



## RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LTD.

(A Government of Rajasthan Undertaking)  
Corporate Identity Number (CIN): L40109RJ2000SGC016485  
Regd. Office: VidyutBhawan, Jyoti Nagar, Jaipur 302 005  
Tele- Fax: +91-141-2740455, website: www.rvpn.co.in

**REGD. POST**

No.RVPN/Rectt/F. 147(2018-19)/D. 160

Jaipur, dated: 31/5/2019

### ORDER

The following candidates, being stood in merit in the Online Competitive Examination (Phase-I) and Skill Test (Phase-II) held on 06/07 July,2018 & 23/24 Sept., 2018, respectively are hereby appointed through Reserve List in RVPN on the post of "**Junior Assistant**" as Probationer Trainee, on fixed remuneration @ Rs. 14,600/- (Rs. Fourteen thousand six hundred only) per month, for a period of two years and posted in the following office, on the terms & conditions laid down here under:-

S. No.	Name, Father's Name & Address	DOB	M/F	Cat.	Place of Posting O/o
1.	NARESH KUMAR MEENA S/o RAM CHARAN MEENA VILL- BAHADAVALI, POST- MAKHIDA, TEHSIL- INDERAGARH, BUNDI, RAJASTHAN — 323603	05-Jul-92	M	ST	Superintending Engineer (T&C), RVPN, Bhadla
2.	RAVI SHARMA S/o HARIOM SHARMA VPO BALETA, TEHSIL- MALAKHERA, DIST- ALWAR, RAJASTHAN-301406	09-Jun-95	M	UR	Superintending Engineer (T&C), RVPN, Barmer

### Terms & Conditions:-

The Terms & Conditions are as per RVPN Service Regulations/Orders, the major ones are given below:-

- Initially, these appointments are as "Probationer-Trainee" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration @ Rs. 14,600/- (Rs. Fourteen thousand six hundred only) per month. After successful completion of probation-training period, they will be fixed at minimum (Cell No. 1) of Level-5 in the Pay Matrix i.e. at Rs. 20,800/- p.m. as basic pay. The period of probation-training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.

Provided that the probationer trainee, if any, who is already in-service of RVPN may opt either for fixed remuneration or existing pay and all the admissible allowances he/she is receiving prior to joining as probation trainee Junior Assistant (not the pay matrix of new appointment),

whichever is more beneficial to him/her. In case he/she opts for existing pay matrix, he/she shall also be entitled for annual grade increment during probation training period. In case he/she opts for fixed remuneration, he/she shall be paid only fixed remuneration @ Rs. 14,600/- (Rs. Fourteen thousand six hundred only) per month during the probation training period and the period of probation training shall not be counted for grant of Annual Grade Increment(s) to him/her.

2. During the period of probation training, these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.

In case of In-Service Employee of RVPN, if he/she opts for fixed remuneration, he/she shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.

3. Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof.
4. Services of above Probationer Trainees can be terminated without any kind of notice and/or compensation if misconduct of any description is prima facie found to have been committed by him/her.
5. At the time of joining duties, the above Probationer Trainees, shall have to execute a "Bond" (Proforma enclosed as **Appendix-A**) on Non-judicial stamp paper worth Rs.500/- issued in the name of candidate with the specific purpose of executing Bond in favour of RVPN (duly attested by the Notary Public), for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months, and within 2 years, if it exceeds 6 months; but in case he/she violates these provisions, he/she will refund to RVPN all emoluments paid to him/her, including the expenses incurred by RVPN on such training (s), along with amount of remuneration/salary for notice period subject to maximum of Rs.1,50,000/- (Rupee One lac fifty thousand) only (excluding the amount paid to him/her by way of Travelling and daily allowance under the relevant regulations) and any other amount that may be due to RVPN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
6. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving three month's notice in writing to the Competent Authority. However, in case of breach of this provision by any candidate, he/she shall be liable to pay the amount of salary for the notice

period falling short of 3 months' as compensation to the RVPN. In case of any default, such amount may be deducted from any money due to him/her.

