



# AJMER VIDYUT VITRAN NIGAM LIMITED

Corporate Identification Number (CIN)- U40109RJ2000SGC016482  
Regd. Off. Vidhyut Bhawan, Panchsheel Nagar, Makarwali Road, Ajmer-305004  
Ph.: 0145-2644519 Fax :- 0145-2644518 Website :- www.avvnl.com Email :- [secy.admn1@ajmer@gmail.com](mailto:secy.admn1@ajmer@gmail.com)

No. AVVNL / Secy. (Admn.) / *Karmik.* / D. *2956* Dt. *20/7/2017*

**ORDER-495**

Hon'ble Rajasthan High Court in SBCWP No. 12802/16- Dinesh Bhuria v/s State (Energy Deptt.) & Ors. has given directions on 23.02.17 for formulating a policy for recruitment of apprentices engaged under the Apprentices Act, 1961, in lines with amended provisions under sub-section (1) of section 22 of the said Act.

The Coordination Committee in its 4<sup>th</sup> meeting held on 10.05.17 has accorded its approval to frame following policy as per statutory provisions under section 22 (1) of the Apprentices Act, 1961 to give preference in recruitments to apprentices engaged under the Apprentices Act, 1961.

## 1. Title and Commencement:

- (1) This policy may be called the "Recruitment Policy for Apprentices, 2017"
- (2) It shall come in to force with immediate effect.

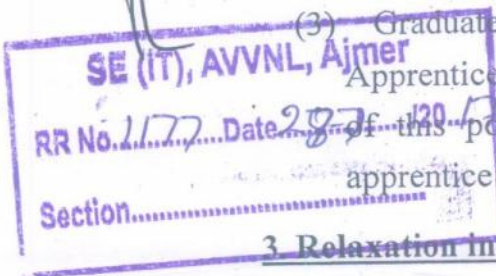
## 2. Application and Eligibility:

- (1) This policy shall be applicable upon all new recruitment exercises to be initiated in future.
- (2) Those candidates who will complete apprenticeship training in Nigam under provisions of the Apprentices Act, 1961 on the date of documents verification, shall be eligible for availing benefits under this policy.

- (3) Graduate or Technician Apprentices, Technician (Vocational) Apprentices and Trade Apprentices shall be entitled for availing benefits of this policy on the junior most post of the cadre in which that apprentice had taken training.

## 3. Relaxation in Age limit:

The upper age limit prescribed for a post in the relevant service regulations shall be relaxed to the extent of the period for which an apprentice had undergone apprenticeship training in Nigam.



*En*  
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*28/7/2017*



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## 4. Preference in Appointment:

While preparing the category wise merit lists of all the successful candidates for a post, candidates who had completed apprenticeship training under the Apprentices Act, 1961 shall be given preference and for this purpose, if two or more candidates acquire the same marks in the Written Competitive exam, then those candidates who had completed apprenticeship training under the Act, 1961 shall rank en bloc senior to other candidates who had not undergone such apprenticeship training.

Provided that if two or more trained apprentices secure the same marks then the apprentice(s) trained earlier shall be placed higher in the merit as compared to the apprentice(s) undertaken training subsequently.

This policy shall be applicable forthwith upon all fresh recruitments be done in Nigam.

This is subject to ratification by the Board of Directors.

<b>SE (IT), AVVNL, Ajmer</b>
RR No.....Date...../...../20....
Section.....

By Order,

(K.C.Lakhara)  
Secretary (Admn.)  
AVVNL, Ajmer

### Copy to the following for information & Necessary action: -

1. The Chief-Engineer/Addl. CE ( ), AVVNL, Ajmer/Udaipur/Jhunjhunu.
2. The Chief Accounts Officer ( ), AVVNL, .....
3. The Company Secretary AVVNL, Ajmer
4. The Superintending Engineer ( ), AVVNL, .....
5. The Superintending Engineer (IT), AVVNL, Ajmer. For uploading orders.
6. The Dy. Director Personnel/Personnel Officer ( ), AVVNL, .....
7. The Sr. Accounts Officer /Accounts Officer (EA & Cash/O&M), AVVNL, .....
8. The Public Relation Officer AVVNL, Ajmer
9. The PA to Jt. Dy. Personnel(P&M), RVUNL, Jaipur.
10. The PA to MD, AVVNL, Ajmer/ Jaipur.
11. The PA to Director (Fin./Tech.), AVVNL, Ajmer.
12. Office-Order/Master File.

Dy. Director Personnel (HQ)