



“ब्रह्मस्मि शशि सूर्ययोः”

JAIPUR VIDYUT VITRAN NIGAM LIMITED

Regd. Office: Vidyut Bhawan, Jyoti Nagar, Jaipur-302005

Website: www.rajasthan.gov.in/jvvnll; E-mail: cpo@jvvnll.org

CIN: U40109RJ2000SGC016486

No.JPD/Karmik/Tech. Estt./F. HP-II Rectt./D. 1062

Jaipur, Dated: 15/07/2020

ORDER

The following candidates, are hereby, appointed in JVVNL on the post of **Helper-II** as ‘**Probationer Trainee**’ on fixed remuneration of Rs. 12600/- (Twelve Thousand & Six Hundred) only per month for a period of two years and posted in the offices indicated against name of each on the terms & conditions mentioned here under:-

SL. NO	NAME, FATHER'S NAME & ADDRESS	GENDER	DATE OF BIRTH	CATEGORY	PLACE OF POSTING
1	2	3	4	5	6

UNRESERVED CATEGORY

1	KULDEEP S/O SURAJBHAN VILLAGE KUBJA NEGAR CHARKHI DADRI HARYANA 127310	M	08/07/1994	UR	AEN(O&M), PIDAWA DISTT-JHALAWAR
2	SUNDER LAL SAINI S/O MADAN LAL SAINI SAINI KIRANA STORE NALA BAZAR KAMAN BHARATPUR 321022	M	20/02/1995	BC	AEN (O&M) AKLERA DISTT-JHALAWAR
3	HAMEER SINGH RATHORE S/O SAYAR SINGH RATHORE PLOT NO-69 SHEKHAWATI NAGAR OPP. ROAD NO-8 V.K.I. AREA JAIPUR RAJASTHAN 302039	M	05/07/1995	UR	AEN(PROT.), BARAN
4	AMIT KUMAWAT S/O NAVRATAN KUMAWAT 79-A RAGHUNAT VIHAR SIRSI ROAD JAIPUR-302034	M	11/03/1997	UR (OSP)	AEN (HTM) RAMGANJMANDI DISTT-KOTA
5	DURGESH KUMAR S/O SHYAM SINGH YADUVANSHI BUILDING MEATERIAL STORE TILAK NAGAR, CIRCULAR ROAD BHARATPUR-321001	M	25/06/1991	UR (OSP)	AEN (R) DHOLPUR

BC CATEGORY

6	RAJESH KUMAR S/O JAGDEESH SINGH DASA KI DHANI SIKAR 332001	M	22/06/1988	BC	AEN (A-I) NPH JAIPUR CITY
7	VIJAY KUMAR KUMAWAT S/O ARUN KUMAR KUMAWAT 7403 NEW BAYPASS DANTARAMGARH ROAD WARD NO 25 JAIPUR 303603	M	29/06/1994	BC	AEN (O&M) AKLERA DISTT-JHALAWAR

8	PANKAJ RATHOUR S/O MAHESH KUMAR RATHOUR DASHAHARA MAIDAN PIRAWA ROAD JHALAWAR RAJASTHAN 326513	M	02/07/1993	BC	AEN(U), JHALAWAR
9	RAJU RAM S/O HARAMANA RAM SIYAKO KA PULIYA PEELWA JODHPUR RAJASTHAN 342309	M	02/07/1993	BC	AEN(O&M), DUG DISTT-JHALAWAR
10	IRAFAN MOHAMMAD S/O MOHAMMAD HUSAIN NEAR OF KAKOR GATE WARD NO 01 TONK RAJASTHAN 304024	M	10/07/1993	BC	AEN(O&M), KHANPUR DISTT-JHALAWAR
<u>SC CATEGORY</u>					
11	YOGESH KUMAR S/O SHANKAR LAL PLOT NO. 119 SHIV COLONY NANDI MARG KUNDAN NAGAR AJMER 305001	M	26/11/1992	SC	AEN(O&M) HARNAVDASHAHJI DISTT-BARAN
12	MANMOHAN SINGH S/O KANHAIYA LAL VILL BACHHREN POST BACHHREN BHARATPUR RAJASTHAN 321407	M	12/10/1993	SC	AEN(O&M), SAIPAU DISTT-JHALAWAR
<u>ST CATEGORY</u>					
13	ASHA RAM MEENA S/O SHYOJI RAM MEENA V/P-ALOLI TEH-SAWAR AJMER RAJASTHAN 305405	M	08/07/1991	ST	AEN(O&M), SAROLAKALAN DISTT-JHALAWAR