- 7 The Probationer Trainees will have to bring a "Surety" (on Non-Judicial Stamp Paper worth Rs. 500/- issued in the name of the person who is signing the surety duly attested by the Notary Public) of an employee of Central/State Government or Public Undertaking getting pay in Grade pay of Rs. 2000/- or above or in Pay matrix Level-4 or above. In this kind of surety, it shall have to be mentioned that in case he/she leaves service of RVPN without making compliance of conditions as stipulated at para 5 above, that employee of Central/ State Government or Public Undertaking shall pay compensation, as above, to RVPN (Proforma enclosed as **Appendix-B**).
- 8 No Travelling Allowance shall be admissible for joining as a Probationer-Trainee. In case of journey on duty, he/she shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.
- 9 These Probationer Trainees shall be covered under the Contributory Provident Fund Rules of RVPN. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. Provided that probationer trainee, if any, who is already in-service of RVPN shall be continued to be covered under the CPF Rules of RVPN or Pension scheme whichever is applicable for him/her by virtue of his/her previous post.
- 10 The above Probationer-Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy. Provided that any probationer trainee who is already in-service of RVPN shall be continued to be governed by the RCS (Medical Attendance) Rules, 2013 or by the provisions of medi-claim insurance policy whichever is applicable to him/her prior to his/her appointment to the post of Junior Assistant (Probationer Trainee).
- 11 Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.
- 12 In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
- 13 Probationer Trainees shall be eligible for Casual Leave of 15 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn PL @ 1 day leave for every 20 days i.e. upto maximum of 18 days in a

calendar year but they shall not be entitled for HPL during probation training period. They shall also be entitled for Terminal Leave, Maternity/Paternity Leave as per rules.

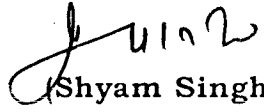
- 14 No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
- 15 The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/PMO of the District/ Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty. However, a probationer trainee, who is already in-service of RVPN shall be exempted from submission of medical certificate of fitness.
- 16 The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/verification report issued from the Superintendent of Police of concerned District where he/she belongs failing which the appointment order shall automatically stand cancelled without any notice/information. A letter in this regard is being issued by RVPN to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
- 17 The appointment of such persons will stand automatically cancelled without any notice/information if any time, it is found that any Junior Assistant (Probationer Trainee) have more than two children on or after 01.06.2002, as no candidate shall be eligible for appointment who have more than two children on or after 01.06.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 01.06.2002, does not increase.
- 18 The appointment is provisional and subject to verification of degree/ marks-sheet of educational/professional/higher qualification from the issuing authority and recognition/approval of AICTE in case of Engineering Degree.
- 19 They can be posted at any place in Rajasthan or in any Project under the management/ control/ partnership of RVPN.
- 20 Other terms & conditions of service will be the same as are applicable to the employees of RVPN of similar category.
- 21 No request shall be entertained for transfer during the period of probation training.
- 22 The above candidates will have to submit the following certificates/ documents in original for verification, along with photostat copies duly self-attested thereof, for office record at the time of joining duty:
  - (i) Certificate/Marks-sheet of Secondary School Exam in which Date of Birth of the candidate is indicated.

