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AJMER VIDYUT VITRAN NIGAM LIMITED
HATHI BHATA, CITY POWER HOUSE, AJMER-305001
No. AVVNL/CAO/Sr. AO (Rules)/F.1(25)/OO/D.985 Dated 27.5.08

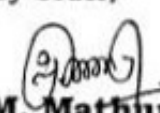
ORDER-272

Sub:- Educational qualification/eligibility prescribed for the direct recruitment to various posts of Accounts organization.

The Board of Directors in its 138th meeting held on 30th April 2008 has decided for amendment in educational qualifications/ eligibility prescribed for direct recruitment to various posts of Accounts organization as under:-

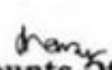
Junior Accountant	Accountant		Assistant Accounts Officer		Accounts Officer	
	DR	LDR	DR	LDR	DR	LDR
CA/ICWA/ MBA (Finance)-6	CA/ICWA/ MBA (Finance)-6	CA/ICWA/ MBA (Finance)+3 Yrs. Experience as Jr. Accountant	----	CA/ICWA/MBA (Finance) +3 Yrs. Experience as Accountant	CA/ICWA/ MBA ((Finance) as a regular Student))	CA/ICWA/MBA ((Finance) as a regular student) +3 Yrs. Experience as AAO
M.Com (1 st Div.)-3	M.Com (1 st Div.)-3	M.Com(1 st Div.)+5 Yrs experience as Jr. Accountant	----			
CA(Inter)/ ICWA (Inter)/ DCWA-2	CA(Inter)/ ICWA (Inter)/ DCWA-2	CA(Inter)/ ICWA (Inter)/DCWA+5 Yrs experience as Jr.Accountant	----	CA(Inter)/ ICWA (Inter)/ DCWA+5 Yrs experience as Accountant		CA(Inter)/ ICWA (Inter)/ DCWA+5 Yrs experience as A.A.O.

By Order,


(S.M. Mathur)
Chief Accounts Officer

Copy submitted/forwarded to the following for information and necessary action:-

1. The Chief Engineer (O&M/Comml.), AVVNL, Ajmer/ Udaipur.
2. The Zonal Chief Engineer (AZ/(JZ), AVVNL, Jhunjhunu/Ajmer.
3. The Dy. Chief Engineer (RPPC), AVVNL, Heerapura, Jaipur.
4. The Secretary (Admn.), AVVNL, Ajmer.
5. The Superintending Engineer (), AVVNL, _____.
6. The Company Secretary, AVVNL, Ajmer.
7. The Addl. Superintendent of Police (vig.), AVVNL, Ajmer.
8. The TA to CMD & DCOS, AVVNL, Ajmer.
9. The Dy. Director of Personnel, (), AVVNL, _____.
10. The Sr. Accounts officer (), AVVNL, _____.
11. The Accounts Officer (O&M/IA/EA&Cash)), AVVNL, _____.
12. The Personnel Officer (), AVVNL, _____.
13. The Public Relation Officer, AVVNL, Ajmer.
14. The P.A. to Chairman & Managing Director, AVVNL, Ajmer/Jaipur.


Sr. Accounts Officer (Rules)



AJMER VIDYUT VITRAN NIGAM LIMITED

HATHI BHATA, POWER HOUSE, JAIPUR ROAD, AJMER
Phone No. 0145 - 2622649 / Fax No. 0145 - 2630636

No. AVVNL/Secy.(Admn.)/Karmik/ ~~DO-542~~ D 3418 Dt. 9-6-2008

ORDER - 542

The Managing Director in consultation with the Director (Fin.), has been pleased to adopt the letter No. F.8(1)/ Sainik Kalyan/2003-31 dated 17.04.2008 issued by the Secretary, Sainik kalyan Vibhag, Govt. of Rajasthan, Jaipur, whereby fixed remuneration to be paid to Ex-serviceman has been revised. Accordingly, the fixed remuneration of Ex-serviceman engaged from the recognized Co-operative Societies would be as under w.e.f. 17.04.2008, subject to the terms and conditions mentioned here under :-

