

**RAJASTHAN RAJYA VIDYUT KARAMCHARI TRUST**

Shed No. 11, VidyutBhawan, Jyoti Nagar Jaipur  
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No./RRVPNL/ Dy COA (P&F)/D 3896

Jaipur dated 19-2-19

**CIRCULAR**

**Sub:- Regarding deduction of 1.16% from the contribution of employee who opted to get EPF deduction on higher salary.**

This office has issued an order no 4751 dated 31.03.2017 in compliance to EPFO circular no 5905 dated 23.07.2014 vide which EPF contribution was to be made on salary upto Rs 15000/-(maximum). However, it has been gathered that some of the employees have given their consent suo moto to the concerned Circle Accounts Officer for higher deduction i.e on actual salary which is much more than the wage ceiling of Rs. 15000/- and accordingly the Circle Accounts Officer is deducting the same. There is no involvement of the employer or Trust in this matter.

The EPFO circular also states that “wherever employer and employee have opted to contribute on salary exceeding Rs 15000/- p.m, such employer and employee will have to exercise a fresh option to contribute on salary exceeding Rs 15000/- p.m subject to the condition that such member would have to contribute @ 1.16% on the salary exceeding Rs 15000/- p.m on which deduction is made from his share of contribution”

It is therefore enjoined upon all Circle Accounts Officers to inform the employees about the above deduction as per above rule and take further necessary action.

Secretary (CPF- Trust)  
RVPN

Copy submitted to the following for information and necessary action:

1. The Chief Accounts Officer ( ), JVVNL/AVVNL/Jd.VVNL/RVUNL/RVPN.
2. The Personnel Officer ( ), JVVNL/AVVNL/Jd.VVNL/RVUNL/RVPN.

Secretary (CPF- Trust)