- (ii) Degrees & Certificates of all Educational and Professional/Higher qualification, along with Marks-sheets of all years/ semesters.
- (iii) Certificate of SC /ST or OBC/BC/MBC of Non-creamy layer (latest i.e. issued not more than twelve months prior to the last date prescribed for filling 'up application), as the case may be, issued by the concerned Competent Authority of Rajasthan State only (if applicable). In case of OBC/BC/MBC Non-creamy layer, if a candidate not having latest certificate as mentioned above and still belongs to Non-creamy layer status, he/she should submit an Affidavit in conformity with law on non-judicial stamp worth Rs. 50/- with regard to still having Non-creamy Layer status of OBC/BC/MBC category duly attested by Notary Public. Such affidavit can be given for maximum three years.
- (iv) In case of Physically Handicapped candidates, Medical Certificate (indicating type & percentage of disability) issued by the concerned Competent Authority.
- (v) Marriage Registration Certificate issued by the concerned Competent Authority or Affidavit (if married).
- (vi) In case of a widow, death certificate of her husband.
- (vii) In case of Divorcee, Decree or certificate issued by the court granting divorce.
- (viii) In case of married, an affidavit clearly indicating name and date of birth of all children, including adopted and step children or an affidavit, if having no children.
- (ix) Bonafide Resident Certificate.
- (x) An Affidavit on non-judicial stamp paper worth Rs. 50/- duly attested by Notary Public that no criminal case is pending against you in any Court and you have not been convicted in any criminal case. If you have been convicted or any criminal case is pending against you, the detail should be mentioned in the Affidavit, accordingly.
- (xi) Employment Certificate, if existing employee of RVPN/RVUNL/JVVNL/AVVNL/JDVVNL or anywhere in service. Candidates already employed with Govt. Departments/PSU/ Autonomous Bodies will have to produce 'No Objection Certificate (NOC)' from the employer at the time of Joining Service.
- (xii) All other documents, as per details given in the advertisement and/or call letter.
- (xiii) Experience certificate, if applicable.
- (xiv) A Bond (proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500/- issued in the name of candidate duly attested by Notary Public.
- (xv) A Surety by an employee of Central/State Government/PSU on Non-judicial stamp of Rs.500/- duly attested by Notary Public. (Proforma of the Surety enclosed as **Appendix-B**)(The Non-judicial stamp is to be purchased in the name of the Person who is signing the Surety) duly attested by Notary Public along with the copy of Identity proof of the Surety i.e. Aadhar Card, Voter ID Card etc.
- (xvi) Medical Fitness Certificate issued from a Doctor as per condition No. 15.

- (xvii) Antecedents/Verification Report issued from Superintendent of Police as per condition No. 16.
- (xviii) Acceptance under own handwriting and signature, on a photostat copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Junior Assistant. I have understood all of them and I accept all these Terms and Conditions"**.
- (xix) An undertaking regarding not smoking & not chewing Gutka as per **Appendix -C**.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report for joining their duty to the officer/place of posting indicated against their name in the above table, on or before **17.06.2019, failing which this offer of appointment will stand automatically cancelled without any notice/ information.**

By order,

  
(Shyam Singh)  
Secretary (Admn.)

Copy to the following for information and necessary action:-

1. The Chief Engineer/Addl. Chief Engineer ( \_\_\_\_\_ ), RVPN,
2. The Chief Controller of Accounts, RVPN, Jaipur.
3. The Superintending Engineer ( \_\_\_\_\_ ), RVPN, \_\_\_\_\_.
4. The Land Acquisition Officer, RVPN, Jaipur.
5. The Dy. Director Personnel/ PO ( \_\_\_\_\_ ), RVPN, \_\_\_\_\_.
6. The Executive Engineer ( \_\_\_\_\_ ), RVPN, \_\_\_\_\_.
7. The PS to CMD/ Director (Finance), RVPN, Jaipur.
8. The CAO/Sr. AO/AO/AAO ( \_\_\_\_\_ ), RVPN, \_\_\_\_\_.
9. The Secretary (CPF Trust), RVPN, Jaipur.
10. The Assistant Secretary (Estt.-II/III/APAR), RVPN, Jaipur.
11. The Concerned Controlling Officer is hereby advised to check the original documents as mentioned herein above at the time of accepting the joining report of the candidate. The "Bond" and "Surety" on non-judicial Stamp Paper of Rs.500/- each, declaration of acceptance of terms & conditions of appointment in RVPN on the Photostat copy of the Appointment Order and Medical Fitness Certificate alongwith antecedents/verification report should also be taken from the candidates. The antecedent/verification report of candidate should be issued by the Superintendent of Police of the concerned district, to which he/she belongs.
12. The PA to Secretary (Admn.), RVPN, Jaipur.
13. Office Order File.