Terms & Conditions:-

- Initially, these candidates are appointed as "PROBATIONER TRAINEE" for a period of two (02) years and during the period of probation training, they will be paid fixed remuneration of Rs. 12600/- (Twelve Thousand and Six Hundred) only per month. After successful completion of probation training period, they will be fixed at minimum (first cell) of Level-2 in the Pay Matrix basic pay of Rs. 17900/- per month. The period of probation-training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.
- During the period of probation training, these probationer-trainees will be entitled only for fixed remuneration as above and will not be entitled to Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
- Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof except in case of misconduct of any description where service could be terminated as per relevant provisions, without giving any kind of notice and such person would not be entitled to any kind of compensation.

4. At the time of joining duty, the above Probationer-Trainees shall have to execute a Bond (Performa enclosed as Appendix-A) on Non-Judicial stamp of Rs.500/- to be issued only in the name of candidate with the specific purpose of executing Bond in favour of JVVNL, for giving an undertaking that he/she shall not leave or discontinue his/her training/service or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of 'Probation-Training' and during any other training period as well as after completion of such training, within a minimum period of 1 year, if such training period is for a period exceeding three months but up to six months and within two years, if it exceeds six months.

Provided that in case of breach of these provisions by any employee, he/she shall be liable to pay all emoluments paid to him/her, including the expenses incurred by JVVNL on such training(s), subject to the maximum of Rs. 2,00,000/- (Rupees Two lakh) only (inclusive of all taxes but excluding the amount paid to him/her by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump-sum.

5. After completion of 3 years' service, including the period as 'Probationer Trainee' an employee may leave or discontinue from services of JVVNL by giving three month's notice in writing to the Appointing Authority of the post he is holding at the time of his intention to leave or discontinue the service.

However, in case of breach of this provision by any employee, he/she shall be liable to pay the amount of salary for the notice period falling short of three months as compensation to the JVVNL.

6. At the time of joining duty, the candidates will have to bring a surety of a Gazetted officer or any official of Central/ State Government or Power Sector Company/ Public Sector undertaking of Rajasthan Government. In this kind of surety, it shall have to be mentioned that in case the candidate leaves services of JVVNL without making compliance of conditions as stipulated at para 5 above, the surety shall be liable to pay the amount, as per para 5 and 19, to JVVNL (Performa enclosed as Appendix-B). In case surety bond is signed by any Non-Gazetted official his/her signatures should be attested by his/her controlling officer.
7. No Travelling Allowance shall be admissible for joining as a Probationer Trainee. In case of journey on duty, he/she shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
8. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. They will be covered by the provisions of ESI Act, 1948.
9. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees. No employee shall be allowed to join service until he /she has filled-up enclosed proposal forms as prescribed under "Group Personal Accident Insurance Scheme (GIS).

10. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
11. Probationer Trainees (Helper-II) shall be eligible for Casual Leave of 15 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn P.L. @ 1 day leave for every 20 days i.e. upto maximum of 18 days in a calendar year. They shall also be entitled for Maternity/Paternity Leave as per rules.
12. No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
13. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/PMO of the District/Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/information.
14. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce character antecedent report issued from the Superintendent of Police of concerned District where he/she belongs failing which the appointment order shall be automatically stand cancelled without any notice / information.
15. The appointment of such persons will stand automatically cancelled without any notice/ information if at any time, it is found that any Helper-II (Probationer Trainee) has more than two children on or after 01.06.2002(except such cases where the child born from earlier delivery is disabled or more than one child born out of a single subsequent delivery).
16. They can be posted at any place under the jurisdiction of JVVNL or in any Project under the management/ control/ partnership of JVVNL.
17. The seniority of Helper-II will be maintained in their seniority jurisdiction i.e. Sub-Division level based on the marks obtained in online examination.
18. No request shall be entertained for transfer during the period of probation training.
19. This appointment is purely temporary and subject to verification of certificate/ marks sheet from issuing authority. If certificate/ marks sheet is reported forged/manipulated by issuing Authority, appointment of concerned person will stand automatically cancelled and he/she will be liable to refund to JVVNL all the emoluments paid to him including expenses incurred on training etc. Besides, criminal case will be filed against him/her.
20. The above candidates will have to submit the following certificates/documents in original for verification, alongwith photo copies duly self-attested thereof, for office record at the time of joining duty:-
 - (i) Secondary School Certificate and Marks-Sheet in support of qualification & Date of birth.
 - (ii) Marriage Certificate, issued by competent authority or Affidavit (if married).
 - (iii) Certificate of good character from the Competent Authority of the School or Institute where last studied and certificate(s) from two responsible persons not connected with his School or Institute and not related to him, not older than six months.



- (iv) If married, a declaration regarding number of children born before 01.06.2002 and on or after 01.06.2002 indicating date of birth of each child including adopted and Step children.
- (v) In case of any disabled child, candidate has to produce the Medical Certificate issued by the competent authority regarding his/her disability.
- (vi) Bonafide Resident Certificate. Those candidates belonging to Saharia region will have to submit Special Bonafide Resident Certificate of Saharia. Other Bonafide Resident Certificate in respect of them will not be considered.
- (vii) Certificate/relevant document issued by the concerned Competent Authority for claiming reservation against vacancies reserved for Saharias/Outstanding Sports Persons/Ex-Servicemen. In case of Ex-Servicemen, discharge Certificate is required.
- (viii) Caste Certificate issued by competent authority of Rajasthan State only, if belongs to SC/ST/BC/MBC of Rajasthan. BC/MBC Category candidate, in support of their 'Non-Creamy Layer Status' should produce the requisite certificate issued within last twelve (12) months on such certificates alongwith a declaration in Conformity with Law (for 3 years only) given within the last Twelve (12) months, clearly indicating that they do not belong to the "Creamy Layer".
- (ix) An affidavit that no criminal case is pending against him/her in any Court and he/she has not been convicted in any criminal case by any court of law. The details should be mentioned.
- (x) A Bond (Proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500 / - issued in the name of candidate.
- (xi) A Surety bond on Non-judicial stamp of Rs.500/- (Proforma of the Surety enclosed as **Appendix-B**). The Non-judicial stamp is to be purchased in the name of the Person who is signing the Surety.
- (xii) Medical Fitness Certificate issued from a Doctor as per condition No. 13.
- (xiii) Antecedents/Verification Report issued from Superintendent of Police as per Condition No. 14.
- (xiv) Acceptance under own handwriting and signature, on a Photo state copy of this appointment order, clearly stating that "I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Helper-II. I have understood all of them and I accept all these Terms and Conditions".
- (xv) An undertaking regarding not smoking & not chewing Gutka as per Appendix-C.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the concerned officer, indicated against the name of each in column no. 6, for joining services in JVVNL latest by 31.07.2020 failing which this offer of appointment will stand automatically cancelled without any notice/information.

Instructions for Circle SE's/PO's & concerned controlling officers:-

1. The concerned controlling officers are advised to obtain the documents as mentioned at condition No.20 at the time of accepting the joining report of the candidate. If the candidate fails to submit any document alongwith declaration of acceptance of terms & conditions of appointment in JVVNL on the Photostate copy of the Appointment Order and Medical Fitness Certificate, his/her joining will not be accepted and matter be reported to this office. The antecedents of candidates be also got verified immediately from the Superintendent of Police of the concerned district, to which he belongs.
2. After joining, each Helper-II (Probation Trainee) will be provided basic practical training as per his/her job specifications and in respect of safety procedures and use of safety devices for atleast 2 weeks period at circle level, so as to avoid probability

of accidents. A certificate will be signed jointly by the officer providing training and concerned employee that adequate practical training of 2 weeks has been provided. This certificate shall be enclosed with the first salary bill, failing which salary shall not be passed by the concerned Accounts Officer.

