

## **AUTOMATIC ESI DEDUCTION in HCM-PAYROLL MODULE OF SAP**

All Payroll Admins are informed that Standard facility of ESI deduction has been activated in SAP. In std facility, you need not enter ESI deduction amount.

Previous ESI deduction records (wage type 2039) have been delimited by IT team and You are required to make one time entry of ESI details for such employees, who comes under ESI, through below mentioned method:

### 1. METHOD – EMPLOYEE WISE RECORD CREATION

Create new record from 01.04.2017 for employees whose Gross Income is equal to or less than 21000/- in PA30 as follows:

- (i) PA30 → PAYROLL TAB → OTHER STATUTORY DEDUCTIONS (588)  
→SUBTYPE – 0001 – ESI DEDUCTION
- (ii) CREATE RECORD FROM 01.04.2017 → ENTER DETAILS AND SAVE

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