



RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LIMITED
[Corporate Identity Number (CIN) : L40109RJ2000SGC016485]
Regd. Office: VidyutBhawan, Jyoti Nagar, Jaipur -302005
(AN ISO 9001: 2008 CERTIFIED COMPANY)

RVPN F&R No: 1135

No.: RVPN/AAO/F&R/ F. /D. 151

JAIPUR, Dated: 24/11/2017

ORDER

Whole Time Directors have decided to frame the "Rajasthan Rajya Vidyut Prasaran Nigam Limited Service (Absorption of Ex-servicemen) Regulations, 2017", the draft of which has been approved by the Coordination Committee of Rajasthan State Power Sector Companies as an inter-company coordination issue in its 6th meeting held on 19.07.2017. These regulations will be in supersession of the "Rajasthan Civil Services (Absorption of ex-service personnel) Rules, 1959" as adopted by the erstwhile RSEB and orders issued thereunder.

All actions taken under the said Rules, 1959 and orders issued thereunder shall be deemed to have been taken under provisions of these new Regulations, 2017.

These new Regulations (copy enclosed) shall come into force with immediate effect.

This is subject to ratification by the Board of Directors.

Encl: - Rajasthan Rajya Vidyut Prasaran Nigam Limited
Service (Absorption of Ex-servicemen) Regulations, 2017

By Order,

Madhu

(Madhu Pandey)

Chief Accounts Officer (P&F-Cont.)

Copy submitted/forwarded to the following for information and circulation in various offices under their jurisdiction and control:-

1. The Chief Controller of Accounts, RVPN, Jaipur.
2. The Secretary (Admn.), RVPN, Jaipur.
3. The Chief Engineer (PP&D/IT/Procurement/MPT&S/NPP&RA/LD/), RVPN, Jaipur.
4. The Zonal Chief Engineer (T&C), RVPN, Jaipur/Ajmer/Jodhpur.
5. The Zonal Chief Engineer (Civil), RVPN, Jaipur/Jodhpur.
6. The Company Secretary, RVPN, Jaipur
7. The Controller of Internal Audit, RVPN, Jaipur.

8. The Chief Accounts Officer (A/Cs & W&M/Procurement/PP&D/P&F-Cont.), RVPN, Jaipur.
9. The Regional Chief Accounts Officer, Jaipur zone, Ajmer zone, Jodhpur zone.
10. The Joint Director Personnel (HRD), RVPN, Jaipur.
11. The Joint Legal Remembrancer, RVPN, Jaipur.
12. The Superintending Engineer (), RVPN, Jaipur.
13. The Incharge, Data Centre, RVPN, Chambal GSS, Hawa Sarak, Jaipur.
14. The Dy. Controller of Accounts (P&F), RVPN, Jaipur.
15. The Sr. Accounts Officer (), RVPN, Jaipur.
16. The Accounts Officer (), RVPN, Jaipur.
17. PS to CMD, RVPN, Jaipur.
18. PS to Director (Finance/Technical/Operations), RVPN, Jaipur.
19. Office Order/Master File.


(O P Gupta)

Asstt. Accounts Officer-I (F&R)

Note: Orders are also available on the Nigam's website www.rvpn.co.in



RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LTD.

(A Government of Rajasthan Undertaking)
Corporate Identity Number (CIN): L40109RJ2000SGC016485
Regd. Office: Vidyut Bhawan, Jyoti Nagar, Jaipur 302 005
website: www.rvpn.co.in

The Rajasthan Rajya Vidyut Prasaran Nigam Limited Services (Absorption of Ex-servicemen) Regulations, 2017

In exercise of the powers conferred under Article 46 (s) of the Articles of Association of Rajasthan Rajya Vidyut Prasaran Nigam Limited, read with sub-rule(6) of Rule 6 of the Rajasthan Power Sector Reforms Transfer Scheme, 2000; the following Regulations are made for regulating recruitment of ex-servicemen in various services of Rajasthan Rajya Vidyut Prasaran Nigam Limited; namely:-

THE RAJASTHAN RAJYA VIDYUT PRASARAN NIGAM LIMITED SERVICES (ABSORPTION OF EX-SERVICEMEN) REGULATIONS, 2017

PART-I

GENERAL

1. Short title and commencement :-

- (1) These regulations may be called the Rajasthan Rajya Vidyut Prasaran Nigam Limited Services (Absorption of Ex-servicemen) Regulations, 2017.
- (2) They shall come into force with immediate effect.