Sr. No.	Ex-serviceman engaged / to be engaged as	Fixed Remuneration- (Rs. per month)
1.	Security Officer	12000
2.	Assistant Security Officer	11500
3.	Supervisor	7500
4.	Driver	7000
5.	Clerk	6000
6.	Security Guard (Armed)	6000
7.	Security Guard	5500
8.	Plumber, Painter, Carpenter, Welder, Blacksmith etc.	6500

Terms & Conditions:

1. Security Guard will work in a shift comprising of eight hours.
2. Every Security Guard will be allowed one weekly rest and in case weekly rest is not allowed to any Security Guard, one day wages at the rate of fixed remuneration per month shall be allowed to him for each weekly rest on which he is required to perform duty.

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3. Security Guards will be allowed free accommodation with facility of electricity, water and other fundamental amenities. In case, such facility is not available for providing to Security Guard, he shall be paid Rs.250/- p.m. as HRA, as allowed vide order No.RSEB/Karmik/D.5462 dated 12.12.1997.
 4. The agreement can be terminated after giving notice to the society, in case the service of the Society, is not found satisfactory.
 5. There is no need to follow the tender process in respect of the Societies, which are recognized by the State Government.
 6. The P.F. contribution, as per applicable rates as employer's share shall be paid by the Nigam in terms of circular No.AVVNL/CAO/AAO(R)/F.D.29 dt 05.4.06.
 7. In case of engagement of Security Guards/Ex-serviceman in the ESI implemented areas, the employer's contribution towards ESI at the rates applicable, in respect of only such Security Guards/Ex-serviceman who are covered under the ESI Act, shall be paid by the Nigam and the employee's contribution shall be paid by the concerned Society, who shall be responsible for getting all the formalities completed in respect of such persons under the ESI Act.
 8. 5% service charges of the amount payable to the Security guards shall be paid by the Nigam to the concerned Co-operative Society as service charges. Besides, service taxes as per applicable rates, shall also be paid by the Nigam.
 9. In order to confirm that Ex-serviceman do not become subject to any kind of exploitation by Co-operative Society, every Co-operative Society, would be required to get the account of individual Ex-serviceman opened in bank and shall intimate the account number of individual Ex-serviceman to the Nigam. The payment to the Co-operative Society, shall be made only on production of a certificate that the amount payable to each Ex-serviceman, for the previous month, has been deposited in his bank account.
 10. As far as possible, Ex-serviceman should belong to the same district in which he is being deployed, in case, sufficient number of Ex-serviceman is not available in a particular Distt., the Ex-serviceman belonging to other districts can also be deployed.

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11. In case, it is found that the society has paid lesser amount to any Ex-serviceman than the amount payable, the concerned society shall be "Black Listed" and de-recognized.
12. Ex-serviceman will be engaged through the Co-operative Societies, which are recognized from the Sainik Kalan Vibhag.
13. Only Ex-serviceman, would be engaged on contract and at the time of their engagement, their Discharge Ticket or I.D. Card, shall be inspected.
14. A condition in the agreement, shall be incorporated to the effect that, in case, work of the Society, is not found satisfactory or the Society breaches any of the terms of the condition, mentioned in this order, the agreement of the concerned Society, shall be cancelled after giving a notice to the society.

This order is being issued subject to ratification by the Board of Directors.

By Order,

[Signature]
Secretary (Admn.)
AVVNL, Ajmer

Copy to the following for information & necessary action :-

1. Chief/Zonal Chief Engineer (), AVVNL, _____.
2. Chief Accounts Officer, AVVNL, Ajmer.
3. Superintending Engineer (), AVVNL, _____.
4. Company Secretary, AVVNL, Ajmer.
5. Additional Superintendent of Police (Vig.), AVVNL, Ajmer.
6. Dy. Dir. Personnel (), AVVNL, _____.
7. Dy. Controller of Stores, AV .NL, Ajmer.
8. Accounts Officer (O&M/EA & Cash), AVVNL, _____.
9. P.A. to M.D./P.A. to Director (Fin.), AVVNL, Ajmer/Jaipur.
10. Office Order / Master File.

[Signature]
Personnel Officer (H.Q.)
9/1/08

C. 17/0
Director (Fin)

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