

**JODHPUR VIDHYUT VITRAN NIGAM LIMITED**

No.JdVVNL/MD/Secy.(Admn.)/Ju/S.Esst./F. /OO. 14 /D32 Dated 12/4/12

**ORDER****Sub:- Adoption of GoR's Notification dated 7/12/2011 regarding 'Child Adoption Leave'.**

In pursuance to the decision taken in the 153<sup>rd</sup> Coordination Committee Meeting held on 16<sup>th</sup> December 2011:

(a) A new regulation 51(B) as mentioned below be inserted below Regulation 51(A) of the Jodhpur Vidhyut Vitran Nigam Ltd. Employees Service Regulations – 1964, namely:-


"51(B) Child Adoption Leave-

- 1) A female employee of the Nigam, with fewer than to the surviving children on valid adoption of a child below the age of one year may be granted Child Adoption Leave, by an authority competent to grant leave upto a period of 180 days immediately after the date of valid adoption.
- 2) During a period of the Child Adoption leave, she will be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- 3) Child adoption leave may be combined with leave of any other kind.
- 4) Child adoption leave shall not be debited against the leave account but such entry should be made in the service book separately."

(b) The Child Adoption Leave may be allowed to the female workers of the Nigam covered under the Technical Workmen Service Regulations, 1975 / Rajasthan Electrical & Mechanical Department Technical Employees Leave Rules, 1955 as per the GoR's Notification dated 7.12.2011.

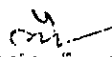
This provision shall come into force with effect from 16-12-2011 and is subject to ratification by the Board of Directors.

By order

  
Secretary (Admn.)  
JdVVNL, Jodhpur.

Copy to the following for information and necessary action: -

1. The Chief Engineer ( ), JdVVNL,
2. The Dy./Zonal Chief Engineer ( ), JdVVNL,
3. The Addl. Superintendent of Police (Vig.), JdVVNL, Jodhpur
4. The Company Secretary, JdVVNL, Jodhpur.
5. The Chief Accounts Officer ( ), JdVVNL,
6. The Superintending Engineer ( ), JdVVNL,
7. The T.A. to Managing Director, JdVVNL, Jodhpur\ Jaipur.
8. The Dy. Director Personnel (HQ/ JZ/ BZ), JdVVNL, Jodhpur/ Bikaner.
9. The Sr. Accounts Officer ( ), JdVVNL,
10. The T.A./P.A. to Director (Finance/Technical), JdVVNL, Jodhpur.
11. The Executive Engineer ( ), JdVVNL,
12. The Personnel Officer ( ), JdVVNL,
13. The Accounts Officer ( ), JdVVNL,
14. The Assistant Engineer ( ), JdVVNL,
15. The Public Relations Officer ( ), JdVVNL,

  
Dy. Director Personnel (Tech.)  
JdVVNL, Jodhpur.