2. Scope:- Notwithstanding the provisions contained in any existing regulations, regulating the recruitment and promotion of persons in various services of Nigam or in the regulations that may be framed hereinafter, the ex-servicemen shall be eligible for recruitment and appointment to the posts in Nigam as specified in Schedule-I;

Provided that:-

- (1) Such appointment shall not exceed -
 - (a) 12½ % of the posts in the Ministerial services; and
 - (b) 15% of the posts in Class-IV service to be filled in a year by direct recruitment.
- (2) The total number of reserved vacancies including those reserved for the candidates belonging to the Scheduled Castes, Scheduled Tribes and not other categories taken together shall not exceed 50% of the posts to be filled in a

particular year.

- (3) The recruitment of ex-serviceman shall be subject to the availability of vacancies after the full quota of Scheduled Castes and Scheduled Tribes exhausted to the extent of their reservation.
- (4) If a ex-servicemen belonging to the Scheduled Castes/ Scheduled Tribes is selected against the vacancy reserved for ex-servicemen as laid down in proviso (1), the said selection shall be counted against the overall quota of the reservation that shall be provided for the Scheduled Caste or Scheduled Tribe in accordance with the orders issued by the Government from time to time.
- (5) Where a reserve vacancy remains unfilled for non-availability of suitable ex-servicemen, such vacancy may be filled in from other source in accordance with the regulations regulating the recruitment and conditions of service for persons appointed to such post as if the vacancy was not reserved;

Provided that the reserved vacancy so reserved shall be carried forward to the next recruitment year where after the vacancy in question shall be treated as unreserved.

3. **Definitions:**

- (a) "An ex-servicemen" means a person who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union and -
 - (i) who retired from such service after earning his / her pension; or
 - (ii) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
 - (iii) who has been released otherwise than on his own request, from such service as a result of reduction in establishment; or
 - (iv) who has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity;and includes personnel of the Territorial army of the following categories, namely:-
 - (i) pension holders for continuous embodies service;
 - (ii) persons with disability attributable to military service; and
 - (iii) Gallantry award winners;
- (b) "Appointing Authority" means the Managing Director and include any other person to whom such powers in this behalf have been delegated by the Board of Director;
- (c) "Head of Department" means the officer declared as such under rule 3 of the General Finance & Accounts Rules;
- (d) "Government" means the Government of Rajasthan;



- (e) "Nigam" means Rajasthan Rajya Vidyut Prasaran Nigam Limited (RVPN);
- (f) "Managing Director" means Managing Director of Rajasthan Rajya Vidyut Prasaran Nigam Limited;
- (g) "Post or Posts" means the post or posts prescribed in Schedule-I appended to these regulations;
- (h) "State" means the State of Rajasthan; and
- (i) "Year" means the financial year.
4. **Interpretation** Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these regulations as it applies for the interpretation of a Rajasthan Act.

PART - II

RECRUITMENT

5. **Determination of Vacancies** :- Subject to the provisions of these regulations, the Appointing Authority shall, in respect of the posts specified in Schedule-I, determined, as soon as possible in the month of April of each year, the number of vacancies anticipated during the year according to the quota prescribed in regulation 2.
6. **Age** :- A candidate must not have attained the age of 50 years on the first day of January next following the last date fixed for receipt of applications;
- Provided that in the case of holders of Military Cross/ Vir Chakra or any other higher distinction, the upper age limit shall be relaxable by two years.
7. **Special provision regarding educational qualification** :- (1) For appointment to any vacancy reserved for ex-serviceman in Ministerial Staff Service posts , a matriculate ex-serviceman (which term includes an ex-serviceman, who has obtained the Indian Army Special Certificate of Education or the corresponding certificate in the Navy or the Air Force), who has put in not less than 15 years of service in the Armed Forces of the Union may be considered eligible for appointment to the posts for which the essential educational qualification prescribed is graduation and where,—
- (a) Work experience of technical or professional nature is not essential; or
- (b) though non-technical professional work experience is prescribed as essential, yet the appointing authority is satisfied that the ex-serviceman is expected to perform the duties of the post by undergoing on the job training for a short duration.
- (2) For appointment to any vacancy reserved for ex-serviceman in Ministerial Staff or Class IV Services posts, where the prescribed minimum educational qualification is matriculation, the appointing authority may at his discretion relax the minimum educational qualifications in favour of an ex-serviceman who has

passed the Army Class-I Examination or equivalent examination in the Navy or Air Force, and who has put in at least 15 years of service in the Armed Forces of the Union and is otherwise considered fit to hold the post, in view of his experience and other qualifications.:

8. **Character** :- (1) The Character of a candidate must be not less than '000D' at the time of discharge from Defence (Army, Navy, Air Force) services as shown in his Discharge Book.

(2) The Character of a candidate after discharge from Defence Service must be such to qualify him for employment. He must produce two certificates of good character written not more than six months prior to the last date of submission of application from two responsible persons not related to him.

