

Schedule-I

S. No	Name of Post	Method of Recruitment with percentage	Post from which selection is to be made	Qualification & Experience For Promotion	Minimum Qualifications & Experience for Direct Recruitment	Remarks
1	2	3	4	5	6	7
A. Senior Posts :						
1	Chief Engineer (E&M/ Civil/ PLCC/ IT)	100% by Promotion on Merit basis	Addl. Chief Engineer (E&M/ Civil/ PLCC/ IT)	Must be working as Addl. Chief Engineer (E&M/ Civil/ PLCC/ IT). Note : In the event of non-availability of Addl. Chief Engineer (E&M/ Civil/ PLCC/ IT) suitable for promotion, Superintending Engineer (E&M/ Civil/ PLCC/ IT) with three years experience may also be considered for promotion provided he has completed total 25 years of service in Engineering cadre.		
2	Addl. Chief Engineer (E&M/ Civil/ PLCC/ IT)	100% by Promotion on Merit basis	Superintending Engineer (E&M/ Civil/ PLCC/ IT)	Must be working as Superintending Engineer (E&M/Civil/ PLCC/IT) with three years' experience as Superintending Engineer.		
3	Superintending Engineer (E&M/ Civil/ PLCC/ IT)	100% by Promotion - 1/3 rd by Seniority - cum-merit & 2/3 rd by Merit on continuous cyclic basis giving precedence to seniority.	Executive Engineer (E&M/ Civil/ PLCC/ IT)	Must hold Full Time Graduation Degree in Engineering from of a university established by law in India or a degree or diploma of a foreign University or Institution declared by Govt. as equivalent to a degree in engineering of a university established by law in India or AMIE by passing the examination of Indian Institute of Engineers alongwith five years' experience as Executive Engineer (E&M/ Civil/ PLCC/ IT).		

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4	Executive Engineer (E&M/ Civil/ PLCC/ IT)	100% by Promotion - 2/3 rd by seniority-cum-merit & 1/3 rd by Merit.	Assistant Engineer (E&M/ Civil/ PLCC/ IT)	Full Time Graduation Degree in Engineering or AMIE or any qualification declared equivalent to Degree in Engineering by Govt. alongwith five years' experience as Assistant Engineer (Elect. & Mech./ Civil/ PLCC/ IT) or Diploma in Engineering (Elect. & Mech./ Civil/ PLCC/ IT) from recognized institution with 12 years' experience as AEn. Note: A diploma holder Assistant Engineer shall be eligible for appointment as Executive Engineer after 5 years of passing the AMIE examination or 12 years of experience as AEn, whichever is earlier.		
B. Junior Posts :						
5	Assistant Engineer (E&M/ Civil/ PLCC)	5/6 th posts by Promotion on Seniority-cum-merit (1/3 rd from JEN-II & 2/3 rd from JEN-I) and 1/6 th posts by Direct Recruitment. Note :- 1. Initially, the ratio of 5/6 th & 1/6 th shall be applied on vacancies in cyclic order, continuously from year to year. Once, all the 1/6 th posts of Direct Recruitment quota are filled, thereafter, vacancies shall be filled as per replacement theory.	Junior Engineer-I/II (E&M/ Civil/ PLCC)	Full Time Graduation Degree in Engineering or AMIE or qualification declared equivalent to it by Govt. with two years' service as JEN-I (E&M/ Civil/ PLCC) or Diploma in Engineering (E&M/ Civil/ PLCC) from a recognized Institution with 7 years' experience as JEN-II. Provided that : 1. Diploma-holder JEn-II will not be promoted unless all Degree Holder JEn-I of that category recruited in the same year have been promoted. 2. As and when each JEn-II (Diploma holder) working in a 'Cadre' viz. E&M, Civil, Telecommunication & Electronics are promoted to the post of AEn, thereafter, all promotion quota posts of AEn of that 'Cadre', shall be filled from amongst JEn-I (Degree holders) only.	The candidate must hold full time four years' Graduation Degree in Engineering as a regular student with 60% marks (For SC/ST/PH candidates and Nigams' in-service employees, 40% marks) or AMIE with 50% marks or equivalent from a University/Institution established by Law in India and recognized equivalent to full time Graduation Degree in Engineering by AICTE, New Delhi in the following discipline:- (a) Electrical Discipline :- Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control/ Power Systems & High Voltage/ Power Electronics/ Power Engineering. (b) PLCC Discipline:- Electronics/ Electronics & Tele-Communication/ Electronics & Communication/ Electronics & Power/ Power Electronics/ Electrical &	Percentage of marks in Graduation in Engineering shall be calculated as follows :- (i) Percentage of marks shall be calculated as per the practice of the University/Institute from where the Degree is obtained. (ii) In case, Grades/CGPA are awarded instead of marks, the conversion of Grades/CGPA to percentage of marks shall be based on the

