

AJMER VIDYUT VITRAN NIGAM LIMITED

Corporate Identification Number (CIN)-U40109RJ2000SGC016482
 Regd. Off. Vidyut Bhawan, Panchsheel Nagar, Makarwali Road, Ajmer-305004
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No. AVVNL/CAO (R&C)/AAO (Rule)/F. 112/00/D. 216 Dated 21.4.2016

ORDER

Sub: Amendment in AVVNL Pension Regulations, 1988 regarding grant of Ex- gratia to the family of an employee who dies while on duty.

Pursuant to the decision taken by the Co-ordination Committee in its 186th meeting held on 30.11.2015 and further approval accorded in the 237th Board Meeting held on 10.12.2015, it is hereby ordered to make amendments in AVVNL Pension Regulations, 1988 regarding grant of Ex- gratia to the family of an employee who dies while on duty.

Accordingly, in the aforesaid Regulations, at the end of existing Regulation 29, following provisions shall be inserted as a new "Regulation 29.A"; namely:-

29-A Ex-gratia grant to the family of employee who dies while on duty in certain circumstances

(1) Subject to the provisions of these Regulations, except as otherwise provided, an 'ex-gratia grant' shall be admissible under sub- regulation (2) to the family of a Nigam's employee who dies while on duty in one of the following circumstances :

- a) outside his normal headquarter;
- b) in an accident;
- c) due to injury intentionally inflicted or caused in consequence of the due performance of his official duties;
- d) due to injury intentionally inflicted or caused in consequence of his official position; and
- e) by violence attributable to causes relative to his service.

(2) (a) The amount of ex-gratia grant, when the Nigam's employee dies under the circumstance mentioned in clause (a) of sub-regulation (1) shall be as follows :-

S. No.	Sum of Running Pay Band Plus Grade Pay	Amount of ex-gratia
(i)	Upto Rs. 10000/-	Rs. 50,000/-
(ii)	Above Rs. 10000/- but below Rs. 20000/-	Rs. 80,000/-
(iii)	Rs. 20000/- and above	Rs. 100,000/-

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(b) The amount of ex-gratia grant, when an employee dies under any of the circumstances mentioned in clause (b) to (e) of sub-regulation (1) shall be Rs. 20 Lakhs.

SE (IT), AVVNL, AJMER

R. R. No. 242, Dt. 25.4.16

SECTION.....

Provided that families of deceased employees, who are also granted relief from sundry Government sources, such as, the Prime Minister's Relief Fund, Chief Minister's Relief Fund, etc. or paid compensation/ dependent's benefit under the Employees' Compensation Act, 1923/ ESI Act, 1948 or any other Act or Rules or Regulations, in such cases, it should be ensured that the aggregate of the relief/ ex-gratia grant/ compensation/ dependent's benefit paid from different sources does not exceed Rs. 20 lakhs or the amount payable under the statutory provisions of the Employees' Compensation Act, 1923/ ESI Act, 1948 or any other Act, whichever is higher, in each individual case.

- (3) The amount of ex-gratia grant under sub regulation (2) shall be granted with the prior approval of Managing Director to the member of the family who has been granted family pension under these regulations, after satisfying the following conditions:-
- (i) It is clearly established on record and certified in the sanction that the death of the employee has taken place while on duty and this fact is not subject to any dispute.
 - (ii) In the case of death in accident while on duty, the death has either taken place on the spot of the accident or during the course of treatment of injuries caused in such an accident prior to being declared fit by the authorized medical attendant for resumption of duty.
- Note: Accident means sudden and unavoidable mishap or a mishap due to an act of devotion to duty.
- (iii) In the case of death of an employee on duty by violence attributable to service, means death as a result of encounter with criminals or in the course of confrontation with mob or crowds of an unlawful assembly during agitation, riot or civil commotion or communal disturbances, etc.
 - (iv) The death of an employee in other than the circumstances mentioned in sub-regulation (1) shall not be treated as death on duty for this purpose.
- (4) An application for ex-gratia grant under this regulation shall be made by the member of his/her family who is entitled for grant of family pension in Form 17 of RCS (Pension) Rules, 1996 within a period of one year from the date of death failing which the same shall not be entertained by the Head of the Department.


Further, it has also been decided that the following categories of employees of Nigam not covered under RSEB Pension Regulations, 1988 would also be governed by the new regulation 29A for the purpose of grant of Ex-gratia to the family, in case any such employee dies while on duty:

- (i) employees appointed on or after 01.01.2004 in Nigam; and
- (ii) employees who had not opted for retirement benefits under the pension Regulations, 1988 in the past, when they were given opportunities to exercise their option in this regard.

Also, the earlier provision for the Special Compensation of Rs. 10 Lakh payable to the dependents of the deceased employee who has died due to Electrical accident while performing duty will stand abolished with immediate effect.


This shall be deemed to have come into force with effect from December 1st, 2015.

By Order,


Chief Accounts Officer (R&C)
AVVNL, Ajmer

Copy submitted/forwarded to the following for information and necessary action:-

1. The Chief Engineer (Comml.), AVVNL, Ajmer.
2. The Zonal Chief Engineer (AZ / UZ / JJZ), AVVNL, Ajmer/Udaipur/JJN.
3. The Dy. Chief Engineer (MM/TW), AVVNL, Ajmer.
4. The Addl. Chief Engineer (Project), AVVNL, Ajmer.
5. The Chief Accounts Officer (ATB/ IA - W&M), AVVNL, Ajmer..
6. The Secretary (Admn.), AVVNL, Ajmer.
7. The Zonal Sr. Accounts Officer (AZ / UZ / JJZ), AVVNL, Ajmer/Udaipur/JJN.
8. The Sr. Accounts Officer (ACC/CPC/MM/EA/Comml.), AVVNL, Ajmer.
9. The Superintending Engineer (Civil /Plan /MM /O&M /M&P /TW /RGGVY/ADC /ACC /vigilance), AVVNL, Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/ Banswara/Rajsamand/ Jhunjhunu/ Sikar/ Dungarpur/ Pratapgarh with the request to circulate this order among division/Sub-division under his control.
10. The Superintending Engineer (IT) AVVNL Ajmer, with the request to upload it at Nigam's website.
11. The Company Secretary, AVVNL, Ajmer.
12. The Dy. Director of Personnel (HQ), AVVNL, Ajmer.
13. The Dy. Director of Personnel (AZ / UZ / JJZ),AVVNL, Ajmer/Udaipur/ Jhunjhunu.
14. The Accounts Officer/ (O&M/IA/ADC/Pension), AVVNL, Corporate office Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/ Banswara/Rajsamand/Sikar/JJN/ Pratapgarh/Dungarpur.
15. The Assistant Secretary (Pension), AVVNL, Ajmer.
16. The Assistant Accounts Officer (Estt. / A/cs/Rev.), AVVNL, Ajmer.
17. The Personnel Officer (O&M), AVVNL, Ajmer/ Bhilwara/ Nagaur/ Udaipur/ Chittorgarh/ Banswara/Rajsamand/ Jhunjhunu/ Sikar/ Dungarpur/ Pratapgarh.
18. The Public Relation Officer, AVVNL, Ajmer.
19. The P.A. To Managing Director, AVVNL, Ajmer/Jaipur.
20. The P.A. To Director (Technical), AVVNL, Ajmer.


Asstt. Accounts Officer (Rules)