



(66) (43)

**AJMER VIDYUT VITRAN NIGAM LTD;
HATHI BHATA, CITY POWER HOUSE, AJMER-305001**

No. AVVNL/CAO/AAO (F & R)/F. 1 (25) /D. 4093 Date 10.03.2005

ORDER-140

**Sub:- Amendment in Regulation 51 of the Employees
Service Regulations - 1964.**

The Board of Directors, in its 70th meeting held on 28th February-2005 has accorded approval to adopt the Notification No. F. 1 (43) FD / (Gr. 2) / 83 (RSR 32/04) dated 06.12.2004 issued by the Finance Department-(Rules Division), Govt. of Rajasthan in respect of Maternity Leave and Paternity Leave and made applicable in the Nigam with immediate effect and necessary amendment in Regulation - 51 of the Employees Service Regulations - 1964 extending the period of maternity leave and a new sub-Regulation - 51 A be inserted under Regulation - 51 for paternity leave at par with the notification of the State Govt. as under:-

"51 Maternity Leave:- A competent authority may grant "Maternity leave to a female employee twice during the entire period of her service. However, if there is no surviving child even after availing of it twice, maternity leave may be granted on one more occasion.

The maternity leave may be allowed on full pay for a period, which may extend upto the period of 135 days from the date of its commencement.

Maternity leave may be combined with leave of any other kind, but any leave applied for in continuation of the former may be granted only if the request is supported by a Medical Certificate from the Authorised Medical Attendant.

The note and clarification appearing below Regulation 51 shall remain the same.

"51A. Paternity Leave:- A Male employee with less than two surviving children may be granted paternity leave (maximum two times) for a period of 15 days during confinement of his wife i.e. 15 days before to three months after childbirth; and if such leave is not availed of within this period, it shall be treated as lapsed.



AJMER VIDYUT VITRAN NIGAM LTD;
HATHI BHATA, CITY POWER HOUSE, AJMER-305001

Telephone No. 0145-2630877, FAX No.0145-2431091

No. AVVNL/CAO/AAO (F & R)/F. 1 (15) /D.4/57 Date 15.03.2005

CORRIGENDUM

The sub item No. (a) of the item No. 72 (b) of the Delegation of Powers of the Nigam made effective from 1st November-2004 be read as follows as the Secretary (Admn.), has not been printed at S. No. 2 in the column of "To whom delegated"-

Item No.	Nature of Powers	To whom delegated	Extent of delegation.
72	(b) Tea & Refreshments. (a) Official meetings.	1. HOD 2. SE/Sr. AO/ Company Secty / Secretary (Admn.) 3. XEN/AO	Upto Rs.1500/- p.m. Upto Rs.1000/- p.m. Upto Rs.200/- p.m.

By order,

(S.M. Mathur)

CHIEF ACCOUNTS OFFICER
AVVNL, AJMER

Copy submitted/forwarded to the following for information and necessary action:-

1. The Chief Engineer/Zonal Chief Engineer(), AVVNL,_____.
2. The Dy. Chief Engineer (RPPC), AVVNL, Jaipur.
3. The F.A. & Controller of Accounts, AVVNL, Ajmer.
4. The Secretary (Admn.), AVVNL, Ajmer.
5. The Superintending Engineer (), AVVNL,_____.
6. The Company Secretary, AVVNL, Ajmer.
7. The Addl. Superintendent of Police (Vig.), AVVNL, Ajmer.
8. The Sr. Accounts Officer (), AVVNL,_____.
9. The Dy. Controller of Stores, AVVNL, Ajmer.
10. The Dy. Director of Personnel, (), AVVNL,_____.
11. The Accounts Officer (O&M/IA/EA), AVVNL,_____.
12. The Personnel Officer (Corporate Off./O&M), AVVNL,_____.
13. The Public Relation Officer, AVVNL, Ajmer.
14. The Asstt. Accounts Officer (O.E. & S./CPC), AVVNL, Ajmer.
15. The P.A. to Managing Director, AVVNL, Ajmer.
16. Office order file / Master file.

ASSTT. ACCOUNTS OFFICER (Rules)