



**RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LTD.**  
(Vidyut Bhawan, Jyoti Nagar, Jaipur-302005)  
Tel./fax-0141-2740455

No. RVPN/DS (Esil)/F.67(ACP) /D. 707 Dated: 06-04-13

To

The CE/Addl.CE/Dy.CE ( ),  
Chief Controller of Accounts,  
Company Secretary/JLR/JDP,  
COA/CAO/Sr.AO/Dy.COA ( )  
SE ( ),  
DS/AO/PRO/ACP/AS/PO/AAO ( ),  
RVPN, JAIPUR/\_\_\_\_\_

SUB: - Clarification regarding interpretation of "Direct Entry Grade" in ACP Rules.

Kindly refer order No.RVPN/AAO/F&R/F.87/ D.148 & 149 Dated 25.05.2010 vide which guideline for Assured Career Progression scheme were issued for employees of RVPN on scale to scale basis with effect from 01.01.2006 as per provisions of Rajasthan Civil Service (Revised Pay) Rules, 2008.

Unions and affected employees have repeatedly submitted representations for clarification of the term "Direct Entry Grade" which is being interpreted as per the convenience of Appointing Authorities. Because of this, many officials/ officers have been placed in disadvantageous position. The matter has been examined in detail & placed before CMD accordingly it is clarified that:-

*"the employees who have been subsequently selected on higher post of different cadre after clearing the departmental examination are the sufferer as their direct entry grade has been considered as the initial post on which they were recruited in RSI-RVPN. Since these employees have been selected on higher post which is not the promotion post in the hierarchy of the existing cadre and in some cases, the grade pay of the post is more than the promotion post in the existing cadre, as such these employees will be treated as appointed on the subsequent post"*

Therefore, it is clarified that the "Direct Entry Grade", for admissibility/ allowing of the Assured Career Progression (ACP), may be taken as the higher post on which such employees have been selected through departmental examination

By order,

(Sunil Sharma)  
Secretary (Admin.)

P. T. O.



# JAIPUR VIDYUT VITRAN NIGAM LIMITED

Regd. Office: Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur 302005

Website: [www.jaipurdiscom.in](http://www.jaipurdiscom.in)

JPD/Rules- 938

No. JPD/CAO(IA)/AO/Rules/F. 40/ D. 3197

Jaipur, dated:- 20-1-14

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Engineer/Zonal Chief Engineer ( ), JPD, \_\_\_\_\_
2. The Dy. Chief Engineer ( ), JPD, \_\_\_\_\_
3. The Chief Personnel Officer, JPD, Jaipur.
4. The Secretary (Admn.)/Company Secretary, JPD/RVPM, Jaipur.
5. The Chief Accounts Officer (ATR/FM-W&M), JPD, Jaipur.
6. The Addl. Superintendent of Police (Vig.), JPD, Jaipur.
7. The Superintending Engineer ( ), JPD, \_\_\_\_\_
8. The Superintending Engineer (IT), JPD, Jaipur. He is requested to upload this order indicating JPD/Rules No. on the Jaipur Discom's website.
9. The Sr. Accounts Officer ( ), JPD, \_\_\_\_\_
10. The Accounts Officer/Asstf. Accounts Officer ( ), JPD, -----
11. P.A to the Chairman, JVVNL, AVVNL & Jd.VVNL/Managing Director, JVVNL, Jaipur.
12. P.A to the Director (Finance/Technical), JPD/RVPM/AVVNL/Jd.VVNL, Jaipur/ Ajmer/ Jodhpur.

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(Y.S.Rathore)

Chief Accounts Officer (IA)