequent upon fixation of pay in the Selection Grades introduced vide Finance Department Order No.F.20(1)FD (Gr.2)/92 dated 25.1.1992 and Finance Department Order No.F.16(2) FD (Rules) /98 dated 17.2.1998 as amended from time to time, it has been brought to the notice of the Government that both senior and junior Government servants belonging to the same cadre/service and both are holding the same post, but the senior Government servant was promoted to the higher post in the State Service before being eligible for first, second and third selection grade, while junior Government servant has been promoted in the State Service after availing the benefit of first, second, third selection grade, as the case may be, and begins to draw more pay than his senior, though the senior has also completed the respective period of requisite service required for grant of selection grades on the date junior Government servant was granted selection-grade before promotion to the post of State Service.

2. Accordingly the matter has been considered and the Governor is pleased to order that in the aforesaid cases the stepping up of pay of a senior Government servant equal to the pay of the junior Government servant may be allowed from the date from which junior Government servant begins to draw more pay subject to fulfilment of the following conditions:-

- (i) The anomaly in pay should have arisen directly as a result of fixation of pay in the selection grade under the aforesaid order as amended from time to time.
- (ii) The senior and junior Government servants should belong to same cadre/class of post and should be serving in the same department/service and drawing pay in the same scale before the grant of selection grade.
- (iii) Both the Government servants should be under the Administrative control of one and the same Head of Department/Administrative Department.
- (iv) It should be certified by the competent authority that there is no dispute about the inter-se-seniority of senior/junior Government servants and the seniority is not provisional.

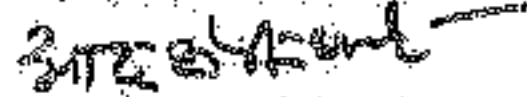
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(v) The other conditions as laid down in the Finance Department Memo No.F.1(B)FD(Exp.-Rules)/67 dated 28.4.1969 shall mutatis-mutandis be also applicable.

3. The provisions of this order shall not be invoked to step-up pay of senior Government servant if junior Government servant already draws higher rate of pay for any other reason.

4. The next increment of the senior Government servant will be drawn on completion of the full requisite qualifying service counting under Rule 31 of Rajasthan Service Rules, ibid with effect from the date of re-fixation of pay.

By Order of the Governor,



(Dr. Adarsh Kishore)

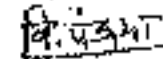
Principal Secretary to the Government,

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4. Secretary, Lokayukt Sachivalaya, Jaipur.



(Vinod Pandya)

Deputy Secretary to the Government.