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## Jaipur Vidyut Vitran Nigam Limited

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No.JPD/MD/Secy.(Admn.)/F. /D. 1070

Jaipur, dt. 30-5-2017

### ORDER

#### **Sub: Empowerment of Superintending Engineer.**

During the last financial year, an experiment was made in which the Superintending Engineer of Alwar Circle was empowered to take final decision in respect of his circle regarding disciplinary actions and transfers of the officials working in his jurisdiction. Effort was made to run the circle as a profit centre.

There was a satisfactory result of the above profit centre. The circle reduced distribution losses by over 5 % and ended with a revenue expenditure gap of only 44 paise per unit as against the revenue gap of 157 paise in 2015-16. The same empowerment as was done for Alwar circle last year will now apply to all circles. Accordingly following directions are hereby issued for empowerment of Circle Superintending Engineers:-

01. No transfer of employee/engineers under his administrative control be made without his prior consent.
02. No charge-sheet shall be served to officers/employees under his administrative control without obtaining his comments on the proposed charge-sheet.
03. SEs are empowered to engage ex-serviceman against the vacancy in their circle.

04. In order to ensure that a Feeder Incharge is posted independently on each 11KV rural feeder, from amongst the existing staff, it may be necessary that certain 33KV sub-station will have to be operated on contract basis for sparing the Nigam's employees. Accordingly, power for contract operation of 33KV Sub-station is given to the concerned Superintending Engineer which he will exercise with the approval of the Zonal Chief Engineer.
05. Since the level of activity in these circles is likely to be increased, the budget for POL as well as limit of POL would have to be increased. To curtail the delay, the SE is empowered to issue the necessary orders upto 50% of the budget provision, as well as up to 50% in respect of each vehicle in consultation with the AO of the circle. Beyond 50% and upto 100%, increase may be done by the Superintending Engineer with the approval of Zonal Chief Engineer.
06. Power for hiring vehicles equivalent to the number of vehicles sanctioned but not available, is given to the SE on the basis of some pre-determined tender documents/norms decided at company level.
07. Deployment of vehicles, beyond sanctioned vehicle is also permitted with the approval of Zonal CE on need base to be adjudged by the SE.
08. In respect of loss reduction activities, the roaster system for award of contract under CLRC may be a bottleneck. Accordingly, SE is empowered to select the contractor under CLRC rate contract who as per his assessment and completes the work expeditiously and in the interest of Nigam.

09. After posting of Feeder Incharge on each feeder, there would be requirement of providing of table, chair and almirah to each feeder Incharge as a necessary working facility. The SE is empowered to procure these things at his level on the need base.
10. The lighting and water arrangement at the 33KV Sub-stations is very poor. The SE is empowered to call a tender and finalize the tender for providing adequate lighting facility on each sub-station.
11. There would be a necessity of storage of some of the items such as scrap, stopped and defective meters, new meters, cable, etc. at the sub-station which will be used by the Feeder Incharge for the consumer end of the feeder. Accordingly suitable store shed will be designed by Superintending Engineer in consultation with SE (Civil) for which he is authorized to take final action.
12. Superintending Engineer is empowered to provide mobile phone facility to each feeder Incharge with CUG arrangement.

(M.S.Rathore)  
Secretary (Admn.)

Copy to the following for information & necessary action:-

1. PS to Pr. Secretary Energy, GoR, Jaipur
2. Director(Finance)/(Technical), JPD, Jaipur
3. CE/ZCE/Dy.CE(O&M/HQ/MM/Proj./T&S), JPD, \_\_\_\_\_
4. Chief Accounts Officer( \_\_\_\_\_ ), \_\_\_\_\_
5. Superintending Engineer( \_\_\_\_\_ ), \_\_\_\_\_
6. PS to Chairman-Discom, Jaipur
7. TA to MD, JPD, Jaipur

Secretary(Admn.)