



RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LIMITED
[Corporate Identity Number (CIN) :
U40109RJ2000SGC016485]
Regd. Office: VidyutBhawan, Jyoti Nagar, Jaipur -302005
(AN ISO 9001:2015 CERTIFIED COMPANY)



RVPN F&R No.: **1363**

No.: RVPN/AAO/F&R/F.1(Pt. V)/D. **124**

JAIPUR, Dated: **09/10/2020**

ORDER

Sub:- Amendment in provisions regarding child care leave.

The Board of Directors, RVPN, in its 288th meeting held on 23.09.2020, has accorded its approval to adopt the Notification No. F. 1(i)FD/Rules/2011 dated 31.07.2020, issued by the Finance Department, GoR, regarding amendment in rule 103C of the Rajasthan Service Rules, 1951.

Accordingly,-

1. following amendment shall be made in regulation 51 C of RVPN Employees Service Regulation, 1964 :-

- (i) The existing sub-rule (1) shall be substituted by the following, namely:-

“(1) A female Nigam employee and a single male Nigam employee may be granted child care leave by an authority competent to grant leave, for a maximum period of two years, i.e. 730 days during her/his entire service for taking care of her/his two eldest surviving children whether for rearing or for looking after any of their needs, such as examination, sickness, etc.

Explanation: For the purpose of this rule,-

- (1) Single male Nigam employee means an unmarried or widower or divorcee Nigam employee.

- (2) Child means,-

- (a) A child below the age of eight years; or

- (b) A child with a minimum disability of forty percent as elaborated in the Ministry of Social Justice and

Empowerment, Government of India, notification number 16-18/97-NI. I dated 01.06.2001."

(ii) In sub-rule 2,-

(a) the existing clause (i) shall be substituted by the following, namely:-

"(i) During the period of child care leave, a female Nigam employee or a single male Nigam employee, as the case may be, shall be entitled to leave salary for the first three hundred and sixty five days equal to one hundred percent of pay drawn immediately before proceeding on leave and equal to eighty percent of the pay for the next three hundred and sixty five days.";

(b) in clause (iv), for the existing expression "any female Nigam employee", the expression "any female Nigam employee or single male Nigam employee, as the case may be," shall be substituted;

(c) in clause (v), for the existing expression "to a female Nigam employee, who", the expression "to a female Nigam employee or single male Nigam employee, as the case may be, who" shall be substituted;

(d) in clause (vi), for the existing expression "a female Nigam employee", the expression "a female Nigam employee or single male Nigam employee, as the case may be," shall be substituted;

(e) the existing clause (ix) shall be substituted by the following, namely:-

"(ix) It shall not be granted for more than three spells in a calendar year. A spell, which begins during a calendar year and ends in the next calendar year, shall be deemed as a spell pertaining to the calendar year in which the spell begins. Child

care leave shall not be granted for a period less than five days at a time.”;

(f) in clause (xiii), for the existing expression “the female Nigam employee”, the expression “the female Nigam employee or single male Nigam employee, as the case may be,” shall be substituted;

(g) in clause (xiv), for the existing expression “female Nigam employee, who”, the expression “female Nigam employee or single male Nigam employee, as the case may be, who” shall be substituted; and

(h) in clause (xv), for the existing expression “the female Nigam employee”, the expression “the female Nigam employee or single male Nigam employee, as the case may be,” shall be substituted.

2. Amendments made vide above mentioned Notification No. F. 1(6) FD/ Rules/2011 dated 31.07.2020 shall also be applicable by allowing child care leave to female technical workmen as well as single male technical workmen covered under Technical Workmen Service Regulation, 1975.


(Sourabh Bhatt)

Chief Accounts Officer (P&F)

Copy to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Secretary (Admn.), RVPN, Jaipur.
2. The Chief Controller of Accounts, RVPN, Jaipur.
3. The Chief Engineer (PP&D/IT/Procurement/MPT&S/NPP&RA/LD/Contracts/Civil), RVPN, Jaipur.
4. The Zonal Chief Engineer (T&C), RVPN, Jaipur/Ajmer/Jodhpur.
5. The Additional Chief Engineer (Civil), RVPN, Jaipur/Ajmer/Jodhpur.
6. The, Chief Personnel Officer RVPN, Jaipur.
7. The Joint Director Corporate Affairs (cum Company Secretary), RVPN, Jaipur.
8. The Controller of Internal Audit, RVPN, Jaipur.
9. The Chief Accounts Officer (A/Cs & W&M/P&C/PP&D/P&F-Cont./ :A-Cash), RVPN, Jaipur.

10. The RCAO, RVPN, Jaipur/Ajmer/Jodhpur Zone, RVPN, Jaipur/Ajmer/Jodhpur.
11. The Joint Legal Remembrancer, RVPN, Jaipur.
12. The Joint Director Personnel, RVPN, Jaipur.
13. The Superintending Engineer (), RVPN, Jaipur.
14. The Incharge, Data Centre, RVPN, Chambal GSS, Hawa Sarak, Jaipur.
15. The Dy. Controller of Accounts (P&F), RVPN, Jaipur.
16. The Sr. Accounts Officer (), RVPN, Jaipur.
17. The Accounts Officer (), RVPN, Jaipur.
18. The PRO, RVPN, Jaipur.
19. PS to CMD, RVPN, Jaipur.
20. PS to Director (Finance/Technical/Operations), RVPN, Jaipur.
21. Office Order/Master File.


Assistant Accounts Officer I (F&R)

Note: Orders are also available on the Nigam's website www.rvpn.co.in