

AJMER VIDYUT VITRAN NIGAM LIMITED

HATHI BHATA, CITY POWER HOUSE, AJMER-305001

No. AVVNL/CAO(R&C)/AAO (Rule)/F- 25/00/D.4010 Dated 30.01.2012

ORDER

Sub:- Child Adoption Leave for female employees/ worker.

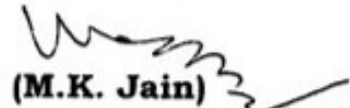
Pursuant to the decision taken in the 153rd Co-ordination Committee, meeting held on 16.12.2011, it is here by approved to adopt the Finance Department, GoR's Notification No. F.1(43)FD/(Gr. 2)/83 dated 07.12.2011, regarding 'Child Adoption Leave'. Accordingly, a new Regulation 51(B) as mentioned below be inserted below Regulation 51 (A) of the Ajmer Vidyut Vitran Nigam Employees Service Regulations, namely:-

"51 (B) Child Adoption Leave:-

- (1) A female employee of the Nigam, with fewer than two surviving children, on valid adoption of a child below the age of one year may be granted child adoption leave, by an authority competent to grant leave, upto a period of 180 days immediately after the date of valid adoption.
- (2) During the period of child adoption leave, she will be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- (3) Child adoption leave may be combined with leave of any other kind.
- (4) Child adoption leave shall not be debited against the leave account but such entry should be made in the service book separately."

It has further been decided that the Child Adoption Leave be also allowed to the female workers of the Nigam covered under the Technical Workmen Service Regulations, 1975 / Rajasthan Electrical & Mechanical Department Technical Employees Leave Rules, 1955 as per aforesaid GoR's Notification dated 07.12.2011.

By Order,




(M.K. Jain)
Chief Accounts Officer (R&C)
AVVNL, Ajmer

Copy submitted/forwarded to the following for information and necessary action:-

1. The Chief Engineer/Zonal Chief Engineer (), AVVNL, _____.
2. The Chief Accounts Officer (ATB/ IA - W&M), AVVNL, Ajmer.
3. The Secretary (Admn.), AVVNL, Ajmer.
4. The Zonal Sr. Accounts Officer (), AVVNL, Ajmer/Udaipur/JJN.
5. The Sr. Accounts Officer (), AVVNL, _____.
6. The Superintending Engineer (Civil/Plan/MM/O&M/M&P/TW), AVVNL, Ajmer / Bhilwara/ Nagaur/Udaipur/ Chittorgarh/ Banswara/Rajsamand/ Jhunjhunu/ Sikar/ Dungarpur/ Pratapgarh with the request to circulate this order among division/Sub-division under his control.

7. The Superintending Engineer (IT) AVVNL Ajmer, with the request to upload it at Nigam's website.
8. The Company Secretary, AVVNL/RRVNL, Ajmer/ Jaipur.
9. The Addl. Superintendent of Police (Vig.), AVVNL, Ajmer.
10. The TA to Managing Director, AVVNL, Ajmer/ Jaipur.
11. Dy. Director of Personnel (AZ / UZ / JJZ),AVVNL, Ajmer/Udaipur/ Jhunjhunu
12. The Accounts Officer (O&M/IA), AVVNL, Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/Banswara/Rajsamand/Sikar/JJN.
13. The Assistant Accounts Officer (Estt./ A/cs/W&M), AVVNL, Ajmer.
14. The Personnel Officer (Corporate Off./O&M), AVVNL, _____.
15. The Public Relation Officer, AVVNL, Ajmer.
16. The P.A. To Managing Director, AVVNL, Ajmer/Jaipur.
17. The P.A. To Director (Technical), AVVNL, Ajmer.


Asstt. Accounts Officer (Rule)