9. **Physical fitness** :- A candidate for direct recruitment to the service, must be in a good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as member of the service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government or Nigam for the purpose;

Provided that the Appointing Authority may appoint a blind or physically disabled Ex-servicemen to any of the posts mentioned in Schedule-I, if he posses minimum qualifications and is otherwise found suitable for the post to be filled in.

10. **Employment by Irregular or Improper means** :- A candidate who is or been declared by the Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tempered with or of making statement which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period-

(a) by the Appointing Authority/ Selection Board from admission to any examination or appearance at any interview held by the Appointing Authority/ Selection Board for selection of candidates, and

(b) by the Government/ Nigam from employment under the Government/ Nigam.

11. **Canvassing** :- No recommendation for recruitment either written or oral other than that required under these Regulations, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

12. **Inviting of Applications** :- Applications for direct recruitment to posts in the Service shall be invited after obtaining approval of Managing Director by advertising vacancies to be filled-in, in such manner, as may be deemed fit by the Appointing Authority. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the Nigam, from time to time,



during the period of probation and the Pay Band and Grade Pay of the post as shown elsewhere in the advertisement shall be allowed only from the date of successful completion of the period of probation training mentioned in these regulations.

The number of vacancies once advertised, may be increased or decreased at the discretion of Nigam provided that while selecting candidates for vacancies so advertised, Managing Director may, if an additional requirement not exceeding 50% of the advertised vacancies is determined before selection, also select suitable persons to meet such additional requirement.

13. **Form of Application**:- The application shall be made in the form approved and notified along with detailed notification in the manner as may be deemed fit, by the Appointing Authority.
14. **Scrutiny of Applications**:- Applications received in response to the advertisement notified and published, shall be scrutinized and eligible candidates qualified for appointment under these Regulations, shall be required to appear in written examination.

Provided that permission at all stages of the recruitment process shall be purely provisional, subject to satisfying the prescribed eligibility criteria and also presuming that all information submitted by the candidate are complete and correct in all respect. Checking of eligibility criteria with reference to original documents as well as other terms & conditions shall be done at the time of verification of original documents.

Provided further that the decision of the Appointing Authority regarding eligibility or otherwise of a candidate shall be final.

15. **Recommendations of the Committee**:- A list of candidates considered suitable for appointment to the post concerned, shall be prepared and arranged in the order of merit on the basis of marks obtained in the examination and forward the same to the Appointing Authority.

Provided that to the extent of 50% of the advertised vacancies, names of suitable candidates may be kept, category-wise, on the reserve list, which shall remain in force for 6 months from the date of issuance of first appointment order.

The reserve list is for use only to fill up a vacancy which has not been occupied by an appointee on the post being offered to him/her and not for a newly created vacancy.

16. **Selection by the Appointing Authority**:- The Appointing Authority shall select candidates in the order of merit in the list prepared under Regulation 15.

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied, after such enquiry as may be considered necessary, that such candidate is suitable in all other respects for appointment to the post concerned.



PART- III

APPOINTMENTS AND OTHER CONDITIONS OF SERVICE

17. **Appointments:-** The Appointments of the selected candidates shall be made by the Appointing Authority, as per provisions laid down in the relevant Service Regulations.
18. **Seniority, Probation and Confirmation:-** For the purpose of seniority, probation and confirmation, the provisions of relevant service regulations applicable to the service in which a candidate is appointed, shall be applicable.
19. **Pay, General Provident Fund Leave Allowances and Pensions etc.:-** Pay, General Provident Fund Leave Allowances and Pensions and other conditions of service shall be regulated by the provisions made in the RVPN Employees Service Regulations, 1964 as amended from time to time and any other regulations prescribing the general conditions of service made by the appropriate authority for the time being in force.
20. **Removal of doubts:-** If any doubt arises relating to the application and scope of these regulations, it shall be referred to the Secretary (Administration) and decision of Board of Directors thereupon shall be final.
21. **Repeal & Savings:-** The Rajasthan Civil Services (Absorption of Ex-service Personnel) Rules, 1959 and orders as earlier adopted in relation to the matters covered by these regulations and in force immediately before the commencement of these regulations are hereby repealed.

Provided that any action taken under the regulations and orders so repealed/ superseded shall be deemed to have been taken under the provisions of these regulations.

By Order,



(Madhu Pandey)

Chief Accounts Officer (P&F-C)

SCHEDULE - I

Posts on which ex-servicemen may be employed on permanent basis:-

S. No.	Nigam	Posts
1	2	3
1.	Rajasthan Rajya Vidyut Prasaran Nigam Ltd.	(i) Stenographer (ii) Junior Assistant (iii) Vehicle Driver (iv) Technical Helper (v) Class-IV