  
(Amitabh Gupta)  
Joint Director Personnel

30/5/19



**APPENDIX - A**

**BOND FOR THE JUNIOR ASSISTANT TO BE EXECUTED BEFORE POSTING IN  
RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LTD.  
(On Non-Judicial Stamp Paper of Rs.500/- duly attested by the Notary public)**

KNOW ALL MEN that I \_\_\_\_\_ S/D/W of Shri  
\_\_\_\_\_ Age \_\_\_\_\_ years Resident of \_\_\_\_\_  
hereby agree to execute this Bond in full sense and knowledge as follows :-

I \_\_\_\_\_ have been selected as Probationer Trainee on the  
post of Junior Assistant under the order No. \_\_\_\_\_ dated \_\_\_\_\_ of  
Rajasthan Rajya Vidyut Prasaran Nigam Ltd. (in short RVPN) bind myself that I will diligently  
faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all  
other trainings arranged by RVPN and conduct and behave honestly orderly and obediently  
towards my superiors and management of RVPN and will not leave trainings at any time before  
completion thereof and will not commit any act of misconduct during the training period.

I bind myself that I will not leave my training/ service or resign and will not engage  
directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-  
Training' and within one year after completion of Probation-Training.

In consideration of being sent on any other training (other than Probation training) I  
bind myself to serve RVPN during as well as after completion of training(s) for a minimum  
period of one year if the training is for a period exceeding three months but upto six months  
and for two years if it exceeds six months.

In case of my any act contrary to or default of any provision stipulated at para 1 2 & 3  
above I bind myself and my heirs executors and administrators to pay to RVPN on demand all  
emoluments/ pay & DA including expenses incurred on me during my training periods  
alongwith amount of remuneration/salary for notice period (excluding Travelling & daily  
allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any  
other amount that may be due to RVPN together with interest & 12% per annum from the date  
of demand to the date of payment in lump-sum in the event of following eventualities :-

- a) In case I fail to take due interest in the Probation Training or any other training arranged  
by RVPN.
- b) In case my attendance during the training period at the place where my name has been  
nominated/ sponsored falls below 80% of the total training days.
- c) In case of serious misconduct on my part during the training period.
- d) In case I leave the Probation training or any other training arranged by RVPN at any time  
before completion of full period of training or quit service before the period as detailed in  
para-2 and 3 above.

In case after completion of 3 years' period and also during any period otherwise not  
covered by para 1 2 & 3 above I resign or leave service of RVPN without giving three months'  
notice in writing to the Controlling Officer I bind myself to pay the amount of salary for the  
notice period falling short of 3 months' as compensation to the RVPN and in case of any default  
the amount may be deducted from any money due to me.

I further bind myself that the decision of Chairman & Managing Director RVPN or any  
officer nominated by him as to the correct interpretation of the Bond rules & regulations etc.  
and as to whether I have or have not observed and complied with the obligations herein recited  
shall be final and binding upon me.

In case I \_\_\_\_\_ leave the services of RVPN before expiry of the minimum period of Probation training or any other training or service as prescribed in this bond I will be under the obligation to refund the entire amount of expenses incurred on me (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to RVPN as per the undertaking given by me herein above together with interest & 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signed & delivered by the  
above bonded person

Witness: -

1. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_
2. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Accepted:- For and on behalf of the Rajasthan Rajya Vidyut Prasaran Nigam Ltd.

