



RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LIMITED
[Corporate Identity Number (CIN) : U40109RJ2000SGC016485]
Regd. Office: VidyutBhawan, Jyoti Nagar, Jaipur -302005
(AN ISO 9001:2015 CERTIFIED COMPANY)



RVPN-F&R No: **1413**

No.: RVPN/AAO/F&R/F.87 (Pt.-III)/D. 62

JAIPUR, Dated: 16/7/2021

ORDER

Subject: Removal of anomaly in pay between directly recruited senior and junior Nigam employee due to further revision of pay scale of the post.


The Finance Department, GoR's issued an order No. F. 14 (88) FD/Rules/2008 dated 28.05.2021 (copy enclosed). It has been brought to the notice of the Government that pay anomaly has been arisen between senior and junior employees of the holders of some posts. A senior Government servant was appointed before the further revision of the pay scale of the post and junior Government was appointed in the further revision of pay scale of the post. In some cases further revision of pay scale was made w.e.f. 01.07.2013.

Similar cases exist in the Nigam also, where, the pay of junior Nigam employee on completion of period of probation has been made in accordance with the entry pay prescribed in the revised Annexure-H appended with order No. RVPN/AAO/ F&R/ F. 87(Pt. III) D. 173 dated 14.12.2017 (F&R No. 1147) and pay of senior Nigam employee has been fixed at an equal stage in the running pay band plus revised grade pay of the post as per provisions of rule, 28 of Annexure-A appended with order No. 1250 dated 01.10.2008. The pay of senior Nigam employee remains lower than the entry pay allowed to the junior Nigam employee. This has resulted anomaly in pay from the date junior has been allowed entry pay of the post of further revised pay scale.

Accordingly, in exercise of powers conferred vide order No. RVPN/ADMO/AS/CC/F&R/D.205 dated 01.12.2001, the Chairman & Managing Director, is pleased to adopt the Finance Department, GoR's order No. F. 14 (88) FD/Rules/2008 dated 28.05.2021 and order that in the cases of direct recruitment, due to further revision of pay scale from the date subsequent to 01.01.2006, the pay of senior becomes lower than his junior, in such cases the pay of senior Government servant may be allowed to be stepped up equal to the pay of his junior from the date junior began to draw higher pay. In such cases

the date of next increment of senior Nigam employee will be the date of next increment admissible to the junior Nigam employee.

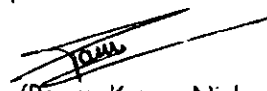
This order will be effective from 01.07.2013.

By Order,

(Sourabh Bhatt)

Chief Accounts Officer (P&F)

Copy to the following for information and circulation in various offices under their jurisdiction and control:

1. The Secretary (Admn.), RVPN, Jaipur.
2. The Chief Controller of Accounts, RVPN, Jaipur.
3. The Chief Engineer (PP&D/IT/Procurement/MPT&S/NPP&RA/LD/Contracts/Civil), RVPN, Jaipur.
4. The Zonal Chief Engineer (T&C), RVPN, Jaipur/Ajmer/Jodhpur.
5. The Additional Chief Engineer (Civil), RVPN, Jaipur/Ajmer/Jodhpur.
6. The, Chief Personnel Officer RVPN, Jaipur.
7. The Joint Director Corporate Affairs (cum Company Secretary), RVPN, Jaipur.
8. The Controller of Internal Audit, RVPN, Jaipur.
9. The Chief Accounts Officer (A/Cs & W&M/P&C/PP&D/P&F-Cont./EA-Cash), RVPN, Jaipur.
10. The RCAO, RVPN, Jaipur/Ajmer/Jodhpur Zone, RVPN, Jaipur/Ajmer/Jodhpur.
11. The Joint Legal Remembrancer, RVPN, Jaipur.
12. The Joint Director Personnel, RVPN, Jaipur.
13. The Superintending Engineer (), RVPN, Jaipur.
14. The Incharge, Data Centre, RVPN, Chambal GSS, Hawa Sarak, Jaipur.
15. The Dy. Controller of Accounts (P&F), RVPN, Jaipur.
16. The Sr. Accounts Officer (), RVPN, Jaipur.
17. The Accounts Officer (), RVPN, Jaipur.
18. The PRO, RVPN, Jaipur.
19. PS to CMD, RVPN, Jaipur.
20. PS to Director (Finance/Technical/Operations), RVPN, Jaipur.
21. Office Order/Master File.


(Pawan Kumar Nishad)
Asstt. Accounts Officer I (F&R)

Note: Orders are also available on the Nigam's website www.energy.rajasthan.gov.in/rvnp

GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

No. F. 14(88)FD/Rules/2008

Jaipur Dated : 28 MAY 2021

ORDER

Subject : Removal of anomaly in pay between directly recruited senior and junior Government servant due to further revision of pay scale of the post.

It has been brought to the notice of the Government that pay anomaly has been arisen between senior and junior employees of the holders of some posts. A senior Government servant was appointed before the further revision of the pay scale of the post and junior Government was appointed in the further revision of pay scale of the post. In some cases further revision of pay scale was made w.e.f. 01.07.2013.

The pay of junior Government servant on completion of period of probation has been made in accordance with the entry pay prescribed in the revised Schedule-V appended to the RCS(Revised pay) Rules, 2008 and pay of senior Government servant has been fixed at an equal stage in the running pay band plus revised grade pay of the post as per provisions of rule, 28 of RCS(RP) Rules, 2008. The pay of senior Government servant remains lower than the entry pay allowed to the junior Government servant. This has resulted anomaly in pay from the date junior has been allowed entry pay of the post of further revised pay scale.

Accordingly, the matter has been considered and the Governor is pleased to order that in the cases of direct recruitment, due to further revision of pay scale from the date subsequent to 01.01.2006, the pay of senior becomes lower than his junior, in such cases the pay of senior Government servant may be allowed to be stepped up equal to the pay of his junior from the date junior began to draw higher pay. In such cases the date of next increment of senior Government servant will be the date of next increment admissible to the junior Government servant.

This order will be effective from 01.07.2013



(Dr. Prithvi)

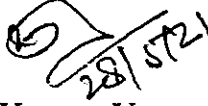
Secretary to the Government
Finance Department

Copy forwarded to -

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. Sr. D.S. to Chief Secretary
6. Accountant General Rajasthan, Jaipur.
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur
9. Director, Pension and Pension Welfare Departments, Rajasthan, Jaipur
10. Deputy Director (Statistics), Chief Ministers Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghathan, for Hindi translation.
15. Technical Director, Finance Department(Computer Cell)
16. Guard File

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.


28/5/21

(Suresh Kumar Verma)
Joint Secretary to the Government

(RCS(RP),2008 - 01/2021)