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		2. AEns already appointed from departmental quota against LDR vacancies shall be counted against Promotion quota.		3. If a few vacancies worked out for JEn-I or JEn-II remain unfilled in any particular DPC year due to unavailability of eligible & suitable candidates, then such unfilled vacancies shall not be carried forward to the next DPC year and may be filled from other group i.e. JEn-II or JEn-I, as the case may be, but such shifting should not be done only due to unavailability of eligible & suitable candidates under any particular one or two categories i.e. UR/ SC/ ST Category.	Electronics/ Instrumentation/ Controls. Electronics & Instrumentation & Controls. (c) Civil Discipline:- Structural/ Civil Construction/ Civil Engineering.	procedure certified by that University/ Institution. (iii) If the University/ Institution do not have any scheme for converting CGPA into equivalent marks, the equivalence percentage marks shall be calculated by dividing the "candidate's CGPA" by the "maximum possible CGPA" and multiplying the result with 100.
6	Assistant Engineer (IT)	100% by Direct Recruitment NOTE :- The post of AEn(IT) shall first be filled by promotion amongst JEn-I/II (IT) and when all JEn-I/II (IT) will be promoted, the post of AEn(IT) shall be filled 100% by Direct Recruitment.	----	---	The candidate must hold any one of the following full time Post Graduation/ four years' Graduation Degree as a regular student with 60% marks (For SC/ST/PH candidates and Nigams' in-service employees, 40% marks) or AMIE with 50% marks or equivalent from a University/Institution established by Law in India and recognized equivalent to full time Graduation Degree in Engineering by AICTE, New Delhi :- Computer Science or Information	Percentage of marks in shall be calculated as follows :- (i) Percentage of marks shall be calculated as per the practice of the University/Institute from where the Degree is obtained.

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					<p>Technology <i>or</i> Electronics & Communications; <i>or</i></p> <p>Post Graduate Degree in Computer Applications (MCA) ; <i>or</i></p> <p>M.Sc. in Information Technology <i>or</i> Computer Science <i>or</i> Electronics & Communications.</p>	<p>(ii) In case, Grades/CGPA are awarded instead of marks, the conversion of Grades/CGPA to percentage of marks shall be based on the procedure certified by that University/Institution.</p> <p>(iii) If the University/Institution do not have any scheme for converting CGPA into equivalent marks, the equivalence percentage marks shall be calculated by dividing the "candidate's CGPA" by the "maximum possible CGPA" and multiplying the result with 100.</p>
7	Feeder Manager	Feeder Manager is a dying cadre.	----	---	----	---
8	Junior Engineer-I (E&M/ Civil/ PLCC)	100 % by Direct Recruitment.	----	---	The candidate must hold a full time four years' Graduation Degree in Engineering as a regular student or AMIE from a University/Institution established by Law	.

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					<p>in India and recognized equivalent to full time Graduation Degree in Engineering by AICTE, New Delhi :-</p> <p>(a) Electrical Discipline :- Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control/ Power Systems & High Voltage/ Power Electronics/ Power Engineering.</p> <p>(b) PLCC Discipline:- Electronics/ Electronics & Tele-Communication/ Electronics & Communication/ Electronics & Power/ Power Electronics/ Electrical & Electronics/ Electronics & Instrumentation/ Instrumentation & Controls.</p> <p>(c) Civil Discipline:- Structural/ Civil Construction/ Civil Engineering.</p>	
9	Junior Engineer-I (IT)	JEn-I (IT) is a dying cadre.	----	---	----	---
10	Junior Engineer-II	JEn-II is a dying cadre.	----	---	----	---