Place \_\_\_\_\_  
Date \_\_\_\_\_

**Head of Department/  
Superintending Engineer  
RVPN**



**APPENDIX - B**

**SURETY TO BE GIVEN ON NON-JUDICIAL STAMP PAPER OF RS.500/- DULY  
ATTESTED BY THE NOTARY PUBLIC BY AN EMPLOYEE OF CENTRAL/  
STATE GOVERNMENT OR PUBLIC UNDERTAKINGS GETTING GRADE PAY  
RS. 2000/- OR ABOVE OR PAY MATRIX LEVEL-4 OR ABOVE.**

I \_\_\_\_\_ S/D/W of Shri \_\_\_\_\_ Age \_\_\_\_\_  
Resident of \_\_\_\_\_ working as (Designation) \_\_\_\_\_ Deptt.(Full  
address with Phone No.) \_\_\_\_\_ and getting pay in Pay Band \_\_\_\_\_ with  
Grade Pay \_\_\_\_\_ do hereby stand this surety in respect of Shri/Ms.  
\_\_\_\_\_ S/D/W of Shri \_\_\_\_\_ appointed as  
Probationer Trainee on the post of Junior Assistant vide order No.  
\_\_\_\_\_ dated \_\_\_\_\_ of Rajasthan Rajya Vidyut  
Prasaran Nigam Ltd. (in short RVPN) and posted in the office of the  
\_\_\_\_\_ and agree to execute this bond in full sense and knowledge as  
follows :-

That Shri/Ms. \_\_\_\_\_ will diligently faithfully and to the best of his/ her  
ability undergo the training as Probationer Trainee as well as all other trainings  
arranged by RVPN and conduct and behave himself/ herself honestly orderly and  
obediently towards his/ her superiors and management of RVPN and will not leave  
trainings at any time before completion thereof and will not commit any act of  
misconduct during the training period.

That Shri/Ms. \_\_\_\_\_ will not leave training/ service/ resign and will  
not engage directly or indirectly in any trade/ business/ occupation till the end of the  
period of 'Probation-Training' and within one year after completion of Probation-  
Training.

In consideration of Shri/Ms. \_\_\_\_\_ being sent on training I undertake that  
Shri/Ms. \_\_\_\_\_ will serve the RVPN after completion of training(s) for a  
minimum period of one year if the training is for a period exceeding three months but  
upto six months and for two years if it exceeds six months.

That if Shri/Ms. \_\_\_\_\_ will indulge in any act contrary to any surety given by  
me at para 1 2 and 3 above I bind myself and my heirs executors and administrators  
to pay to RVPN on demand all emoluments/ pay & DA including expenses incurred  
on him/her during such training periods alongwith amount of remuneration/salary  
for notice period (excluding Travelling & daily allowance) subject to maximum of  
Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be  
due to RVPN together with interest @ 12% per annum from the date of demand to the  
date of payment in lump-sum in the event of following eventualities :-

- a) In case he/she fails to take due interest in the Probation Training or any other  
training arranged by RVPN.
- b) In case his/ her attendace during the training period at the place where his/ her  
name has been sponsored fails below 80% of the total training days.
- c) In case of serious misconduct on his/ her part during the training period.

d) In case he/ she leaves the Probation training or any other training arranged by RVPN at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.

I further bind myself that the decision of Chairman & Managing Director RVPN or any officer nominated by him as to the correct interpretation of the Surety Bond rules & regulations etc. and as to whether Shri/ Ms. \_\_\_\_\_ has or has not observed and complied with the obligations herein recited shall be final and binding upon me.

In case Shri/Ms. \_\_\_\_\_ leaves the services of RVPN before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding Travelling & daily allowance) subject to maximum of Rs.150000/- (Rupees One lac fifty thousand) only and any other amount that may be due to RVPN as per the surety given by me herein above together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signature of Surety  
with rubber stamp/Office ID

Witness: - 1. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
2. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Accepted: - For and on behalf of the Rajasthan Rajya Vidyut Prasaran Nigam Ltd.

Place \_\_\_\_\_  
Date \_\_\_\_\_

**Head of Department/  
Superintending Engineer  
RVPN**

**APPENDIX - C**

**वचनबंधप्रपत्र**

मैं ..... पुत्र/पुत्री श्री/श्रीमती .....  
निवासी .....  
वचनबद्ध हूँ कि मैं धूम्रपान एवं गुटखा सेवन नहीं करता हूँ।

हस्ताक्षर  
वचनबद्धकर्ता