3. Probationer Trainee shall not be allowed to join service until he/she fill up proposal forms as prescribed under "Group Personal Accident Insurance Scheme".

Note:-

1. The appointment of Sh. Irafan Mohammad S/O Sh. Mohammad Husain in BC category appearing at Sl. No. 10 is provisional and subject to decision in SBCWP No.15538/2019 filed by Sh. Arif Khan V/s RRVPN & Anr.

By order,


(Rakesh Sharma)
Chief Personnel Officer

Copy to the following for information and necessary action:-

- 1 C.E./Zonal CE/Addl.C.E.(), JVVNL, Jaipur/Kota/Bharatpur.
- 2 CCOA/CAO (), JVVNL, Jaipur.
- 3 Addl. S.P.(Vig.), JVVNL, Jaipur.
- 4 Superintending Engineer (), JVVNL,
- 5 TA to Energy Minister, GoR, Jaipur
- 6 JDP/DDP/PO/DS/AS (), JVVNL,
- 7 Sr. AO/AO/AAO(), JVVNL, .First salary bill of concerned employee shall not be passed unless certificate of training and forms under Medi-claim Insurance Policy and Group Personal Accident Insurance Scheme are received from their controlling officer(s).
- 8 XEN/AEN/ACOS (), JVVNL,
- 9 PS to Chairman Discoms/MD, JVVNL, Jaipur.
- 10 PS to Secretary (Admn.)/Director (Finance/Technical), JVVNL, Jaipur.
- 11 Shri/Ms _____
- 12 Master file.


(Vikas Bharati)
Personnel Officer (T.E.)

**BOND FOR THE HELPER-II (PT) TO BE EXECUTED BEFORE POSTING
INJAIPUR VIDYUT VITRAN NIGAM LIMITED
(On Non-Judicial Stamp Paper of Rs.500/-)**

KNOW ALL MEN that I _____ S/D/W of Shri
_____ Age _____ years Resident of
_____ hereby agree to execute this Bond in full sense and
knowledge as follows :-

1. I _____ have been selected as Probationer Trainee on the post of Helper-II under the order No. _____ dated _____ of Jaipur Vidyut Vitran Nigam Limited (in short JVVNL) bind myself that I will diligently faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JVVNL and conduct and behave honestly orderly and obediently towards my superiors and management of JVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training) I bind myself to serve JVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1, 2 & 3 above and in case any of the documents furnished by me is found fake/forged on verification, which makes me ineligible for appointment to the post of Helper-II (Probationer Trainee), I bind myself and my heirs, executors and administrators to pay to JVVNL on demand all emoluments/ pay & DA, including expenses incurred on me during my training periods alongwith amount of remuneration/salary subject to maximum of Rs.200000/- (Rupees Two Lakh) only (inclusive of all taxes but excluding the amount paid to me by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case I fail to take due interest in the Probation Training or any other training arranged by JVVNL.
 - b) In case my attendance during the training period at the place where my name has been nominated/ sponsored falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by JVVNL at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.

5. In case after completion of 3 years' period and also during any period otherwise not covered by para 1, 2 & 3 above I resign or leave service of JVVNL without giving three months' notice in writing to the Competent Authority I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JVVNL and in case of any default the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Chairman & Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the Bond rules & regulations etc. and as to whether I have or have not observed and complied with the obligations herein recited shall be final and binding upon me.

In case I _____ leave the services of JVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this bond I will be under the obligation to refund the entire amount of expenses incurred on me subject to maximum of Rs.200000/- (Rupees Two Lakh) only (inclusive of all taxes but excluding the amount paid to me by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/Sr. Accounts Officer/Accounts Officer.

**Signed & delivered by the
above bonded person
alongwith Permanent Address
and Mobile Number**

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Jaipur Vidyut Vitran Nigam Limited.

