



RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LIMITED

Regd. Office: Vidyut Bhawan, Jyoti Nagar, Jaipur 302 005

Website: www.rvpn.co.in

RVPN- F&R No: 990

No.RVPN/AAO/F&R/F. 42(Pt. II) /D. 207

JAIPUR, Dated: 19.01.2016

ORDER

Sub:- Ex-gratia grant to the family of Nigam's employee who expire while on duty in certain circumstances, as provided under the Rajasthan Civil Services (Pension) Rules, 1996.

The Board of Directors, in its 240th meeting held on 17.12.2015, has accorded its approval to insert following new provision in the Pension Regulations, 1988 of the Nigam as "Regulation 29 A": -

"29A. Ex-gratia grant to the family of employee who dies while on duty in certain circumstances

- (1) Subject to the provisions of these Regulations, except as otherwise provided, an 'ex-gratia grant' shall be admissible under sub-regulation (2) to the family of a Nigam's employee who dies while on duty in one of the following circumstances:
 - (a) outside his normal headquarter;
 - (b) in an accident;
 - (c) due to injury intentionally inflicted or caused in consequence of the due performance of his official duties;
 - (d) due to injury intentionally inflicted or caused in consequence of his official position; and
 - (e) by violence attributable to causes related to his service.
- (2) (a) The amount of ex-gratia grant, when the Nigam's employee dies under the circumstance mentioned in clause (a) of sub regulation (1) shall be as follows: -

S. No.	Sum of Running Pay Band plus Grade Pay	Amount of ex-gratia grant
(i)	Upto ₹ 10,000/-	₹ 50,000/-
(ii)	Above ₹ 10,000/- but below ₹ 20,000/-	₹ 80,000/-
(iii)	₹ 20,000/- and above	₹ 1,00,000/-

- (b) The amount of ex-gratia grant, when an employee dies under any of the circumstances mentioned in clause (b) to (e) of sub-regulation (1), shall be ₹ 20 Lakh.

Provided that families of deceased employees, who are also granted relief from sundry Government sources, such as, the Prime Minister's

Relief Fund, Chief Minister's Relief Fund, etc. or paid compensation / dependent's benefit under the Employees' Compensation Act, 1923 / ESI Act, 1948 or any other Act or Rules or Regulations, in such cases, it should be ensured that the aggregate of the relief / ex-gratia grant / compensation / dependent's benefit paid from different sources does not exceed ₹ 20 Lakh or the amount payable under the statutory provisions of the Employees' Compensation Act, 1923 / ESI Act, 1948 or any other Act, whichever is higher, in each individual case.

- (3) The amount of ex-gratia grant under sub regulation (2) shall be granted with the prior approval of the Managing Director to the member of the family who has been granted family pension under these regulations, after satisfying the following conditions:
- (i) It is clearly established on record and certified in the sanction that the death of the employee has taken place while on duty and this fact is not subject to any dispute.
 - (ii) In the case of death in accident while on duty, the death has either taken place on the spot of the accident or during the course of treatment of injuries caused in such an accident prior to being declared fit by the authorised medical attendant for resumption of duty.
Note: Accident means sudden and unavoidable mishap or a mishap due to an act of devotion to duty.
 - (iii) In the case of death of an employee on duty by violence attributable to service, means death as a result of encounter with criminals or in the course of confrontation with mob or crowds of an unlawful assembly during agitation, riot or civil commotion or communal disturbances, etc.
 - (iv) The death of an employee in other than the circumstances mentioned in sub-regulation (1) shall not be treated as death on duty for this purpose.
- (4) An application for ex-gratia grant under this regulation shall be made by the member of his/her family who is entitled for grant of family pension in Form 17 of RCS (Pension) Rules, 1996 within a period of one year from the date of death failing which the same shall not be entertained by the Head of the Department."

The Board of Directors, RVPN has also accorded its approval for the following: -

- (1) The following categories of employees of Nigam not covered under the RSEB Pension Regulations, 1988 would also be governed by the new "Regulation 29A" for the purpose of grant of ex-gratia to the family, in cases any such employees dies while on duty:
- (i) employees appointed on or after 1.1.2004 in Nigam; and
 - (ii) employees who had not opted for retirement benefits under the RSEB Pension Regulations, 1988 in the past, when they were given opportunities to exercise their option in this regard.

(2) These amendments would come into force with effect from 1st December, 2015.

Also, the earlier provision of the Special Compensation of ₹ 10 Lakh payable to the dependents of the deceased employee who has died due to electrical accident while performing duty will stand abolished with immediate effect.

By order,



(S.L. Jain) 19/11

Chief Accounts Officer (P&F-Cont.)

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control: -

1. The Secretary (Admn.), RVPN, Jaipur.
2. The Chief Controller of Accounts, RVPN, Jaipur.
3. The Chief Engineer (PPM/IT& Training/MM/MP&S/NPP&R/LD/), RVPN, Jaipur.
4. The Zonal Chief Engineer (T&C), RVPN, Jaipur/Ajmer/Jodhpur.
5. The Zonal Chief Engineer (Civil), RVPN, Jaipur/Jodhpur.
6. The Company Secretary, RVPN, Jaipur.
7. The Controller of Internal Audit, RVPN, Jaipur.
8. The Chief Accounts Officer (A/Cs-Insp./MM /PPM/P&F-Cont.), RVPN, Jaipur.
9. The Joint Director Personnel, RVPN, Jaipur.
10. The Joint Legal Remembrancer, RVPN, Jaipur.
11. The Superintending Engineer (), RVPN, _____.
- 12. The Incharge, Data Centre, RVPN, 101, Vidyut Bhawan, Jaipur.
13. The Dy. Controller of Accounts (P&F), RVPN, Jaipur.
14. The Sr. Accounts Officer (), RVPN, _____.
15. The Accounts Officer (), RVPN, _____.
16. PS to CMD, RVPN, Jaipur
17. PS to Director (Finance/Technical/Operations), RVPN, Jaipur.
18. Office Order/Master File.



(Kapil Parnami)

Assistant Accounts Officer (F&R)