

AJMER VIDYUT VITRAN NIGAM LIMITED

No.AVVNL/CAO/AAO/Rules/F- RPS-08

D- 3073

Ajmer. dt. 1.10.2008

ORDER

Sub:- Amendment in the RSEB Employees Service Regulations, 1964.

Pursuant to the decision taken by the Coordination Committee by circulation on dated 1.10.2008, the Managing Director, AVVNL in consultation with the Director (Finance), has been pleased to adopt mutatis mutandis, the Govt. of Rajasthan order No. F.1(5)FD(Ruels)/96 Jaipur. dated 12th September, 2008, and make consequent amendments in the erstwhile RSEB Employees Service Regulations, 1964.

Accordingly the following amendments in the RSEB Employees Service Regulations, 1964 shall be made, namely :-

- (i) the existing figures "6" appearing in Regulation 36 (b) regarding Combination of Appointments, shall be substituted by the figures "3".
- (ii) the existing figures "Rs.5000/-" appearing in Regulation-54 (i) regarding Hospital leave, shall be substituted by figures "Rs.12000/-".
- (iii) the existing figures "Rs.9500/-" appearing in Regulation-55(3) regarding Leave Salary, shall be substituted by figures "Rs.23000/-".
- (iv) in Appendix 'A' appended to these regulations -
 - (A) the existing sub-para (i) of para (2), shall be substituted by the following:
 - "(i) the deputation (duty) allowance shall be @ 2.5% of the basic pay i.e. sum of pay in the running pay band and grade pay of the employee subject to a maximum of Rs.600/- per month"

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(57)

(B) the existing exception - 1 (b) appearing below para (3) (ii) shall be substituted by the following :

“(b) with a view to ensuring that a Nigam employee on deputation does not get abnormal increase in the pay because of option exercised as at Clause (a) above, it has been decided that where the minimum of the scale of pay of the deputation post is substantially in excess of the deputationist basic pay i.e. sum of pay in running pay band and grade pay plus deputation (duty) allowance @ 2.5%, the appointing authority may restrict the pay of the deputationist even below the minimum of the deputation post under Regulation 28 of RSEB ESR, 1964. In such as case the pay allowed under Regulation -28 of erstwhile RSEB ESR, 1964 should not exceed by 3.5% of basic pay i.e. sum of pay in the running pay band and grade pay of the deputationist.”

(v) The existing limits of amount of honorarium as shown against Sl.No. 14 of Appendix “I” appended to these Regulations shall be substituted by the following:

“The amount of honorarium granted under (i) and (ii) above shall not exceed the following limits in each case.

1. For extra work of less than 24 hours	Nil
2. For extra work of 24 hours and above but less than 60 hours, provided that extra hours on a particular Date is above one hour.	1% of basic pay i.e. sum of pay in running Pay and grade pay
3. For extra work of 60 hours and above but less Than 120 hours	2% of basic pay
4. For extra work of 120 hours and above but less than 180 hours	4% of basic pay i.e. sum of pay in running pay band and grade pay

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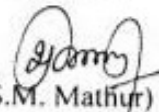
- 5. For extra work of 180 hours and above but less than 240 hours 5% of basic pay i.e. sum of pay in running pay band and grade pay

- 6. For work of 240 hours and above 7% of basic pay i.e. sum of pay in running pay band and grade pay

Subject to the overall condition that a Nigam's employee shall not be granted honorarium exceeding 12% of basic pay i.e. sum of pay in the running pay band and grade pay under Revised Pay Scale, 2008. in all during a financial year.

These amendments shall be deemed to have come into force w.e.f. 1.1.2007 except otherwise specifically mentioned elsewhere.

This is subject to ratification by the Board of Directors.

By Order,

(S.M. Mathur)
Chief Accounts Officer
AVVNL, Ajmer