Place _____
Date _____

**Superintending Engineer ()
JVVNL,**



**SURETY TO BE GIVEN BY A GAZETTED OFFICER/OFFICIAL OF
CENTRAL/STATE GOVERNMENT/POWER SECTOR COMPANY OR PUBLIC
SECTOR UNDERTAKING OF RAJASTHANGOVERNMENT
(ON NON-JUDICIAL STAMP PAPER OF RS.500/-)**

I _____ S/D/W of Shri _____ Age _____
Resident of _____ working as (Designation) _____ Deptt.
_____ and getting pay in Pay Level L-.....(Old Grade pay-)do
hereby stand this surety in respect of Shri/Ms. _____ S/D/W
of Shri _____ appointed as Probationer Trainee on the post of
Helper-II vide order No. _____ dated _____ of
Jaipur Vidyut Vitran Nigam Limited (in short JVVNL) and posted in the office of the
_____ and agree to execute this bond in full sense and knowledge
as follows :-

1. That Shri/Ms. _____ will diligently faithfully and to the best of his/
her ability undergo the training as Probationer Trainee as well as all other
trainings arranged by JVVNL and conduct and behave himself/herself
honestly, orderly and obediently towards his/her superiors and management
of JVVNL and will not leave trainings at any time before completion thereof
and will not commit any act of misconduct during the training period.
2. That Shri/Ms. _____ will not leave training/ service/ resign and
will not engage directly or indirectly in any trade/business/occupation till the
end of the period of 'Probation-Training' and within one year after completion
of Probation-Training.
3. In consideration of Shri/Ms. _____ being sent on training I
undertake that Shri/Ms. _____ will serve the JVVNL after
completion of training(s) for a minimum period of one year if the training is for
a period exceeding three months but upto six months and for two years if it
exceeds six months.
4. That if Shri/Ms. _____ will indulge in any act
contrary to any surety given by me at para 1, 2 and 3 above and in case any of
the documents furnished by him/her is found fake/forged on verification,
which makes him/her ineligible for appointment to the post of Helper-II
(Probationer Trainee), I bind myself and my heirs executors and
administrators to pay to JVVNL on demand all emoluments/ pay & DA
including expenses incurred on him/her during such training periods
alongwith amount of remuneration/salary subject to maximum of
Rs.200000/- (Rupees Two Lakh) only (inclusive of all taxes but excluding the
amount paid to him by way of travelling and daily allowance under the
relevant regulations) and any other amount that may be due to JVVNL,
together with interest @12% per annum from the date of demand to the date
of payment in lump-sum in the event of following eventualities :-
 - a) In case he/she fails to take due interest in the Probation Training or any
other training arranged by JVVNL.
 - b) In case his/ her attendance during the training period at the place where
his/her name has been sponsored falls below 80% of the total training
days.
 - c) In case of serious misconduct on his/her part during the training period.
 - d) In case he/she leaves the Probation training or any other training
arranged by JVVNL at any time before completion of full period of
training or quit service before the period as detailed in para-2 and 3
above.

5. I further bind myself that the decision of Chairman & Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the Surety Bond rules & regulations etc. and as to whether Shri/Ms. _____ has or has not observed and complied with the obligations herein recited, shall be final and binding upon me.

In case Shri/Ms. _____ leaves the services of JVVNL before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond I will be under obligation to refund the entire amount of expenses incurred on him/ her subject to maximum of Rs.200000/- (Rupees Two Lakh) only (inclusive of all taxes but excluding the amount paid to him by way of travelling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signature of Surety with rubber stamp of Designation Office

Signature should be verified by the controlling officer of Surety with rubber stamp of Designation Office.

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____

2. Signature _____
Name _____
Occupation _____
Address _____

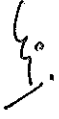
Accepted: - For and on behalf of the Jaipur Vidyut Vitran Nigam Limited.

Place _____
Date _____

Superintending Engineer ()
JVVNL,

वचनबंध प्रपत्र

में पुत्र/पुत्री श्री/श्रीमती
..... निवासी
..... वचनबद्ध हूँ कि मैं धूम्रपान एवं गुटखा सेवन नहीं करता
हूँ/करती हूँ।



हस्ताक्षर
वचनबद्धकर्ता